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ALLIANCE DATA SYSTEMS CORP

Form 4

December 20, 2016

FORI	Ми								OMB AP	PROVAL	
	UNITED	STATES			AND EXO n, D.C. 20		NGE C	OMMISSION	OMB Number:	3235-0287	
if no lo subject Section Form 4 Form 5 obligat may co	to STATE:	rsuant to S (a) of the B	Section Public V	SECU 16(a) of t Utility Ho	RITIES the Securit	ies E npany	xchange y Act of	Act of 1934, 1935 or Section	Expires: Estimated average burden hourden response	•	
(Print or Type	e Responses)										
1. Name and Address of Reporting Person * Kennedy Bryan J			2. Issuer Name and Ticker or Trading Symbol ALLIANCE DATA SYSTEMS CORP [ADS]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 7500 DAL 700	(First) LAS PARKWAY	(Middle)		/Day/Year)	Transaction			Director _X Officer (give below) EVP & F		Owner (specify	
PLANO, T	(Street) FX 75024			nendment, I Ionth/Day/Ye	Oate Origina ear)	ĺ		6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M Person	ne Reporting Per	son	
(City)	(State)	(Zip)	Ta	ble I - Non	-Derivative	Secur	ities Acqu	iired, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	any Code (Month/Day/Year) (Instr.		Transactio	4. Securitie on Disposed of (Instr. 3, 4 and Amount	f (D)		or 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/16/2016			P(1)	238.177	A	\$ 231.10	116,899.177 9 (2)	D		
Common Stock								600	I	By Norma Kay Kennedy Living Trust (3)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative	2. Conversion	3. Transaction Date (Month/Day/Year)		4. Transactio	5. orNumber	6. Date Exerc Expiration Da		7. Titl		8. Price of Derivative	9. Nu Deriv
Security (Instr. 3)	or Exercise Price of Derivative Security	(Month/Day/Teal)	any (Month/Day/Year)	Code (Instr. 8)	of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/		Under	lying	Security (Instr. 5)	Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Relationships Reporting Owner Name / Address

> Director 10% Owner Officer Other

EVP & Kennedy Bryan J 7500 DALLAS PARKWAY, SUITE 700 President, PLANO, TX 75024 **Epsilon**

Signatures

Cynthia L. Hageman, Attorney 12/20/2016 in Fact

**Signature of Reporting Person Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Securities acquired resulted from a reinvestment of dividends received from Alliance Data Systems Corporation on its common shares paid December 16, 2016.

The total number of securities beneficially owned includes: (a) 100,093.177 unrestricted shares; (b) 511 unvested units from an award of 1,501 time-based restricted stock units granted 2/18/14; (c) 2,768 unvested units from an award of 8,141 performance-based restricted

- (2) stock units granted 2/18/14; (d) 936 unvested units from an award of 1,396 time-based restricted stock units granted 2/17/15; (e) 3,742 unvested units from an award of 5,584 performance-based restricted stock units granted 2/17/15; (f) 1,769 unvested time-based restricted stock units granted 2/16/16; and (g) 7,080 unvested performance-based restricted stock units granted 2/16/16.
- The shares are held in the Norma Kay Kennedy Living Trust for the benefit of the Reporting Person's mother. The Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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