Edgar Filing: Zay Richard H. - Form 4

Zar Dishand II

Form 4										
March 01, 20 FORM Check thi if no long subject to Section 10 Form 4 or Form 5 obligation may conti <i>See</i> Instru 1(b).	4 UNITED S s box ger 6. r Filed purst section 17(a)	TATES SECUR Was ENT OF CHANG uant to Section 16) of the Public Ut: 30(h) of the Inv	hington, GES IN I SECURI 5(a) of the ility Hold	D.C. 205 BENEFI ITIES Securiti ing Com	549 CIA es Ex pany	L OW Kchang Act o	NERSHIP OF ge Act of 1934, f 1935 or Sectio	OMB Number: Expires: Estimated a burden hou response	irs per	
(Print or Type R	Responses)									
1. Name and A Zay Richard (Last) 701 N. LILA	(First) (M	Symbol TENNA	•	ΓNC]	Fradin	ğ	Director X Officer (give below)	ck all applicable	e) 6 Owner er (specify	
			If Amendment, Date Original ed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
MINNEAPO	DLIS, MN 55422						Form filed by M Person	1 0		
(City)	(State) (Z	Zip) Table	e I - Non-D	erivative S	lecuri	ties Ac	quired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8) Code V	4. Securi onAcquired Disposed (Instr. 3, Amount	(A) c of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/25/2011		А	1,194	А	\$0	7,138	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number prof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exer Expiration E (Month/Day	Date	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. H Der Sec (In:
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 40.21	02/25/2011		А	5,777	(2)	02/25/2021	Common Stock	5,777	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Zay Richard H. 701 N. LILAC DRIVE MINNEAPOLIS, MN 55422			VP, Global Marketing				
Signatures							
/s/ Amy M. Jensen on behalf of Ri H. Zay	ichard	03/01	/2011				

<u>**</u>Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock grant made pursuant to the 2011 Long-Term Incentive Plan vesting on February 25, 2014.
- (2) Options exercisable in one-third increments on each of February 25, 2012, February 25, 2013 and February 25, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date