

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Represents a grant of restricted stock to the reporting person as compensation for his services as a non-employee director. The restricted stock will vest in full on May 24, 2017, subject to the reporting person's continued service as a director.
- (2) Represents 29,921 unrestricted shares of common stock and 123,535 shares of restricted stock.
- (3) Shares are held by a non-profit foundation, a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code for which the reporting person disclaims any beneficial ownership and for which the reporting person has shared voting and investment power.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.