

WATTS WATER TECHNOLOGIES INC

Form 10-Q

May 09, 2013

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

**x Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**For the quarterly period ended March 31, 2013**

**or**

**o Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**For the transition period from            to**

**Commission file number 001-11499**

**WATTS WATER TECHNOLOGIES, INC.**

(Exact Name of Registrant as Specified in Its Charter)

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**Delaware**  
(State or Other Jurisdiction of Incorporation or  
Organization)

**04-2916536**  
(I.R.S. Employer Identification No.)

**815 Chestnut Street, North Andover, MA**  
(Address of Principal Executive Offices)

**01845**  
(Zip Code)

Registrant's Telephone Number, Including Area Code: **(978) 688-1811**

(Former Name, Former Address and Former Fiscal year, if changed since last report.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer  Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class	Outstanding at May 6, 2013
Class A Common Stock, \$0.10 par value	28,762,203
Class B Common Stock, \$0.10 par value	6,588,680



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## WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS

(Amounts in millions, except share information)

(Unaudited)

	March 31, 2013	December 31, 2012
<b>ASSETS</b>		
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents	\$ 251.0	\$ 271.8
Short-term investment securities	2.1	2.1
Trade accounts receivable, less allowance for doubtful accounts of \$10.4 million at March 31, 2013 and \$9.7 million at December 31, 2012	218.5	207.1
Inventories, net:		
Raw materials	104.9	111.7
Work in process	21.7	20.5
Finished goods	173.1	158.5
Total Inventories	299.7	290.7
Prepaid expenses and other assets	27.8	22.7
Deferred income taxes	23.3	21.6
Total Current Assets	822.4	816.0
<b>PROPERTY, PLANT AND EQUIPMENT:</b>		
Property, plant and equipment, at cost	514.9	515.0
Accumulated depreciation	(292.7)	(291.4)
Property, plant and equipment, net	222.2	223.6
<b>OTHER ASSETS:</b>		
Goodwill	499.5	508.2
Intangible assets, net	140.5	146.6
Deferred income taxes	3.9	4.8
Other, net	9.6	9.8
<b>TOTAL ASSETS</b>	<b>\$ 1,698.1</b>	<b>\$ 1,709.0</b>
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$ 134.1	\$ 131.6
Accrued expenses and other liabilities	114.1	116.8
Accrued compensation and benefits	40.1	42.5
Current portion of long-term debt	77.0	77.1
Total Current Liabilities	365.3	368.0
<b>LONG-TERM DEBT, NET OF CURRENT PORTION</b>	<b>306.8</b>	<b>307.5</b>
<b>DEFERRED INCOME TAXES</b>	<b>44.5</b>	<b>45.2</b>
<b>OTHER NONCURRENT LIABILITIES</b>	<b>45.5</b>	<b>48.8</b>

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STOCKHOLDERS EQUITY:

Preferred Stock, \$0.10 par value; 5,000,000 shares authorized; no shares issued or outstanding		
Class A Common Stock, \$0.10 par value; 80,000,000 shares authorized; 1 vote per share; issued and outstanding 28,761,901 shares at March 31, 2013 and 28,673,639 shares at December 31, 2012	<b>2.9</b>	2.9
Class B Common Stock, \$0.10 par value; 25,000,000 shares authorized; 10 votes per share; issued and outstanding, 6,588,680 shares at March 31, 2013 and at December 31, 2012	<b>0.6</b>	0.6
Additional paid-in capital	<b>453.8</b>	448.7
Retained earnings	<b>509.2</b>	498.1
Accumulated other comprehensive loss	<b>(30.5)</b>	(10.8)
Total Stockholders Equity	<b>936.0</b>	939.5
TOTAL LIABILITIES AND STOCKHOLDERS EQUITY	\$ <b>1,698.1</b>	\$ 1,709.0

See accompanying notes to consolidated financial statements.

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## WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF OPERATIONS

(Amounts in millions, except per share information)

(Unaudited)

	First Quarter Ended	
	March 31, 2013	April 1, 2012
Net sales	\$ 362.1	\$ 361.2
Cost of goods sold	232.6	232.7
<b>GROSS PROFIT</b>	<b>129.5</b>	<b>128.5</b>
Selling, general and administrative expenses	99.0	100.2
Restructuring and other charges, net	2.2	1.7
<b>OPERATING INCOME</b>	<b>28.3</b>	<b>26.6</b>
Other (income) expense:		
Interest income	(0.1)	(0.2)
Interest expense	6.0	6.2
Other income, net		(0.9)
Total other expense	5.9	5.1
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	<b>22.4</b>	<b>21.5</b>
Provision for income taxes	6.3	6.0
<b>NET INCOME FROM CONTINUING OPERATIONS</b>	<b>16.1</b>	<b>15.5</b>
Income from discontinued operations, net of taxes		0.2
<b>NET INCOME</b>	<b>\$ 16.1</b>	<b>\$ 15.7</b>
<b>BASIC EPS</b>		
Net income per share:		
Continuing operations	\$ 0.45	\$ 0.42
Discontinued operations		
<b>NET INCOME</b>	<b>\$ 0.45</b>	<b>\$ 0.42</b>
Weighted average number of shares	35.5	36.9
<b>DILUTED EPS</b>		
Net income per share:		
Continuing operations	\$ 0.45	\$ 0.42
Discontinued operations		
<b>NET INCOME</b>	<b>\$ 0.45</b>	<b>\$ 0.42</b>
Weighted average number of shares	35.6	37.0
Dividends per share	\$ 0.11	\$ 0.11

See accompanying notes to consolidated financial statements.

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## WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

(Amounts in millions)

(Unaudited)

	First Quarter Ended	
	March 31, 2013	April 1, 2012
Net income	\$ 16.1	\$ 15.7
Other comprehensive income (loss), net of tax:		
Foreign currency translation adjustments	(19.9)	16.5
Defined benefit pension plans:		
Amortization of net losses included in net periodic pension cost	0.2	0.2
Defined benefit pension plans	0.2	0.2
Other comprehensive income (loss), net of tax	(19.7)	16.7
Comprehensive income (loss)	\$ (3.6)	\$ 32.4

See accompanying notes to consolidated financial statements.



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## WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(Amounts in millions)

(Unaudited)

	First Quarter Ended	
	March 31, 2013	April 1, 2012
<b>OPERATING ACTIVITIES</b>		
Net income	\$ 16.1	\$ 15.7
Less: Income from discontinued operations, net of taxes		0.2
Net income from continuing operations	16.1	15.5
Adjustments to reconcile net income from continuing operations to net cash provided by (used in) continuing operating activities:		
Depreciation	8.7	8.3
Amortization of intangibles	3.7	4.2
Stock-based compensation	1.6	1.1
Deferred income tax (benefit)	(0.6)	2.9
Loss on disposal and impairment of property, plant and equipment and other	(0.1)	0.4
Changes in operating assets and liabilities, net of effects from business acquisitions and divestures:		
Accounts receivable	(14.8)	(14.3)
Inventories	(12.2)	(5.1)
Prepaid expenses and other assets	(5.2)	(15.6)
Accounts payable, accrued expenses and other liabilities	0.1	5.6
Net cash provided by (used in) continuing operations	(2.7)	3.0
<b>INVESTING ACTIVITIES</b>		
Additions to property, plant and equipment	(11.0)	(4.9)
Proceeds from the sale of property, plant and equipment		0.3
Business acquisitions, net of cash acquired		(17.6)
Net cash used in investing activities	(11.0)	(22.2)
<b>FINANCING ACTIVITIES</b>		
Payments of long-term debt	(0.5)	(4.4)
Payment of capital leases and other	(1.3)	(0.2)
Proceeds from share transactions under employee stock plans	1.4	6.0
Tax benefit of stock awards exercised	0.5	0.4
Dividends	(3.9)	(4.2)
Net cash used in financing activities	(3.8)	(2.4)
Effect of exchange rate changes on cash and cash equivalents	(3.3)	1.6
Net cash provided in operating activities of discontinued operations		0.2
<b>DECREASE IN CASH AND CASH EQUIVALENTS</b>	<b>(20.8)</b>	<b>(19.8)</b>
Cash and cash equivalents at beginning of year	271.8	250.6
<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	<b>\$ 251.0</b>	<b>\$ 230.8</b>
<b>NON-CASH INVESTING AND FINANCING ACTIVITIES</b>		
Acquisition of businesses:		
Fair value of assets acquired	\$	\$ 27.7
Cash paid, net of cash acquired		17.6
Liabilities assumed	\$	\$ 10.1
Issuance of stock under management stock purchase plan	\$ 0.4	\$ 0.4

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CASH PAID FOR:

Interest	\$	0.6	\$	0.8
Income taxes	\$	10.0	\$	5.4

See accompanying notes to consolidated financial statements.

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**WATTS WATER TECHNOLOGIES, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

**1. Basis of Presentation**

The accompanying unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included in the Watts Water Technologies, Inc. (the Company) Consolidated Balance Sheet as of March 31, 2013, the Consolidated Statements of Operations for the first quarter ended March 31, 2013 and April 1, 2012, the Consolidated Statements of Comprehensive Income (Loss) for the first quarter ended March 31, 2013 and April 1, 2012, and the Consolidated Statements of Cash Flows for the first quarter ended March 31, 2013 and April 1, 2012.

The consolidated balance sheet at December 31, 2012 has been derived from the audited consolidated financial statements at that date. The accounting policies followed by the Company are described in the Company's Annual Report on Form 10-K for the year ended December 31, 2012. The financial statements included in this report should be read in conjunction with the consolidated financial statements and notes included in the Annual Report on Form 10-K for the year ended December 31, 2012. Operating results for the interim periods presented are not necessarily indicative of the results to be expected for the year ending December 31, 2013.

The Company operates on a 52-week fiscal year ending on December 31st. Any quarterly data contained in this Quarterly Report on Form 10-Q generally reflect the results of operations for a 13-week period.

**2. Accounting Policies**

*Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

*Goodwill and Long-Lived Assets*

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The changes in the carrying amount of goodwill by geographic segment are as follows:

	March 31, 2013							Net Goodwill March 31, 2013
	Balance January 1, 2013	Gross Balance		Balance March 31, 2013	Accumulated Impairment Losses		Balance March 31, 2013	
		Acquired During the Period	Foreign Currency Translation and Other		Impairment Loss During the Period	Balance March 31, 2013		
	(in millions)							
North America	\$ 225.6	\$	\$ (0.3)	\$ 225.3	\$ (24.2)	\$	\$ (24.2)	\$ 201.1
Europe, Middle East and Africa (EMEA)	293.9		(8.4)	285.5				285.5
Asia	12.9			12.9				12.9
Total	\$ 532.4	\$	\$ (8.7)	\$ 523.7	\$ (24.2)	\$	\$ (24.2)	\$ 499.5

	April 1, 2012							Net Goodwill April 1, 2012
	Balance January 1, 2012	Gross Balance		Balance April 1, 2012	Accumulated Impairment Losses		Balance April 1, 2012	
		Acquired During the Period	Foreign Currency Translation and Other		Impairment Loss During the Period	Balance April 1, 2012		
	(in millions)							
North America	\$ 213.8	\$ 13.1	\$ 0.1	\$ 227.0	\$ (23.2)	\$	\$ (23.2)	\$ 203.8
EMEA	285.3		7.6	292.9				292.9
Asia	12.7		0.1	12.8				12.8
Total	\$ 511.8	\$ 13.1	\$ 7.8	\$ 532.7	\$ (23.2)	\$	\$ (23.2)	\$ 509.5

On January 31, 2012, the Company completed the acquisition of tekmar Control Systems (tekmar) in a share purchase transaction. The initial purchase price paid was CAD \$18.0 million, with post-closing adjustments related to working capital and an earnout based on the attainment of certain future earnings levels. The initial purchase price paid was equal to approximately \$17.8 million based on the exchange rate of Canadian dollar to U.S. dollar as of January 31, 2012. The total purchase price will not exceed CAD \$26.2 million. The Company accounted for the transaction as a business combination. In January 2013, the Company completed a purchase price allocation that resulted in the recognition of \$11.7 million in goodwill and \$10.1 million in intangible assets.

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Intangible assets with estimable lives and other long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset or asset group may not be recoverable. Recoverability of intangible assets with estimable lives and other long-lived assets are measured by a comparison of the carrying amount of an asset or asset group to future net undiscounted pretax cash flows expected to be generated by the asset or asset group. If these comparisons indicate that an asset is not recoverable, the impairment loss recognized is the amount by which the carrying amount of the asset or asset group exceeds the related estimated fair value. Estimated fair value is based on either discounted future pretax operating cash flows or appraised values, depending on the nature of the asset. The Company determines the discount rate for this analysis based on the weighted average cost of capital based on the market and guideline public companies for the related business, and does not allocate interest charges to the asset or asset group being measured. Judgment is required to estimate future operating cash flows.

Intangible assets include the following:

	March 31, 2013			December 31, 2012		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
	(in millions)					
Patents	\$ 16.4	\$ (11.9)	\$ 4.5	\$ 16.5	\$ (11.7)	\$ 4.8
Customer relationships	133.1	(71.4)	61.7	134.3	(68.7)	65.6
Technology	28.3	(9.8)	18.5	28.5	(9.3)	19.2
Trade Names	13.7	(2.2)	11.5	13.9	(1.9)	12.0
Other	8.7	(5.6)	3.1	8.7	(5.5)	3.2
Total amortizable intangibles	200.2	(100.9)	99.3	201.9	(97.1)	104.8
Indefinite-lived intangible assets	41.2		41.2	41.8		41.8
Total	\$ 241.4	\$ (100.9)	\$ 140.5	\$ 243.7	\$ (97.1)	\$ 146.6

Aggregate amortization expense for amortizable intangible assets for the first quarters of 2013 and 2012 was \$3.7 million and \$4.2 million. Additionally, future amortization expense for the next five years on amortizable intangible assets is expected to be approximately \$11.1 million for the remainder of 2013, \$14.8 million for 2014, \$14.5 million for 2015, \$14.0 million for 2016 and \$13.6 million for 2017. Amortization expense is recorded on a straight-line basis over the estimated useful lives of the intangible assets. The weighted-average remaining life of total amortizable intangible assets is 9.0 years. Patents, customer relationships, technology, trade names and other amortizable intangibles have weighted-average remaining lives of 6.2 years, 6.3 years, 11.7 years, 11.3 years and 41.4 years, respectively. Indefinite-lived intangible assets primarily include trademarks and trade names.

*Stock-Based Compensation*

The Company maintains three stock incentive plans under which key employees and non-employee members of the Company's Board of Directors have been granted incentive stock options (ISOs) and nonqualified stock options (NSOs) to purchase the Company's Class A Common Stock. Only one plan, the 2004 Stock Incentive Plan, is currently available for the grant of new stock options, which are currently being granted only to employees. Under the 2004 Stock Incentive Plan, options become exercisable over a four-year period at the rate of 25% per year and expire ten years after the grant date. ISOs and NSOs granted under the plans may have exercise prices of not less than 100% and 50% of the fair market value of the Class A Common Stock on the date of grant, respectively. The Company's current practice is to grant all options at fair market value on the grant date. The Company issued 2,000 stock options during the first quarter of 2013.

The Company has also granted shares of restricted stock to key employees and stock awards to non-employee members of the Company's Board of Directors under the 2004 Stock Incentive Plan. Stock awards to non-employee members of the Company's Board of Directors vest immediately, and employees' restricted stock awards vest over a three-year period at the rate of one-third per year. The restricted stock awards are amortized to expense on a straight-line basis over the vesting period. The Company issued 667 shares of restricted stock under the 2004 Stock Incentive Plan in the first quarter of 2013.

The Company also has a Management Stock Purchase Plan that allows for the purchase of restricted stock units (RSUs) by key employees. On an annual basis, key employees may elect to receive a portion of their annual incentive compensation in RSUs instead of cash. Each RSU represents one share of Class A Common Stock and is purchased by the employee at 67% of the fair market value of the Company's Class A Common Stock on the date of grant. RSUs vest annually over a three-year period from the grant date and receipt of the shares underlying RSUs is deferred for a minimum of three years or such greater number of years as is chosen by the employee. An aggregate of 2,000,000 shares of Class A Common Stock may be issued under the Management Stock Purchase Plan. The Company granted 44,777 RSUs and 63,739 RSUs in the first quarters of 2013 and 2012, respectively.

The fair value of each RSU issued under the Management Stock Purchase Plan is estimated on the date of grant, using the Black-Scholes-Merton Model, based on the following weighted average assumptions:

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	2013	2012
Expected life (years)	<b>3.0</b>	3.0
Expected stock price volatility	<b>34.1%</b>	38.3%
Expected dividend yield	<b>0.9%</b>	1.1%
Risk-free interest rate	<b>0.4%</b>	0.4%

The above assumptions were used to determine the weighted average grant-date fair value of RSUs of \$18.05 and \$15.68 in 2013 and 2012, respectively.

A more detailed description of each of these plans can be found in Note 12 of Notes to Consolidated Financial Statements in the Company's Annual Report on Form 10-K for the year ended December 31, 2012.

*Shipping and Handling*

The Company's shipping costs included in selling, general and administrative expenses were \$9.1 million and \$9.6 million for the first quarters of 2013 and 2012, respectively.

*Research and Development*

Research and development costs included in selling, general and administrative expenses were \$5.4 million and \$5.3 million for the first quarters of 2013 and 2012, respectively.

*Taxes, Other than Income Taxes*

Taxes assessed by governmental authorities on sale transactions are recorded on a net basis and excluded from sales in the Company's consolidated statements of operations.

*Income Taxes*

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carry forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax

assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

#### *New Accounting Standards*

In March 2013, the FASB issued Accounting Standards Update (ASU) No. 2013-05, *Parent's Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Group of Assets within a Foreign Entity or of an Investment in a Foreign Entity*. This ASU is intended to eliminate diversity in practice on the release of cumulative translation adjustment into net income when a parent either sells a part or all of its investment in a foreign entity or no longer holds a controlling financial interest. In addition, the amendments in this ASU resolve the diversity in practice for the treatment of business combinations achieved in stages (sometimes also referred to as step acquisitions) involving a foreign entity. The provisions of this ASU are effective for interim and annual periods beginning after December 15, 2013 and must be applied prospectively. The Company is currently evaluating the potential impact of this ASU.

In February 2013, the FASB issued ASU 2013-02, *Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income*, which requires additional disclosures about amounts reclassified out of OCI by component, either on the face of the income statement or as a separate footnote to the financial statements. ASU 2013-02 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2012. The adoption of this guidance has not had a material impact on the Company's financial statements.

### **3. Discontinued Operations**

On December 21, 2012, the Company completed the sale of all of the outstanding shares of its subsidiary, Flomatic Corporation (Flomatic). The sale excluded the backflow product line of Flomatic, which was retained by the Company. Flomatic, located in Glens Falls, New York, specializes in manufacturing and selling check valves, foot valves and automatic hydraulic control valves for the well water industry. The Company acquired Flomatic as part of its acquisition of Danfoss Socla S.A.S. (Socla) in April 2011. The Company evaluated the operations of Flomatic and determined that it would not have a substantial continuing involvement in Flomatic's operations and cash flows. As a result, Flomatic's cash flows and operations were eliminated from the continuing operations of the Company and classified as discontinued operations for all periods presented.



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	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Operating income - Flomatic	\$	\$ 0.3
Income before income taxes		0.3
Income tax expense		0.1
Income from discontinued operations, net of taxes	\$	\$ 0.2

Revenues reported in discontinued operations are as follows:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Flomatic revenues discontinued operations	\$	\$ 3.0

**4. Financial Instruments and Derivative Instruments**

The Company measures certain financial assets and liabilities at fair value on a recurring basis, including deferred compensation plan assets and related liability, and contingent consideration. There were no designated cash flow hedges as of March 31, 2013 and December 31, 2012. The fair values of these certain financial assets and liabilities were determined using the following inputs at March 31, 2013 and December 31, 2012:

Assets					
Plan asset for deferred compensation(1)	\$	4.3	\$	4.3	\$
Total assets	\$	4.3	\$	4.3	\$
Liabilities					
Plan liability for deferred compensation(2)	\$	4.3	\$	4.3	\$
Contingent consideration(3)		5.0			5.0
Total liabilities	\$	9.3	\$	4.3	\$ 5.0
<b>Fair Value Measurements at December 31, 2012 Using:</b>					
		<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>		<b>Significant Other Observable Inputs (Level 2)</b>	
	<b>Total</b>			<b>Significant Unobservable Inputs (Level 3)</b>	
		(in millions)			
Assets					
Plan asset for deferred compensation(1)	\$	4.2	\$	4.2	\$
Total assets	\$	4.2	\$	4.2	\$
Liabilities					
Plan liability for deferred compensation(2)	\$	4.2	\$	4.2	\$

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Contingent consideration(3)		5.2				5.2
Total liabilities	\$	9.4	\$	4.2	\$	5.2

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- (1) Included in other, net on the Company's consolidated balance sheet.
  - (2) Included in accrued compensation and benefits on the Company's consolidated balance sheet.
  - (3) Included in other noncurrent liabilities and accrued expenses and other liabilities on the Company's consolidated balance sheet.

The table below provides a summary of the changes in fair value of all financial assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) for the period December 31, 2012 to March 31, 2013.

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	<b>Balance December 31, 2012</b>	<b>Purchases, sales, settlements, net</b>	<b>Total realized and unrealized gains (losses) included in: Earnings (in millions)</b>	<b>Comprehensive income</b>	<b>Balance March 31, 2013</b>
Contingent consideration	\$ 5.2	\$	\$	\$ (0.2)	\$ 5.0

In connection with the tekmar acquisition in January 2012, a contingent liability of \$5.1 million was recognized as the estimate of the acquisition date fair value of the contingent consideration. This liability was classified as Level 3 under the fair value hierarchy as it was based on the probability of achievement of a future performance metric as of the date of the acquisition, which was not observable in the market. Failure to meet the performance metrics would reduce this liability to zero; while complete achievement would increase this liability to the full remaining purchase price of \$8.2 million.

Short-term investment securities as of March 31, 2013 consist of a certificate of deposit with a remaining maturity of greater than three months at the date of purchase, for which the carrying amount is a reasonable estimate of fair value.

Cash equivalents consist of instruments with remaining maturities of three months or less at the date of purchase and consist primarily of certificates of deposit and money market funds, for which the carrying amount is a reasonable estimate of fair value.

The Company uses financial instruments from time to time to enhance its ability to manage risk, including foreign currency and commodity pricing exposures, which exist as part of its ongoing business operations. The use of derivatives exposes the Company to counterparty credit risk for nonperformance and to market risk related to changes in currency exchange rates and commodity prices. The Company manages its exposure to counterparty credit risk through diversification of counterparties. The Company's counterparties in derivative transactions are substantial commercial banks with significant experience using such derivative instruments. The impact of market risk on the fair value and cash flows of the Company's derivative instruments is monitored and the Company restricts the use of derivative financial instruments to hedging activities. The Company does not enter into contracts for trading purposes nor does the Company enter into any contracts for speculative purposes. The use of derivative instruments is approved by senior management under written guidelines.

The Company has exposure to a number of foreign currency rates, including the Canadian Dollar, the Euro, the Chinese Yuan and the British Pound. To manage this risk, the Company generally uses a layering methodology whereby at the end of any quarter the Company has generally entered into forward exchange contracts which hedge approximately 50% of the projected intercompany purchase transactions for the next twelve months. The Company primarily uses this strategy for purchases between Canada and the U.S. The average volume of contracts can vary but generally is approximately \$5 million to \$15 million in open contracts at the end of any given quarter. At March 31, 2013, the Company had contracts for notional amounts aggregating to \$7.5 million. The Company accounts for the forward exchange contracts as an economic hedge. Realized and unrealized gains and losses on the contracts are recognized in other (income) expense in the consolidated statement of operations. These contracts do not subject the Company to significant market risk from exchange movement because they offset gains and losses on the related foreign currency denominated transactions.

*Fair Value*

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The carrying amounts of cash and cash equivalents, short-term investments, trade receivables and trade payables approximate fair value because of the short maturity of these financial instruments.

The fair values of the Company's 5.47% senior notes due 2013, 5.85% senior notes due 2016, and 5.05% senior notes due 2020, are based on a discounted cash flow model using comparable industrial companies, the Company's credit metrics, the Company's size, as well as current market interest rates quoted in active markets and are classified within Level 2 of the valuation hierarchy. The fair value of the Company's variable rate debt approximates its carrying value. The carrying amount and the estimated fair market value of the Company's long-term debt, including the current portion, are as follows:

	March 31, 2013		December 31, 2012
		(in millions)	
Carrying amount	\$ 383.8		\$ 384.6
Estimated fair value	\$ 418.6		\$ 420.8

Table of Contents**5. Restructuring and Other Charges, Net**

The Company's Board of Directors approves all major restructuring programs that involve the discontinuance of product lines or the shutdown of facilities. From time to time, the Company takes additional restructuring actions, including involuntary terminations that are not part of a major program. The Company accounts for these costs in the period that the individual employees are notified or the liability is incurred. These costs are included in restructuring and other charges in the Company's consolidated statements of operations.

The Company also periodically initiates other actions which are not part of a major program. In December 2012 and March 2013, the Company initiated restructuring activities in Europe to relocate certain manufacturing activities. Total expected costs are \$5.0 million, including severance and relocation costs. The net after tax charge of \$3.5 million will be incurred through mid-2014.

A summary of the pre-tax cost by restructuring program is as follows:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Restructuring costs:		
2010 Actions	\$ 0.4	\$ 0.5
2011 Actions	0.1	0.7
Other Actions	1.7	1.2
Total restructuring charges	2.2	1.7
Other charges related to impairments		0.5
Total restructuring and other charges, net	\$ 2.2	\$ 1.7

The Company recorded pre-tax restructuring and other charges, net in its business segments as follows:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
North America	\$ 0.2	\$ 0.4
EMEA	2.0	1.3
Total	\$ 2.2	\$ 1.7

**6. Earnings per Share**

The following tables set forth the reconciliation of the calculation of earnings per share:

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	For the First Quarter Ended March 31, 2013			For the First Quarter Ended April 1, 2012		
	Income (Numerator)	Shares (Denominator)	Per Share Amount	Income (Numerator)	Shares (Denominator)	Per Share Amount
(amounts in millions, except per share amounts)						
<b>Basic EPS</b>						
Net income:						
Continuing operations	\$ 16.1	35.5	\$ 0.45	\$ 15.5	36.9	\$ 0.42
Discontinued operations				0.2		
Net income	\$ 16.1		\$ 0.45	\$ 15.7		\$ 0.42
Effect of dilutive securities						
Common stock equivalents		0.1			0.1	
<b>Diluted EPS</b>						
Net income:						
Continuing operations	\$ 16.1		\$ 0.45	\$ 15.5		\$ 0.42
Discontinued operations				0.2		
Net income	\$ 16.1	35.6	\$ 0.45	\$ 15.7	37.0	\$ 0.42

Options to purchase 0.4 million and 0.3 million shares of Class A Common Stock were outstanding during the first quarters of 2013 and 2012, respectively, but were not included in the computation of diluted EPS because to do so would be anti-dilutive.

On April 30, 2013, the Company announced that its Board of Directors has authorized the repurchase of up to \$90 million of the Company's Class A Common Stock from time to time on the open market or in privately negotiated transactions. The timing and

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number of any shares repurchased will be determined by the Company's management based on its evaluation of market conditions. Repurchases may also be made under a Rule 10b5-1 plan, which would permit shares to be repurchased when the Company might otherwise be precluded from doing so under insider trading laws. The repurchase program may be suspended or discontinued at any time.

**7. Segment Information**

The Company operates in three geographic segments: North America, EMEA, and Asia. Each of these segments is managed separately and has separate financial results that are reviewed by the Company's chief operating decision-maker. All intercompany sales transactions have been eliminated. Sales by region are based upon location of the entity recording the sale. The accounting policies for each segment are the same as those described in the summary of significant accounting policies.

The following is a summary of the Company's significant accounts and balances by segment, reconciled to the consolidated totals:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Net Sales		
North America	\$ 213.0	\$ 207.0
EMEA	142.4	149.2
Asia	6.7	5.0
Consolidated net sales	\$ 362.1	\$ 361.2
Operating income (loss)		
North America	\$ 24.0	\$ 19.9
EMEA	10.6	12.8
Asia	2.9	1.4
Subtotal reportable segments	37.5	34.1
Corporate (*)	(9.2)	(7.5)
Consolidated operating income	28.3	26.6
Interest income	0.1	0.2
Interest expense	(6.0)	(6.2)
Other income, net		0.9
Income from continuing operations before income taxes	\$ 22.4	\$ 21.5
Capital Expenditures		
North America	\$ 8.2	\$ 2.6
EMEA	2.2	2.2
Asia	0.6	0.1
Consolidated capital expenditures	\$ 11.0	\$ 4.9
Depreciation and Amortization		
North America	\$ 5.0	\$ 4.7
EMEA	6.7	7.3
Asia	0.7	0.5

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Consolidated depreciation and amortization	\$	<b>12.4</b>	\$	12.5
Identifiable Assets (at end of period)				
North America		<b>810.8</b>		847.2
EMEA		<b>795.5</b>		808.3
Asia		<b>91.8</b>		79.1
Discontinued operations				14.3
Consolidated identifiable assets	\$	<b>1,698.1</b>	\$	1,748.9
Property, plant and equipment, net (at end of period)				
North America	\$	<b>85.2</b>	\$	75.2
EMEA		<b>122.2</b>		134.1
Asia		<b>14.8</b>		14.7
Consolidated property, plant and equipment, net	\$	<b>222.2</b>	\$	224.0



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\* Corporate expenses are primarily for administrative compensation expense, internal controls costs, professional fees, including legal and audit expenses, shareholder services and benefit administration costs. These costs are not allocated to the geographic segments as they are viewed as corporate functions that support all activities.

The above operating segments are presented on a basis consistent with the presentation included in the Company's December 31, 2012 consolidated financial statements included in its Annual Report on Form 10-K.

The following includes U.S. net sales and U.S. property, plant and equipment of the Company's North America segment:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
U.S. net sales	\$ 192.8	\$ 187.0
U.S. property, plant and equipment (at end of period)	\$ 79.9	\$ 69.2

The following includes intersegment sales for North America, EMEA and Asia:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Intersegment Sales		
North America	\$ 1.3	\$ 1.4
EMEA	2.7	2.6
Asia	41.6	31.1
Intersegment sales	\$ 45.6	\$ 35.1

The North America segment includes \$4.4 million in assets held for sale at April 1, 2012.

The Company sells its products into various end markets around the world and groups net sales to third parties into four product categories. Because many of the Company's sales are through distributors and third-party manufacturers' representatives, a portion of the product categorization is based on management's understanding of final product use and, as such, allocations have been made to align sales into a product category. Net sales to third parties for the four product categories are as follows:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Net Sales		
Residential & commercial flow control	\$ 200.4	\$ 198.2
HVAC & gas	107.7	109.7

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Drains & water re-use		<b>33.9</b>		33.8
Water quality		<b>20.1</b>		19.5
Consolidated net sales	\$	<b>362.1</b>	\$	361.2

**8. Accumulated Other Comprehensive Income (Loss)**

Accumulated other comprehensive income (loss) consists of the following:

	Foreign Currency Translation	Pension Adjustment (in millions)	Accumulated Other Comprehensive Income (Loss)
<b>Balance December 31, 2012</b>	\$ 14.4	\$ (25.2)	\$ (10.8)
<b>Change in period</b>	(19.9)	0.2	(19.7)
<b>Balance March 31, 2013</b>	\$ (5.5)	\$ (25.0)	\$ (30.5)
Balance December 31, 2011	\$ 0.1	\$ (19.1)	\$ (19.0)
Change in period	16.5	0.2	16.7
Balance April 1, 2012	\$ 16.6	\$ (18.9)	\$ (2.3)

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Accumulated other comprehensive income (loss) in the consolidated balance sheets as of March 31, 2013 and April 1, 2012 consists primarily of cumulative translation adjustments and pension related net actuarial loss.

**9. Debt**

The Company's credit agreement (the Credit Agreement) provides for a multi-currency \$300.0 million, five-year, senior unsecured revolving credit facility which may be increased by an additional \$150.0 million under certain circumstances and subject to the terms of the Credit Agreement. The Credit Agreement has a sublimit of up to \$75.0 million in letters of credit. The Credit Agreement matures on June 18, 2015.

Borrowings outstanding under the Credit Agreement bear interest at a fluctuating rate per annum equal to (i) in the case of Eurocurrency rate loans, the British Bankers' Association LIBOR rate plus an applicable percentage, ranging from 1.70% to 2.30%, determined by reference to the Company's consolidated leverage ratio plus, in the case of certain lenders, a mandatory cost calculated in accordance with the terms of the Credit Agreement, or (ii) in the case of base rate loans and swing line loans, the highest of (a) the federal funds rate plus 0.5%, (b) the rate of interest in effect for such day as announced by Bank of America, N.A. as its prime rate, and (c) the British Bankers' Association LIBOR rate plus 1.0%, plus an applicable percentage, ranging from 0.70% to 1.30%, determined by reference to the Company's consolidated leverage ratio. In addition to paying interest under the Credit Agreement, the Company is also required to pay certain fees in connection with the credit facility, including, but not limited to, a facility fee and letter of credit fees. Under the Credit Agreement, the Company is required to satisfy and maintain specified financial ratios and other financial condition tests. The Company may repay loans outstanding under the Credit Agreement from time to time without premium or penalty, other than customary breakage costs, if any, and subject to the terms of the Credit Agreement. As of March 31, 2013, the Company was in compliance with all covenants related to the Credit Agreement and had \$270.4 million of unused and available credit under the Credit Agreement and \$29.6 million of stand-by letters of credit outstanding on the Credit Agreement. The Company did not have any borrowings outstanding under the Credit Agreement at March 31, 2013.

The Company is a party to several note agreements as further detailed in Note 10 of Notes to Consolidated Financial Statements of the Annual Report on Form 10-K for the year ended December 31, 2012. These note agreements require the Company to maintain a fixed charge coverage ratio of consolidated EBITDA plus consolidated rent expense during the period to consolidated fixed charges. Consolidated fixed charges are the sum of consolidated interest expense for the period and consolidated rent expense. As of March 31, 2013, the Company was in compliance with all covenants regarding these note agreements. The note agreements include \$75.0 million of unsecured senior notes maturing on May 15, 2013 which have been included in the current portion of long-term debt in the Company's consolidated balance sheet.

**10. Contingencies and Environmental Remediation**

*Accrual and Disclosure Policy*

The Company is a defendant in numerous legal matters arising from its ordinary course of operations, including those involving product liability, environmental matters and commercial disputes.

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The Company reviews its lawsuits and other legal proceedings on an ongoing basis and follows appropriate accounting guidance when making accrual and disclosure decisions. The Company establishes accruals for matters when the Company assesses that it is probable that a loss has been incurred and the amount of the loss can be reasonably estimated, net of any applicable insurance proceeds. The Company does not establish accruals for such matters when the Company does not believe both that it is probable that a loss has been incurred and the amount of the loss can be reasonably estimated. The Company's assessment of whether a loss is probable is based on its assessment of the ultimate outcome of the matter following all appeals.

There may continue to be exposure to loss in excess of any amount accrued. When it is possible to estimate the reasonably possible loss or range of loss above the amount accrued for the matters disclosed, that estimate is aggregated and disclosed. The Company records legal costs associated with its legal contingencies as incurred.

As of March 31, 2013, the Company estimates that the aggregate amount of reasonably possible loss in excess of the amount accrued for its legal contingencies is approximately \$8.3 million pre-tax. With respect to the estimate of reasonably possible loss, management has estimated the upper end of the range of reasonably possible loss based on (i) the amount of money damages claimed, where applicable, (ii) the allegations and factual development to date, (iii) available defenses based on the allegations, and/or (iv) other potentially liable parties. This estimate is based upon currently available information and is subject to significant judgment and a variety of assumptions, and known and unknown uncertainties. The matters underlying the estimate will change from time to time, and actual results may vary significantly from the current estimate. In the event of an unfavorable outcome in one or more of the matters described below, the ultimate liability may be in excess of amounts currently accrued, if any, and may be material to the Company's operating results or cash flows for a particular quarterly or annual period. However, based on information currently

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known to it, management believes that the ultimate outcome of all matters described below, as they are resolved over time, is not likely to have a material effect on the financial position of the Company.

On March 8, 2012, Watts Water Technologies, Inc., Watts Regulator Co., and Watts Plumbing Technologies (Taizho) Co., Ltd., among other companies, were named as defendants in a putative nationwide class action complaint filed in the U.S. District Court for the Northern District of California seeking to recover damages and other relief based on the alleged failure of toilet connectors. The complaint seeks among other items, damages in an unspecified amount, replacement costs, injunctive relief, and attorneys' fees and costs.

The Company is unable to estimate a range of reasonably possible loss for the above matter in which damages have not been specified because: (i) the proceedings are in the early stages; (ii) there is uncertainty as to the likelihood of a class being certified or the ultimate size of the class; (iii) there are significant factual issues to be resolved; and (iv) there are novel legal issues presented. However, based on information currently known to the Company, it does not believe that these proceedings will have a material effect on its financial position, results of operations, cash flows or liquidity.

*Product Liability*

The Company is subject to a variety of potential liabilities in connection with product liability cases. The Company maintains product liability and other insurance coverage, which the Company believes to be generally in accordance with industry practices. For product liability cases in the U.S., management establishes its product liability accrual by utilizing third-party actuarial valuations which incorporate historical trend factors and the Company's specific claims experience derived from loss reports provided by third-party administrators. In other countries, the Company maintains insurance coverage with relatively high deductible payments, as product liability claims tend to be smaller than those experienced in the U.S.

*Environmental Remediation*

The Company has been named as a potentially responsible party with respect to a limited number of identified contaminated sites. The levels of contamination vary significantly from site to site as do the related levels of remediation efforts. Environmental liabilities are recorded based on the most probable cost, if known, or on the estimated minimum cost of remediation. Accruals are not discounted to their present value, unless the amount and timing of expenditures are fixed and reliably determinable. The Company accrues estimated environmental liabilities based on assumptions, which are subject to a number of factors and uncertainties. Circumstances that can affect the reliability and precision of these estimates include identification of additional sites, environmental regulations, level of cleanup required, technologies available, number and financial condition of other contributors to remediation and the time period over which remediation may occur. The Company recognizes changes in estimates as new remediation requirements are defined or as new information becomes available.

*Asbestos Litigation*

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The Company is defending approximately 42 lawsuits in different jurisdictions, alleging injury or death as a result of exposure to asbestos. The complaints in these cases typically name a large number of defendants and do not identify any particular Company products as a source of asbestos exposure. To date, the Company has obtained a dismissal in every case before it has reached trial because discovery has failed to yield evidence of substantial exposure to any Company products.

### *Other Litigation*

Other lawsuits and proceedings or claims, arising from the ordinary course of operations, are also pending or threatened against the Company.

## 11. Defined Benefit Plans

The Company sponsors funded and unfunded non-contributing defined benefit pension plans that together cover substantially all of its U.S. employees. Benefits are based primarily on years of service and employees' compensation. The funding policy of the Company for these plans is to contribute an annual amount that does not exceed the maximum amount that can be deducted for federal income tax purposes. On October 31, 2011, the Company's Board of Directors voted to cease accruals effective December 31, 2011 under both the Company's Pension Plan and Supplemental Employees Retirement Plan.

The components of net periodic benefit cost are as follows:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Service cost	\$ 0.1	\$ 0.2
Interest costs on benefits obligation	1.4	1.4
Expected return on assets	(1.7)	(1.7)
Net actuarial loss amortization	0.2	0.1
Net periodic benefit cost	\$	\$

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The information related to the Company's pension funds cash flow is as follows:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Employer contributions	\$ 0.2	\$ 0.2

The Company expects to contribute approximately \$0.6 million to its pension plans for the remainder of 2013.

**12. Subsequent Event**

*Dividend Declared*

On April 30, 2013, the Company declared a quarterly dividend of thirteen cents (\$0.13) per share on each outstanding share of Class A Common Stock and Class B Common Stock payable on May 31, 2013 to stockholders of record at the close of business on May 20, 2013.

*Stock Repurchase Program*

On April 30, 2013, the Board of Directors authorized a stock repurchase program of up to \$90 million of the Company's Class A Common Stock to be purchased from time to time on the open market or in privately negotiated transactions. The timing and number of any shares repurchased will be determined by the Company's management based on its evaluation of market conditions.

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**Item 2. Management's Discussion And Analysis Of Financial Condition And Results Of Operations**

**Overview**

The following discussion and analysis are provided to increase understanding of, and should be read in conjunction with, the accompanying unaudited consolidated financial statements and notes. In this quarterly report on Form 10-Q, references to the Company, Watts, we, us or our refers to Watts Water Technologies, Inc. and its consolidated subsidiaries.

We operate on a 52-week fiscal year ending on December 31. Any quarterly data contained in this Quarterly Report on Form 10-Q generally reflects the results of operations for a 13-week period.

We are a leading supplier of products for use in the water quality, water safety, water flow control and water conservation markets in both North America and EMEA (Europe, Middle East and Africa), with a growing presence in Asia. For over 138 years, we have designed and manufactured products that promote comfort and safety of people and the quality and conservation of water used in commercial and residential applications. We earn revenue and income almost exclusively from the sale of our products. Our principal product lines are:

- Residential & commercial flow control products includes products typically sold into plumbing and hot water applications such as backflow preventers, water pressure regulators, temperature and pressure relief valves, and thermostatic mixing valves.
- HVAC & gas products includes hydronic and electric heating systems for under-floor radiant applications, hydronic pump groups for boiler manufacturers and alternative energy control packages, and flexible stainless steel connectors for natural and liquid propane gas in commercial food service and residential applications. HVAC is an acronym for heating, ventilation and air conditioning.
- Drains & water re-use products includes drainage products and engineered rain water harvesting solutions for commercial, industrial, marine and residential applications.
- Water quality products includes point-of-use and point-of-entry water filtration, conditioning and scale prevention systems for both commercial and residential applications.

Our business is reported in three geographic segments: North America, EMEA and Asia. We distribute our products through three primary distribution channels: wholesale, do-it-yourself (DIY) and original equipment manufacturers (OEMs). Interest rates, the unemployment rate and credit availability have an indirect effect on the demand for our products due to the effect such rates have on the number of new residential and commercial construction starts and remodeling projects. All of these activities have an impact on our levels of sales and earnings. An additional factor that has an effect on our sales and operating income is fluctuation in foreign currency exchange rates, as approximately 47% of our sales



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in the first quarter ended March 31, 2013, and certain portions of our costs, assets and liabilities are denominated in currencies other than the U.S. dollar.

During the first quarter of 2013, sales increased \$0.9 million primarily from the appreciation of the euro against the dollar of \$1.3 million and acquired sales of \$0.7 million, offset by a decrease in organic sales of \$1.1 million. Organic sales decreased by 0.3% compared to last year's comparable period, primarily from decreased sales in France and Germany. Organic sales in the first quarter of 2013 decreased in EMEA by \$8.2 million, or 5.5%, offset by an increase in North America of \$5.4 million, or 2.6%, and an increase in Asia of \$1.7 million, or 34.0%. Organic sales growth excludes the impacts of acquisitions, divestitures and foreign exchange from year-over-year comparisons. We believe this provides investors with a more complete understanding of underlying sales trends by providing sales growth on a consistent basis. Gross margins increased in the first quarter of 2013 as compared to 2012 by 0.1 percentage points. Operating income of \$28.3 million increased by 6.4% in the first quarter of 2013 as compared to the first quarter of 2012, driven by SG&A cost reductions and improved gross margins. Foreign exchange movements were immaterial year to year.

We believe that the factors relating to our future growth include the demand for clean water around the world, regulatory requirements relating to the quality and conservation of water, continued enforcement of plumbing and building codes, our ability to grow organically in select attractive market segments and geographic regions, the successful completion of selective acquisitions, both in our core markets as well as in new complementary markets, and a healthy economic environment that fosters residential and commercial construction. Our acquisition strategy focuses on businesses that manufacture preferred brand name products that address our themes of water quality, water conservation, water safety, water flow control, HVAC and related complementary markets. We target businesses that will provide us with one or more of the following: an entry into new markets, an increase in shelf space with existing customers, a new or improved technology or an expansion of the breadth of our water quality, water conservation, water safety and water flow control and HVAC products for the residential and commercial construction markets.

We have completed 36 acquisitions since divesting our industrial and oil and gas business in 1999. On January 31, 2012, we completed the acquisition of tekmar Control Systems (tekmar) in a share purchase transaction. A designer and manufacturer of control systems used in heating, ventilation, and air conditioning applications; tekmar has enhanced our hydronic systems product

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offerings in the U.S. and Canada. The initial purchase price paid was CAD \$18.0 million, with an earn-out based on the achievement of certain future earnings levels. The initial purchase price paid was equal to approximately \$17.8 million based on the exchange rate of Canadian dollar to U.S. dollars as of January 31, 2012. The total purchase price will not exceed CAD \$26.2 million. Sales for tekmar in 2011 were approximately \$11.0 million.

Products representing a majority of our sales are subject to regulatory standards and code enforcement, which typically require that these products meet stringent performance criteria. Together with our commissioned manufacturers' representatives, we have consistently advocated for the development and enforcement of such plumbing codes. We are focused on maintaining stringent quality control and testing procedures at each of our manufacturing facilities in order to manufacture products in compliance with code requirements and take advantage of the resulting demand for compliant products. We believe that the product development, product testing capability and investment in plant and equipment needed to manufacture products in compliance with code requirements, represent a competitive advantage for us.

Historically, we have faced a risk relating to our ability to respond to raw material cost fluctuations. We manage this risk by monitoring related market prices, working with our suppliers to achieve the maximum level of stability in their costs and related pricing, seeking alternative supply sources when necessary, purchasing forward commitments for raw materials, when available, implementing cost reduction programs and passing increases in costs to our customers in the form of price increases.

Another risk we face in all areas of our business is competition. We consider brand preference, engineering specifications, code requirements, price, technological expertise, delivery times, quality and breadth of product offerings to be the primary competitive factors. We believe that product development, product testing capability, breadth of product offerings and investment in plant and equipment needed to manufacture products in compliance with code requirements represent a competitive advantage for us. We expect to spend approximately \$41 million during 2013 for purchases of capital equipment, including our continuing conversion of a portion of our manufacturing facilities to lead free production.

**Recent Events**

*Dividend Declared*

On April 30, 2013, we declared a quarterly dividend of thirteen cents (\$0.13) per share on each outstanding share of Class A Common Stock and Class B Common Stock payable on May 31, 2013 to stockholders of record at the close of business on May 20, 2013.

*Stock Repurchase Program*

On April 30, 2013, the Board of Directors authorized a stock repurchase program of up to \$90 million of our Class A Common Stock to be purchased from time to time on the open market or in privately negotiated transactions. The timing and number of any shares repurchased will be determined by management based on its evaluation of market conditions. We anticipate purchasing approximately \$23 million in repurchased shares during the remainder of 2013.



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**Results of Operations**

**First Quarter Ended March 31, 2013 Compared to First Quarter Ended April 1, 2012**

*Net Sales.* Our business is reported in three geographic segments: North America, EMEA and Asia. Our net sales in each of these segments for each of the first quarters of 2013 and 2012 were as follows:

	First Quarter Ended March 31, 2013		First Quarter Ended April 1, 2012		Change	% Change to Consolidated Net Sales
	Net Sales	% Sales	Net Sales (dollars in millions)	% Sales		
North America	\$ 213.0	58.8%	\$ 207.0	57.3%	\$ 6.0	1.7%
EMEA	142.4	39.3	149.2	41.3	(6.8)	(1.9)
Asia	6.7	1.9	5.0	1.4	1.7	0.4
Total	\$ 362.1	100.0%	\$ 361.2	100.0%	\$ 0.9	0.2%

The change in net sales was attributable to the following:

	North America	EMEA	Asia	Total	Change As a % of Consolidated Net Sales				Change As a % of Segment Net Sales		
					North America	EMEA	Asia	Total	North America	EMEA	Asia
Organic	\$ 5.4	\$ (8.2)	\$ 1.7	\$ (1.1)	1.5%	(2.2)%	0.4%	(0.3)%	2.6%	(5.5)%	34.0%
Foreign exchange	(0.1)	1.4		1.3		0.3		0.3		0.9	
Acquired	0.7			0.7	0.2			0.2	0.3		
Total	\$ 6.0	\$ (6.8)	\$ 1.7	\$ 0.9	1.7%	(1.9)%	0.4%	0.2%	2.9%	(4.6)%	34.0%

Our products are sold to wholesalers, DIY Chains, and OEMs. The change in organic net sales by channel was attributable to the following:

	Wholesale	DIY	OEMs	Total	Change As a % of Prior Year Sales		
					Wholesale	DIY	OEMs
North America	\$ 4.1	\$ 0.3	\$ 1.0	\$ 5.4	2.8%	0.7%	6.1%
EMEA	(4.1)	(1.5)	(2.6)	(8.2)	(5.3)	(26.8)	(3.9)
Asia	1.7			1.7	34.0		
Total	\$ 1.7	\$ (1.2)	\$ (1.6)	\$ (1.1)	0.7%	(1.6)%	(1.9)%

Organic net sales in the North America wholesale market increased in the first quarter of 2013, compared to the first quarter of 2012, mainly from increased sales in residential and commercial products and our HVAC product lines. Organic sales increased in the North American DIY

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market in the first quarter of 2013 compared to the first quarter of 2012, as residential and commercial products, HVAC and water quality product sales increased. Organic net sales in the North America OEM market increased compared to the first quarter of 2012 due to the recovery in the sales to residential boiler manufacturers and into the food service OEM market.

Organic net sales in the EMEA wholesale market decreased in the first quarter of 2013 as compared to the same period in 2012 primarily due to the economic market conditions in France. Organic net sales into the EMEA OEM market decreased as compared to the first quarter of 2012 primarily due to weather related OEM customer delays in Germany.

The net increase in sales due to foreign exchange was primarily due to the appreciation of the euro against the U.S. dollar. We cannot predict whether the euro will appreciate or depreciate against the U.S. dollar in future periods or whether future foreign exchange rate fluctuations will have a positive or negative impact on our net sales.

Acquired net sales growth in North America was due to the inclusion of tekmar.

*Gross Profit.* Gross profit and gross profit as a percent of net sales (gross margin) for the first quarters of 2013 and 2012 were as follows:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(dollars in millions)	
Gross profit	\$ 129.5	\$ 128.5
Gross margin	35.7%	35.6%

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Gross margin increased 0.1 percentage points in the first quarter of 2013 compared to the first quarter of 2012. North America's gross margin increased compared to the first quarter of 2012 due to improved productivity, which largely offset inefficiencies related to our lead free conversion program. EMEA's gross margin decreased due primarily to lower overhead absorption related to reduced volume, partially offset by productivity initiatives. Pricing pressures and sales mix in North America restricted gross margin expansion. Sales mix also negatively affected gross margins in EMEA.

*Selling, General and Administrative Expenses.* Selling, general and administrative, or SG&A, expenses for the first quarter of 2013 decreased \$1.2 million, or 1.2%, compared to the first quarter of 2012. The decrease in SG&A expenses was attributable to the following:

	(in millions)	% Change
Organic	\$ (1.9)	(1.9)%
Foreign exchange	0.4	0.4
Acquired	0.3	0.3
Total	\$ (1.2)	(1.2)%

The organic decrease in SG&A expenses was primarily due to reduced insurance costs of \$0.7 million, reduced information technology related professional services costs of \$0.5 million and reduced amortization of \$0.5 million, partially offset by increased personnel costs due to inflation. The increase in SG&A expenses from foreign exchange was primarily due to the appreciation of the euro against the U.S. dollar in 2013. Acquired SG&A costs were related to the tekmar acquisition. Total SG&A expenses, as a percentage of sales, were 27.3% in the first quarter of 2013 and 27.7% in the first quarter of 2012.

*Restructuring and Other Charges, Net.* In the first quarter of 2013, we recorded a net charge of \$2.2 million primarily for involuntary terminations and other costs incurred as part of our Europe and North America restructuring plans, as compared to \$1.7 million of restructuring charges for the first quarter of 2012. For a more detailed description of our current restructuring plans, see Note 5 of Notes to Consolidated Financial Statements.

*Operating Income.* Operating income (loss) by geographic segment for the first quarters of 2013 and 2012 were as follows:

	First Quarter Ended			Change	% Change to Consolidated Operating Income
	March 31, 2013	April 1, 2012	(dollars in millions)		
North America	\$ 24.0	\$ 19.9	\$ 4.1	15.4%	
EMEA	10.6	12.8	(2.2)	(8.2)	
Asia	2.9	1.4	1.5	5.6	
Corporate	(9.2)	(7.5)	(1.7)	(6.4)	
Total	\$ 28.3	\$ 26.6	\$ 1.7	6.4%	

The increase (decrease) in operating income (loss) is attributable to the following:

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	North America					Change As a % of Consolidated Operating Income					Change As a % of Segment Operating Income North America			
	EMEA	Asia	Corp.	Total	North America	EMEA	Asia	Corp.	Total	North America	EMEA	Asia	Corp.	
Organic	\$ 3.4	\$ (1.6)	\$ 1.8	\$ (1.7)	\$ 1.9	12.8%	(6.0)%	6.7%	(6.4)%	7.1%	17.1%	(12.5)%	128.5%	(22.7)%
Foreign exchange		0.1			0.1		0.4			0.4		0.8		
Acquired	0.1				0.1	0.4				0.4	0.5			
Restructuring, impairment charges and other	0.6	(0.7)	(0.3)		(0.4)	2.2	(2.6)	(1.1)		(1.5)	3.0	(5.5)	(21.4)	
Total	\$ 4.1	\$ (2.2)	\$ 1.5	\$ (1.7)	\$ 1.7	15.4%	(8.2)%	5.6%	(6.4)%	6.4%	20.6%	(17.2)%	107.1%	(22.7)%

The increase in consolidated operating income was due primarily to a decrease of SG&A costs and an increase in gross margin as previously discussed. The increase in North America's organic operating income was driven by improved gross profit driven by higher sales volume. In addition, North America's operating income benefitted from lower SG&A costs. The EMEA operating income decrease was due to lower gross margin from volume declines, partially offset by SG&A cost reductions. Corporate costs increased over the prior year due to personnel costs of \$1.3 million for investments in new positions, higher stock option expenses, and \$0.4 million in higher legal services. The acquired operating income was related to the tekmar acquisition.

*Interest Expense.* Interest expense decreased \$0.2 million, or 3.2%, for the first quarter of 2013 as compared to the first quarter of 2012 due to lower balance outstanding on the line of credit.

*Other income, net.* Other income, net decreased \$0.9 million for the first quarter of 2013 as compared to the first quarter of 2012, primarily due to favorable customs settlement recorded in 2012.

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*Income Taxes.* Our effective income tax rate for continuing operations decreased to 27.8% in the first quarter of 2013, from 28.0% for the first quarter of 2012. The effective tax rate in the first quarter of both 2012 and 2013 is less than our normal effective tax rate. During the first quarter of 2012, the completion of a tax audit in Europe triggered the net release of a reserve of \$0.5 million. Additionally, the reversal of a non-deductible accrual of \$0.3 in China also contributed to a lower rate for the period. The lower tax rate for the first quarter of 2013 is primarily the result of the earnings mix in Europe.

*Net Income.* Net income from continuing operations for the first quarter of 2013 was \$16.1 million, or \$0.45 per common share, compared to \$15.5 million, or \$0.42 per common share, for the first quarter of 2012. Results for the first quarter of 2013 include an after-tax charge of \$1.5 million, or \$0.04 per common share, for restructuring and other charges, compared to \$1.0 million, or \$0.03 per common share, for the first quarter of 2012. The net effect of the stock repurchase program undertaken during the second quarter of 2012 positively affected earnings by \$0.02, when comparing first quarter results for 2013 and 2012.

**Liquidity and Capital Resources**

We used \$2.7 million of cash from operating activities in the first quarter of 2013 as compared to cash generation of \$3.0 million in the first quarter of 2012. This decrease is primarily due to an investment in inventory for the lead free transition program.

We used \$11.0 million of net cash for investing activities for the first quarter of 2013, for capital equipment, primarily related to our new lead free foundry. For the remainder of fiscal year 2013, we expect to invest approximately \$30 million in capital equipment as part of our ongoing commitment to improve our operating capabilities, and complete the lead free foundry.

We used \$3.8 million of net cash for financing activities for the first quarter of 2013 primarily for dividend payments, and the repayment of debt, offset by proceeds from employee share transactions.

Our credit agreement (the Credit Agreement) provides for a multi-currency \$300.0 million, five-year, senior unsecured revolving credit facility which may be increased by an additional \$150.0 million under certain circumstances and subject to the terms of the Credit Agreement. The Credit Agreement has a sublimit of up to \$75.0 million in letters of credit. The Credit Agreement matures on June 18, 2015.

Borrowings outstanding under the Credit Agreement bear interest at a fluctuating rate per annum equal to (i) in the case of Eurocurrency rate loans, the British Bankers Association LIBOR rate plus an applicable percentage, ranging from 1.70% to 2.30%, determined by reference to our consolidated leverage ratio plus, in the case of certain lenders, a mandatory cost calculated in accordance with the terms of the Credit Agreement, or (ii) in the case of base rate loans and swing line loans, the highest of (a) the federal funds rate plus 0.5%, (b) the rate of interest in effect for such day as announced by Bank of America, N.A. as its prime rate, and (c) the British Bankers Association LIBOR rate plus 1.0%, plus an applicable percentage, ranging from 0.70% to 1.30%, determined by reference to our consolidated leverage ratio. In addition to paying interest under the Credit Agreement, we are also required to pay certain fees in connection with the credit facility, including, but not limited to, a facility fee and letter of credit fees. Under the Credit Agreement, we are required to satisfy and maintain specified financial ratios and other financial condition tests. We may repay loans outstanding under the Credit Agreement from time to time without premium or penalty, other than customary breakage costs, if any, and subject to the terms of the Credit Agreement. As of March 31, 2013, we had \$29.6 million of stand-by letters of credit outstanding under the Credit Agreement. As of March 31, 2013, we were in compliance with all covenants related to the Credit



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Agreement and had \$270.4 million of unused and available credit under the Credit Agreement.

Working capital (defined as current assets less current liabilities) as of March 31, 2013 was \$457.1 million compared to \$448.0 million as of December 31, 2012. Cash and cash equivalents decreased to \$251.0 million as of March 31, 2013, compared to \$271.8 million as of December 31, 2012. The ratio of current assets to current liabilities was 2.3 to 1 as of March 31, 2013 and 2.2 to 1 as of December 31, 2012. The decrease in cash and cash equivalents was driven primarily by the increase in inventory and capital spend related to our lead free transition program.

As of March 31, 2013, we held \$251.0 million in cash and cash equivalents. Of this amount, approximately \$137.2 million of cash and cash equivalents was held by foreign subsidiaries. Our ability to fund operations from this balance could be limited by possible tax implications of moving proceeds across jurisdictions. Our U.S. operations currently generate sufficient cash flows to meet our domestic obligations. We also have the ability to borrow funds at reasonable interest rates, utilize the committed funds under our Credit Agreement or recall intercompany loans. However, if amounts held by foreign subsidiaries were needed to fund operations in the United States, we could be required to accrue and pay taxes to repatriate these funds. Such charges may include a federal tax of up to 35.0% on dividends received in the U.S., potential state income taxes and an additional withholding tax payable to foreign jurisdictions of up to 10.0%. However, our intent is to permanently reinvest undistributed earnings of foreign subsidiaries and we do not have any current plans to repatriate them to fund operations in the United States.

We anticipate paying the \$75.0 million of unsecured 5.47% senior notes maturing on May 15, 2013 with available cash on hand.

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We believe free cash flow to be an appropriate supplemental measure of our operating performance because it provides investors with a measure of our ability to generate cash, repay debt, pay dividends, repurchase stock and fund acquisitions. Other companies may define free cash flow differently. Free cash flow does not represent cash generated from operating activities in accordance with GAAP. Therefore it should not be considered an alternative to net cash provided by operations as an indication of our performance. The cash conversion rate of free cash flow to net income is also a measure of our performance in cash flow generation.

A reconciliation of net cash provided by (used in) operating activities to free cash flow and calculation of our cash conversion rate is provided below:

	First Quarter Ended	
	March 31, 2013	April 1, 2012
	(in millions)	
Net cash provided by (used in) operating activities	\$ (2.7)	\$ 3.0
Less: additions to property, plant, and equipment	(11.0)	(4.9)
Plus: proceeds from the sale of property, plant, and equipment		0.3
Free cash out flow	\$ (13.7)	\$ (1.6)
Net income from continuing operations	\$ 16.1	\$ 15.5
Cash conversion rate of free cash out flow to net income from continuing operations	-85.1%	-10.3%

Our free cash flow decreased in the first quarter of 2013 when compared to the first quarter of 2012 primarily due to cash investment in working capital and additional capital spending, primarily related to the lead free transition program.

Our net debt to capitalization ratio (a non-GAAP financial measure) for the first quarter of 2013 was 12.4%, compared to 10.7% at December 31, 2012. The increase in net debt to capitalization ratio is due primarily to cash outlay related to our capital investment in our lead free foundry and our investment in lead free inventory. Management believes the net debt to capitalization ratio is an appropriate supplemental measure because it helps investors understand our ability to meet our financing needs and serves as a basis to evaluate our financial structure. Our computation may not be comparable to other companies that may define their net debt to capitalization ratios differently.

A reconciliation of long-term debt (including current portion) to net debt and our net debt to capitalization ratio is provided below:

	March 31, 2013	December 31, 2012
	(in millions)	
Current portion of long-term debt	\$ 77.0	\$ 77.1
Plus: long-term debt, net of current portion	306.8	307.5
Less: cash and cash equivalents	(251.0)	(271.8)

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Net debt \$ 132.8 \$ 112.8

	March 31, 2013	December 31, 2012
	(in millions)	
Net debt	\$ 132.8	\$ 112.8
Plus: total stockholders' equity	936.0	939.5
Capitalization	\$ 1,068.8	\$ 1,052.3
Net debt to capitalization ratio	12.4%	10.7%

We maintain letters of credit that guarantee our performance or payment to third parties in accordance with specified terms and conditions. Amounts outstanding were approximately \$29.8 million as of March 31, 2013 and \$34.8 million at December 31, 2012. Our letters of credit are primarily associated with insurance coverage and, to a lesser extent, foreign purchases and generally expire within one year of issuance. These instruments may exist or expire without being drawn down; therefore they do not necessarily represent future cash flow obligations.

#### Off-Balance Sheet Arrangements

Except for operating lease commitments, we have no off-balance sheet arrangements that have or are reasonably likely to have a current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources that are material to investors.

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**Application of Critical Accounting Policies and Key Estimates**

The preparation of our consolidated financial statements in accordance with U.S. GAAP requires management to make judgments, assumptions and estimates that affect the amounts reported. A critical accounting estimate is an assumption about highly uncertain matters and could have a material effect on the consolidated financial statements if another, also reasonable, amount were used, or, a change in the estimate is reasonably likely from period to period. We base our assumptions on historical experience and on other estimates that we believe are reasonable under the circumstances. Actual results could differ significantly from these estimates. There were no changes in accounting policies or significant changes in accounting estimates during the first quarter of 2013.

We periodically discuss the development, selection and disclosure of the estimates with our Audit Committee. Management believes the following critical accounting policies reflect its more significant estimates and assumptions.

*Revenue recognition*

We recognize revenue when all of the following criteria are met: (1) we have entered into a binding agreement, (2) the product has shipped and title has passed, (3) the sales price to the customer is fixed or is determinable and (4) collectability is reasonably assured. We recognize revenue based upon a determination that all criteria for revenue recognition have been met, which, based on the majority of our shipping terms, is considered to have occurred upon shipment of the finished product. Some shipping terms require the goods to be received by the customer before title passes. In those instances, revenues are not recognized until the customer has received the goods. We record estimated reductions to revenue for customer returns and allowances and for customer programs. Provisions for returns and allowances are made at the time of sale, derived from historical trends and form a portion of the allowance for doubtful accounts. Customer programs, which are primarily annual volume incentive plans, allow customers to earn credit for attaining agreed upon purchase targets from us. We record estimated reductions to revenue, made at the time of sale, for customer programs based on estimated purchase targets.

*Allowance for doubtful accounts*

The allowance for doubtful accounts is established to represent our best estimate of the net realizable value of the outstanding accounts receivable. The development of our allowance for doubtful accounts varies by region but in general is based on a review of past due amounts, historical write-off experience, as well as aging trends affecting specific accounts and general operational factors affecting all accounts. In addition, factors are developed in certain regions utilizing historical trends of sales and returns and allowances and cash discount activities to derive a reserve for returns and allowances and cash discounts.

We uniformly consider current economic trends and changes in customer payment terms when evaluating the adequacy of the allowance for doubtful accounts. We also aggressively monitor the creditworthiness of our largest customers, and periodically review customer credit limits to reduce risk. If circumstances relating to specific customers change or unanticipated changes occur in the general business environment, our estimates of the recoverability of receivables could be further adjusted.

*Inventory valuation*

Inventories are stated at the lower of cost or market with costs determined primarily on a first-in first-out basis. We utilize both specific product identification and historical product demand as the basis for determining our excess or obsolete inventory reserve. We identify all inventories that exceed a range of one to four years in sales. This is determined by comparing the current inventory balance against unit sales for the trailing twelve months. New products added to inventory within the past twelve months are excluded from this analysis. A portion of our products contain recoverable materials, therefore the excess and obsolete reserve is established net of any recoverable amounts. Changes in market conditions, lower-than-expected customer demand or changes in technology or features could result in additional obsolete inventory that is not saleable and could require additional inventory reserve provisions.

In certain countries, additional inventory reserves are maintained for potential shrinkage experienced in the manufacturing process. The reserve is established based on the prior year's inventory losses adjusted for any change in the gross inventory balance.

*Goodwill and other intangibles*

We have made numerous acquisitions over the years which included the recognition of a significant amount of goodwill. Goodwill is tested for impairment annually or more frequently if an event or circumstance indicates that an impairment loss may have been incurred. Application of the goodwill impairment test requires judgment, including the identification of reporting units, assignment of assets and liabilities to reporting units, and determination of the fair value of each reporting unit. We estimate the fair value of our reporting units using an income approach based on the present value of estimated future cash flows. We believe this approach yields the most appropriate evidence of fair value as our reporting units are not easily compared to other corporations involved in similar businesses. We have determined we have eight reporting units including Residential and Commercial, Dormont, Drains & Water Re-use, BRAE, Water Quality, EMEA (Europe, Middle East and Africa), Blücher, and Asia. Our Water Quality reporting unit does not have goodwill.

We review goodwill for impairment as of October 31 utilizing either qualitative or quantitative analyses. We have the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely

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than not that the fair value of a reporting unit is less than its carrying amount. If, after assessing the totality of events and circumstances, we determine it is more likely than not that the fair value of a reporting unit is greater than its carrying amount, then performing the two-step (quantitative) impairment test is unnecessary.

We first identify those reporting units that we believe could pass a qualitative assessment to determine whether further impairment testing is necessary. For each reporting unit identified, our qualitative analysis includes:

- 1) A review of the most recent fair value calculation to identify the extent of the cushion between fair value and carrying amount, to determine if a substantial cushion existed.
  
- 2) A review of events and circumstances that have occurred since the most recent fair value calculation to determine if those events or circumstances would have affected our previous fair value assessment. Items identified and reviewed include macroeconomic conditions, industry and market changes, cost factor changes, events that affect the reporting unit, financial performance against expectations and the reporting unit's performance relative to peers.

We then compile this information and make our assessment of whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount. If we determine it is not more likely than not, then no further quantitative analysis is required.

The second analysis for goodwill impairment involves a quantitative two-step process. The first step of the impairment test requires a comparison of the fair value of each of our reporting units to the respective carrying value. If the carrying value of a reporting unit is less than its fair value, no indication of impairment exists and a second step is not performed. If the carrying amount of a reporting unit is higher than its fair value, there is an indication that impairment may exist and a second step must be performed. In the second step, the impairment is computed by comparing the implied fair value of the reporting unit's goodwill with the carrying amount of the goodwill. If the carrying amount of the reporting unit's goodwill is greater than the implied fair value of its goodwill, an impairment loss must be recognized for the excess and charged to operations.

Inherent in our development of the present value of future cash flow projections are assumptions and estimates derived from a review of our operating results, business plans, expected growth rates, cost of capital and tax rates. We also make certain assumptions about future economic conditions and other market data. We develop our assumptions based on our historical results including sales growth, operating profits, working capital levels and tax rates.

We believe that the discounted cash flow model is sensitive to the selected discount rate. We use third-party valuation specialists to help develop appropriate discount rates for each reporting unit. We use standard valuation practices to arrive at a weighted average cost of capital based on the market and guideline public companies. The higher the discount rate, the lower the discounted cash flows. While we believe that our estimates of future cash flows are reasonable, different assumptions could significantly affect our valuations and result in impairments in the future.

*Product liability and workers compensation costs*

Because of retention requirements associated with our insurance policies, we are generally self-insured for potential product liability claims and for workers compensation costs associated with workplace accidents. We are subject to a variety of potential liabilities in connection with product liability cases and we maintain product liability and other insurance coverage, which we believe to be generally in accordance with industry practices. For product liability cases in the U.S., management establishes its product liability accrual by utilizing third-party actuarial valuations that incorporate historical trend factors and our specific claims experience derived from loss reports provided by third-party administrators. In other countries, we maintain insurance coverage with relatively high deductible payments, as product liability claims tend to be smaller than those experienced in the U.S. Changes in the nature of claims or the actual settlement amounts could affect the adequacy of this estimate and require changes to the provisions. Because the liability is an estimate, the ultimate liability may be more or less than reported.

Workers compensation liabilities in the U.S. are recognized for claims incurred (including claims incurred but not reported) and for changes in the status of individual case reserves. At the time a workers compensation claim is filed, a liability is estimated to settle the claim. The liability for workers compensation claims is determined based on management's estimates of the nature and severity of the claims and based on analysis provided by third-party administrators and by various state statutes and reserve requirements. We have developed our own trend factors based on our specific claims experience, discounted based on risk-free interest rates. We employ third-party actuarial valuations to help us estimate our workers compensation accrual. In other countries where workers compensation costs are applicable, we maintain insurance coverage with limited deductible payments. Because the liability is an estimate, the ultimate liability may be more or less than reported and is subject to changes in discount rates.

We determine the trend factors for product liability and workers compensation liabilities based on consultation with outside actuaries.

We maintain excess liability insurance with outside insurance carriers to minimize our risks related to catastrophic claims in excess of all self-insured positions. Any material change in the aforementioned factors could have an adverse impact on our operating results.

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*Legal contingencies*

We are a defendant in numerous legal matters including those involving environmental law and product liability as discussed in more detail in Part I, Item 1, Business - Product Liability, Environmental and Other Litigation Matters, of our Annual Report on Form 10-K for the year ended December 31, 2012. As required by GAAP, we determine whether an estimated loss from a loss contingency should be accrued by assessing whether a loss is deemed probable and the loss amount can be reasonably estimated, net of any applicable insurance proceeds. When it is possible to estimate reasonably possible loss or range of loss above the amount accrued, that estimate is aggregated and disclosed. Estimates of potential outcomes of these contingencies are developed in consultation with outside counsel. While this assessment is based upon all available information, litigation is inherently uncertain and the actual liability to fully resolve this litigation cannot be predicted with any assurance of accuracy. In the event of an unfavorable outcome in one or more legal matters, the ultimate liability may be in excess of amounts currently accrued, if any, and may be material to our operating results or cash flows for a particular quarterly or annual period. However, based on information currently known to us, management believes that the ultimate outcome of all legal contingencies, as they are resolved over time, is not likely to have a material effect on our financial position, results of operations, cash flows or liquidity.

*Pension benefits*

We account for our pension plans in accordance with GAAP, which involves recording a liability or asset based on the projected benefit obligation and the fair value of plan assets. Assumptions are made regarding the valuation of benefit obligations and the performance of plan assets. The primary assumptions are as follows:

- **Weighted average discount rate** this rate is used to estimate the current value of future benefits. This rate is adjusted based on movement in long-term interest rates.
- **Expected long-term rate of return on assets** this rate is used to estimate future growth in investments and investment earnings. The expected return is based upon a combination of historical market performance and anticipated future returns for a portfolio reflecting the mix of equity, debt and other investments indicative of our plan assets.

We determine these assumptions based on consultation with outside actuaries and investment advisors. Any variance in these assumptions could have a significant impact on future recognized pension costs, assets and liabilities. On October 31, 2011, our Board of Directors voted to cease accruals of additional benefits effective December 31, 2011 under both the Pension Plan and Supplemental Employees Retirement Plan.

*Income taxes*

We estimate and use our expected annual effective income tax rates to accrue income taxes. Effective tax rates are determined based on budgeted earnings before taxes, including our best estimate of permanent items that will affect the effective rate for the year. Management periodically reviews these rates with outside tax advisors and changes are made if material variances from expectations are identified.



We recognize deferred taxes for the expected future consequences of events that have been reflected in the consolidated financial statements. Deferred tax assets and liabilities are determined based on differences between the book values and tax bases of particular assets and liabilities, using tax rates in effect for the years in which the differences are expected to reverse. A valuation allowance is provided to offset any net deferred tax assets if, based upon the available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized. We consider estimated future taxable income and ongoing prudent tax planning strategies in assessing the need for a valuation allowance.

*New Accounting Standards*

In March 2013, the FASB issued Accounting Standards Update (ASU) No. 2013-05, *Parent's Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Group of Assets within a Foreign Entity or of an Investment in a Foreign Entity*. This ASU is intended to eliminate diversity in practice on the release of cumulative translation adjustment into net income when a parent either sells a part or all of its investment in a foreign entity or no longer holds a controlling financial interest. In addition, the amendments in this ASU resolve the diversity in practice for the treatment of business combinations achieved in stages (sometimes also referred to as step acquisitions) involving a foreign entity. The provisions of this ASU are effective for interim and annual periods beginning after December 15, 2013 and must be applied prospectively. We are currently evaluating the impact of this ASU.

In February 2013, the FASB issued ASU 2013-02, *Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income*, which requires additional disclosures about amounts reclassified out of OCI by component, either on the face of the income statement or as a separate footnote to the financial statements. ASU 2013-02 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2012. The adoption of this guidance has not had a material impact on our financial statements.

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**Item 3. Quantitative and Qualitative Disclosures about Market Risk**

We use derivative financial instruments primarily to reduce exposure to adverse fluctuations in foreign exchange rates, interest rates and costs of certain raw materials used in the manufacturing process. We do not enter into derivative financial instruments for trading purposes. As a matter of policy, all derivative positions are used to reduce risk by hedging underlying economic exposure. The derivatives we use are instruments with liquid markets.

Our consolidated earnings, which are reported in United States dollars, are subject to translation risks due to changes in foreign currency exchange rates. This risk is concentrated primarily in the exchange rate between the U.S. dollar and the euro; the U.S. dollar and the Canadian dollar; and the U.S. dollar and the Chinese yuan.

Our foreign subsidiaries transact most business, including certain intercompany transactions, in foreign currencies. Such transactions are principally purchases or sales of materials and are denominated in European currencies or the U.S. or Canadian dollar. We use foreign currency forward exchange contracts to manage the risk related to intercompany purchases that occur during the course of a year and certain open foreign currency denominated commitments to sell products to third parties. Realized and unrealized gains and losses on the contracts we recognized in other (income) expense are not material.

We have historically had a low exposure on the cost of our debt to changes in interest rates. Information about our long-term debt, including principal amounts and related interest rates, appears in Notes 4 and 9 of this report and in Note 10 of Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2012.

We purchase significant amounts of bronze ingot, brass rod, cast iron, steel and plastic, which are utilized in manufacturing our many product lines. Our operating results can be adversely affected by changes in commodity prices if we are unable to pass on related price increases to our customers. We manage this risk by monitoring related market prices, working with our suppliers to achieve the maximum level of stability in their costs and related pricing, seeking alternative supply sources when necessary, purchasing forward commitments for raw materials, when available, implementing cost reduction programs, value engineering, and passing increases in costs onto our customers in the form of price increases.

**Item 4. Controls and Procedures**

As required by Rule 13a-15(b) under the Securities Exchange Act of 1934, as amended, or Exchange Act, as of the end of the period covered by this report, we carried out an evaluation under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer (our principal executive officer and principal financial officer, respectively), of the effectiveness of our disclosure controls and procedures. In designing and evaluating our disclosure controls and procedures, we recognize that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and our management necessarily applies its judgment in evaluating and implementing possible controls and procedures. The effectiveness of our disclosure controls and procedures is also necessarily limited by the staff and other resources available to us and the geographic diversity of our operations. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective, in that they provide reasonable assurance that information required

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to be disclosed by us in the reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act are accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

There was no change in our internal control over financial reporting that occurred during the quarter ended March 31, 2013, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting. In connection with these rules, we will continue to review and document our disclosure controls and procedures, including our internal control over financial reporting, and may from time to time make changes aimed at enhancing their effectiveness and to ensure that our systems evolve with our business.

### **Part II. OTHER INFORMATION**

#### **Item I. Legal Proceedings**

As disclosed in Part I, Item 1, "Product Liability, Environmental and Other Litigation Matters" of our Annual Report on Form 10-K for the year ended December 31, 2012, we are party to certain litigation. There have been no material developments with respect to our contingencies and environmental remediation proceedings during the first quarter ended March 31, 2013.

#### **Item 1A. Risk Factors**

This report may include statements that are not historical facts and are considered forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements reflect our current views about future results of operations and other forward-looking information. In some cases you can identify these statements by forward-looking words such as anticipate, believe, could, estimate, expect, intend, may, should and would or similar words. You should not rely

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on forward-looking statements because our actual results may differ materially from those indicated by these forward-looking statements as a result of a number of important factors. These factors include, but are not limited to, the following: the current economic and financial condition, which can affect levels of housing starts and remodeling, affecting the markets where our products are sold, manufactured, or marketed; cost increases and technical challenges in connection with our conversion to lead-free compliant products; shortages in and pricing of raw materials and supplies; loss of market share through competition; introduction of competing products by other companies; pressure on prices from competitors, suppliers, and/or customers; changes in variable interest rates on our borrowings; identification and disclosure of material weaknesses in our internal control over financial reporting; failure to expand our markets through acquisitions; failure or delay in developing new products; lack of acceptance of new products; failure to manufacture products that meet required performance and safety standards; foreign exchange rate fluctuations; cyclicalities of industries, such as plumbing and heating wholesalers and home improvement retailers, in which we market certain of our products; environmental compliance costs; product liability costs; the results and timing of our restructuring plans; changes in the status of current litigation, and other risks and uncertainties discussed in Part I, Item 1A. Risk Factors and in Note 14 of the Notes to the Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2012 filed with the Securities Exchange Commission, and in other reports we file from time to time with the Securities and Exchange Commission.

Table of Contents**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

We satisfy the minimum withholding tax obligation due upon the vesting of shares of restricted stock and the conversion of restricted stock units into shares of Class A Common Stock by automatically withholding from the shares being issued a number of shares with an aggregate fair market value on the date of such vesting or conversion that would satisfy the withholding amount due.

The following table includes information with respect to shares of our Class A Common Stock withheld to satisfy withholding tax obligations during the first quarter ended March 31, 2013.

Period		Issuer Purchases of Equity Securities			
		(a) Total Number of Shares (or Units) Purchased	(b) Average Price Paid per Share (or Unit)	(c) Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs	(d) Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs
January 1, 2013	January 27, 2013	528	\$ 39.72		
January 28, 2013	February 24, 2013	24,092	\$ 47.57		
February 25, 2013	March 31, 2013	119	\$ 46.79		
Total		24,739	\$ 47.40		

On April 30, 2013, the Board of Directors authorized a stock repurchase program of up to \$90 million of the Company's Class A Common Stock to be purchased from time to time on the open market or in privately negotiated transactions. The timing and number of any shares repurchased will be determined by the Company's management based on its evaluation of market conditions.

**Item 6. Exhibits**

The exhibits listed in the Exhibit Index immediately preceding the exhibits are filed as part of this Quarterly Report on Form 10-Q and such Exhibit Index is incorporated herein by reference.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

WATTS WATER TECHNOLOGIES, INC.

Date:	May 9, 2013	By:	/s/ David J. Coghlan David J. Coghlan Chief Executive Officer (principal executive officer)
Date:	May 9, 2013	By:	/s/ Dean P. Freeman Dean P. Freeman Chief Financial Officer (principal financial officer)
Date:	May 9, 2013	By:	/s/ Timothy M. MacPhee Timothy M. MacPhee Treasurer and Chief Accounting Officer (principal accounting officer)

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EXHIBIT INDEX

Listed and indexed below are all Exhibits filed as part of this report.

Exhibit No.	Description
3.1	Restated Certificate of Incorporation, as amended (1)
3.2	Amended and Restated By-Laws (2)
31.1	Certification of Principal Executive Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended
31.2	Certification of Principal Financial Officer pursuant Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended
32.1	Certification of Principal Executive Officer pursuant to 18 U.S.C. 1350
32.2	Certification of Principal Financial Officer pursuant to 18 U.S.C. 1350
101.INS*	XBRL Instance Document.
101.SCH*	XBRL Taxonomy Extension Schema Document.
101.CAL*	XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF*	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB*	XBRL Taxonomy Extension Label Linkbase Document.
101.PRE*	XBRL Taxonomy Extension Presentation Linkbase Document.

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\* Attached as Exhibit 101 to this report are the following formatted in XBRL (Extensible Business Reporting Language): (i) Consolidated Balance Sheets at March 31, 2013 and December 31, 2012, (ii) Consolidated Statements of Operations for the First Quarters Ended March 31, 2013 and April 1, 2012, (iii) Consolidated Statements of Comprehensive Income (Loss) for the First Quarters Ended March 31, 2013 and April 1, 2012, (vi) Consolidated Statements of Cash Flows for the First Quarters Ended March 31, 2013 and April 1, 2012, and (vii) Notes to Consolidated Financial Statements.

(1) Incorporated by reference to the Registrant's Quarterly Report on Form 10-Q (File No. 001-11499) for the quarter ended July 3, 2005.

(2) Incorporated by reference to the Registrant's Current Report on Form 8-K (File No. 001-11499) dated April 29, 2013.

