FULLER H B CO Form 4

December 28, 2010

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

if no longer subject to Section 16. Form 4 or

Check this box

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Last)

(Print or Type Responses)

1. Name and Address of Reporting Person \* MCCREARY JAMES C

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to

(Check all applicable)

Issuer

(Middle)

FULLER H B CO [FUL] 3. Date of Earliest Transaction

> Director X\_ Officer (give title below)

10% Owner Other (specify

1200 WILLOW LAKE

(Street)

(First)

BOULEVARD, P.O. BOX 64683

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Applicable Line)

VP and Corp. Controller

below)

Filed(Month/Day/Year)

(Month/Day/Year)

12/23/2010

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

ST. PAUL, MN 55164-0683

(City) (State) (Zip) 1.Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 3, 4 and 5) (Instr. 8)

5. Amount of 6. Ownership 7. Nature of Securities Form: Direct Indirect Beneficially (D) or Beneficial Indirect (I) Ownership Owned Following (Instr. 4) (Instr. 4)

Reported (A) Transaction(s)

Code V Amount (D) Price

(Instr. 3 and 4) 5,932.11 (1)

By 401(k) Plan

Common Stock Common

Stock

(Instr. 3)

25,221.337 (2) D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Month/Day/Year)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

1

# Edgar Filing: FULLER H B CO - Form 4

# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Sec Acq (A) Disj (D)	urities quired or posed of str. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securition (Instr. 3 and 4)	
				Code V	· (A	A) (D)	Date Exercisable	Expiration Date	Title	Amou Numb Shares
Employee Stock Option (Right-to-Buy)	\$ 12.975						<u>(3)</u>	01/17/2012	Common Stock	15,1
Employee Stock Option (Right-to-Buy)	\$ 13.95						<u>(3)</u>	12/09/2012	Common Stock	14,0
Employee Stock Option (Right-to-Buy)	\$ 13.65						(3)	12/03/2013	Common Stock	15,2
Employee Stock Option (Right-to-Buy)	\$ 14.49						(3)	12/02/2014	Common Stock	18,3
Employee Stock Option (Right-to-Buy)	\$ 16.015						(3)	12/01/2015	Common Stock	16,7
Employee Stock Option (Right-to-Buy)	\$ 26.79						<u>(4)</u>	12/04/2016	Common Stock	9,6
Employee Stock Option (Right-to-Buy)	\$ 26.65						(5)	12/06/2017	Common Stock	8,5
Employee Stock Option (Right-to-Buy)	\$ 14.15						<u>(6)</u>	12/04/2018	Common Stock	16,8
Employee Stock Option (Right-to-Buy)	\$ 20.57						<u>(7)</u>	12/03/2019	Common Stock	9,2
Phantom Units	\$ 0 (8)						(9)	<u>(9)</u>	Common Stock	3,36
Phantom Units	\$ 0 (11)	12/23/2010		A	11	.84	(12)	<u>(12)</u>	Common Stock	11.
	\$ 0 (14)						(15)	12/03/2012		2,60

Restricted Common Stock Units Stock

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MCCREARY JAMES C 1200 WILLOW LAKE BOULEVARD P.O. BOX 64683 ST. PAUL, MN 55164-0683

VP and Corp. Controller

#### **Signatures**

/s/ Timothy J. Keenan, Attorney-in-Fact

12/28/2010

Date

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 401(k) Plan: This amount includes shares and dividends acquired pursuant to the H.B.Fuller Company 401(k) & Retirement Plan.
- and Restated 2000 Stock Incentive Plan. This amount includes 2,499 restricted shares that vested effective December 4, 2009; 2,134 restricted shares that will vest effective December 6, 2010 and 3,873 restricted shares that will vest effective December 4, 2011. Amount also includes restricted shares acquired pursuant to a dividend accrual feature of the Amended and Restated 2000 Stock Incentive Plan.

Amended and Restated 2000 Stock Incentive Plan: 8,506 restricted shares were awarded pursuant to H.B. Fuller Company's Amended

- (3) 2000 Stock Incentive Plan: This option is 100% vested.
- (4) Amended and Restated 2000 Stock Incentive Plan: This option is 100% vested.
- (5) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 6, 2008.
- (6) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2009.
- (7) Amended and Restated 2000 Stock Incentive Plan: This option vests in three equal annual installments beginning on December 3, 2010.
- (8) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (9) Deferred Compensation Plan: These units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (10) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (11) Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock on a 1-for-1 basis.
- Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock upon the earlier of certain (12) termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant, subject to holding periods required by law.
- (13) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (14) Amended and Restated 2000 Stock Incentive Plan: These restricted stock units convert into shares of common stock on a 1-for-1 basis.
- (15) Amended and Restated 2000 Stock Incentive Plan: These restricted stock units vest in three equal annual installments beginning on December 3, 2010.

(16)

Reporting Owners 3

#### Edgar Filing: FULLER H B CO - Form 4

Amended and Restated 2000 Stock Incentive Plan: These restricted units include stock units acquired pursuant to a dividend equivalent reinvestment feature of H.B. Fuller Company's Amended and Restated 2000 Stock Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.