

CIMAREX ENERGY CO
Form 8-K
September 20, 2007

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities and Exchange Act of 1934.

September 18, 2007

Date of Report

CIMAREX ENERGY CO.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction
of incorporation)

001-31446

(Commission File Number)

45-0466694

(I.R.S. Employer
Identification No.)

1700 Lincoln Street, Suite 1800, Denver, Colorado

(Address of principal executive offices)

80203-4518

(Zip Code)

Registrant's telephone number, including area code **303-295-3995**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act

5. Board Policy on Director Elections

The Board shall nominate for election or re-election only candidates who agree to promptly tender, following the annual meeting at which they are elected or re-elected as directors, irrevocable resignations that will be effective upon (i) the failure to receive the required vote at the next annual meeting at which they face re-election and (ii) Board acceptance of such resignation. In addition, the Board shall fill director vacancies and new directorships only with candidates who agree to tender, promptly following their appointment to the Board, the same form of resignation tendered by other directors in accordance with this Corporate Governance Guideline.

If an incumbent director fails to receive the required vote for re-election, the Compensation and Governance Committee will act on an expedited basis following the meeting at which an election of directors was held, to determine whether to recommend that the Board accept the director's resignation. The Committee and the Board may consider any factors they deem relevant in deciding whether to accept a director's resignation. The director whose resignation is under consideration shall abstain from participating in any decision regarding his resignation. The Board shall publicly disclose its decision regarding acceptance of the resignation within ninety (90) days after the results of the election are certified. If the resignation is not accepted, the director will continue to serve as a director for his remaining term and until his successor is elected and qualified.

If the Board determines to accept the resignation, then the Board may fill the resulting vacancy pursuant to the Bylaws or may decrease the size of the Board in compliance with the Company's Certificate of Incorporation.

Item 8.01 Other Events

On September 18, 2007, the Board created a separate Nominating Committee with its own charter and, as a result, restated the charter of the Compensation and Governance Committee and amended and restated Cimarex's Corporate Governance Guidelines to reflect, among other matters, the newly organized Board Committees. The Chairman of the Nominating Committee is the lead director of the Board of Directors, and the lead director shall be paid no additional compensation for serving as Chairman. The new Nominating Committee Charter, the amended and restated Compensation and Governance Committee Charter and the amended and restated Corporate Governance Guidelines will be posted on Cimarex's website at www.cimarex.com, under the Investor Relations, Governance dropdown tab.

Item 9.01

Financial Statements and Exhibits

(d) Exhibits

Exhibit Amended and Restated Bylaws of Cimarex Energy Co.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CIMAREX ENERGY CO.

Dated: September 20, 2007

By: /s/ Paul Korus
Paul Korus, Vice President,
Chief Financial Officer and Treasurer