

ENTERPRISE BANCORP INC /MA/  
Form 8-K/A  
August 07, 2008

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K/A

### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): **August 7, 2008 (May 4, 2007)**

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## ENTERPRISE BANCORP, INC.

(exact name of registrant as specified in charter)

**Massachusetts**  
(State or Other Jurisdiction  
of Incorporation)

**0-21021**  
(Commission  
File Number)

**04-3308902**  
(IRS Employer  
Identification No.)

**222 Merrimack Street**  
**Lowell, Massachusetts**  
(address of principal executive offices)

**01852**  
(Zip Code)

**(978) 459-9000**

(Registrant's telephone number, including area code)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02.**

Compensatory Arrangements of Certain Officers



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On May 10, 2007, Enterprise Bancorp, Inc. (the Company ) filed a current report on Form 8-K reporting that the Company had adopted an Employee Incentive Compensation Plan (the Plan ) for the employees of its wholly owned subsidiary, Enterprise Bank and Trust Company, and had formally extended the Plan to those officers listed in the summary compensation table included in the Company s 2007 proxy statement (the Named Executive Officers ) on May 4, 2007.

A redacted copy of the Plan, which excluded certain appendices and other information contained in the Plan, was included as Exhibit 10.48 to the Form 8-K as initially filed. A complete copy of the Plan, together with certain additional information pertaining to potential bonus payments to the Named Executive Officers under the Plan, is included with this report in place of the redacted copy previously filed.

**Item 9.01.** Financial Statements and Exhibits



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(c) The following exhibits are included with this report:

Exhibit 10.48.1 Enterprise Bank Employee Incentive Compensation Plan

Exhibit 10.48.2 Information pertaining to potential bonus payments to the Named Executive Officers under the Plan (supersedes Enterprise Bancorp, Inc. 2006 Executive Officer Supplemental Bonus Plan)

**[Remainder of Page Intentionally Blank]**



**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ENTERPRISE BANCORP, INC.**

Date: August 7, 2008

By: /s/ James A. Marcotte  
James A. Marcotte  
Executive Vice President, Treasurer  
and Chief Financial Officer