

Hayes Janet  
 Form 3  
 March 29, 2013

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2015  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Hayes Janet		(Month/Day/Year)	WILLIAMS SONOMA INC [WSM]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
3250 VAN NESS AVE.			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
			<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
SAN			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
FRANCISCO,Â CAÂ 94109			PRESIDENT WS BRAND	
(City)	(State)	(Zip)		

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	2,666	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

## Edgar Filing: Hayes Janet - Form 3

				Shares		(I) (Instr. 5)	
Restricted Stock Units	Â (1)	Â (1)	Common Stock	35,075	\$ (2)	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	50,000	\$ (2)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	15,840	\$ (2)	D	Â
Stock Appreciation Rights	Â (5)	04/05/2018	Common Stock	44,010	\$ 40.87	D	Â
Stock Appreciation Rights	Â (6)	12/19/2018	Common Stock	1,250	\$ 8.01	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hayes Janet 3250 VAN NESS AVE. SAN FRANCISCO, CA 94109	Â	Â	Â	PRESIDENT WS BRAND Â

## Signatures

Laurel Pies, Attorney-in-Fact for Janet Hayes  
03/29/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These restricted stock units will vest in two parts: 17,537 units on 4/16/2014 and 17,538 units on 4/16/2016.
- (2) Each restricted stock unit represents a contingent right to receive one share of WSM common stock.
- (3) These restricted stock units vest fully on 3/25/2014.
- (4) These restricted stock units will vest in two equal parts on 4/5/2013 and 4/5/2015.
- (5) Of these stock appreciation rights, 11,003 are fully vested and exercisable, 11,003 vest on 4/5/2013, and 11,002 vest on each of 4/5/2014 and 4/5/2015.
- (6) These stock appreciation rights are fully vested and immediately exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.