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WRIGHT R Form 4 December 0	ICHARD C										
FORM	ЛЛ	STATES	SECUR	TIES .	AND EX	СНА	NGE CO	OMMISSION	OMB AF	PROVAL	
Chaols th	hov.		Wasl	ningtor	n, D.C. 20	549			Number:	3235-0287	
Check th if no lon subject th Section Form 4 of Form 5 obligation may cont <i>See</i> Instr 1(b).	ger 50 16. 50 Filed pu 50 50 50 50 50 50 50 50 50 50	rsuant to Se (a) of the P	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES January Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940 Expires: January								
(Print or Type	Responses)										
	Address of Reporting RICHARD C	:	Symbol	RSAL H	nd Ticker or		I	5. Relationship of ssuer (Check	Reporting Pers		
	(First) (ELAWARE, INC NKLIN STREE	C., 1516	3. Date of 1 (Month/Da 12/01/20	y/Year)	Fransaction			Director _X Officer (give below) Vio		Owner er (specify	
CHAPEL H	(Street) HILL, NC 27514		4. If Amen Filed(Mont		Date Origina ar)	1	- - -	5. Individual or Joi Applicable Line) .X_ Form filed by O Form filed by M Person	ne Reporting Pe	rson	
(City)	(State)	(Zip)	Table	I - Non-	Derivative	Secur		red, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if ((y/Year) (Code (Instr. 8)	iomr Dispos (Instr. 3, 4	ed of ((D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Class B Common Stock	12/01/2011			Code V M	Amount 10,000	(D) A	Price \$ 24.445	17,000	D		
Class B Common Stock	12/01/2011			М	10,000	А	\$ 16.22	27,000	D		
Class B Common Stock	12/01/2011			F	13,321	D	\$ 40.54	13,679	D		

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Class B Common Stock	12/05/2011	S	1,939	D	\$ 40.48 11,740	D
Class B Common Stock	12/05/2011	S	100	D	\$ 40.45 11,640	D
Class B Common Stock	12/05/2011	S	400	D	\$ 40.42 11,240	D
Class B Common Stock	12/05/2011	S	100	D	\$ 40.43 11,140	D
Class B Common Stock	12/05/2011	S	4,140	D	\$ 40.41 7,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of Transactio-Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option To Purchase Class B Common Stock	\$ 24.445	12/01/2011		М		10,000	<u>(1)</u>	11/21/2012	Class B Common Stock	10,000
Option To Purchase Class B Common Stock	\$ 16.22	12/01/2011		М		10,000	<u>(2)</u>	11/21/2013	Class B Common Stock	10,000

Reporting Owners

Reporting Owner N	Relationships							
r o o o o	Director	10% Owner	Officer	Other				
WRIGHT RICHARD C UHS OF DELAWARE, IN 1516 EAST FRANKLIN S CHAPEL HILL, NC 27514			Vice President					
Signatures								
/s/ Richard C. Wright	12/05/2011							
<u>**</u> Signature of	Date							

<u>**</u>Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Option vested on 11/21/2011.

(2) Option vested on 11/21/2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.