

Edgar Filing: LORIMER R SCOTT - Form 4

LORIMER R SCOTT

Form 4

April 10, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 WASHINGTON, D.C. 20549
 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

() Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person

LORIMER, ROBERT SCOTT
 877 NORTH 8TH WEST
 RIVERTON, WY 82501

USA

2. Issuer Name and Ticker or Trading Symbol

U.S. ENERGY CORP.
 USEG

3. IRS or Social Security Number of Reporting Person (Voluntary)

4. Statement for Month/Year

December 31, 2002

5. If Amendment, Date of Original (Month/Year)

6. Relationship of Reporting Person(s) to Issuer (Check all applicable)

() Director (X) 10% Owner (X) Officer (give title below) () Other
 (specify below)

TREASURER, VICE PRESIDENT FINANCE, CFO

7. Individual or Joint/Group Filing (Check Applicable Line)

(X) Form filed by One Reporting Person
 () Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date	3. Code	4. Securities Acquired (A) or Disposed of (D) Amount	A/D	Price	5. Amount of Securities Beneficially Owned at End of Month
\$.01 Par Value Common Stock	N/A		NONE	N/A		41,673
\$.01 Par Value Common Stock	N/A		NONE	N/A		67,233
\$.01 Par Value Common Stock	12/31/02	A	3,703	NIL		43,709
\$.01 Par Value Common Stock	N/A		NONE	N/A		175,000
\$.01 Par Value Common Stock	N/A		NONE	N/A		125,556
\$.01 Par Value Common Stock	N/A		NONE	N/A		512,359
\$.01 Par Value Common Stock	N/A		NONE	N/A		1,581

Edgar Filing: LORIMER R SCOTT - Form 4

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date	4. Transaction Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D)	6. Date Exercisable and Expiration Date	7. Title and Amount of Underlying Securities	8. Put or Call
Stock Option (Right to Buy) (g)	\$2.875/share				12/04/98 - 09/25/08	Common Stock	
Stock Option (Right to Buy) (g)	\$2.00/share				12/04/98 - 09/25/08	Common Stock	
Stock Option (Right to Buy) (g)	\$2.40/share				01/10/01 - 01/09/11	Common Stock	
Stock Option (Right to Buy) (h)	\$3.90/share				12/07/01 - 12/06/11	Common Stock	
Stock Option (Right to Buy) (h)	\$2.25/share				08/08/02 - 12/06/11	Common Stock	

Explanation of Responses:

Attachment to Form 4 dated April 9, 2003.

(a) Consists of 15,120 shares and 52,113 shares subject to forfeiture by the Reporting person. The 15,120 shares, issued under the USEG Restricted Stock Bonus Plan, are deemed "earned out" by the Reporting Person:

(i) if he is continuously employed by U.S. Energy Corp. until he retires; (ii) if he becomes totally disabled; (iii) upon his death, or (iv) if the shares are claimed within three years following the occurrence of (i), (ii) or (iii). The 32,113 shares, issued under the 1996 Stock Award Program vest over a 5 year period at the rate of 20% per year and are subject to the forfeiture conditions noted previously. The treasurer of USEG holds the shares in trust for the benefit of the Reporting Person, while the non-employee directors of USEG exercise shared voting and dispositive rights over all 67,233 shares. The shares do not come under the control of the Reporting Person until termination of employment. The total number of shares is presently reported; distributions to the Reporting Person will not be separately reported. The acquisitions of the shares by the Reporting Person from both the Bonus Plan and the Award Program are exempt under Rule 16b-3.

(b) Consists of shares held in the U.S. Energy Corp. Employee Stock Ownership Plan (the "ESOP") in an account

Edgar Filing: LORIMER R SCOTT - Form 4

established for the benefit of the Reporting Person. The transaction date (12/31/02) reflects USEG's fiscal year end date, which date is used to determine the total number of shares contributed to the ESOP, however, the individual contribution amounts are not available until after audit of the company's payroll.

(c) Consists of shares held by Sutter Gold Mining Company ("SGMC"), a subsidiary of USEG. The Reporting person is an officer of both USEG and SGMC. The Reporting Person is not a controlling shareholder of SGMC, and therefore the Reporting Person does not have a pecuniary interest in the USEG shares held by SGMC, under Rule 16a-1(a)(2)(iii).

(d) Consists of shares held by Plateau Resources Limited ("Plateau"), a wholly-owned subsidiary of USEG. The Reporting Person is an officer of both USEG and Plateau. The Reporting Person is not a controlling shareholder of Plateau, and therefore the Reporting Person does not have a pecuniary interest in the USEG shares held by Plateau, under Rule 16a-1(a)(2)(iii).

(e) Consists of shares held by Crested Corp. ("Crested"), a majority-owned subsidiary of USEG. The Reporting Person is an officer of both USEG and Crested. The Reporting Person is not a controlling shareholder of Crested, and therefore the Reporting Person does not have a pecuniary interest in the USEG shares held by Crested, under Rule 16a-1(a)(2)(iii).

(g) Consists of shares held by Northwest Gold, Inc. ("NWG"), a subsidiary of USEG. The Reporting Person is an officer of both USEG and NWG. The Reporting Person is not a controlling shareholder of NWG, and therefore the Reporting Person does not have a pecuniary interest in the USEG shares held by NWG, under Rule 16a-1(a)(2)(iii).

(g) Stock options granted under the Issuer's 1998 Incentive Stock Option Plan, and exempt under Rule 16b-3.

(h) Stock options granted under the Issuer's 2001 Incentive Stock Option Plan, and exempt under Rule 16b-3.

NOTE: Pursuant to SEC Rule 16a-1(a)(2), information on Plateau, SGMC, Crested and NWG is not required, however, Registrant has

undertaken comprehensive disclosure and reports shares held by Plateau, SGMC, Crested and NWG as indirectly owned by

the Reporting Person.

The Reporting Person disclaims beneficial and pecuniary interest in the shares reported under footnotes c, d, e and f.

SIGNATURE OF REPORTING PERSON

/s/ ROBERT SCOTT LORIMER

DATE

April 9, 2003