

ACURA PHARMACEUTICALS, INC
Form 8-K
December 12, 2013

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D. C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of the
Securities Exchange Act Of 1934**

December 12, 2013

Date of Report (Date of earliest event reported)

ACURA PHARMACEUTICALS, INC.

(Exact Name of Registrant as Specified in Charter)

State of New York	1-10113	11-0853640
(State of Other Jurisdiction of Incorporation)	(Commission File Number)	(I.R.S. Employer Identification Number)

616 N. North Court, Suite 120

Palatine, Illinois 60067

(Address of principal executive offices) (Zip Code)

(847) 705-7709

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17CFR240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17CFR 240.13e-L(c))

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e)

On December 12, 2013 we awarded cash bonuses to, and effective January 1, 2014, increased the annual salaries of, the named executive officers listed below, in the amounts provided:

Name	Title	Annual Salary	Bonus Award
Robert B. Jones	President and Chief Executive Officer	\$390,000 (increased from \$383,000)	\$126,400
Peter A. Clemens	Senior Vice President and Chief Financial Officer	\$280,000 (increased from \$219,000)	\$72,300
Albert W. Brzezcko	Vice President, Technical Affairs of Acura Pharmaceutical Technologies, Inc.	\$285,000 (increased from \$282,000)	\$50,800
Robert A. Seiser	Vice President, Controller and Treasurer	\$172,000 (increased from \$170,000)	\$30,600
James F. Emigh	Vice President, Corporate Development	\$172,00 (increased from \$170,000)	\$18,100

On December 12, 2013, we and Peter A. Clemens, our Chief Financial Officer and Senior Vice President entered into an amendment (the "Amendment") to his employment agreement dated March 10, 1998, as amended. Under the Amendment, Mr. Clemens' base salary was increased to \$280,000 from \$219,000 but the maximum annual bonus for which he is eligible was reduced from 100% percent of base salary to 70% of base salary.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ACURA PHARMACEUTICALS, INC.

By: /s/ Peter A. Clemens
Peter A. Clemens
Senior Vice President & Chief Financial Officer

Date: December 12, 2013