WERNER ENTERPRISES INC

Form 4

February 12, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

OMB APPROVAL

Form 4 or Form 5 obligations may continue Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

burden hours per response... 0.5

may continue.

See Instruction

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person * WERNER GARY L | | | 2. Issuer Name and Ticker or Trading Symbol WERNER ENTERPRISES INC [WERN] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |
|---|----------|----------|--|---|
| (Last) P.O. BOX 453 | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 02/10/2016 | _X_ Director 10% Owner _X_ Officer (give title Other (specify below) Vice Chairman |
| | (Street) | | 4. If Amendment, Date Original Filed(Month/Day/Year) | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person |
| OMAHA, NE 68145 | | | | Form filed by More than One Reporting Person |

| OMAHA NE 68145 | | | | | | | _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
|--------------------------------------|---|---|--|--|----------|----------------|---|--|---|--|
| (City) | (State) | (Zip) Ta | ble I - Non | -Derivative | Secur | ities Acqu | uired, Disposed | of, or Benefic | cially Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transactio Code (Instr. 8) | 4. Securitie on Disposed (Instr. 3, 4) | of (E |)) | Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Benefi Ownership (Instr. 4) | |
| Common Stock | 02/10/2016 | | Code V F | Amount 3,004 (1) | (D) D | Price \$ 26.42 | (Instr. 3 and 4) 1,701,464 | D | | |
| Common Stock | 02/10/2016 | | F | 3,914 (2) | D | \$ 26.42 | 1,697,550 | D | | |
| Common Stock | 02/10/2016 | | A | 60,500 (3) | A | \$ 0 | 1,758,050 | D | | |
| Common Stock | 02/12/2016 | | D | 115,400 (4) | D | \$ 0 | 1,642,650 | D | | |
| Common Stock | | | | | | | 1,875,156 | I | Co-beneficiary-childre Trust | |

Edgar Filing: WERNER ENTERPRISES INC - Form 4

| Common Stock | 479,497 | I | Gary L. Werner Irrevocable Inter Vivo |
|-----------------|-----------|---|--|
| Common Stock | 1,875,156 | I | Remainderment Intere |
| Common Stock | 500,000 | I | Spouse By Becky K. Werner Revocable Tru (6) |
| Common Stock | 250,000 | Ι | Cotrustee of Clarence Werner Grandchildren Trust (7) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 4. Transactic Code (Instr. 8) | 5. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, | | ate | 7. Titl Amou Under Secur (Instr. | int of lying | 8. Price of Derivative Security (Instr. 5) | 9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr |
|---|---|--------------------------------------|--|---|---------------------|--------------------|--|--|---|---|
| | | | Code V | 4, and 5) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|--------------------------------|---------------|-----------|---------------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| WERNER GARY L | | | | | | | |
| P.O. BOX 45308 | X | | Vice Chairman | | | | |
| OMAHA, NE 68145 | | | | | | | |

Reporting Owners 2

Signatures

/s/ Gary L. 02/12/2016 Werner

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares required to satisfy tax withholding obligations in connection with the vesting of 9,000 shares of performance-based restricted stock granted to the Reporting Person on February 10, 2014.
- (2) Represents shares required to satisfy tax withholding obligations in connection with the vesting of 12,100 shares of performance-based restricted stock granted to the Reporting Person on February 10, 2015.
- Represents shares earned in connection with the performance-based restricted stock previously granted on February 10, 2015, based upon the level of attainment of certain performance objectives. These shares shall vest, subject to continued employment, in five annual increments of 20% each beginning February 10, 2016 (1 year after the grant date). The award will become fully vested on February 10, 2020.
- (4) Forfeiture of previously granted restricted stock as the result of Gary L. Werner resigning as Vice Chairman, an officer position, effective February 12, 2016, as previously disclosed on Form 8-K filed January 28, 2016.
- The reporting person disclaims actual and beneficial ownership of the shares held by the Gary L. Werner Irrevocable Inter Vivos Qtip (5) Trust II, and the filing of this report is not an admission that the reporting person is the actual or beneficial owner of such securities for purposes of Section 16 or for any other purposes.
- The reporting person disclaims actual and beneficial ownership of the shares held by the Becky K. Werner Revocable Trust, and the filing (6) of this report is not an admission that the reporting person is the actual or beneficial owner of such securities for purposes of Section 16 or for any other purposes.
 - The reporting person serves as a cotrustee for shares held by the Clarence L. Werner Grandchildren's Trust for the benefit of the grandchildren of Clarence L. Werner, some of which are children of the reporting person. Mr. Gary L. Werner and Mr. Gregory L.
- (7) Werner have shared voting and dispositive power with respect to the shares in the trust. The reporting person disclaims actual and beneficial ownership of the shares held by the Clarence L. Werner Grandchildren's Trust, and the filing of this report is not an admission that the reporting person is the actual or beneficial owner of such securities for purposes of Section 16 or for any other purposes.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3