## Edgar Filing: BED BATH & BEYOND INC - Form 4

| BED BATH   | & BEYOND IN                             | С             |          |  |  |       |              |   |   |   |  |
|--|---|---------------|----------|--|--|-------|--------------|---|---|---|--|
| Form 4   |   |               |          |  |  |       |              |   |   |   |  |
| May 12, 201  |   |               |          |  |  |       |              |   |   | PROVAL  |  |
| FORM   | <b>14</b> UNITED                        | STATES        |          |  |  |       | NGE C        | OMMISSION   |   | 3235-0287   |  |
| Check th   | uis box                                 |               | Wa       | shington,  | D.C. 20                                | 549   |              |   | Number:   |   |  |
| if no lon  | ger STATEN                              | MENT O        | F CHAN   | GES IN BENEFICIAL OW   |  |       |              | NERSHIP OF  | Expires:  | January 31,<br>2005   |  |
| subject to StateMent of Chan<br>Section 16.<br>Form 4 or |   |               |          | SECUR  |  |       |              |   | Estimated a<br>burden hour<br>response                                  |   |  |
| Form 5<br>obligatio<br>may con<br>See Instr<br>1(b).     | tinue. Section 17                       | (a) of the    | Public U |  | ding Cor                               | npan  | y Act of     | e Act of 1934,<br>1935 or Sectior<br>0  | 1   |   |  |
| (Print or Type   | Responses)                              |               |          |  |  |       |              |   |   |   |  |
| Lattmann Susan E. Symb<br>BED                            |   |               | Symbol   | Issuer Name <b>and</b> Ticker or Trading<br>nbol<br>ED BATH & BEYOND INC |  |       |              | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)                           |   |   |  |
|  |   |               | [BBBY    | ]  |  |       |              | (Check an appreable)  |   |   |  |
|  |   |               |          | . Date of Earliest Transaction<br>Month/Day/Year)                        |  |       |              | Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)                             |   |   |  |
|  | BATH & BEYON<br>LIBERTY AVEN            |               | 05/10/2  | 016  |  |       |              | · · · · · · · · · · · · · · · · · · ·   | and Treasurer   |   |  |
|  |   |               |          | If Amendment, Date Original<br>led(Month/Day/Year)                       |  |       |              | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_ Form filed by One Reporting Person |   |   |  |
| UNION, N.  | J 07083                                 |               |          |  |  |       |              | Form filed by M<br>Person   | ore than One Rej  | porting   |  |
| (City)   | (State)                                 | (Zip)         | Tabl     | le I - Non-D   | Derivative                             | Secu  | rities Acqu  | uired, Disposed of,   | or Beneficiall  | y Owned   |  |
| 1.Title of<br>Security<br>(Instr. 3)                     | 2. Transaction Date<br>(Month/Day/Year) | Execution any |          |  | 4. Securi<br>or(A) or Di<br>(Instr. 3, | spose | d of (D)     | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)          | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
| Common   |   |               |          | Code V   | Amount                                 | (D)   | Price        | (Instr. 3 and 4)  |   |   |  |
| Common<br>Stock, par<br>value<br>\$0.01 per<br>share     | 05/10/2016                              |               |          | F  | 1,027<br>(1)                           | D     | \$<br>45.525 | 25,551  | D   |   |  |
| Common<br>Stock, par<br>value<br>\$0.01 per<br>share     | 05/11/2016                              |               |          | F  | 526 <u>(1)</u>                         | D     | \$<br>44.455 | 25,025  | D   |   |  |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5. Number of<br>orDerivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |                                     |
|---|---|---|---|--|--|--|--------------------|---|-------------------------------------|
|   |   |   |   | Code V                                 | (A) (D)  | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Shares |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$ 45.525   | 05/10/2016                              |   | A                                      | 42,138   | (2)  | 05/10/2024         | Common<br>Stock   | 42,138                              |

# **Reporting Owners**

| Reporting Owner Name / Address   | Relationships |           |                   |       |  |  |
|--|---------------|-----------|-------------------|-------|--|--|
|  | Director      | 10% Owner | Officer           | Other |  |  |
| Lattmann Susan E.<br>C/O BED BATH & BEYOND INC.<br>650 LIBERTY AVENUE<br>UNION, NJ 07083 |               |           | CFO and Treasurer |       |  |  |
| Signatures   |               |           |                   |       |  |  |

/s/ Charles Lee, 05/12/2016 Attorney-in-fact

Date

## \*\*Signature of Reporting Person **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents the surrender of shares to the Company to satisfy Ms. Lattmann's tax withholding obligation upon the vesting of shares of (1)restricted stock previously granted to Ms. Lattmann.

(2) The Employee Stock Options are exercisable in five equal annual installments commencing on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.