Edgar Filing: WITTKOWSKE JOHN - Form 4

WITTKOW Form 4 May 23, 201											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									OMB APPROVAL		
Check th		STATE		shington,					OMB Number:	3235-0287 January 31,	
if no lon subject t Section Form 4 o Form 5	er STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF 6. SECURITIES								Expires: Estimated a burden hour response	2005 verage	
obligation may con	Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type Responses)											
WITTKOWSKE JOHN Symbol				r Name and Ticker or Trading O GROUP INC [WEYS]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N	Middle)		f Earliest Ti	-			(Check	c all applicable)	
(Month/D 333 W. ESTABROOK 05/22/20 BOULEVARD				Day/Year) 2012				Director 10% Owner X Officer (give title Other (specify below) below) Senior VP and CFO			
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line)			
MILWAUKEE, WI US 53212 Form filed by More than One Reporting Person Form filed by More than One Reporting Person											
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Securi	ties Acqu	iired, Disposed of,	or Beneficiall	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Executio any		Code (Instr. 3, 4 and 5)			of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	05/22/2012			Code V M	Amount 37,500	(D) A	Price \$ 12.04	104,225	D		
Common Stock	05/22/2012			S	34,700	D	\$ 23.12	79,525	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	orDeri Secu Acq or D (D)	urities uired (A) isposed of r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Stock Option	\$ 12.04	05/22/2012		М		37,500	01/22/2003	07/22/2012	Common Stock	37,500
Stock Option	\$ 24.21						12/01/2012 <u>(5)</u>	12/01/2017	Common Stock	32,500
Stock Option	\$ 18.03						12/26/2005	04/26/2015	Common Stock	25,000
Stock Option	\$ 16.79						11/19/2003	05/19/2013	Common Stock	37,500
Stock Option	\$ 27.38						11/30/2008(1)	11/30/2012	Common Stock	13,000
Stock Option	\$ 30.67						12/01/2009(2)	12/01/2013	Common Stock	13,000
Stock Option	\$ 23.09						12/01/2010(3)	12/01/2014	Common Stock	30,000
Stock Option	\$ 24.49						12/01/2011 <u>(4)</u>	12/01/2015	Common Stock	30,000

Reporting Owners

Reporting Owner Name / Addres	5	Relationships						
1.0	Director	10% Owner	Officer	Other				
WITTKOWSKE JOHN 333 W. ESTABROOK BOULEV MILWAUKEE, WI US 53212	ARD		Senior VP and	CFO				
Signatures								
/s/ John Wittkowske 05/23/	2012							

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 25% per year for 4 years beginning 11/30/2008
- (2) 25% per year for 4 years beginning 12/01/2009
- (3) 25% per year for 4 years beginning 12/01/2010
- (4) 25% per year for 4 years beginning 12/01/2011
- (5) 25% per year for 4 years beginning 12/01/2012

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.