INTERCONTINENTAL HOTELS GROUP PLC /NEW/ Form 6-K May 22, 2009

# SECURITIES AND EXCHANGE COMMISSION

Washington DC 20549

# FORM 6-K

### REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 AND 15d-16 OF THE SECURITIES EXCHANGE ACT OF 1934

For 22 May 2009

### InterContinental Hotels Group PLC (Registrant's name)

### Broadwater Park, Denham, Buckinghamshire, UB9 5HJ, United Kingdom (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F Form 40-F

Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): Not applicable

# EXHIBIT INDEX

99.1	1st Quarter Results dated 12 May 2009
99.2	Notification of changes to Director's details dated 13 May 2009
99.3	Holding(s) in Company dated 14 May 2009

### Exhibit No: 99.1

### **1st Quarter Results**

### InterContinental Hotels Group PLC First

Quarter Result s to 31 March 2009

Financial results	2009	2008	% cha	nge	% change (CER)		
			Total	Excluding LDs	Total	Excluding LDs	
Continuing revenue	\$342m	\$448m	(24)%	(22)%	(19)%	(17)%	
Continuing operating profit	\$69m	\$124m	(44)%	(41)%	(48)%	(45)%	
Total operating profit	\$72m	\$127m	(43)%	(39)%	(47)%	(44)%	
Adjusted continuing EPS	14.8¢	22.9¢	(35)%				
Adjusted total EPS	15.5¢	23.6¢	(34)%				
Total basic EPS <sup>2</sup>	9.5¢	21.2¢	(55)%				
Net debt	\$1,287m	\$1,679m					

All figures are before exceptional items unless otherwise noted. See appendix 3 for analysis of financial headlines. Constant exchange rate comparatives shown in appendix 4. (% CER) = change in constant currency.

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-
excluding $3
m
of
significant liquidated damages
receipts in Q1 2009 and $13m in Q1 2008.
2
-
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Total basic EPS after exceptional items

#### **Business headlines**

Global constant currency RevPAR decline of 13.6%. IHG's brands outperformed the industry in each of its three regions.

1,845 net rooms (36 hotels) added in the quarter taking total system size to 621,696 rooms (4,222 hotels). 12,440 rooms (98 hotels) added to the system, 10,595 rooms (62 hotels) removed in line with our quality growth strategy.

10,551 rooms (76 hotels) signed, taking the pipeline to 236,343 rooms (1,697 hotels).

Net debt of \$1.3bn held flat on the position as at 31 December 2008.

Exceptional operating items of \$26m relate to a \$21m previously committed final payment into the UK pension fund and \$5m associated with the Holiday Inn relaunch.

### Recent trading

April was impacted by the movement of Easter from March to April. April global constant currency RevPAR decline of 19.8%; -18.8% Americas, -22.4% EMEA and -20.6% Asia Pacific.

No further deterioration in demand is visible in forward bookings, but room rates remain under pressure.

### Update on priorities

#### Open rooms.

Currently 90,000 rooms under construction, at least 38,000 of which are scheduled to open in the balance of the year (12,440 rooms opened in the quarter). Continued focus on driving up the overall quality of the system means room removals in the balance of the year will be in the region of 25,000.

### Drive share.

US RevPAR outperformed the market by 3.5 percentage points (IHG US brands Q1 RevPAR decline of 14.2% compared to US industry of 17.7%).

#### Relaunch Holiday Inn.

729 hotels operating under the new standards year to date. Early indications from the first relaunched hotels continue to show RevPAR outperformance of more than 5% compared to a control group.

### Reduce costs.

In February, IHG announced a cost saving programme which would reduce 2009 regional and central costs by \$30m at constant currency. Q1 regional and central costs were \$7m below 2008 levels on a constant currency basis (\$18m on a reported basis). The full year cost savings are on track, and at current exchange rates and including some additional savings, reported regional and central overheads are now expected to be \$70m below 2008 levels.

Comme nting on the results , Andrew Cosslett, Chief Executive of InterContinental Hotels Group PLC said:

As expected th

е

start to the year has been very challenging for the industry.

Ο ccupancy showed signs of stabilisation in the quarter, but r oom rates, which held up well during 2008 , declined under the pressure of a very competitive market. Our brands continue to perform strongly across all thre e of our regions, and in the US our **RevPAR** outperformance has improved further from the last quarter of 2008, mostly as a result of our portfolio bias to midscale hotels , primarilv Holiday Inn " The lack of liquidity in the lending markets has slowed our deal pace but we still signed 76 hotels in the quarter. We also opened close to 100 hotels, more than in the same period last year. This opening programme combined with our continued removal of under performing hotels is driv ing up the quality of our estate. We are continuing to invest in our business

with the major focus

being the

relaunch of Holiday Inn.

We now have

over

700 relaunched hotels

in the system a nd remain

committed to completing the programme by the end of 2010.

Feedback from relaunched hotels continues to be positive

with RevPAR outperformance in line with expectations.

Our strong balance sheet and long term bank facility provide a strong platform for our capital light

, cash generative, fee based model.

T he outlook remains tough

but we are taking decisive action on costs

without compromising our ability to continue to

grow market share ."

Americas 2 midscale resilience **Revenue performance RevPAR** declined 13.5 % driven by both occupancy and rate In the US, IHG brands outperformed the industry by 3.5 percentage points driven by the resilience of the midscale brands which represent 80% of IHG's rooms in this market. Continuing revenue s declined 2 6 % to \$170 m. Exclu ding one \$13m liquidated damages receipt in the first quarter of 2008, continuing revenues declined 22 %. **Operating profit performance** 0 perating profit from continuing operations declined

46 % from \$ 112 m to \$ 60 m Excluding the liquidated damages, continuing operating profit declined 39%. The contribution from c ontinuing owned and leased hotels declined from a profit of \$7m to a loss of \$ 4 m driven by a 28 .2 % decline in RevPAR and the absence of any contribution from the Holiday Inn Jamaica which was sold in September 2008 Excluding the \$13m liquidated damages receipt in the first guarter of 2008, managed hotels profit declined b v \$14m to a loss of \$ 4 m This was primarily due to guarantee payments where the commitments are phased evenly through the year, but the hotel cash flows which fund them are seasonally low in the first guarter Franchised hotels profit decreas ed by \$17m to \$80m driven by an 11 % d ecline in royalty fees and a \$5 m reduction in non-royalty

fees

EMEA: r esilience

#### in the Middle East Revenue performance RevPAR declined

11.6 %

driven by both occupancy and rate. The Middle East remained the strongest market with a decline in RevPAR of 2.3

%

. IHG hotels in the UK outperformed the market with a RevPAR decline of 9.0 %

Continuing revenu es declined 24% (10% at constant exchange rates

( CER ) ) to \$87m

Excluding one

\$3m liquidated damages receipt in the first quarter of 2009, continuing revenues declined 27% (12% CER).

# Operating profit performance

Operating profit

from continuing operations declined

20 % (13 % CER ) from \$ 30 m to \$ 24 m or 30% (23% CER) e xcluding the \$3m liquidated damages receipt .

Owned and leased profits decline d by

\$4m to \$1m, with а strong performance at the Int erContinental London Park Lane being offset by the impact of a weak market on the InterContinental Paris Le Grand. Ma naged hotels profit declined by \$5m to \$16m . Continued g ro wth in the Middle East was offset by the annualisation of the reduced contribution from a portfolio of hotels in the UK first reported in the third quarter of 2008. Excluding the \$3 m liquidated damages receipt in the first guarter of 2009, franchised hotels profit declined 1 3% to \$13m, but grew 7% at CER as the contribution from а 5% increase in the number of franchised rooms partially 0 ffset an 11.8 % RevPAR decline. Asia

Pacific: RevPAR outperformance RevPAR declined 17.2 % driven by both occupancy and rate. Trading in the major cities of

Greater China remained very soft driving RevPAR down

19.9

%

, significantly

better than the industry down 32.5% which was heavily impacted by oversu pply in major markets. Continuing revenues declined

22% (19% CER) to \$ 56m

# **Operating profit performance**

Operating profit from continuing operations declined

41 % (35 % CER) from \$ 17 m to \$ 10 m

Operating profit at owned and leased hotels

decreased by \$3m to \$7m primarily reflecting a RevPAR decline of 21 .1 % at the InterContinental Hong Kong.

Managed hotel s profit decreased 43% (29% CER) to \$8m

L nterest and t ах The interest c harge for the guarter fell \$ 16 m to \$ 14 m due to a reduction in interest rates and lower average net debt. Based on the position at the end of the quarter, the tax charge has been calculated using an estimated annual tax rate of 24% (Q1 2008: 29%). The reported tax rate may continue t o vary year-on-year but is expected to incr ease in the medium to long term . Cash flow & n et debt Capital expenditure of \$18m was \$10m below 2008 levels and as disclosed previously, full year maintenance capital expenditure is expected to be c.\$75m, down 25% on 2008 levels. IHG's net debt was maintained at \$1.3bn at the end of the guarter, including the \$ 202m finance lease on the InterContinental Boston IHG remains well place d

in terms of its banking facilities, with a \$1.6bn revolving credit facility expiring May 2013 and a \$0.5bn term loan expiring November 2010

### Appendix 1: Asset d isposal programme detail

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	Number of owned hotels	Proceeds	Net book value
Disposed since April 2003	183	\$5.5 bn	\$5.2bn
Remaining hotels	16		\$1.6 bn

For a full list please visit <u>www.ihg.com/Investors</u>

### Appendix 2: Rooms

	Americas	EMEA	Asia	Total
			Pacific	
Openings	9,666	841	1,933	12,440
Removals	(6,759)	(1,494)	(2,342)	(10,595)
Net openings	2,907	(653)	(409)	1,845
Signings	6,602	1,994	1,955	10,551

# Appendix 3:

# **Financial headlines**

Three months to 31 Mar ch	Tot	al	Americas		EME	Α	As Pac		Cen	tral
\$										
m	200	200	200	200	200	200	200	200	200	200
	9	8	9	8	9	8	9	8	9	8
Franchised operating profit	97	114	80	97	16	15	1	2		
Managed operating profit	20	58	(4)	23	16	21	8	14		
Continuing owned and leased operating profit	4	22	(4)	7	1	5	7	10		

Regional overheads	(27) <i>(35)</i>	(12) <i>(15)</i>	(9)	(11)	(6)	(9)
Continuing operating profit pre central overheads	94 <i>159</i>	60 <i>112</i>	24	30	10	17
Central overheads	(25) <i>(35)</i>		-	-	-	- (25) <i>(35)</i>
Continuing operating profit	69 <i>124</i>	60 <i>112</i>	24	30	10	17 (25) <i>(35)</i>
Discontinued owned and leased operating profit	3 <i>3</i>	3 <i>3</i>	-	-	-	-
Total operating profit	72 127	63 115	24	30	10	17 (25) <i>(35)</i>

Appendix 4: Constant currency continuing operating profit growth before exceptional items

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	Americas		EMEA		Asia Pacific					tal
	Actual currency*	Constant currency**	Actual currency*	Constant currency**	Actual currency*	Constant C urrency**	Actual currency*	Constant currency**		
Growth	(46)%	(46)%	(20)%	(13)%	(41)%	,	(44)%	(48)%		

#### Exchange rates GBP:USD EUR: USD

200	0.7	0.77
9	0	
200	0.5	0.67
8	0	

\* US dollar
actual currency
\*\* Translated at constant
200
8

exchange rates \*\*\* After Central Overheads

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# or further information, please contact:

Investor Relations (	+44 (0)
Heather Wood; Catherine Dolton	1895 512
):	176

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Media Affairs (Leslie McGibbon	+44 (0)
•	1895 512
Emma Corcoran	425
):	

+44 (0) 7808 094 471

High resolution images to accompany this announcement are available for the media to download free of charge from www.vismedia.co.uk . This includes profile shots of the key executives.

#### UK

#### Q&A Conference Call:

A conference call with Andrew Cosslett (Chief Executive) and Richard Solomons (Finance Director) will commence at 8.30 am ( London time) on 12 May. There will be an opportunity to ask questions.

A recording of the conference call will also be available for 7 days. To access this please dial the relevant number below and use the access number 6081

International dial-in: +44 020 7108 6269 UK 0800 376 9014 Free Call:

### US

#### Q&A conference call

There will also be a conference call, primarily for US investors and analysts, at

10.00 am (Eastern Standard Time) on

12

May with Andrew Cosslett (Chief Executive) and Richard Solomons (Finance Director). There will be an opportunity to ask questions. 
 International dial-in
 +44 (0)20 7108 6370

 US Toll Free
 866 692 5726

 Conference ID:
 Hotel

A recording of the conference call will also be available for 7 days. To access this please dial the relevant number below and use the access number 6084.

International dial-in +44 020 7970 4954 US Toll Free 877 387 6451

#### Website

The full release and supplementary data will be available on our website from 7.00 am ( London time) on Tuesday 12

May . The web address is

www.ihg.com/Q1 To watch a video of Richard Solomons reviewing our results visit our YouTube channel at www.youtube.com/ihgplc

#### Notes to Editors:

InterContinental Hotels Group (IHG) [LON:IHG, NYSE:IHG (ADRs)] is the world's largest hotel group by number of rooms. IHG owns, manages, leases or franchises, through various subsidiaries, over 4,200 hotels and more than 620 ,000 guest rooms in nearly 100 countries and territories around the world. The Group owns a portfolio of well recognised and respected hotel brands including InterContinental <sup>®</sup> Hotels & Resorts, Hotel Indigo <sup>®</sup>

, Crowne Plaza

®

Hotels & Resorts, Holiday Inn

B
 Hotels and Resorts, Holiday Inn Express
 B
 and Candlewood Suites
 B
 and also manages
 the world's largest hotel loyalty programme, Priority Club
 B

Rewards with 42 million members worldwide.

IHG has nearly

1,700 hotels in its development pipeline, which will create 200,000 jobs worldwide over the next few years.

InterContinental Hotels Group PLC is the Group's holding company and is incorporated in Great Britain and registered in England and Wales

IHG offers information and online reservations for all its hotel brands at <u>www.ihg.com</u> and information for the Priority Club Rewards programme at <u>www.priorityclub.com</u> . For the latest news from IHG, visit our online Press Office at <u>www.ihg.com/media</u>

### Cautionary note regarding forward-looking statements

This announcement contains certain forward-looking statements as defined under US

law (Section 21E of the Securities Exchange Act of 1934). These forward-looking statements can be identified by the fact that they do not relate to historical or current facts. Forward-looking statements often use words such as 'anticipate', 'target', 'expect', 'estimate', 'intend', 'plan', 'goal', 'believe' or other words of similar meaning. By their nature, forward-looking statements are inherently predictive, speculative and involve risk and uncertainty. There are a number of factors that could cause actual results and developments to differ materially from those expressed in or implied by, such forward-looking statements. Factors that could affect the business and the financial results are described in 'Risk Factors' in the InterContinental Hotels Group PLC Annual report on Form 20-F filed with the United States Securities and Exchange Commission.

InterContinental Hotels Group PLC GROUP INCOME STATEMENT

# For the three months ended 31 March 2009

	exceptional items \$	3 months e 31 March Exceptional items (note 7) \$	1 2009 Total \$	Before exceptional items \$	3 months e 31 March Exceptional items (note 7) \$	1 2008 Total \$
Continuing operations	m	m	m	m	m	m
Revenue	342	-	342	448	-	448
(note 3) Cost of sales Administrative expenses Other operating income and expenses	(176) (73) 1	(26)	(176) (99) 1	(205) (91) 1		(205) (100) 1
Depreciation and amortisation	94 (25)	(26)	68 (25)	153 (29)	(9) (1)	144 (30)
<b>Operating</b> <b>profit (note 3)</b> Financial income Financial expenses	<b>69</b> 1 (15)	(26)	<b>43</b> (15)	<b>124</b> 3 (33)	(10)	<b>114</b> 3 (33)
Profit before tax (note 3)	55	(26)	29	94	(10)	84
Tax (note 8)	(13)	5	(8)	(27)	3	(24)
Profit for the period from continuing operations	42	(21)	21	67	(7)	60
Profit for the period from discontinued operations (note 9)	2	4	6	2	-	2

Profit for the period attributable to the equity holders of the parent	44	(17) 27	69	(7) 62
Earnings per ordinary share (note 10) Continuing				
operations:				
Basic		7.4		20.5
		¢		¢
Diluted		7.4		20.3
Diluted		¢		¢
Adjusted	14.8	Ψ	22.9	Ψ
Adjusted				
	¢		¢	
Adjusted diluted	14.7		22.7	
	¢		¢	
Total operations:				
Basic		9.5		21.2
		¢		¢
Diluted		9.5		21.0
		¢		¢
Adjusted	15.5	Ŧ	23.6	Ŧ
rujusteu	¢		20.0 C	
Adjusted diluted	پ 15.4		23.4	
Aujusteu unuteu				
	¢		¢	
	====	====	====	====

### InterContinental Hotels Group PLC GROUP STATEMENT OF COMPREHENSIVE INCOME For the three months ended 31 March 2009

	2009 3 months ended 31 March	2008 3 months ended 31 March restated*
	\$	\$
	m	m
Profit for the period	27	62

<b>Other comprehensive income</b> G	5	6
ains on valuation of	5	0
available-for-sale assets		
Cash flow hedges:		
Losses arising during the period	(4)	_
Transferred to financial expenses	3	_
Actuarial gains/(losses)	5	
on defined benefit pension plans	34	(14)
, net of asset restriction	51	(11)
Exchange differences on	(14)	20
retranslation of foreign operations	(1.)	
Tax related to above components	(4)	4
of other comprehensive income		
Tax related to share schemes	(1)	(4)
Tax related to pension	-	6
contributions		
Other comprehensive income	19	18
for the period		
Total compreh	46	80
ensive income for the period		
	====	
Attributable to:		
Equity holders of the parent	47	80
Minority equity interest	(1)	-
	46	80
	====	====

\* Restated for IFRIC 14 (note 1).

### InterContinental Hotels Group PLC GROUP STATEMENT OF CHANGES IN EQUITY For the three months ended 31 March 2009

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	Equity share capital \$ m	Other reserves* \$m	Retained earnings \$ m	Minority interest \$ m	Total equity \$ m
At beginning of the period	118	(2,748)	2,624	7	1
Total comprehensive income for the period	-	(9)	56	(1)	46
Movement in shares in employee share trusts Equity-settled share-based cost, net of	-	42	(41)	-	1
payments	-	-	3	-	3
Exchange adjustments	(2)	2	-	-	-
At end of the period	116	(2,713)	2,642	6 	 

	3 months ended 31 March 2008					
	Equity share capital \$	Other reserves* \$m	Retained earnings \$	Minority interest \$	Total equity \$	
	ա m	φΠ	پ m	پ m	ւր m	
At beginning of the period	163	(2,720)	2,649	6	98	
Total comprehensive income for the period	-	26	54	-	80	
Issue of ordinary shares	1	-	-	-	1	
Purchase of own shares	-	-	(25)	-	(25)	
Movement in shares in employee share trusts Equity-settled share-based cost, net of	-	52	(51)	-	1	
payments	-	-	1	-	1	
Exchange adjustments	(1)	1	-	-	-	
At end of the period	 	(2,641)	2,628	6 	 	

\* Other reserves comprise the capital redemption reserve, shares held by employee share trusts, other reserves, unrealised gains and losses reserve and currency translation reserve.

### InterContinental Hotels Group PLC GROUP STATEMENT OF CASH FLOWS For the three months ended 31 March 2009

	2009 3 months ended 31 March \$ m	2008 3 months ended 31 March \$ m
Profit for the period	27	62
Adjustments for:		
Net financial expenses	14	30
Income tax charge	9	25
Gain on disposal of assets - tax credit	(4)	-
Exceptional operating items before depreciation	26	9
Depreciation and amortisation	25	30
Equity settled share-based cost, net of payments	3	1
Operating cash flow before movements in working capital	100	157
Increase in net working capital	(35)	(54)
Retirement benefit contributions, net of cost	(1)	(22)
Cash flows relating to exceptional operating items	(32)	(7)
Cash flow from operations	32	74
Interest paid	(14)	(31)
Interest received	1	3
Tax	(28)	(5)
paid on operating activities		
Net cash from operating activities	(9)	41
<b>Cash flow from investing activities</b> Purchases of proper	(9)	(18)
ty, plant and equipment		
Purchases of intangible assets	(9)	(10)
Proceeds from associates and other financial assets	8	8
Net cash from investing activities	(10)	(20)

Cash flow from financing activities		
Proceeds from the issue of share capital	-	1
Purchase of own shares	-	(25)
Purchase of own shares by employee share trusts	(2)	-
Proceeds on release of own shares by employee	1	1
share trusts		
Increase	66	75
in borrowings		
Net cash from financing activities	65	52
Net movement in cash and cash equivalents in	46	73
the period		
Cash and cash equivalents at beginning of the	82	105
period		
Exchange rate effects	(7)	(1)
Cash and cash equivalents at end of the period	121	177
Cush and cush equivalents at end of the period	=====	=====

### InterContinental Hotels Group PLC GROUP STATEMENT OF FINANCIAL POSITION 31 March 2009

	2009 31 March	2008 31 March restated*	2008 31 December
	\$	\$	\$
	m	m	m
ASSETS			
Property, plant and equipment	1,660	1,954	1,684
Goodwill	142	224	143
Ι	300	345	302
ntangible assets			
Investment in associates	42	67	43
Retirement benefit assets	55	64	40
Other financial assets	153	170	152
Total non-current assets	2,352	2,824	2,364
Inventories	4	5	4
Trade and other receivables	393	504	412
Current tax receivable	46	96	36
Cash and cash equivalents	121	177	82
Other financial assets	5	35	10

Total current assets	569	817	544
Non-current assets classified as held for sale	211	115	210
Total assets (note 3)	3,132	3,756	3,118
<b>LIABILITIES</b> Loans and other borrowings Trade and other payables Current tax payable	(20) (683) (345)	(17) (756) (434)	(21) (746) (374)
Total current liabilities	(1,048)	(1,207)	(1,141)
Loans and other borrowings Retirement benefit obligations Trade and other payables Deferred tax payable	(1,388) (113) (398) (131)	(1,839) (119) (281) (147)	(1,334) (129) (392) (117)
Total non-current liabilities	(2,030)	(2,386)	(1,972)
Liabilities classified as held for sale	(3)	(7)	(4)
Total liabilities	(3,081)	(3,600)	(3,117)
Net assets	51 =====	 156 	1
<b>EQUITY</b> Equity share capital Capital redemption reserve Shares held by employee share trusts Other reserves Unrealised gains and losses reserve Currency translation reserve Retained earnings	116 10 (7) (2,888) 13 159 2,642	163 10 (31) (2,917) 44 253 2,628	118 10 (49) (2,890) 9 172 2,624
IHG shareholders' equity	45	150	(6)
Minority	6	6	7
equity interest			
Total equity	<u>51</u>	156 =====	1 

\* Restated for IFRIC 14 (note 1).

#### InterContinental Hotels Group plc NOTES TO THE INTERIM FINANCIAL STATEMENTS

#### 1. Basis of preparation

These condensed interim financial statements have been prepared in accordance with the Disclosure and Transparency Rules of the

United Kingdom

's Financial Services Authority and IAS 34 'Interim Financial Reporting'. Other than the changes listed below, they have been prepared on a consistent basis using the accounting policies set out in the InterContinental Hotels Group
(the Crown or HIC) Annual Report and Financial Statements for the user ended 21 December 2008

(the Group or IHG) Annual Report and Financial Statements for the year ended 31 December 2008.

With effect from 1 January 2009, the Group has implemented IAS 1 (Revised) 'Presentation of Financial Statements', IAS 23 (Revised) 'Borrowing Costs', IFRS 8 'Operating Segments' and IFRIC 13 'Customer Loyalty Programmes'. Except for certain presentational changes, including the introduction of a 'Group Statement of Changes in Equity' as a primary financial statement, the adoption of these standards has had no material impact on the financial statements and there has been no requirement to restate prior year comparatives.

Following the adoption of IFRIC 14 'IAS 19 - The limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction' at 31 December 2007, the 31 March 2008 Statement of Financial Position has been amended to show the retirement benefit assets net of tax previously recorded within deferred tax payable. There have been corresponding changes to the actuarial gains and related tax reported in the restated Group Statement of Comprehensive Income for the three months ended 31 March 2008. There is no change to previously reported net assets.

These financial statements are presented in US dollars following a management decision to change the reporting currency from sterling in 2008. The change was made to reflect the profile of the Group's revenue and operating profit which are now primarily generated in US dollars or US dollar linked currencies. Comparative information has been restated into US dollars.

These condensed interim financial statements are unaudited and do not constitute statutory accounts of the Group within the meaning of Section 240 of the Companies Act 1985. T he auditors have carried out a r eview of the financial information in accordance with the guidance contain ed

in ISRE 2410 ( UK and Ireland ) 'Review of Interim F inanc

ial Information Performed by the Independent Auditor of the Entity' issued by the A uditing Practices Board.

The financial information for the year ended 31 December 2008 has been extracted from the Group's published financial statements for that year which contain an unqualified audit report and

which

have been filed with the Registrar of Companies.

2. Exchange rates

The results of operations have been translated into **US dollars** at the average rates of exchange for the period. In the case of sterling , the translation rate for the three months ended 31 March is \$1= £0.70 (2008 3 months, \$1=£0.50 ). In the case of the euro, the translation rate for the three months ended 31 March is \$ 1 = €0.77 ( 2008 3 months, \$1 = €0.67 ). А ssets and liabilities have been translated into US dollars at the rates of exchange on the balance sheet date . In the case of sterling, the translation rate is \$1=£0.70 ( 2008 31 December 1 = £0.69; 31 March 1 = £0.50

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). In the case of the euro, the translation rate is $1 = €0.75 (
2008
31 December $1 = €0.71 ;
31 March
$ 1=
€0.63
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# 3. Segmental Information

Revenue	2009 3 months e nded 31 March \$	2008 3 months ended 31 March \$
Continuing operations : Americas	<b>m</b> 170	<b>m</b> 230
(note 4) EMEA (note 5) Asia	87 56	115 72
Pacific (note 6)	20	21
Central <b>Revenue from continuing operations</b> Discontinued operations - Americas (note 4)	29 342 9	31 