

KISPERT JOHN H  
Form 4  
February 04, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
KISPERT JOHN H

(Last) (First) (Middle)  
915 DEGUIGNE DRIVE  
(Street)

SUNNYVALE, CA 94085-3836

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Spansion Inc. [CODE]

3. Date of Earliest Transaction  
(Month/Day/Year)  
01/31/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President and CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
Class A Common Stock	01/31/2013		M		140,327 (1) \$ 0 (1)	A	296,367 D
Class A Common Stock	01/31/2013		M		34,125 (1) \$ 0 (1)	A	330,492 D
Class A Common Stock	01/31/2013		M		108,332 (1) \$ 0 (1)	A	438,824 D
Class A Common	01/31/2013		M		100,000 (1) \$ 0 (1)	A	538,824 D

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Stock

Class A					\$		
Common	02/01/2013		F	47,552	D	11.6	491,272
Stock						<u>(2)</u>	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title
Restricted Stock Units	<u>(1)</u>	01/31/2013		M		<u>(3)</u> <u>(3)</u>	Class A Common Stock
Restricted Stock Units	<u>(1)</u>	01/31/2013		M		<u>(3)</u> <u>(3)</u>	Class A Common Stock
Restricted Stock Units	\$ 0 <u>(1)</u>	01/31/2013		M		<u>(4)</u> <u>(4)</u>	Class A Common Stock
Restricted Stock Units	<u>(1)</u>	01/31/2013		M		<u>(4)</u> <u>(4)</u>	Class A Common Stock
Stock Option	\$ 11.5	01/31/2013		A	175,000	<u>(6)</u> 01/31/2020	Class A Common Stock
Restricted Stock Units	<u>(1)</u>	01/31/2013		A	81,000	<u>(7)</u> <u>(7)</u>	Class A Common Stock
Performance Restricted Stock Units	<u>(5)</u>	01/31/2013		A	161,000	<u>(8)</u> <u>(8)</u>	Class A Common Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KISPERT JOHN H 915 DEGUIGNE DRIVE SUNNYVALE, CA 94085-3836	X		President and CEO	

## Signatures

/s/ Scot A. Griffin, Attorney-in-Fact for: KISPERT JOHN H

02/04/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Upon vesting of the restricted stock units ("RSUs"), the Reporting Person is entitled to receive one (1) share of Class A Common Stock for each one (1) RSU.
- The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$11.49 to \$11.69, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each respective price within the range set forth in footnote 2 to this Form 4.
- (2) Fifty percent (50%) of the RSUs will vest in four (4) successive and equal annual installments on the last trading day in January of each calendar year. Subject to the achievement of certain performance objectives, the remaining fifty percent (50%) of the RSUs will vest in four (4) successive and equal annual installments on the last trading day in January of each calendar year.
- (3) Vest over a three-year period, with 50 percent of the shares subject to performance goals in each of the three years commencing with the date of grant and a maximum of 50 percent of the shares subject to time-based vesting; If performance goals for the year of scheduled vesting are not met in that year, the unvested shares will be carried forward and will be forfeited if not earned by the last performance year; If performance is above target in a particular year, up to 150 percent of the shares may be accelerated; Shares carried forward from prior years will be utilized before shares are accelerated.
- (4) Upon vesting of the performance based restricted stock units ("PRSUs"), the Reporting Person is entitled to receive one (1) share of Class A Common Stock for each one (1) PRSU.
- (5) Vest one third (1/3) annually on the anniversary of the date of grant and then monthly thereafter.
- (6) Vest one third (1/3) annually on the anniversary of the date of grant.
- (7) Subject to the achievement of certain performance objectives, fifty per cent (50%) of the PRSUs are eligible for vesting on the last trading day of July 2014 and the remaining fifty percent (50%) of the shares are eligible for vesting on the last trading day of January.
- (8)

### Remarks:

The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan and were for payment of the tax liability.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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