Hardgrove Ian F
Form 3
May 04, 2011

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Â Hardgrove Ian F
(Last) (First) (Middle)

3M CENTER
(Street)

ST. PAUL,Â MNÂ 55144-1000
(City) (State) (Zip)

2. Date of Event Requiring Statement (Month/Day/Year)
05/01/2011

3. Issuer Name **and** Ticker or Trading Symbol
3M CO [MMM]

4. Relationship of Reporting Person(s) to Issuer
(Check all applicable)
_____ Director
_____ 10% Owner
__X__ Officer (give title below)
_____ Other (specify below)
VP, Marketing and Sales

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
_X_ Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1.Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	7,906	D	Â
Common Stock	727	I	By 401k/paesop Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (*e.g.*, puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units	Â (2)	Â (2)	Common Stock	2,374.833	$ 0 (1)	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	1,594.6265	$ 0 (1)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	4,042	$ 0 (1)	D	Â
Non-qualified Stock Option (Right to Buy)	05/15/2003	05/14/2012	Common Stock	6,908	$ 64.5	D	Â
Non-qualified Stock Option (Right to Buy)	05/14/2004	05/13/2013	Common Stock	16,590	$ 61.85	D	Â
Non-qualified Stock Option (Right to Buy)	05/12/2005	05/09/2014	Common Stock	16,762	$ 84.4	D	Â
Non-qualified Stock Option (Right to Buy)	05/10/2006	05/08/2015	Common Stock	10,922	$ 76.8	D	Â
Non-qualified Stock Option (Right to Buy)	05/09/2007	05/09/2016	Common Stock	8,898	$ 87.35	D	Â
Non-qualified Stock Option (Right to Buy)	05/08/2008	05/08/2017	Common Stock	8,744	$ 84.78	D	Â
Non-qualified Stock Option (Right to Buy) (5)	05/13/2009	05/13/2018	Common Stock	8,008	$ 77.18	D	Â
Non-qualified Stock Option (Right to Buy) (6)	02/09/2010	02/08/2019	Common Stock	11,100	$ 54.11	D	Â
Non-qualified Stock Option (Right to Buy) (7)	02/09/2011	02/07/2020	Common Stock	13,172	$ 78.72	D	Â
Non-qualified Stock Option (Right to Buy) (8)	02/08/2012	02/08/2021	Common Stock	9,000	$ 89.47	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hardgrove Ian F 3M CENTER ST. PAUL,Â MNÂ 55144-1000	Â	Â	Â VP, Marketing and Sales	Â

Signatures

/s/ George Ann Biros, attorney-in-fact for Ian F. Hardgrove	05/04/2011
**Signature of Reporting Person	Date

Explanation of Responses:

***** If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

****** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Each restricted stock unit represents a contingent right to receive one share of 3M common stock.

(2) The restricted stock units will vest on 2-9-2012.

(3) The restricted stock units will vest in equal installments on each of the first three anniversaries of the grant date (2/9/2010).

(4) The restricted stock units will vest in equal installments on 9-1-2013 and 9-1-2015.

(5) This option became exercisable in equal installments on each of the first three anniversaries of the grant date (5/13/2008).

(6) This option became exercisable in equal installments on each of the first three anniversaries of the grant date (2/9/2009).

(7) This option became exercisable in equal installments on each of the first three anniversaries of the grant date (2/9/2010)

(8) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/8/2011).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.
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