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Form 4										
January 04, 2017										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION										
Check this box		Was	hington,	D.C. 20	549			Number:	3235-0287	
if no longer subject to Section 16. Form 4 or		OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Expires:January 31 200Estimated averageburden hours per response0.		
abligations F	ntinue.									
(Print or Type Responses)										
Burnett Michael S. Sym			Name and nes, Inc. [Tradin	ıg	5. Relationship of Reporting Person(s) to Issuer			
(Last) (First)	(Middle)	3. Date of Earliest Transaction					(Chec	k all applicable)		
			n/Day/Year)				Director 10% Owner Officer (give title Other (specify below) below) below) EVP & Chief Financial Officer			
(Street	(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 					
SCOTTSDALE, AZ	85253						Form filed by M Person	Iore than One Re	eporting	
(City) (State)	(Zip)	Table	e I - Non-D	erivative	Securi	ities Acc	quired, Disposed of	f, or Beneficial	lly Owned	
1. Title of Security Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if any (Month/Day/Year)		3.4. Securities Acquired Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5)(A)				Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common 12/31/2 Stock	.016		F	1,794	D	\$ 15.8	52,392	D		
Common 12/31/2 Stock	016		D <u>(1)</u>	5,331	D	\$0	47,061	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transact Code (Instr. 8)	5. ionNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Date	7. Titl Amou Under Secur (Instr.	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Own Follo Repo Trans (Inst
			Code V	⁷ (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Burnett Michael S. 8601 NORTH SCOTTSDALE ROAD, SUITE 225 SCOTTSDALE, AZ 85253			EVP & Chief Financial Officer				
Signatures							
/s/ Gary Shullaw, attorney-in-fact for Michael S.							

Burnett

**Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This disposition represents shares cancelled by the Issuer in connection with the February 5, 2014 grant of performance-based restricted (1) shares to the Reporting Person as the performance goals for the period ended December 31, 2016 were not achieved and the shares were thus forfeited.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date

01/04/2017