SYKES OLLIN B

Form 4

Common

Stock

09/06/2017

September 08, 20	017										
EODM 4									OMB APPROVAL		
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							0.0.5	3235-0287			
Check this box if no longer subject to Section 16. Form 4 or		ENT OI		υ,	BENEF		VNERSHIP OF	Number: Expires: Estimated burden he response	ours per		
Form 5 obligations may continue. <i>See</i> Instruction 1(b).	Section 17(a) of the l	Public Ut	tility Holo	ling Con		ge Act of 1934, of 1935 or Section 140	·	0.0		
(Print or Type Respo	onses)										
1. Name and Addres		Person <u>*</u>	Symbol	· Name and LES & CO		, and the second	5. Relationship of Issuer (Che	of Reporting P			
(Last)	(First) (M	Iiddle)		Earliest Tr	ansaction		_X_ Director	10	0% Owner		
170 SOUTHPO	RT DRIVE		(Month/D	-			Officer (giv below)	re title Obelow)	ther (specify		
(Street)			4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check				
MORRISVILLE	E, NC 27560		Filed(Mon	nth/Day/Year)		Applicable Line) _X_ Form filed by Form filed by Person				
(City)	(State)	Zip)	Tabl	e I - Non-D	erivative	Securities Ac	equired, Disposed	of, or Benefic	ially Owned		
	ransaction Date onth/Day/Year)	2A. Deem Execution any (Month/D	Date, if	3. Transactio Code (Instr. 8)	or(A) or Di (D) (Instr. 3,	sposed of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock						, ,	348,484	D			
Stock									By Ollin Sykes TR FBO Sykes		

P

41 A \$ 780,200

92,386

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& Company

Sharing Plan UA Jan 01, 1985 (1)

By SEP IRA

PA 401(k)

Profit

I

I

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Common Stock			
Common Stock	35,787	I	By spouse
Common Stock	918	I	By Sykesco Investment Partners (2)
Common Stock	17,323	I	By ROTH IRA
Common Stock	17,096	I	By IRA

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	5. orNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3,	3	ate	Secur	ınt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Own Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
r	Director	10% Owner	Officer	Other			
SYKES OLLIN B 170 SOUTHPORT DRIVE MORRISVILLE, NC 27560	X						

Reporting Owners 2

Signatures

/s/ Clint J. Pete, Attorney-In-Fact

09/08/2017

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Ollin Sykes is the trustee of the Sykes & Company PA 401(k) Profit Sharing Plan UA Jan 01, 1985. The aggregate shares of the Issuer's
- (1) common stock reported as held by the plan include 119,377 shares held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.
- (2) Mr. Sykes is a partner within this investment partnership and has shared voting and investment power over these shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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