Edgar Filing: PRUDENTIAL FINANCIAL INC - Form 4

PRUDENT Form 4 February 16	IAL FINANCIAL 5, 2006	INC .									
FORM	ЛЛ									PPROVAL	
	UNITED	STATES		RITIES A ashington			NGE	COMMISSION	OMB Number:	3235-0287	
Check the check	oer								Expires:	January 31, 2005	
subject to STATEMENT OF CHA				ANGES IN BENEFICIAL OWNERSHIP OF					Estimated average		
Section 16. Form 4 or				SECU	SECURITIES					burden hours per response 0.5	
Form 5	-							nge Act of 1934,	•		
obligation may con				•	•	· ·	•	of 1935 or Sectio	n		
<i>See</i> Insta 1(b).	ruction	30(h)	of the I	nvestment	Compar	iy Ac	t of 1	940			
(Print or Type	Responses)										
Blount Susan L Syr PR			2. Issue Symbol	2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
			PRUDENTIAL FINANCIAL INC [(PRU)]				INC				
(Last)	(First) (A	Middle)		of Earliest T	ransaction			Director		% Owner	
	ENTIAL FINAN	CIAL	(Month/ 02/14/2	Day/Year)				X Officer (give below)	below)		
	BROAD STREET		02/14/2	2000				SVP &	z General Cour	isel	
	(Street)		4. If Am	endment. D	ate Origina	1		6. Individual or J	oint/Group Fili	ng(Check	
· · /			4. If Amendment, Date Original Filed(Month/Day/Year)					Applicable Line)			
NEWARK	, NJ 071023777							_X_ Form filed by Form filed by M Person			
(City)	(State)	(Zip)	Tał	ole I - Non-I	Derivative	Secur	rities A	cquired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		3.4. SecuritiesTransactionAcquired (A) orCodeDisposed of (D)(Instr. 8)(Instr. 3, 4 and 5))	SecuritiesFBeneficially(Owned(5. Ownership Form: Direct D) or Indirect I) Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)			
Reminder: Re	port on a separate line	e for each cl	ass of sec					or indirectly.			

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Employee Stock Option (right to buy)		02/14/2006		А	15,918	<u>(1)</u>	02/14/2016	Common Stock	15,91
Performance Shares	<u>(2)</u>	02/14/2006		А	5,306 (<u>3)</u>	(3)	(3)	Common Stock	5,300

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Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Blount Susan L C/O PRUDENTIAL FINANCIAL, INC. 751 BROAD STREET, 4TH FLOOR NEWARK, NJ 071023777			SVP & General Counsel				
Signatures							
By: /s/ Kathleen M. Gibson, Attorney-in-fact	(02/16/2006					
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in three equal annual installments beginning on February 14, 2007.
- (2) The Performance Shares convert to common stock on a 1 to 1 basis.

Represents the target number of shares to be received upon attainment of an average Return On Equity (ROE) of 12.5% and Compounded Annual Growth Rate (CAGR) in Earnings Per Share (EPS) of 12% over the 2006 through 2008 performance period. Both the ROE and EPS targets are based on after-tax adjusted operating income for the financial services businesses, normalized for significant one-time

(3) benefits or charges that do not accurately reflect the operating performance of the Company's businesses in the judgment of the Compensation Committee. Attainment of 13.5% average ROE and EPS growth of 14% would result in an award of 150% of target while average ROE of 11% or less and EPS growth of 10% or less would result in an award of 50% of target. The actual number of shares to be received will be determined by the Compensation Committee in February 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.