STANDARD MOTOR PRODUCTS INC

Form 10-O May 06, 2011

# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 10-O

(Mark One)

**OUARTERLY REPORT PURSUANT TO SECTION 13 OR 15** (d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the quarterly period ended March 31, 2011

or

#### TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES o EXCHANGE ACT OF 1934.

Commission file number: 1-4743

Standard Motor Products, Inc. (Exact name of registrant as specified in its charter)

New York (State or other jurisdiction of incorporation or organization)

11-1362020 (I.R.S. Employer Identification No.)

37-18 Northern Blvd., Long Island City, N.Y. (Address of principal executive offices)

11101 (Zip Code)

(718) 392-0200

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes b No "

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes" No."

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer," and "smaller reporting

company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer "		Accelerated Filer b
Non-Accelerated Filer "	(Do not check if a smaller reporting company)	Smaller reporting company "
Indicate by check mark whet Yes "No b	ther the registrant is a shell company (as defined in Rule	e 12b-2 of the Exchange Act).
As of the close of business of Stock, par value \$2.00 per sh	n April 30, 2011, there were 22,849,842 outstanding share.	ares of the registrant's Common

# STANDARD MOTOR PRODUCTS, INC. AND SUBSIDIARIES

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# PART I - FINANCIAL INFORMATION

# ITEM 1. CONSOLIDATED FINANCIAL STATEMENTS

# STANDARD MOTOR PRODUCTS, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF OPERATIONS

(Dollars in thousands, except share and per share data)	Three Months Ended March 31, 2011 2010					
	-	audited)				
Net sales	\$220,230	\$179,351				
Cost of sales	167,078	135,533				
Gross profit	53,152	43,818				
Selling, general and administrative expenses	40,640	36,665				
Restructuring and integration expenses	343	753				
Other income, net	269	380				
Operating income	12,438	6,780				
Other non-operating income, net	267	18				
Interest expense	1,357	1,864				
Earnings from continuing operations before taxes	11,348	4,934				
Provision for income taxes	4,337	2,067				
Earnings from continuing operations	7,011	2,867				
Loss from discontinued operations, net of income taxes	(304	) (496 )				
Net earnings	\$6,707	\$2,371				
Net earnings per common share – Basic:						
Earnings from continuing operations	\$0.31	\$0.13				
Discontinued operations	(0.01	) (0.02)				
Net earnings per common share – Basic	\$0.30	\$0.11				
Net earnings per common share – Diluted:						
Earnings from continuing operations	\$0.31	\$0.13				
Discontinued operations	(0.02	) (0.02)				
Net earnings per common share – Diluted	\$0.29	\$0.11				
Dividends declared per share	\$0.07	\$0.05				
Average number of common shares	22,706,462	22,414,311				
Average number of common shares and dilutive common shares	22,856,651					

See accompanying notes to consolidated financial statements.

# CONSOLIDATED BALANCE SHEETS

(In thousands, except share and per share data)	March 31, 2011	December 31, 2010
	(Unaudited)	
ASSETS	· ·	
CURRENT ASSETS:		
Cash and cash equivalents	\$13,632	\$ 12,135
Accounts receivable, less allowance for discounts and doubtful accounts of \$7,349 and		
\$6,779 for 2011 and 2010, respectively	139,661	104,986
Inventories, net	240,715	241,158
Deferred income taxes	17,642	18,135
Assets held for sale	216	216
Prepaid expenses and other current assets	9,560	8,076
Total current assets	421,426	384,706
Property, plant and equipment, net	59,976	60,666
Goodwill	1,437	1,437
Other intangibles, net	10,578	11,050
Deferred income taxes	19,792	21,347
Other assets	13,461	13,595
Total assets	\$526,670	\$ 492,801
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Notes payable	\$59,985	\$ 52,887
Current portion of long-term debt	12,405	12,402
Accounts payable	71,965	49,919
Sundry payables and accrued expenses	25,723	29,280
Accrued customer returns	30,194	23,207
Accrued rebates	24,869	23,668
Payroll and commissions	14,513	23,468
Total current liabilities	239,654	214,831
Long-term debt	284	307
Accrued postretirement benefits	21,196	21,044
Other accrued liabilities	21,975	21,944
Accrued asbestos liabilities	25,480	24,792
Total liabilities	308,589	282,918
Commitments and contingencies		
Stockholders' equity:		
Common stock – par value \$2.00 per share:		
Authorized – 30,000,000 shares; issued 23,936,036 shares	47,872	47,872
Capital in excess of par value	78,337	77,471
Retained earnings	102,656	97,535

Accumulated other comprehensive income	910	716	
Treasury stock – at cost 1,088,319 and 1,276,044 shares in 2011 and 2010, respectively	(11,694	) (13,711	)
Total stockholders' equity	218,081	209,883	
Total liabilities and stockholders' equity	\$526,670	\$ 492,801	

See accompanying notes to consolidated financial statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)	Three Months Ended March 31,					
	2011	าลเเด็	2010 lited)			
CASH FLOWS FROM OPERATING ACTIVITIES	(01	iauc	inca)			
Net earnings	\$6,707		\$2,371			
Adjustments to reconcile net earnings to net cash used in operating activities:	1 2/2		, ,- ,			
Depreciation and amortization	3,419		3,285			
Increase to allowance for doubtful accounts	226		411			
Increase to inventory reserves	704		1,048			
Amortization of deferred gain on sale of building	(262	)	(262	)		
Gain on disposal of property, plant and equipment	(7	)	(198	)		
Equity loss (income) from joint ventures	(44	)	94			
Employee stock ownership plan allocation	629	,	408			
Stock-based compensation	325		205			
Decrease in deferred income taxes	2,049		1,557			
Loss on discontinued operations, net of tax	304		496			
Change in assets and liabilities:			., 0			
Increase in accounts receivable	(34,902	)	(17,976	)		
Increase in inventories	(261	)	(11,387	)		
Increase in prepaid expenses and other current assets	(599	)	(266	)		
Increase in accounts payable	13,614	,	8,958	,		
Decrease in sundry payables and accrued expenses	(4,324	)	(5,578	)		
Net changes in other assets and liabilities	542	,	(606	)		
Net cash used in operating activities	(11,880	)	(17,440	)		
The cush used in operating activities	(11,000	,	(17,110	,		
CASH FLOWS FROM INVESTING ACTIVITIES						
Proceeds from the sale of property, plant and equipment	28		4			
Net cash received from the sale of land and buildings	<del></del>		873			
Divestiture of joint ventures	1,000		1,000			
Capital expenditures	(2,351	)	(3,065	)		
Net cash used in investing activities	(1,323	)	(1,188	)		
CASH FLOWS FROM FINANCING ACTIVITIES						
Net borrowings under line-of-credit agreements	7,098		17,278			
Principal payments of long-term debt and capital lease obligations	(21	)	(262	)		
Increase in overdraft balances	8,432		6,486			
Proceeds from exercise of employee stock options	43		_			
Excess tax benefits related to the exercise of employee stock grants	1		_			
Adjustment to costs related to issuance of common stock			36			
Dividends paid	(1,586	)	(1,118	)		
Net cash provided by financing activities	13,967		22,420			
Effect of exchange rate changes on cash	733		324			
Net increase in cash and cash equivalents	1,497		4,116			
CASH AND CASH EQUIVALENTS at beginning of year	12,135		10,618			
	,					

CASH AND CASH EQUIVALENTS at end of year	\$13,632	\$14,734
Supplemental disclosure of cash flow information:		
Cash paid during the year for:		
Interest	\$430	\$728
Income taxes	\$2,279	\$524

See accompanying notes to consolidated financial statements.

# STANDARD MOTOR PRODUCTS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME

Three Months Ended March 31, 2011 (Unaudited)

			C	Capital in			Ac	cumulat Other	ed			
	(	Common		Excess of	]	Retained	Con	nprehens	sive	Treasury		
(In thousands)		Stock	F	ar Value	]	Earnings		Income		Stock	Total	
Balance at December 31,												
2010	\$	47,872	\$	77,471	\$	97,535	\$	716	\$	(13,711) \$	209,883	3
Comprehensive income:												
Net income						6,707					6,707	
Foreign currency translation												
adjustment								935			935	
Pension and retiree medical												
adjustment, net of tax								(741	)		(741	)
Total comprehensive income											6,901	
Cash dividends paid						(1,586	)				(1,586	)
Stock-based compensation and related tax benefits				315						11	326	
Stock options and related tax				313						11	320	
benefits				3						40	43	
Employee Stock Ownership												
Plan				548						1,966	2,514	
Balance at March 31, 2011	\$	47,872	\$	78,337	\$	102,656	\$	910	\$	(11,694) \$	218,081	l

See accompanying notes to consolidated financial statements.

#### STANDARD MOTOR PRODUCTS, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

#### Note 1. Basis of Presentation

Standard Motor Products, Inc. (referred to hereinafter in these notes to consolidated financial statements as the "Company," "we," "us," or "our") is engaged in the manufacture and distribution of replacement parts for motor vehicles in the automotive aftermarket industry with an increasing focus on the original equipment service market.

The accompanying unaudited financial information should be read in conjunction with the audited consolidated financial statements and the notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2010. The unaudited consolidated financial statements include our accounts and all domestic and international companies in which we have more than a 50% equity ownership. Our investments in unconsolidated affiliates are accounted for on the equity method, as we do not have a controlling financial interest. All significant inter-company items have been eliminated.

The accompanying unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation have been included. The results of operations for the interim periods are not necessarily indicative of the results of operations for the entire year.

#### Immaterial Correction Related to Prior Periods

During the year ended December 31, 2010, we identified an immaterial correction related to our classification in the consolidated statements of operations of gains/losses on the sale of long-lived assets. As a result, we have adjusted certain prior period amounts within continuing operations on the consolidated statements of operations for the three months ended March 31, 2010. Such correction was limited to classification within continuing operations on the consolidated statements of operations and did not impact the consolidated balance sheet, consolidated statements of cash flows or the consolidated statements of changes in stockholders' equity and comprehensive income. See Note 1 of the notes to the consolidated financial statements in our Annual Report on Form 10-K for the year ended December 31, 2010 for additional information.

# Note 2. Summary of Significant Accounting Policies

The preparation of consolidated annual and quarterly financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of our consolidated financial statements, and the reported amounts of revenue and expenses during the reporting periods. We have made a number of estimates and assumptions in the preparation of these consolidated financial statements. We can give no assurance that actual results will not differ from those estimates. Some of the more significant estimates include allowances for doubtful accounts, realizability of inventory, goodwill and other intangible assets, depreciation and amortization of long-lived assets, product liability, pensions and other postretirement benefits, asbestos, environmental and litigation matters, the valuation of deferred tax assets and sales return allowances.

The impact and any associated risks related to significant accounting policies on our business operations is discussed throughout "Management's Discussion and Analysis of Financial Condition and Results of Operations," where such policies affect our reported and expected financial results. There have been no material changes to our critical accounting policies and estimates from the information provided in Note 1 of the notes to our consolidated financial statements in our Annual Report on Form 10-K for the year ended December 31, 2010.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

#### **Recently Issued Accounting Pronouncements**

#### Goodwill Impairment Testing

Goodwill is tested for impairment using a two-step approach. Initially, the fair value of a reporting unit is compared to its carrying amount. To the extent the carrying amount of a reporting unit exceeds the fair value of the reporting unit; a second step of comparing the carrying amount to its implied fair value is required, as this is an indication that the reporting unit goodwill may be impaired. The new standard sets forth a requirement that the second step test must be performed in circumstances where a reporting unit has a zero or negative carrying amount and there are qualitative factors, such as those used to determine whether a triggering event would require an interim goodwill impairment test, which indicate that it is more likely than not that an impairment exists. The new standard is effective for annual reporting periods beginning after December 15, 2010, which for us was January 1, 2011. Currently, none of our reporting units have a zero or negative carrying amount. As a result, the adoption of this standard will not have an immediate impact on the manner in which we conduct our impairment testing.

## Revenue Arrangements with Multiple Deliverables

In October 2009, the FASB issued ASU 2009-13, which will update Accounting Standard Codification ("ASC") 605, Revenue Recognition, and changes the accounting for certain revenue arrangements. The new standard sets forth requirements that must be met for an entity to recognize revenue from the sale of a delivered item that is part of a multiple-element arrangement when other items have not yet been delivered and requires the allocation of arrangement consideration to each deliverable to be based on the relative selling price. ASU 2009-13 is effective prospectively for revenue arrangements entered into or materially modified in the fiscal years beginning on or after June 15, 2010, which for us was January 1, 2011. The adoption of these provisions did not have a material impact on our consolidated financial position, results of operations and cash flows.

## Note 3. Restructuring and Integration Costs

The aggregated liabilities included in "sundry payables and accrued expenses" and "other accrued liabilities" in the consolidated balance sheet relating to the restructuring and integration activities as of December 31, 2010 and March 31, 2011 and activity for the three months ended March 31, 2011 consisted of the following (in thousands):

	Workforce Reduction	Other Exit Costs	Total
Exit activity liability at December 31, 2010	\$6,220	\$2,435	\$8,655
•	\$0,220	\$2,433	\$6,033
Restructuring and integration costs:			
Amounts provided for during 2011	97	246	343
Non-cash usage, including asset write-downs	_	(273	) (273 )
Cash payments	(803	(268	) (1,071 )
Exit activity liability at March 31, 2011	\$5,514	\$2,140	\$7,654

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

#### **Restructuring Costs**

# Voluntary Separation Program

During 2008 as part of an initiative to improve the effectiveness and efficiency of operations, and to reduce costs in light of economic conditions, we implemented certain organizational changes and offered eligible employees a voluntary separation package. The restructuring accrual relates to severance and other retiree benefit enhancements to be paid through 2015. Of the original restructuring charge of \$8 million, we have \$2 million remaining as of March 31, 2011 that is expected to be paid in the amounts of \$0.8 million in 2011, \$0.5 million in 2012 and \$0.7 million for the period 2013-2015.

Activity, by segment, for the three months ended March 31, 2011 related to the voluntary separation program, consisted of the following (in thousands):

	Engine	Temperature		
	Management	Control	Other	Total
Exit activity liability at December 31, 2010	\$ 970	\$ 321	\$915	\$2,206
Restructuring costs:				
Amounts provided for during 2011	_	_	_	_
Cash payments	(55)	(14)	(103	) (172 )
Exit activity liability at March 31, 2011	\$ 915	\$ 307	\$812	\$2,034

## **Integration Expenses**

## Overhead Cost Reduction Program

Beginning in 2007 in connection with our efforts to improve our operating efficiency and reduce costs, we announced our intention to focus on company-wide overhead and operating expense cost reduction activities, such as closing excess facilities and reducing redundancies. Integration expenses remaining under this program to date relate primarily to the closure of our production operations in Corona, California and Edwardsville, Kansas. We expect that all payments related to the current liability will be made within twelve months.

Activity for the three months ended March 31, 2011 related to our overhead cost reduction program, consisted of the following (in thousands):

	Workforce	Other Exit	
	Reduction	Costs	Total
Exit activity liability at December 31, 2010	\$853	\$686	\$1,539
Integration costs:			
Amounts provided for during 2011	50	235	285
Non-cash usage, including asset write-downs		(273	) (273 )
Cash payments	(511	(257	) (768 )
Exit activity liability at March 31, 2011	\$392	\$391	\$783

# Reynosa Integration Program

During 2008, we closed our Long Island City, New York and Puerto Rico manufacturing facilities and integrated these operations in Reynosa, Mexico. In connection with the shutdown of the manufacturing operations at Long Island City, we incurred severance costs and costs associated with equipment removal, capital expenditures and environmental clean-up. As of March 31, 2011, the reserve balance related to environmental clean-up at Long Island City of \$1.8 million is included in other exit costs.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

In connection with the shutdown of the manufacturing operations at Long Island City, we entered into an agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and its Local 365 ("UAW"). As part of the agreement, we incurred a withdrawal liability from a multi-employer plan. The pension plan withdrawal liability is related to trust asset under-performance in a plan that covers our former UAW employees at the Long Island City facility and is payable quarterly for 20 years at \$0.3 million per year, which commenced in December 2008. As of March 31, 2011, the reserve balance related to the pension withdrawal liability of \$3.1 million is included in the workforce reduction reserve.

Activity for the three months ended March 31, 2011 related to the Reynosa integration program, consisted of the following (in thousands):

	Workforce	Other Exit		
	Reduction	Costs	Total	
Exit activity liability at December 31, 2010	\$3,161	\$1,749	\$4,910	
Integration costs:				
Amounts provided for during 2011	47	11	58	
Cash payments	(120	) (11	) (131	)
Exit activity liability at March 31, 2011	\$3,088	\$1,749	\$4,837	

Integration activity, by segment, for the three months ended March 31, 2011 related to our aggregate integration programs consisted of the following (in thousands):

	Engine		Te	Temperature			
	Ma	anagemen	t	Control		Total	
Exit activity liability at December 31, 2010	\$	5,580	\$	869	\$	6,449	
Integration costs:							
Amounts provided for during 2011		370		(27	)	343	
Non-cash usage, including asset write-downs		(273	)			(273	)
Cash payments		(245	)	(654	)	(899	)
Exit activity liability at March 31, 2011	\$	5,432	\$	188	\$	5,620	

#### Assets Held for Sale

As of March 31, 2011, we have reported \$0.2 million as assets held for sale on our consolidated balance sheet related to the net book value of vacant land located in the U.K. Following plant closures resulting from integration activities, this facility had been vacant, and we have solicited bids for the sale of such property. We will record any resulting gain or loss in other income (expense), net included in operating income (loss) in the consolidated statement of operations, when a sale occurs.

#### Note 4. Sale of Receivables

From time to time, we sell undivided interests in certain of our receivables to financial institutions. We enter these agreements at our discretion when we determine that the cost of factoring is less than the cost of servicing our receivables with existing debt. Pursuant to these agreements, we sold \$126.4 million of receivables during the three months ended March 31, 2011. Under the terms of the agreements, we retain no rights or interest, have no obligations

with respect to the sold receivables, and do not service the receivables after the sale. As such, these transactions are being accounted for as a sale. A charge in the amount of \$1.8 million and \$1.2 million related to the sale of receivables is included in selling, general and administrative expense in our consolidated statements of operations for the three months ended March 31, 2011 and 2010, respectively.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

## Note 5. Inventories, net

Inventories, which are stated at the lower of cost (determined by means of the first-in, first-out method) or market, consist of (in thousands):

	March 31,	December 31,
	2011	2010
	(In th	ousands)
Finished goods, net	\$158,781	\$ 162,885
Work in process, net	5,781	5,672
Raw materials, net	76,153	72,601
Total inventories, net	\$240,715	\$ 241,158

## Note 6. Credit Facilities and Long-Term Debt

Total debt outstanding is summarized as follows:

	March 31, 2011 (In th	December 31, 2010 ousands)
Revolving credit facilities	\$59,985	\$ 52,887
15% convertible subordinated debentures (1)	12,300	12,300
Other	389	409
Total debt	\$72,674	\$ 65,596
Current maturities of debt	\$72,390	\$ 65,289
Long-term debt	284	307
Total debt	\$72,674	\$ 65,596

<sup>(1)</sup>On April 15, 2011, we settled at maturity the \$12.3 million principal amount of our 15% convertible subordinated debentures with funds from our revolving credit facility.

# **Deferred Financing Costs**

We had deferred financing cost of \$4.5 million and \$4.9 million as of March 31, 2011 and December 31, 2010, respectively. Deferred financing costs are related to our revolving credit facility and 15% convertible subordinated debentures. Deferred financing costs as of March 31, 2011 are being amortized, assuming no further prepayments of principal, in the amount of \$1.1 million in 2011, \$1.5 million in 2012, \$1.5 million in 2013 and \$0.4 million in 2014.

#### STANDARD MOTOR PRODUCTS, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

#### **Revolving Credit Facility**

In November 2010, we entered into a Third Amended and Restated Credit Agreement with General Electric Capital Corporation, as agent, and a syndicate of lenders for a secured revolving credit facility. This restated credit agreement replaces our prior credit facility (as amended through June 2009) with General Electric Capital Corporation. The restated credit agreement provides for a line of credit of up to \$200 million (inclusive of the Canadian revolving credit facility described below) and expires in March 2014. Direct borrowings under the restated credit agreement bear interest at the LIBOR rate plus the applicable margin (as defined), or floating at the index rate plus the applicable margin, at our option. The interest rate may vary depending upon our borrowing availability. The restated credit agreement is guaranteed by certain of our subsidiaries and secured by certain of our assets.

Borrowings under the restated credit agreement are collateralized by substantially all of our assets, including accounts receivable, inventory and fixed assets, and those of certain of our subsidiaries. After taking into account outstanding borrowings under the restated credit agreement, there was an additional \$108.6 million available for us to borrow pursuant to the formula at March 31, 2011, of which \$12.3 million was reserved for redemption of the aggregate outstanding amount of our 15% convertible subordinated debentures, and \$118.8 million available for us to borrow at April 15, 2011 after the settlement of the 15% convertible subordinated debentures. Outstanding borrowings under the restated credit agreement (inclusive of the Canadian revolving credit facility described below), which are classified as current liabilities, were \$60 million and \$52.9 million at March 31, 2011 and December 31, 2010, respectively. At March 31, 2011, the weighted average interest rate on our restated credit agreement was 3.2%, which consisted of \$54 million in direct borrowings at 3.1% and an index loan of \$6 million at 4.5%. At December 31, 2010, the weighted average interest rate on our restated credit agreement was 3.1%, which consisted of \$52 million at 3.1% and an index loan of \$0.9 million at 4.5%. During the three months ended March 31, 2011 our average daily index loan balance was \$5.5 million compared to \$6.4 million for the three months ended March 31, 2010 and \$7.1 million for the year ended December 31, 2010.

At any time that our average borrowing availability over the previous thirty days is less than \$30 million or if our borrowing availability is \$20 million or less, and until such time that we have maintained an average borrowing availability of \$30 million or greater for a continuous period of ninety days, the terms of our restated credit agreement provide for, among other provisions, financial covenants requiring us, on a consolidated basis, (1) to maintain specified levels of fixed charge coverage at the end of each fiscal quarter (rolling twelve months), and (2) to limit capital expenditure levels. As of March 31, 2011, we were not subject to these covenants. Availability under our restated credit agreement is based on a formula of eligible accounts receivable, eligible inventory and eligible fixed assets. Our restated credit agreement also permits dividends and distributions by us provided specific conditions are met.

#### Canadian Revolving Credit Facility

In May 2010, we amended our Canadian Credit Agreement with GE Canada Finance Holding Company, for itself and as agent for the lenders. The amended Canadian Credit Agreement provided for the conversion of the then existing \$10 million line of credit into a revolving credit facility. The Canadian \$10 million line of credit is part of the \$200 million available for borrowing under our restated credit agreement with General Electric Capital Corporation.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

In November 2010, we further amended our Canadian Credit Agreement to extend the maturity date of the agreement to March 2014 and modify certain provisions, including interest rates, to parallel the revolving credit provisions of the restated credit agreement (see above). The amended credit agreement is guaranteed and secured by us and certain of our wholly-owned subsidiaries. Direct borrowings under the amended credit agreement bear interest at the same rate as our restated credit agreement with General Electric Capital Corporation. As of March 31, 2011, we have no outstanding borrowings under the Canadian line of credit.

#### **Subordinated Debentures**

In May 2009, we exchanged \$12.3 million aggregate principal amount of our outstanding 6.75% convertible subordinated debentures due 2009 for a like principal amount of newly issued 15% convertible subordinated debentures due 2011. As of March 31, 2011, the \$12.3 million principal amount of the 15% convertible subordinated debentures was convertible into 820,000 shares of our common stock; each at the option of the holder. The convertible subordinated debentures were subordinated in right of payment to all of our existing and future senior indebtedness. On April 15, 2011, we settled at maturity the \$12.3 million outstanding principal amount of the 15% convertible subordinated debentures with funds from our revolving credit facility.

# Capital Leases

During 2010 and 2009, we entered into capital lease obligations related to certain equipment for use in our operations of \$0.2 million and \$0.4 million, respectively. As of March 31, 2011, our remaining capital lease obligations totaled \$0.4 million. Assets held under capitalized leases are included in property, plant and equipment and depreciated over the lives of the respective leases or over their economic useful lives, whichever is less.

## Note 7. Stock-Based Compensation Plans

We account for our stock-based compensation plans in accordance with the provisions of Accounting Standards Codification 718, "Stock Compensation," which requires that a company measure the cost of employee services received in exchange for an award of equity instruments based on the grant-date fair value of the award. That cost is recognized in the statement of operations over the period during which an employee is required to provide service in exchange for the award.

#### **Stock Option Grants**

The following is a summary of the changes in outstanding stock options for the three months ended March 31, 2011:

		Weighted	Weighted Average
		Average	Remaining
		Exercise	Contractual
	Shares	Price	Term (Years)
Outstanding at December 31, 2010	312,024	\$13.12	3.2
Expired	(49,324)	\$15.74	_
Exercised	(3,750)	\$11.50	<del>_</del>
Forfeited, other	(750)	\$14.23	3.2
Outstanding at March 31, 2011	258,200	\$12.64	3.5

Options exercisable at March 31, 2011	258,200	\$12.64	3.5
13			

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

The aggregate intrinsic value of all outstanding stock options as of March 31, 2011 was \$0.4 million. All outstanding stock options as of March 31, 2011 are fully vested and exercisable. The total intrinsic value of options exercised was \$8,815 for the three months ended March 31, 2011. There were no options granted in the three months ended March 31, 2011.

#### Restricted and Performance Stock Grants

As part of the 2006 Omnibus Incentive Plan, we currently grant shares of restricted and performance-based stock to eligible employees and directors. Selected executives and other key personnel are granted performance awards whose vesting is contingent upon meeting various performance measures with a retention feature. Performance-based shares are subject to a three year measuring period and the achievement of performance targets and, depending upon the achievement of such performance targets, they may become vested on the third anniversary of the date of grant. Each period we evaluate the probability of achieving the applicable targets, and we adjust our accrual accordingly. Restricted shares granted to employees become fully vested upon the third anniversary of the date of grant; and for selected key executives certain restricted share grants vest 25% upon the attainment of age 60, 25% upon the attainment of age 63 and become fully vested upon the attainment of age 65. Restricted shares granted to directors become fully vested upon the first anniversary of the date of grant. Forfeitures on restricted stock grants are estimated at 5% for employees and 0% for executives and directors, respectively, based on our evaluation of historical and expected future turnover.

Our restricted and performance-based share activity was as follows for the three months ended March 31, 2011:

		Weighted Average		
		Grant Date Fair		
	Shares	Value Per Sha		
Balance at December 31, 2010	364,800	\$	10.68	
Granted	12,600	\$	13.47	
Vested	(975	) \$	10.20	
Forfeited	(3,800	) \$	10.42	
Balance at March 31, 2011	372,625	\$	10.77	

We recorded compensation expense related to restricted shares and performance-based shares of \$312,000 (\$192,800 net of tax) and \$198,600 (\$115,500 net of tax) for the three months ended March 31, 2011 and 2010, respectively. The unamortized compensation expense related to our restricted and performance-based shares was \$2.6 million at March 31, 2011, and is expected to be recognized as they vest over a weighted average period of 3.3 and 0.1 years for employees and directors, respectively.

#### Note 8. Employee Benefits

The components of net periodic benefit cost for our defined benefit plans and postretirement benefit plans for the three months ended March 31, 2011 and 2010 were as follows (in thousands):

	Three Months Ended				
	March 31,				
Pension Benefits	2011	2010			
Service cost	\$ 37	\$ 22			

Interest cost	60	36
Amortization of prior service cost	27	28
Actuarial net (gain) loss	92	12
Net periodic benefit cost	\$ 216	\$ 98

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

	Three Months Ended				
	March 31,				
Postretirement Benefits	2011			2010	
Service cost	\$ 54		\$	55	
Interest cost	298			283	
Amortization of prior service cost	(1,616	)		(2,258	)
Amortization of transition obligation	1			1	
Actuarial net (gain) loss	346			319	
Net periodic benefit credit	\$ (917	)	\$	(1,600	)

For the three months ended March 31, 2011, we made employee benefit contributions of \$0.2 million related to our postretirement plans. Based on current actuarial estimates, we believe we will be required to make approximately \$1.2 million in contributions for 2011.

In August 1994, we established a Supplemental Executive Retirement Plan (SERP) for key employees. Under the plan, these employees may elect to defer a portion of their compensation and, in addition, we may at our discretion make contributions to the plan on behalf of the employees. In March 2011, contributions of \$0.2 million were made related to calendar year 2010.

In 2000, we created an employee benefits trust to which we contributed 750,000 shares of treasury stock. We are authorized to instruct the trustees to distribute such shares toward the satisfaction of our future obligations under employee benefit plans. The shares held in trust are not considered outstanding for purposes of calculating earnings per share until they are committed to be released. The trustees will vote the shares in accordance with their fiduciary duties. During 2011, we contributed to the trust an additional 180,000 shares from our treasury and released 183,000 shares from the trust leaving 3,930 shares remaining in the trust as of March 31, 2011.

#### Note 9. Fair Value Measurements

We follow a three-level fair value hierarchy that prioritizes the inputs to measure fair value. This hierarchy requires entities to maximize the use of "observable inputs" and minimize the use of "unobservable inputs." The three levels of inputs used to measure fair value are as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect assumptions that market participants would use in pricing an asset or liability.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

The following is a summary of the carrying amounts and estimated fair values of our financial instruments at March 31, 2011 and December 31, 2010 (in thousands):

	March 31, 2011 Carrying		31, 2011 Decembe Carrying		
	Amount	Fair Value	Amount	Fair Value	
Cash and cash equivalents	\$13,632	\$13,632	\$12,135	\$12,135	
Deferred compensation	6,089	6,089	5,978	5,978	
Short term borrowings	72,390	72,390	65,289	65,289	
Long-term debt	284	284	307	307	

For fair value purposes the carrying value of cash and cash equivalents approximates fair value due to the short maturity of those investments. The fair value of the underlying assets held by the deferred compensation plan are based on the quoted market prices of the funds in registered investment companies, which are considered Level 1 inputs. The carrying value of our revolving credit facilities, classified as short term borrowings, equals fair market value because the interest rate reflects current market rates. The fair value of our 15% convertible subordinated debentures, classified as current borrowings, is based upon the quoted market price, which is considered a Level 1 input.

## Note 10. Earnings Per Share

The following are reconciliations of the earnings available to common stockholders and the shares used in calculating basic and dilutive net earnings per common share (in thousands, except per share data):

	Three Months Ended March 31,					
		2011		- ,	2010	
Basic Net Earnings per Common Shares:						
Earnings from continuing operations	\$	7,011		\$	2,867	
Loss from discontinued operation		(304	)		(496	)
Net earnings available to common stockholders	\$	6,707		\$	2,371	
Weighted average common shares outstanding		22,706			22,414	
Net earnings from continuing operations per common share	\$	0.31		\$	0.13	
Loss from discontinued operation per common share		(0.01	)		(0.02)	)
Basic net earnings per common share	\$	0.30		\$	0.11	
Diluted Net Earnings per Common Share:						
Earnings from continuing operations	\$	7,011		\$	2,867	
Loss from discontinued operation		(304	)		(496	)
Net earnings available to common stockholders	\$	6,707		\$	2,371	
Weighted average common shares outstanding		22,706			22,414	

Plus incremental shares from assumed conversions:

Dilutive effect of restricted and performance stock	142		82	
Dilutive effect of stock options	9			
Weighted average common shares outstanding – Diluted	22,857		22,496	
Net earnings from continuing operations per common share	\$ 0.31		\$ 0.13	
Loss from discontinued operation per common share	(0.02)	)	(0.02	)
Diluted net earnings per common share	\$ 0.29		\$ 0.11	

#### STANDARD MOTOR PRODUCTS, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

The shares listed below were not included in the computation of diluted earnings per share because to do so would have been anti-dilutive for the periods presented or because they were excluded under the treasury method (in thousands):

	Three Mont	ths Ended
	March	ı 31,
	2011	2010
Stock options	249	321
Restricted shares	170	119
15% convertible subordinated debentures	820	820

# Note 11. Comprehensive Income

Comprehensive income, net of income tax expense is as follows (in thousands):

	Three Months Ended March 31,					
		2011			2010	
Net earnings as reported	\$	6,707		\$	2,371	
Foreign currency translation adjustment		935			396	
Postretirement benefit plans:						
Reclassification adjustment for recognition of prior period amounts		(949	)		(1,343	)
Unrecognized amounts		208			191	
Total comprehensive income	\$	6,901		\$	1,615	

# Note 12. Industry Segments

We have two major reportable operating segments, each of which focuses on a specific line of replacement parts. Our Engine Management Segment manufactures and distributes ignition and emission parts, ignition wires, battery cables and fuel system parts. Our Temperature Control Segment manufactures and remanufactures air conditioning compressors, air conditioning and heating parts, engine cooling system parts, power window accessories and windshield washer system parts.

The following tables show our net sales and operating income by our operating segments (in thousands):

	Three Months Ended March 31,			
	2011 201			
Net Sales				
Engine Management	\$ 164,204	\$	137,097	
Temperature Control	54,079		40,015	
All Other	1,947		2,239	
Consolidated	\$ 220,230	\$	179,351	
Intersegment Revenue				

Engine Management	\$ 5,561		\$ 4,432	
Temperature Control	1,281		919	
All Other	(6,842	)	(5,351	)
Consolidated	\$ 		\$ _	

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

		Three Months Ended					
	Marc	h 31,					
	2011		2010				
Operating Profit							
Engine Management	\$ 14,820	\$	9,496				
Temperature Control	1,253		23				
All Other	(3,635 )		(2,739	)			
Consolidated	\$ 12,438	\$	6,780				

## Note 13. Commitments and Contingencies

Asbestos. In 1986, we acquired a brake business, which we subsequently sold in March 1998 and which is accounted for as a discontinued operation. When we originally acquired this brake business, we assumed future liabilities relating to any alleged exposure to asbestos-containing products manufactured by the seller of the acquired brake business. In accordance with the related purchase agreement, we agreed to assume the liabilities for all new claims filed on or after September 1, 2001. Our ultimate exposure will depend upon the number of claims filed against us on or after September 1, 2001 and the amounts paid for indemnity and defense thereof. At March 31, 2011, approximately 1,520 cases were outstanding for which we may be responsible for any related liabilities. Since inception in September 2001 through March 31, 2011, the amounts paid for settled claims are approximately \$11.7 million. In September 2007, we entered into an agreement with an insurance carrier to provide us with limited insurance coverage for the defense and indemnity costs associated with certain asbestos-related claims. We have submitted various asbestos-related claims for coverage under this agreement, and received approximately \$2.7 million in reimbursement for settlement claims and defense costs. In addition, in May 2010 we entered into an agreement with an excess insurance carrier to provide us with limited insurance coverage for defense and indemnity costs associated with asbestos-related claims. We have submitted claims to this carrier since we have exhausted our coverage under the agreement with the primary insurance carrier discussed above and have received \$0.8 million in reimbursement for settlement claims and defense costs.

In evaluating our potential asbestos-related liability, we have considered various factors including, among other things, an actuarial study performed by an independent actuarial firm with expertise in assessing asbestos-related liabilities, our settlement amounts and whether there are any co-defendants, the jurisdiction in which lawsuits are filed, and the status and results of settlement discussions. As is our accounting policy, we engage actuarial consultants with experience in assessing asbestos-related liabilities to estimate our potential claim liability. The methodology used to project asbestos-related liabilities and costs in the study considered: (1) historical data available from publicly available studies; (2) an analysis of our recent claims history to estimate likely filing rates into the future; (3) an analysis of our currently pending claims; and (4) an analysis of our settlements to date in order to develop average settlement values.

The most recent actuarial study was performed as of August 31, 2010. The updated study has estimated an undiscounted liability for settlement payments, excluding legal costs and any potential recovery from insurance carriers, ranging from \$25.7 million to \$66.9 million for the period through 2059. The change from the prior year study was a \$0.9 million decrease for the low end of the range and a \$0.6 million increase for the high end of the range. Based on the information contained in the actuarial study and all other available information considered by us, we concluded that no amount within the range of settlement payments was more likely than any other and, therefore, recorded the low end of the range as the liability associated with future settlement payments through 2059 in our

consolidated financial statements. Accordingly, an incremental \$1.8 million provision in our discontinued operation was added to the asbestos accrual in September 2010 increasing the reserve to approximately \$25.7 million. According to the updated study, legal costs, which are expensed as incurred and reported in earnings (loss) from discontinued operation in the accompanying statement of operations, are estimated to range from \$20.3 million to \$61.3 million during the same period.

#### STANDARD MOTOR PRODUCTS, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

We plan to perform an annual actuarial evaluation during the third quarter of each year for the foreseeable future. Given the uncertainties associated with projecting such matters into the future and other factors outside our control, we can give no assurance that additional provisions will not be required. We will continue to monitor the circumstances surrounding these potential liabilities in determining whether additional provisions may be necessary. At the present time, however, we do not believe that any additional provisions would be reasonably likely to have a material adverse effect on our liquidity or consolidated financial position.

Antitrust Litigation. In November 2004, we were served with a summons and complaint in the U.S. District Court for the Southern District of New York by The Coalition for a Level Playing Field, which is an organization comprised of a large number of auto parts retailers. The complaint alleges antitrust violations by us and a number of other auto parts manufacturers and retailers and seeks injunctive relief and unspecified monetary damages. In August 2005, we filed a motion to dismiss the complaint, following which the plaintiff filed an amended complaint dropping, among other things, all claims under the Sherman Act. The remaining claims allege violations of the Robinson-Patman Act. Motions to dismiss those claims were filed by us in February 2006. Plaintiff filed opposition to our motions, and we subsequently filed replies in June 2006. Oral arguments were originally scheduled for September 2006, however the court adjourned these proceedings until a later date to be determined. Subsequently, the judge initially assigned to the case recused himself, and a new judge has been assigned before whom further preliminary proceedings have been held culminating in a decision and order dated September 16, 2010 granting the motion to dismiss and, in view of an intervening change in pleading standards, deferring decision on whether to grant plaintiff leave to amend to allow an opportunity to propose curative amendments. On October 18, 2010, the plaintiff filed an amended complaint changing certain alleged claims relating to the Robinson-Patman Act. By Order dated October 26, 2010, the court directed that the Third Amended Complaint be deemed withdrawn and gave plaintiffs until November 9, 2010 to file a motion for leave to amend identifying the curative amendments to the Second Amended Complaint setting forth why the amendments accord with the rules. The motion was timely filed, opposed on December 9, 2010, which opposition was replied to on December 24, 2010 and awaits oral argument or a decision. Although we cannot predict the ultimate outcome of this case or estimate the range of any potential loss that may be incurred in the litigation, we believe that the lawsuit is without merit, deny all of the plaintiff's allegations of wrongdoing and believe we have meritorious defenses to the plaintiff's claims. We intend to defend this lawsuit vigorously.

Other Litigation. We are involved in various other litigation and product liability matters arising in the ordinary course of business. Although the final outcome of any asbestos-related matters or any other litigation or product liability matter cannot be determined, based on our understanding and evaluation of the relevant facts and circumstances, it is our opinion that the final outcome of these matters will not have a material adverse effect on our business, financial condition or results of operations.

Warranties. We generally warrant our products against certain manufacturing and other defects. These product warranties are provided for specific periods of time of the product depending on the nature of the product. As of March 31, 2011 and 2010, we have accrued \$12.6 million and \$10.6 million, respectively, for estimated product warranty claims included in accrued customer returns. The accrued product warranty costs are based primarily on historical experience of actual warranty claims.

## STANDARD MOTOR PRODUCTS, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) – (Continued)

The following table provides the changes in our product warranties (in thousands):

	Three Months Ended March 31,				
	2011		2010		
Balance, beginning of period	\$ 12,153	\$	10,476		
Liabilities accrued for current year sales	13,856		10,527		
Settlements of warranty claims	(13,368)		(10,438)		
Balance, end of period	\$ 12,641	\$	10,565		

#### Note 14. Subsequent Event

On April 25, 2011, we acquired the Engine Controls business of BLD Products, Ltd., a subsidiary of Qualitor Inc., for approximately \$27 million in cash funded by our revolving line of credit. BLD has plants in Holland, Michigan and Ocala, Florida, and manufactures a range of products including fuel pressure regulators, air by-pass valves, idle air control valves, and PCV valves. Revenues generated from the acquired business were approximately \$18 million for the year-ended December 31, 2010, of which approximately 40% of the volume was sold to us. The final purchase price is subject to customary post-closing adjustments based upon the working capital of the purchased businesses through the closing date.

# ITEM MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Report contains forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements in this Report are indicated by words such as "anticipates," "expects," "believes," "intends," "plans," "estimates," "projects" and similar expressions. These statements represent our expectations based on current information and assumptions and are inherently subject to risks and uncertainties. Our actual results could differ materially from those which are anticipated or projected as a result of certain risks and uncertainties, including, but not limited to, our substantial leverage; economic and market conditions (including access to credit and financial markets); the performance of the aftermarket and original equipment service markets; changes in business relationships with our major customers and in the timing, size and continuation of our customers' programs; changes in the product mix and distribution channel mix; the ability of our customers to achieve their projected sales; competitive product and pricing pressures; increases in production or material costs that cannot be recouped in product pricing; successful integration of acquired businesses; our ability to achieve cost savings from our restructuring initiatives; product liability and environmental matters (including, without limitation, those related to asbestos-related contingent liabilities and remediation costs at certain properties); as well as other risks and uncertainties, such as those described under Quantitative and Qualitative Disclosures About Market Risk and those detailed herein and from time to time in the filings of the Company with the SEC. Forward-looking statements are made only as of the date hereof, and the Company undertakes no obligation to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise. In addition, historical information should not be considered as an indicator of future performance. The following discussion should be read in conjunction with the unaudited consolidated financial statements, including the notes thereto, included elsewhere in this Report.

#### **Business Overview**

We are a leading independent manufacturer and distributor of replacement parts for motor vehicles in the automotive aftermarket industry, with an increasing focus on the original equipment service market. We are organized into two major operating segments, each of which focuses on a specific line of replacement parts. Our Engine Management Segment manufactures ignition and emission parts, ignition wires, battery cables and fuel system parts. Our Temperature Control Segment manufactures and remanufactures air conditioning compressors, air conditioning and heating parts, engine cooling system parts, power window accessories, and windshield washer system parts.

We sell our products primarily to warehouse distributors, large retail chains, original equipment manufacturers and original equipment service part operations in the United States, Canada and Latin America. Our customers consist of many of the leading warehouse distributors, such as CARQUEST and NAPA Auto Parts, as well as many of the leading auto parts retail chains, such as Advance Auto Parts, AutoZone, O'Reilly Automotive, Canadian Tire and Pep Boys. Our customers also include national program distribution groups and specialty market distributors. We distribute parts under our own brand names, such as Standard, BWD, Intermotor, Four Seasons, Factory Air, ACi, Imperial and Hayden and through private labels, such as CARQUEST, NAPA Echlin, NAPA Temp Products and NAPA Belden.

Our goal is to grow revenues and earnings and deliver returns in excess of our cost of capital by providing high quality original equipment and replacement products to the engine management and temperature control markets. Our management places significant emphasis on improving our financial performance by achieving operating efficiencies and improving asset utilization, while maintaining product quality and high customer order fill rates. We intend to continue to improve our operating efficiency, customer satisfaction and cost position by increasing cost-effective vertical integration in key product lines through internal development and improving our cost effectiveness and

competitive responsiveness to better serve our customer base, including sourcing certain products from low cost countries such as those in Asia.

Seasonality. Historically, our operating results have fluctuated by quarter, with the greatest sales occurring in the second and third quarters of the year, with revenues generally being recognized at the time of shipment. It is in these quarters that demand for our products is typically the highest, specifically in the Temperature Control Segment of our business. In addition to this seasonality, the demand for our Temperature Control products during the second and third quarters of the year may vary significantly with the summer weather and customer inventories. For example, a cool summer may lessen the demand for our Temperature Control products, while a hot summer may increase such demand. As a result of this seasonality and variability in demand of our Temperature Control products, our working capital requirements typically peak near the end of the second quarter, as the inventory build-up of air conditioning products is converted to sales and payments on the receivables associated with such sales have yet to be received. During this period, our working capital requirements are typically funded by borrowings from our revolving credit facility.

Inventory Management. We face inventory management issues as a result of warranty and overstock returns. Many of our products carry a warranty ranging from a 90-day limited warranty to a lifetime limited warranty, which generally covers defects in materials or workmanship and failure to meet industry published specifications. In addition to warranty returns, we also permit our customers to return products to us within customer-specific limits (which are generally limited to a specified percentage of their annual purchases from us) in the event that they have overstocked their inventories. We accrue for overstock returns as a percentage of sales, after giving consideration to recent returns history.

In order to better control warranty and overstock return levels, we have in place procedures for authorized warranty returns, placed restrictions on the amounts customers can return and instituted a program to better estimate potential future product returns. In addition, with respect to our air conditioning compressors, which are our most significant customer product warranty returns, we established procedures whereby a warranty will be voided if a customer does not provide acceptable proof that complete air conditioning system repair was performed.

Discounts, Allowances and Incentives. In connection with our sales activities, we offer a variety of usual customer discounts, allowances and incentives. First, we offer cash discounts for paying invoices in accordance with the specified discount terms of the invoice. Second, we offer pricing discounts based on volume and different product lines purchased from us. These discounts are principally in the form of "off-invoice" discounts and are immediately deducted from sales at the time of sale. For those customers that choose to receive a payment on a quarterly basis instead of "off-invoice," we accrue for such payments as the related sales are made and reduce sales accordingly. Finally, rebates and discounts are provided to customers as advertising and sales force allowances, and allowances for warranty and overstock returns are also provided. Management analyzes historical returns, current economic trends, and changes in customer demand when evaluating the adequacy of the sales returns and other allowances. Significant management judgments and estimates must be made and used in connection with establishing the sales returns and other allowances in any accounting period. We account for these discounts and allowances as a reduction to revenues, and record them when sales are recorded.

#### Interim Results of Operations:

Comparison of Three Months Ended March 31, 2011 to Three Months Ended March 31, 2010

Sales. Consolidated net sales for the three months ended March 31, 2011 were \$220.2 million, an increase of \$40.8 million, or 22.8%, compared to \$179.4 million in the same period of 2010. Net sales increased primarily due to higher traditional and retail market sales in both our Engine Management and Temperature Control segments. Revenues were strong in the quarter continuing the pace from 2010. We believe this trend will moderate and move to a more normalized single digit growth rate. In addition, we believe Temperature Control revenues in the quarter are primarily pre-season orders and actual second and third quarter sales will determine the performance for the 2011 summer season.

The following table summarizes net sales by segment for the quarters ended March 31, 2011 and 2010, respectively:

Three Months Ended		Engine		Te	emperatur	e			
March 31,	Ma	anagemen	t		Control		Other	Total	
2011									
Net sales	\$	164,204		\$	54,079	\$	1,947	\$ 220,230	
Gross margins		40,005			10,281		2,866	53,152	
Gross margin percentage		24.4	%		19	%	_	24.1	%
2010									
Net sales	\$	137,097		\$	40,015	\$	2,239	\$ 179,351	
Gross margins		33,134			8,253		2,431	43,818	
Gross margin percentage		24.2	%		20.6	%	_	24.4	%

Engine Management's net sales increased \$27.1 million, or 19.8%, to \$164.2 million for the first quarter of 2011. The sales growth was driven primarily by stronger sales in the traditional and retail markets with an aggregate increase of \$23 million in these markets when compared to the prior period.

Temperature Control's net sales increased \$14.1 million, or 35.1%, to \$54.1 million for the first quarter of 2011. The increased sales primarily reflects stronger pre-season orders in both the retail and traditional markets and incremental new business in our retail market, which began shipping during the second quarter of 2010.

Gross margins. Gross margins, as a percentage of consolidated net sales, decreased to 24.1% in the first quarter of 2011, compared to 24.4% in the first quarter of 2010. The decrease resulted from a 1.6 percentage point decline in Temperature Control margins offset, in part, by a 0.2 percentage point improvement in Engine Management. The gross margin percentage decrease in Temperature Control compared to the prior year was primarily the result of product mix as sales of new compressors outpaced re-engineered compressors and unfavorable absorption variances generated during the year end holiday shutdowns. The Engine Management gross margin percentage was positively impacted by higher sales volumes and increased production improving fixed overhead absorption.

Selling, general and administrative expenses. Selling, general and administrative expenses (SG&A) increased by \$4 million to \$40.6 million or 18.5% of consolidated net sales, in the first quarter of 2011, as compared to \$36.7 million, or 20.4% of consolidated net sales in the first quarter of 2010. The increase in SG&A expenses is principally due to sales volume related increases in selling, marketing and distribution expenses, higher expenses related to the sale of receivables, and higher post retirement costs. The higher post retirement costs are the result of a portion of the benefit related to the amortization of prior plan amendments being fully amortized as of the end of 2010.

Restructuring and integration expenses. Restructuring and integration expenses for the first quarter of 2011 decreased to \$0.3 million compared to \$0.8 million in the comparable quarter of 2010. The 2011 expense related primarily to integration costs related to the wire and cable business. The 2010 expense related primarily to severance costs incurred in connection with the announced closures of our Corona, California and Hong Kong, China manufacturing facilities.

Components of our restructuring and integration accruals, by segment, were as follows (in thousands):

		Engine	Te	emperature	<b>;</b>				
	M	anagement		Control		Other		Total	
Exit activity liability at December 31, 2010	\$	6,550	\$	1,190	\$	915	\$	8,655	
Restructuring and integration costs:									
Amounts provided for during 2011		370		(27	)			343	
Non-cash usage, including asset write-downs		(273	)					(273	)
Cash payments		(300	)	(668	)	(103	)	(1,071	)
Exit activity liability at March 31, 2011	\$	6,347	\$	495	\$	812	\$	7,654	

Other income, net. Other income, net decreased to \$0.3 million in the first quarter of 2011 compared to \$0.4 million in the same period in 2010. During 2011 and 2010, we recognized \$0.3 million of deferred gain related to the sale-leaseback of our Long Island City, New York facility and in 2010, we recorded a \$0.1 million gain on the sale of vacant land at one of our locations in the U.K.

Operating income. Operating income was \$12.4 million in the first quarter of 2011, compared to \$6.8 million in the first quarter of 2010. The increase of \$5.6 million was primarily due to higher net sales.

Interest expense. Interest expense decreased by \$0.5 million in the first quarter of 2011 compared to the same period in 2010 as average borrowings declined to \$64.1 million for the three months ended March 31, 2011 compared to \$88.5 million for the same period in 2010.

Income tax provision. The income tax provision in the first quarter of 2011 was \$4.3 million at an effective tax rate of 38.2% compared to \$2.1 million and an effective tax rate of 41.9% for the same period in 2010.

Loss from discontinued operation. Loss from discontinued operation, net of tax, reflects legal expenses associated with our asbestos related liability. We recorded \$0.3 million and \$0.5 million as a loss from discontinued operation for the first quarter of 2011 and 2010, respectively. As discussed more fully in Note 13 in the notes to our consolidated financial statements, we are responsible for certain future liabilities relating to alleged exposure to asbestos containing products.

## Restructuring and Integration Costs

The aggregated liabilities included in "sundry payables and accrued expenses" and "other accrued liabilities" in the consolidated balance sheet relating to the restructuring and integration activities as of December 31, 2010 and March 31, 2011 and activity for the three months ended March 31, 2011 consisted of the following (in thousands):

	Workforce	Other Exit	
	Reduction	Costs	Total
Exit activity liability at December 31, 2010	\$6,220	\$2,435	\$8,655
Restructuring and integration costs:			
Amounts provided for during 2011	97	246	343

Non-cash usage, including asset write-downs		(273	) (273	)
Cash payments	(803	) (268	) (1,071	)
Exit activity liability at March 31, 2011	\$5,514	\$2,140	\$7,654	
24				

#### **Restructuring Costs**

# **Voluntary Separation Program**

During 2008 as part of an initiative to improve the effectiveness and efficiency of operations, and to reduce costs in light of economic conditions, we implemented certain organizational changes and offered eligible employees a voluntary separation package. The restructuring accrual relates to severance and other retiree benefit enhancements to be paid through 2015. Of the original restructuring charge of \$8 million, we have \$2 million remaining as of March 31, 2011 that is expected to be paid in the amounts of \$0.8 million in 2011, \$0.5 million in 2012 and \$0.7 million for the period 2013-2015.

Activity, by segment, for the three months ended March 31, 2011 related to the voluntary separation program, consisted of the following (in thousands):

	Engine Management	Temperature Control	Other	Total
Exit activity liability at December 31, 2010	\$ 970	\$ 321	\$915	\$2,206
Restructuring costs:				
Amounts provided for during 2011	_	_	_	_
Cash payments	(55)	(14)	(103	) (172 )
Exit activity liability at March 31, 2011	\$ 915	\$ 307	\$812	\$2,034

#### **Integration Expenses**

#### Overhead Cost Reduction Program

Beginning in 2007 in connection with our efforts to improve our operating efficiency and reduce costs, we announced our intention to focus on company-wide overhead and operating expense cost reduction activities, such as closing excess facilities and reducing redundancies. Integration expenses remaining under this program to date relate primarily to the closure of our production operations in Corona, California and Edwardsville, Kansas. We expect that all payments related to the current liability will be made within twelve months.

Activity for the three months ended March 31, 2011 related to our overhead cost reduction program, consisted of the following (in thousands):

Workforce	Other Exit
Reduction	Costs