Backus William A. Form 4 February 15, 2019

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**OMB** Number:

3235-0287

Expires:

January 31, 2005

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**OMB APPROVAL** 

Check this box if no longer subject to Section 16. Form 4 or Form 5

**SECURITIES** Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

may continue. 30(h) of the Investment Company Act of 1940 See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* Backus William A.

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

(Last)

(City)

(First) (Middle)

(Zip)

BALCHEM CORP [BCPC]

(Check all applicable)

C/O BALCHEM **CORPORATION, 52 SUNRISE** 

PARK ROAD

3. Date of Earliest Transaction

(Month/Day/Year) 02/13/2019

10% Owner Director Officer (give title Other (specify below)

Chief Accounting Officer

(Street)

(State)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

NEW HAMPTON, NY 10958

(City)	(State)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	on(A) or Di	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Form: Direct Beneficially (D) or Owned Indirect (I)		Indirect Beneficial Ownership
			Code V	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock	02/13/2019		A	3,840 (1)	A	\$ 0	17,408	D	
Common Stock	02/13/2019		A	1,427 (2)	A	\$0	18,835	D	
Common Stock	02/13/2019		F	761 <u>(3)</u>	D	\$ 84.09	18,074	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**SEC 1474** (9-02)

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative	2. Conversion	3. Transaction Date (Month/Day/Year)				6. Date Exercisable and Expiration Date		7. Title and Amount of Underlying Securities	
Security (Instr. 3)	or Exercise Price of Derivative	, ,	any (Month/Day/Year)	Code Securities (Instr. 8) Acquired (A) or		(Month/Day/Year)		(Instr. 3 and	
	Security				Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 84.09	02/13/2019		A	3,900	<u>(4)</u>	02/12/2029	Common Stock	3,900

### **Reporting Owners**

NEW HAMPTON, NY 10958

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Backus William A.			Chief				
C/O BALCHEM CORPORATION			Accounting				
52 SUNRISE PARK ROAD			Officer				

### **Signatures**

/s/ William A. Backus, by Attorney in Fact, Mark Stach

02/15/2019

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Ownership of the restricted stock does not vest in Reporting person until three years from the grant date and is further subject to

  (1) restrictions on transfer in accordance with the provisions of a Restricted Stock Grant Agreement between the Issuer and the Reporting
- Acquired upon the settlement of performance shares granted on February 22, 2016 based upon a predetermined EBITDA performance (2) target and total shareholder return against the Russell 2000 Index over a three-year period under the Company's Second Amended and Restated 1999 Stock Plan (as amended and restated effective June 20, 2013) as a result of the satisfaction of those performance criteria.
- (3) 750 of the 1,405 shares that vested February 13, 2019 were withheld to cover withholding taxes due upon vesting.
- (4) Options vest 20% year 1; 40% year 2; and 40% year 3.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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