## Edgar Filing: Grensteiner Ronald James - Form 4

Form 4	Ronald James										
April 07, 20											
FORM	л 4 <sub>UNITE</sub>	S SECUF	CURITIES AND EXCHANGE COMMISSION						PROVAL		
Was				shington, D.C. 20549					OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or			F CHAN	GES IN SECUR	Expires:January 31 200Estimated averageburden hours per response0.						
Form 5 obligation may corn <i>See</i> Insta 1(b).	ons Section 1	7(a) of the	Public U		ling Com	ipany	Act of	Act of 1934, 1935 or Sectior )	·	0.0	
(Print or Type	Responses)										
Grensteiner Ronald James Sy				r Name <b>and</b>		Tradin	0	5. Relationship of Reporting Person(s) to Issuer			
		ICAN EQ TMENT I EL]		LDIN	١G	(Check all applicable)					
(Mc									X_Officer (give title Other (specify below) below) Vice President		
(Street) 4. If Ame				.mendment, Date Original       6. Individual or J         Month/Day/Year)       Applicable Line)         _X_ Form filed by					oint/Group Filing(Check One Reporting Person		
WEST DES	S MOINES, IA	50265						Form filed by M Person	ore than One Re	porting	
(City)	(State)	(Zip)	Tabl	le I - Non-D	erivative S	Securi	ties Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	Transaction Date 2A. Deemed onth/Day/Year) Execution Date, if any (Month/Day/Year)			4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	04/05/2010			М	15,000	А	\$ 9.67	64,589	D		
Common Stock	04/05/2010			F	700	D	\$ 10.8	63,889	D		
Common Stock	04/05/2010			F	2,100	D	\$ 10.81	61,789	D		
Common Stock	04/05/2010			F	6,985	D	\$ 10.82	54,804	D		
Common Stock	04/05/2010			F	2,415	D	\$ 10.83	52,389	D		

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Common Stock	04/05/2010	F	1,500	D	\$ 10.84	50,889	D
Common Stock	04/05/2010	F	300	D	\$ 10.85	50,589	D
Common Stock	04/05/2010	F	40	D	\$ 10.86	50,549	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date		4.		umber of	6. Date Exercis		7. Title and A	
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	TransactionDerivative		Expiration Date		Underlying Securities	
Security	or Exercise		any	Code	Code Securities		(Month/Day/Year)		(Instr. 3 and 4)	
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired (A)					
	Derivative				or Di	r Disposed of				
	Security				(D)	1				
	~~~~,				(Instr. 3, 4,					
					and 5)					
					una c	,				
										Amount
							Date	Expiration	Title	or
							Exercisable	Date	The	Number
				Code V	(A)	(D)				of Shares
Options									Common	
- Right	\$ 9.67	04/05/2010		Μ		15,000	05/05/2000	05/05/2010		15,000
to Buy						ĺ ĺ			Stock	, i
to Duy										

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
FB	Director	10% Owner	Officer	Other			
Grensteiner Ronald James 6000 WESTOWN PARKWAY WEST DES MOINES, IA 50265			Vice President				
Signatures							
Debra J. Richardson, By Power of Attorney		04/07/2010					

Date

\*\*Signature of Reporting Person

**Reporting Owners** 

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.