

Edgar Filing: INNODATA ISOGEN INC - Form 8-K

INNODATA ISOGEN INC
Form 8-K
December 15, 2005

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: December 09, 2005

(Date of earliest event reported):

INNODATA ISOGEN, INC.
(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)	0-22196 (Commission File Number)	13-3475943 (I.R.S. Employer Identification No.)
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Three University Plaza Hackensack, NJ 07601 (Address of principal executive offices)	07601 (Zip Code)
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(201) 488-1200
(Registrant's telephone number, including area code)

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

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On December 9, 2005, Jack Abuhoff vested in full in options to purchase 100,000 shares of common stock with an exercise price of \$3.75 per share that were granted to him under the Company's 2001 Stock Option Plan on August 19, 2004. Mr. Abuhoff agreed that (i) until January 19, 2006 he would not sell, pledge or otherwise dispose of more than 33,333 shares ("Option Shares") issued or issuable on exercise of these options, and that (ii) during each subsequent period from the 19th day of any calendar month until the 18th day of the next calendar month he would not sell, pledge or otherwise dispose of a number of Option Shares greater than the "Base Number" for that period, less Option Shares previously sold. The Base Number for Mr. Abuhoff is 35,416 for the period from January 19, 2006 until the close of business on February 18, 2006, and increases by 2,083 for each succeeding period from the 19th day of each calendar month to the 18th day of the next calendar month. Jack Abuhoff is the Company's Chairman of the Board of Directors and Chief Executive Officer.

On December 9, 2005, George Kondrach vested in full in options to purchase 200,000 shares of common stock with an exercise price of \$3.35 per share that were granted to him under the Company's 1998 Stock Option Plan on November 10, 2003. Mr. Kondrach agreed that (i) until January 10, 2006 he would not sell, pledge or otherwise dispose of more than 104,167 shares ("Option Shares") issued or issuable on exercise of these options, and that (ii) during each subsequent period from the 10th day of any calendar month until the 9th day of the next calendar month he would not sell, pledge or otherwise dispose of a number of Option Shares greater than the "Base Number" for that period, less Option Shares previously sold. The Base Number for Mr. Kondrach is 108,334 for the period from January 10, 2006 until the close of business on February 9, 2006, and increases by 4,167 for each succeeding period from the 10th day of each calendar month to the to the 9th day of the next calendar month. George Kondrach is the Company's Executive Vice President.

On December 9, 2005, Stephen Agress vested in full in options to purchase 40,000 shares of common stock with an exercise price of \$3.35 per share that were granted to him under the Company's 1998 Stock Option Plan on November 10, 2003. Mr. Agress agreed that (i) until January 10, 2006 he would not sell, pledge or otherwise dispose of more than 20,836 shares ("Option Shares") issued or issuable on exercise of these options, and that (ii) during each subsequent period from the 10th day of any calendar month until the 9th day of the next calendar month he would not sell, pledge or otherwise dispose of a number of Option Shares greater than the "Base Number" for that period, less Option Shares previously sold. The Base Number for Mr. Agress is 21,669 for the period from January 10, 2006 until the close of business on February 9, 2006, and increases by 833 for each succeeding period from the 10th day of each calendar month to the to the 9th day of the next calendar month. Stephen Agress is the Company's Vice President of Finance and Chief Accounting Officer.

On December 9, 2005, each of Todd Solomon, Louise Forlenza, John Marozsan and Haig Bagerdjian vested in full in options to purchase 30,000 shares of common stock with an exercise price of \$3.69 per share that were granted to him or her under the Company's 2005 and 1998 Stock Option Plans on November 14, 2003. Each of these persons agreed that (i) until January 14, 2006 he or she would not sell, pledge or otherwise dispose of more than 15,625 shares ("Option Shares") issued or issuable on exercise of these options and (ii) during each subsequent period from the 14th day of any calendar month until the 13th day of the next calendar month he or she would not sell, pledge or otherwise dispose of a number of Option Shares greater than the "Base Number" for that period, less Option Shares he or she previously sold. The Base Number for each of these persons is 16,250 for the period from January 14, 2006 until the close of business on February 13, 2006, and increases by 625 for each succeeding period from the 14th day of each calendar month to the to the 13th day of the next calendar month. Todd Solomon, Louise Forlenza, John Marozsan and Haig Bagerdjian are directors of the Company, and Todd Solomon is Vice Chairman of the Board of Directors.

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The foregoing summary is qualified by reference to the forms of the new vesting and lock-up agreements that are filed as exhibits herewith.

2

ITEM 9.01. Financial Statements and Exhibits

(c) Exhibits

10.1.	1995 Stock Option Plan	Incorporated herein by reference from Exhibit 10.1 of the Definitive Proxy dated August 10, 1995
10.2.	1998 Stock Option Plan	Incorporated herein by reference from Exhibit 10.2 of the Definitive Proxy dated October 5, 1998
10.3.	2001 Stock Option Plan	Incorporated herein by reference from Exhibit 10.3 of the Definitive Proxy dated June 29, 2001.
10.4.	Form of 1995 Stock Option Agreement	Filed herewith
10.5.	Form of 1998 Stock Option Agreement for Directors	Filed herewith
10.6.	Form of 1998 Stock Option Agreement for Officers	Filed herewith
10.7.	Form of 2001 Stock Option Agreement	Filed herewith
10.8.	Form of new vesting and lock-up agreement for each of Haig Bagerdjian, Louise Forlenza, John Marozsan and Todd Solomon	Filed herewith
10.9.	Form of new vesting and lock-up agreement for Jack Abuhoff	Filed herewith
10.10.	Form of new vesting and lock-up agreement for George Kondrach	Filed herewith
10.11.	Form of new vesting and lock-up agreement for Stephen Agress	Filed herewith

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

INNODATA ISOGEN, INC.

Date: December 15, 2005

By: /s/ Stephen Agress

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Stephen Agress
Vice President, Finance

3

INDEX TO EXHIBITS

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4