FULLER H B CO Form 5

December 29, 2004

### FORM 5

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

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**OMB** 

Number:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
Reported
Form 4 30(h) of the Investment Company Act of 1940

Transactions Reported

FUSTER JOSE M Symbol			er Name <b>and</b> Ticker or Trading l LER H B CO [FUL]				5. Relationship of Reporting Person(s) to Issuer			
			2001			(Check all applicable)  Director 10% Owner _X_ Officer (give title Other (specify below)  Group President, Latin America				
				endment, Date Original 6 onth/Day/Year)				6. Individual or Joint/Group Reporting  (check applicable line)		
ST. PAULÂ	55164-0683						_X_ Form Filed by Form Filed by Person	One Reporting P More than One R		
(City)	(State)	(Zip) Tak	ole I - Non-Deri	ivative Sec	uritie	s Acqu	ired, Disposed o	of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned at end of Issuer's	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Amount	(A) or (D)	Price	Fiscal Year (Instr. 3 and 4)			
Common Stock	Â	Â	Â	Â	Â	Â	981.6 (1)	I	By 401(k) Plan	
Common Stock	Â	Â	Â	Â	Â	Â	96	D	Â	
Reminder: Rep					llection of info		SEC 2270 (9-02)			

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## $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				7. Title and A Underlying S (Instr. 3 and 4
					(A)	(D)	Date Exercisable	Expiration Date	Title
Common Stock Units	\$ 0 (10)	Â	Â	Â	Â	Â	08/08/1988(3)	08/08/1988(3)	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.375	Â	Â	Â	Â	Â	08/08/1988(4)	12/01/2009	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 18.625	Â	Â	Â	Â	Â	08/08/1988(5)	12/07/2010	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 25.95	Â	Â	Â	Â	Â	08/08/1988(6)	01/17/2012	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.9	Â	Â	Â	Â	Â	08/08/1988(7)	12/09/2012	Common Stock
Phantom Units	\$ 0 (2)	Â	Â	Â	Â	Â	08/08/1988(9)	08/08/1988(9)	Common Stock
Employee Stock Option (Right-to-Buy)	\$ 27.3	Â	Â	Â	Â	Â	08/08/1988(8)	12/03/2013	Common Stock

### **Reporting Owners**

Reporting Owner Name / Address	Relationships					
Treporting of the Francisco	Director	10% Owner	Officer	Other		
FUSTER JOSE M 1200 WILLOW LAKE BOULEVARD P.O. BOX 64683 ST. PAULÂ 55164-0683	Â	Â	Group President, Latin America	Â		

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#### **Signatures**

Timothy J. Keenan, Attorney-in-Fact

12/29/2004

\*\*Signature of Reporting Person

Date

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (2) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (3) 1992 Stock Incentive Plan: This amount includes stock units acquired pursuant to a dividend equivalent reinvestment feature on the H.B. Fuller Company 1992 Stock Incentive Plan.
- (4) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 1, 2000.
- (5) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 7, 2001.
- (6) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on January 17, 2003.
- (7) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.
- (8) 2000 Stock Incentive Plan: This option vests in four equal installment beginning on December 3, 2004.
- (9) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (10) 1992 Stock Incentive Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (11) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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