

DELPHI CORP  
Form DEFA14A  
March 26, 2004

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. )**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

CONFIDENTIAL, FOR USE OF THE COMMISSION ONLY (AS PERMITTED BY RULE 14a-6(E)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to (S) 240.14a-11(c) or (S) 240.14a-12

**Delphi Corporation**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

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No fee required.

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(1) Amount Previously Paid:

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(4) Date Filed:

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Notes:

Reg. (S) 240.14a-101.

SEC 1913 (3-99)

**Notice of DELPHI S Annual Meeting**

**The Hilton, Jackson**

**1001 East County Line Road**

**Jackson, Mississippi 39211**

**Thursday, May 6, 2004, 8:00 am local time**

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GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

<u>DIALOGUE NUMBER</u>	<u>TYPE OF DIALOGUE</u>	<u>DIALOGUE</u>
1	Greeting 1	<b>Hello. Thank you for calling the Telephone Proxy Voting Service.</b> ð <b>Go to dialogue # 2.</b>
2	Greeting 2	<b>Press one if you are calling from a touch-tone phone and have your Proxy, Form in front of you.</b> F Enter <b>1</b> . ð <b>Go to dialogue # 3.</b> F Enter <b>invalid</b> response. Please call back when you have your Proxy Form. Thank you for calling the Telephone Proxy Voting Service. This concludes your transaction. ð <b>Disconnect.</b> G <b>When an <u>invalid response</u> of more than 1 digit is entered, the caller is disconnected without a message.</b> F Enter <b>nothing</b> . Please call back when you have your Proxy Form. Thank you for calling the Telephone Proxy Voting Service. This concludes your transaction. ð <b>Disconnect.</b>
3	Let s Begin	<b>Let s begin.</b> ð <b>Go to dialogue # 4.</b>

GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

<u>DIALOGUE NUMBER</u>	<u>TYPE OF DIALOGUE</u>	<u>DIALOGUE</u>
4	Enter CN	<p><b>Please enter the twelve digit Control Number located on the left side of the Proxy Form above the directors.</b></p> <p>F Enter <b><u>12 valid</u></b> Control Number digits during or after dialogue #s 3 &amp; 4. ð <b>Go to dialogue # 5.</b></p> <p>F Enter <b><u>12 invalid</u></b> Control Number digits during or after dialogue #s 3 &amp; 4. Sorry, your Control Number is invalid. ð <b>Go to dialogue # 4.</b> - A third <b><u>invalid</u></b> attempt triggers the Sorry Problems message and disconnects - .</p> <p>F Enter <b><u>1 to 11 invalid</u></b> digits/characters during or after dialogue #s 3 &amp; 4. Sorry, your input was invalid. ð <b>Go to dialogue # 4</b> - A third <b><u>invalid</u></b> attempt triggers the Sorry Problems message and disconnects - .</p> <p>F Enter <b><u>nothing</u></b>. I have not received your response. OR Sorry, your input was invalid. ð <b>Go to dialogue # 4.</b></p> <p>- A third <b><u>no response</u></b> triggers the Sorry Problems message and disconnects - .</p>
5	Thank You	<p><b>Thank you.</b></p> <p><b>When vote is in advance of the meeting date . . .</b> ð <b>Go to dialogue # 6.</b> OR</p> <p><b>When vote is on the day of or passed the meeting date . . .</b> Your vote cannot be accepted. It is the day of the meeting or the vote is late. ð <b>Go to dialogue # 4.</b></p>

GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

DIALOGUE NUMBER	TYPE OF DIALOGUE	DIALOGUE
6	Accept Default	<p>If you elect to vote as the Board of Directors recommends, press one. If you elect to vote on directors and proposals individually, press two. If you would like to be issued a legal proxy and plan to attend the meeting and vote your shares in person, press three.</p> <p>F Enter 1 .                ð Go to dialogue # 25.</p> <p>F Enter 2 .                ð Go to dialogue # 8.</p> <p>F Enter 3 .                ð Go to dialogue # 7.</p> <p>F Enter <u>nothing</u> or an <u>invalid</u> response. I have not received your responseOR Sorry, your input was invalid.                ð Go to dialogue # 6.                - A third <u>no response</u> or <u>invalid response</u> triggers the Sorry Problems message and disconnects -                ..</p>
7	Mail Legal Proxy	<p>You have chosen to be sent a legal proxy through the mail. To confirm the mailing of this proxy, press one. To cancel your request for a mailed proxy, press two.</p> <p>F Enter 1 .                ð Go to dialogue # 7A.</p> <p>F Enter 2 .                ð Go to dialogue # 8.</p> <p>G NOTE: When a 2 is entered to cancel the request for a mailed legal proxy, caller gets dialogue # 8 (to vote for nominees). Shouldn't caller return to dialogue # 6 to start over?</p> <p>F Enter <u>nothing</u> or an <u>invalid</u> response. I have not received your responseOR Sorry, your input was invalid.                ð Go to dialogue # 7.                - A third <u>no response</u> or <u>invalid response</u> triggers the Sorry Problems message and disconnects -                ..</p>

GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

DIALOGUE NUMBER	TYPE OF DIALOGUE	DIALOGUE
7A	Confirm Mail Proxy	We have just confirmed that you will be mailed a legal proxy.
8	Nominee Vote	<p data-bbox="491 604 751 632">ð Go to dialogue # 27.</p> <p data-bbox="437 632 895 659">There are zero nominees for this proxy vote.</p> <p data-bbox="491 659 751 686">ð Go to dialogue # 17.</p> <p data-bbox="544 686 571 707">OR</p> <p data-bbox="437 716 1426 772">If you wish to vote for all nominees, press one. To withhold all nominees, press two. To withhold specific nominees, press three.</p> <p data-bbox="437 772 596 800">F Enter 1 .</p> <p data-bbox="491 800 740 827">ð Go to dialogue # 9.</p> <p data-bbox="437 827 596 854">F Enter 2 .</p> <p data-bbox="491 932 751 959">ð Go to dialogue # 10.</p> <p data-bbox="437 959 596 987">F Enter 3 .</p> <p data-bbox="491 987 751 1014">ð Go to dialogue # 11.</p> <p data-bbox="437 1014 1458 1071">F Enter <u>nothing</u> or an <u>invalid response</u>. I have not received your responseOR Sorry, your input was invalid.</p> <p data-bbox="491 1071 740 1098">ð Go to dialogue # 8.</p> <p data-bbox="544 1098 1501 1125">- A third <u>no response</u> or <u>invalid response</u> triggers Sorry Problems message and disconnects - ..</p>
	** Dialogue or depending on whether there are Nominees for this proxy vote	

GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

DIALOGUE NUMBER	TYPE OF DIALOGUE	DIALOGUE
9	For All Nominees	<p><b>You have voted for all nominees. If this is correct, press one. If this is not correct, press two.</b></p> <p>F Enter 1 .                      ð Go to dialogue # 17.</p> <p>F Enter 2 .                      ð Go to dialogue # 8.</p> <p>F Enter <u>nothing</u> or an <u>invalid response</u>. I have not received your responseor Sorry, your input was invalid.                      ð Go to dialogue # 9.                      - A third <u>no response</u> or <u>invalid response</u> triggers Sorry Problems message and disconnects - ..</p>
10	Withhold All Nominees	<p><b>You have voted to withhold all nominees. If this is correct, press one. If this is not correct, press two.</b></p> <p>F Enter 1 .                      ð Go to dialogue # 17.</p> <p>F Enter 2 .                      ð Go to dialogue # 8.</p> <p>F Enter <u>nothing</u> or an <u>invalid response</u>. I have not received your responseor Sorry, your input was invalid.                      ð Go to dialogue # 10.                      - A third <u>no response</u> or <u>invalid response</u> triggers Sorry Problems message and disconnects - ..</p>
11	Specific Nominee	<p><b>You have chosen to withhold Specific Nominees.</b></p> <p>ð Go to dialogue # 12.</p>



GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

DIALOGUE NUMBER	TYPE OF DIALOGUE	DIALOGUE
12	Enter Nominee	<p>Enter the two digit number that is in front of the name of the nominee you wish to withhold. If you are finished, enter zero zero.</p> <p>F Enter <u>valid</u> two digit number between 1 and 10.                      ð Go to dialogue # 13.</p> <p>F Enter <u>valid</u> two digit number between 1 and 10 <i>that was previously entered - therefore a duplicate nominee number.</i>                      ð Go to dialogue # 14.</p> <p>F Enter <u>00</u> .                      ð Go to dialogue # 17.</p> <p>F Enter <u>invalid</u> digit(s).                      ð Go to dialogue # 15.</p> <p>F Enter <u>nothing</u>.                      ð Go to dialogue # 17.</p>
13	Verify Nominee	<p>You have entered Nominee Number . . . . If this is correct, press one. If this is not correct, press two.</p> <p>F Enter 1 .                      ð Go to dialogue # 16.</p> <p>F Enter 2 .                      ð Go to dialogue # 16.</p> <p>F Enter <u>nothing</u> or an <u>invalid response</u>. I have not received your response. Sorry, your input was invalid.                      ð Go to dialogue # 13. (Only if...correct, press one - If not correct, press two is repeated.)                      - A third <u>no response</u> or <u>invalid response</u> triggers Sorry Problems message and disconnects - ..</p>
14	Dup Nominee	<p>You have already selected Nominee Number . . . .</p> <p>ð Go to dialogue # 16.</p>

GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

DIALOGUE NUMBER	TYPE OF DIALOGUE	DIALOGUE
15	Invalid Nominee	Your entry was invalid. The Nominee Number must be between one and ten. ð Go to dialogue # 16.
16	Another Nominee	If you wish to withhold another nominee, enter the two digit number that is in front of the nominee you wish to withhold. If you are finished, enter zero zero. F Enter <u>valid</u> two digit number between 1 and 10 to withhold another nominee. ð Go to dialogue # 13. F Enter <u>valid</u> two digit number between 1 and 10 <i>that was previously entered - therefore a duplicate nominee number.</i> ð Go to dialogue # 14. F Enter <u>00</u> . ð Go to dialogue # 17. F Enter <u>invalid</u> nominee number ð Go to dialogue # 15. F Enter <u>nothing</u> . ð Go to dialogue # 17.
17	Proposal Voting	Proxy Voting continues with Proposal Voting. ð Go to dialogue # 18.
18	Proposal Name	We are ready to accept your vote for Proposal . . . . ð Go to dialogue # 19.

GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

DIALOGUE NUMBER	TYPE OF DIALOGUE	DIALOGUE
19	Proposal Vote	<p>If you are voting for this proposal, press one. If you are voting against this proposal, press two. If you wish to abstain, press three.</p> <p>F Enter <b>1</b> , <b>2</b> , <b>3</b> , etc. (proposal numbers may vary) to vote on a specific proposal.</p> <p>ð Go to dialogue # <b>18</b> <u>to vote on another proposal.</u></p> <p>ð Go to dialogue # <b>20</b> <u>after all proposals are voted.</u></p> <p>F Enter <u>nothing</u> or <u>invalid response</u>. I have not received your response. OR Sorry, your input was invalid.</p> <p>ð Go to dialogue # <b>18</b>.</p> <p>- A third <u>no response</u> or <u>invalid response</u> triggers Sorry Problems message and disconnects - ..</p>
20	Nominee Vote Confirmation	<p>When there are <u>no nominees</u> . . .</p> <p>ð Go to dialogue # <b>21</b></p> <p>When there are <u>nominees</u> . . .</p> <p>You have voted for all Nominees.</p> <p>OR</p> <p>You have voted to withhold all Nominees.</p> <p>OR</p> <p>You have voted to withhold Nominee . . . .</p> <p>ð Go to dialogue # <b>21</b>.</p>
21	For Proposal	You have voted <i>for</i> Proposal . . . .
22	Against Proposal	You have voted <i>against</i> Proposal . . . .

GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

DIALOGUE NUMBER	TYPE OF DIALOGUE	DIALOGUE
23	Abstain Proposal	<p>You have voted to <i>abstain</i> from Proposal</p> <p>F Dialogues 21, 22, and 23 are repeated until all proposal votes are verified.                      ð Go to dialogue # 24.</p>
24	Confirm Votes	<p>If this is correct, press one. If this is not correct, press two. If you would like your vote repeated to you, press three.</p> <p>F Enter 1 . A vote has been recorded for Control Number . . . . .                      ð Go to dialogue # 27.</p> <p>F Enter 2 .                      ð Go to dialogue # 6.                      - A third entry of this response triggers the Too Many Incorrect message, followed by the Sorry Problems message and disconnects - ..</p> <p>F Enter 3 .                      ð Go to dialogue # 20.</p> <p>F Enter <i>nothing</i> or <i>invalid</i> response. I have not received your response or Sorry, your input was invalid.                      ð Go to dialogue # 20, 21, 22, 23.                      - A third <i>no response</i> or <i>invalid response</i> triggers Sorry Problems message and disconnects - ..</p>
25	Vote Recommend	<p>You have elected to vote as the Board of Directors has recommended.</p> <p>ð Go to dialogue # 26.</p>

GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

DIALOGUE NUMBER	TYPE OF DIALOGUE	DIALOGUE
26	Board Recommends	<p><b>Recommended elections include a vote to approve all proposed nominees and a vote for proposals zero one, zero two, zero four. If this is correct, press one. If this is not correct, press two. If you would like your vote repeated to you, press three.</b></p> <p>F Enter 1 . A vote has been recorded for Control Number . . . . .</p> <p>ð Go to dialogue # 27.</p> <p>F Enter 2 .</p> <p>ð Go to dialogue # 6.</p> <p>- A third entry of this response triggers the Too Many Incorrect message, followed by the Sorry Problems message and disconnects - ..</p> <p>F Enter 3 .</p> <p>ð Go to dialogue # 25.</p> <p>F Enter <u>nothing</u> or an <u>invalid response</u>. I have not received your response or Sorry, your input was invalid.</p> <p>ð Go to dialogue # 25.</p> <p>- A third <u>no response</u> or <u>invalid response</u> triggers Sorry Problems message and disconnects - ..</p>
27	Conclude Business	<p><b>If this concludes your business, press one. If you would like to vote for another Proxy Election, press two.</b></p> <p>F Enter 1 .</p> <p>ð Go to dialogue # 28.</p> <p>F Enter 2 .</p> <p>ð Go to dialogue # 28.</p> <p>F Enter <u>nothing</u> or <u>invalid</u> response. I have not received your response or Sorry, your input was invalid.</p> <p>ð Go to dialogue # 27.</p> <p>- A third <u>no response</u> or <u>invalid response</u> triggers Sorry Problems message and disconnect - ..</p>

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GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

<u>DIALOGUE NUMBER</u>	<u>TYPE OF DIALOGUE</u>	<u>DIALOGUE</u>
28	Record Votes	<p>All of your votes have been recorded by the Telephone Proxy Voting Service. Do not mail in your proxy card. Keep it as a record of your vote.</p> <p>ø Go to dialogue # 4 - <u>if voting for another Proxy Election</u> based on voter's response to dialogue # 27.</p> <p>ø Go to dialogue # 29 - <u>if not voting for another Proxy Election</u> based on voter's response to dialogue # 27.</p>
29	Thank You	<p>Thank you for calling the Telephone Proxy Voting Service. This concludes your transaction.</p> <p>ø Disconnect.</p>

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GENERIC BENEFICIAL

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-454-8683

STANDARD DIALOGUES REPEATED UNDER VARIOUS CONDITIONS

The dialogues below are spoken under various circumstances. Generally, the **Sorry Problems** dialogue is repeated on the third attempt to get valid information.

TYPE OF  
INSTRUCTION

DIALOGUE

**Sorry Problems**

We are sorry you are experiencing problems entering your vote. Please call later and try again.  
G NOTE

**The **Sorry Problems** dialogue is generally repeated after any combination of three invalid responses or non responses to a set of dialogues. This is followed by a disconnection.**

**Too Many Incorrects**

You have made too many incorrect entries. Please call back when you have the correct information.  
G NOTE

**The **Too Many Incorrects** dialogue is generally repeated when there are several changes and inconsistencies responding to a set of dialogues. This is followed by the **Sorry Problems** dialogue and a disconnection.**

**Invalid Input**

Sorry, your input was invalid.

**Pause .5**

[ 500 ms of silence ] (Amount of pause time permitted between caller's vote and continuation of telephone dialogue.)

GENERIC REGISTERED

TELEPHONE PROXY VOTING SERVICE DIALOGUE

1-800-690-6903

Dialogue Number	Type of Dialogue	Dialogue
1	Greeting 1	<p>Hello. Thank you for calling the Telephone Proxy Voting Service.</p> <p>ð Go to dialogue # 2.</p>
2	Greeting 2	<p>Press one if you are calling from a touch-tone phone and have your Proxy form in front of you.</p> <p>F Enter 1</p> <p>ð Go to dialogue # 3.</p> <p>F Enter <i>invalid</i> response. Please call back when you have your Proxy Form. Thank you for calling the Telephone Proxy Voting Service. This concludes your transaction.</p> <p>ð Disconnect.</p> <p>G When an <i>invalid</i> response of more than 1 digit is entered, the caller is disconnected without a message.</p> <p>F Enter <i>nothing</i>. Please call back when you have your Proxy Form. Thank you for calling the Telephone Proxy Voting Service. This concludes your transaction.</p> <p>ð Disconnect.</p>
3	Let s Begin	<p>Let s begin.</p> <p>ð Go to dialogue # 4.</p>
4	Enter CN	<p>Please enter the control number, which is labeled as such, or located in the box indicated by the arrow on your vote instruction form, followed by the pound sign.</p> <p>F Enter 12 <i>valid</i> Control Number digits during or after dialogue #s 3 &amp; 4.</p> <p>ð Go to dialogue # 5.</p> <p>F Enter 12 <i>invalid</i> Control Number digits during or after dialogue #s 3 &amp; 4. Sorry, your Control Number is invalid.</p> <p>ð Go to dialogue # 4.</p> <p>- A third <i>invalid</i> attempt triggers the Sorry Problems message and disconnects -.</p> <p>F Enter 1 to 11 invalid digits/characters during or after dialogue #s 3 &amp; 4. Sorry, your input was invalid.</p> <p>ð Go to dialogue # 4.</p> <p>- A third <i>invalid</i> attempt triggers the Sorry Problems message and disconnects -.</p> <p>F Enter <i>nothing</i>. I have not received your response. OR Sorry, your input was <i>invalid</i>.</p> <p>ð Go to dialogue # 4.</p> <p>- A third <i>no response</i> triggers the Sorry Problems message and disconnects -.</p>
5	Thank You	<p>Thank You.</p> <p>When vote is in advance of the meeting date. . .</p> <p>ð Go to dialogue # 6.</p> <p>OR</p> <p>When vote is on the day of or passed the meeting date . . .</p> <p>Your vote cannot be accepted. It is the date of the meeting or the vote is late.</p> <p>ð Go to dialogue # 4.</p>



Dialogue	Type of	
Number	Dialogue	Dialogue
6	Accept Default	<p>If you elect to vote as Management recommends, press one. If you elect to vote on directors and proposals individually, press two.</p> <p>F Enter 1 .</p> <p>ð Go to dialogue # 24.</p> <p>F Enter 2 .</p> <p>ð Go to dialogue # 7.</p> <p>F Enter <i>nothing</i> or an <i>invalid</i> response. I have not received your response. OR Sorry, your input was invalid.</p> <p>ð Go to dialogue # 6.</p> <p>- A third <i>no response</i> or <i>invalid</i> response triggers the Sorry Problems message and disconnects -.</p> <p><i>Dialogues numbered 7 through 15 and 19 are only reached when there are nominees to vote on - and caller elects to vote on directors and proposals individually.</i></p>
7	Nominee Vote	<p>There are zero nominees for this proxy vote.</p> <p>ð Go to dialogue # 16.</p> <p>OR</p>
	**Dialogue	
	or	
	depending on	
	whether there	
	are Nominees	
	for this	
	proxy vote	<p>If you wish to vote for all nominees, press one. To withhold all nominees, press two. To withhold specific nominees, press three.</p> <p>F Enter 1 .</p> <p>ð Go to dialogue # 8.</p> <p>F Enter 2 .</p> <p>ð Go to dialogue # 9.</p> <p>F Enter 3 .</p> <p>ð Go to dialogue # 10.</p> <p>F Enter <i>nothing</i> or an <i>invalid</i> response. I have not received your response. OR Sorry, your input was invalid.</p> <p>ð Go to dialogue # 7.</p> <p>- A third <i>no response</i> or <i>invalid</i> response triggers the Sorry Problems message and disconnects-.</p>
8	For All Nominees	<p>You have voted for all nominees. If this is correct, press one. If this is not correct, press two.</p> <p>F Enter 1 .</p> <p>ð Go to dialogue # 16.</p> <p>F Enter 2 .</p> <p>ð Go to dialogue # 7.</p> <p>F Enter <i>nothing</i> or an <i>invalid</i> response. I have not received your response. OR Sorry, your input was invalid.</p> <p>ð Go to dialogue # 8.</p> <p>- A third <i>no response</i> or <i>invalid</i> response triggers the Sorry Problems message and disconnects-.</p>
9	Withhold All Nominees	<p>You have voted to withhold all nominees. If this is correct, press one. If this is not correct, press two.</p> <p>F Enter 1 .</p>

- ø Go to dialogue # 16.
- F Enter 2 .
- ø Go to dialogue # 7.
- F Enter *nothing* or an *invalid* response. I have not received your response. OR Sorry, your input was invalid.

Dialogue	Type of	
Number	Dialogue	Dialogue
		<ul style="list-style-type: none"> <li>ð Go to dialogue # 9.</li> <li>- A third <i>no response</i> or <i>invalid</i> response triggers the Sorry Problem message and disconnects-</li> </ul>
10	Specific Nominee	<p>You have chosen to withhold Specific Nominees.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 11.</li> </ul>
11	Enter Nominee	<p>Enter the two digit number that is in front of the name of the nominee you wish to withhold. If you are finished enter zero zero.</p> <p>F Enter <i>valid</i> two digit number between 1 and 10.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 12.</li> </ul> <p>F Enter <i>valid</i> two digit number between 1 and 10 that was previously entered - therefore a duplicate nominee number.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 13.</li> </ul> <p>F Enter 00 .</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 16.</li> </ul> <p>F Enter <i>invalid</i> digit(s).</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 14.</li> </ul> <p>F Enter <i>nothing</i>.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 16.</li> </ul>
12	Verify Nominee	<p>You have entered Nominee Number . . . If this is correct, press one. If this is not correct, press two.</p> <p>F Enter 1 .</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 15.</li> </ul> <p>F Enter 2 .</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 15.</li> </ul> <p>F Enter <i>nothing</i> or an <i>invalid</i> response. I have not received your response. OR Sorry, your input was invalid.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 12. (Only if correct, press one if not correct, press two is repeated.</li> <li>- A third <i>no response</i> or <i>invalid</i> response triggers Sorry Problems message and disconnects-</li> </ul>
13	Dup Nominee	<p>You have already selected Nominee Number . . .</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 15.</li> </ul>
14	Invalid Nominee	<p>Your entry was <i>invalid</i>. The Nominee Number must be between one and ten.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 15.</li> </ul>
15	Another Nominee	<p>If you wish to withhold another nominee, enter the two digit number that is in front of the name of the nominee you wish to withhold. If you are finished, enter zero zero.</p> <p>F Enter <i>valid</i> two digit number between 1 and 10 to withhold another nominee.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 12.</li> </ul> <p>F Enter <i>valid</i> two digit number between 1 and 10 that was previously entered - therefore a duplicate nominee number.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 13.</li> </ul> <p>F Enter 00 .</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 16.</li> </ul> <p>F Enter <i>invalid</i> nominee number.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 14.</li> </ul> <p>F Enter <i>nothing</i>.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 16.</li> </ul>
16	Proposal Voting	<p>Proxy Voting continues with Proposal Voting.</p> <ul style="list-style-type: none"> <li>ð Go to dialogue # 17.</li> </ul>

Dialogue	Type of	
Number	Dialogue	Dialogue
17	Proposal Name	We are ready to accept your vote for Proposal . . . ð Go to dialogue # 18
18	Proposal Vote	If you are voting for this proposal, press one. If you are voting against this proposal, press two. If you wish to abstain, press three. F Enter 1 , 2 , 3 , etc. (proposal numbers may vary) to vote on a specific proposal. ð Go to dialogue # 17. to vote on another proposal. ð Go to dialogue # 29 40 to indicate response to data collection ð Go to dialogue # 19. after all proposals are voted. F Enter <i>nothing</i> or <i>invalid</i> response. I have not received your response. OR Sorry, your input was invalid. ð Go to dialogue # 17. - A third no response or invalid response triggers Sorry Problems message and disconnects-.
19	Nominee Vote Confirmation	When there are no nominees . . . ð Go to dialogue # 20. When there are <u>nominees</u> . . . You have voted for all Nominees. OR You have voted to withhold all Nominees. OR You have voted to withhold Nominee . . . ð Go to dialogue # 20.
20	For Proposal	You have voted for Proposal . . .
21	Against Proposal	You have voted against Proposal . . .
22	Abstain Proposal	You have voted to abstain from Proposal . . . F Dialogues 20, 21 and 22 are repeated until all proposal votes are verified. F Dialogues 41 64 are repeated until all data collection indications are verified. ð Go to dialogue # 23.
23	Confirm Votes	If this is correct, press one. If this is not correct, press two. If you would like your vote repeated to you, press three. F Enter 1 . A vote has been recorded for Control Number . . . . . ð Go to dialogue # 26. F Enter 2 . ð Go to dialogue # 6. - A third entry of this response triggers the too Too Many Incorrect message, followed by the Sorry Problems message and disconnects-. F Enter 3 . ð Go to dialogue # 19. F Enter <i>nothing</i> or <i>invalid</i> response. I have not received your response. OR Sorry, your input was invalid. ð Go to dialogue # 19, 20 , 21, 22, 41 - 64. - A third no response or invalid response triggers Sorry Problems message and disconnects-.
24	Vote Recommended	You have elected to vote as the Board of Directors has recommended. ð Go to dialogue # 25.

Dialogue	Type of	
Number	Dialogue	Dialogue
25	Board Recommends	<p>Recommended elections include a vote to approve all proposed nominees and a vote for proposals zero one, zero two, zero four. If this is correct, press one. If this is not correct, press two. If you would like your vote repeated to you, press three,</p> <p>F Enter 1 A vote has been recorded for Control Number . . . . .</p> <p>ð Go to dialogue # 26.</p> <p>F Enter 2 .</p> <p>ð Go to dialogue # 6.</p> <p>- A third entry of this response triggers the Too Many Incorrect message, followed by the Sorry Problems message and disconnects-.</p> <p>F Enter 3 .</p> <p>ð Go to dialogue # 24.</p> <p>F Enter <i>nothing</i> or an <i>invalid response</i>. I have not received your response. OR Sorry, your input was invalid.</p> <p>ð Go to dialogue # 24.</p> <p>- A third <i>no response</i> or <i>invalid</i> response triggers Sorry Problems message and disconnects-.</p>
26	Conclude Business	<p>If this concludes your business, press one. If you would like to vote for another Proxy Election, press two.</p> <p>F Enter 1 .</p> <p>ð Go to dialogue # 27.</p> <p>F Enter 2 .</p> <p>ð Go to dialogue # 27.</p> <p>F Enter <i>nothing</i> or <i>invalid response</i>. I have not received your response. OR Sorry, your input was invalid.</p> <p>ð Go to dialogue # 26.</p> <p>- A third <i>no response</i> or <i>invalid response</i> triggers Sorry Problems message and disconnects-.</p>
27	Record Votes	<p>All of your votes have been recorded by the Telephone Proxy Voting Service. Do not mail in your proxy card. Keep it as a record of your vote.</p> <p>ð Go to dialogue # 4 - if voting for another Proxy Election based on voter s response to dialogue # 26.</p> <p>ð Go to dialogue # 28 - if not voting for another Proxy Election based on voter s response to dialogue #26.</p>
28	Thank You	<p>Thank you for calling the Telephone Proxy Voting Service. This concludes your transaction.</p> <p>ð Disconnect.</p>
29	Discontinue AR	<p>If you wish to discontinue receipt of the Annual Report, please press 1 for YES or 2 for NO.</p>
30	Generic Confidential Voting	<p>If you would like to keep your vote confidential under the current policy please press 1 for YES or 2 for NO</p>
31	Delphi Confidential Voting	<p>If you would like to keep your vote confidential under Delphi s policy please press 1 for YES or 2 for NO</p>
32	Electronic Access	<p>To view meeting materials electronically via the internet rather than receiving a hard copy, please note that you will continue to receive a proxy card for voting purposes only, please press 1 for YES or 2 for NO.</p>
33	HouseHolding (Pseudo) Prop.	<p>To consent to receive certain future investor communications in a single package per household, please press 1 for YES or 2 for NO</p>



Dialogue	Type of	
Number	Dialogue	Dialogue
34	Meeting Attendance	If you plan to attend this meeting, please press 1 for YES or 2 for NO
35	Question 1 Yes/No	In regards to Question 1, please press 1 for YES or 2 for NO.
36	Question 2 Yes/No	In regards to Question 2, please press 1 for YES or 2 for NO.
37	Question 3 Yes/No	In regards to Question 3, please press 1 for YES or 2 for NO.
38	Question 1 For/Against	In regards to Question 1, please press 1 to vote FOR or 2 to vote AGAINST
39	Question 2 For/Against	In regards to Question 2, please press 1 to vote FOR or 2 to vote AGAINST
40	Question 3 For/Against	In regards to Question 3, please press 1 to vote FOR or 2 to vote AGAINST
41	Confirm Discontinue AR 1	You have indicated you no longer wish to receive the Annual Report.
42	Confirm Discontinue AR 2	You have indicated you wish to continue receiving the Annual Report.
43	Confirm of Confidential Voting 1	You have selected YES to keeping your vote confidential under the current policy
44	Confirm of Confidential Voting 2	You have selected NO to keeping your vote confidential under the current policy
45	Confirmation of Delphi 1	You have selected YES to keeping your vote confidential under Delphi s policy
46	Confirmation of Delphi 2	You have selected NO to keeping your vote confidential under Delphi s policy
47	Confirm Electronic Access 1	You have indicated you wish to view meeting materials electronically via the internet instead of receiving a hard copy. Once again, please note that you will continue to receive a proxy card for voting purposes only.
48	Confirm Electronic Access 2	You have indicated you wish to continue receiving a hard copy of all meeting materials.
49	Confirm Household 1	You have consented to receive certain future investor communications in a single package per household.
50	Confirm Household 2	You did not consent to receive certain future investor communications in a single packager per household
51	Confirm Meeting Attendance 1	You have indicated you will attend this meeting
52	Confirm Meeting Attendance 2	You have indicated you will not attend this meeting.

- |           |                                   |  |
|-----------|-----------------------------------|--|
| <b>53</b> | <b>Confirm<br/>Question 1 Yes</b> | <b>You have indicated YES to Question 1.</b> |
| <b>54</b> | <b>Confirm<br/>Question 1 No</b>  | <b>You have indicated NO to Question 1.</b>  |
| <b>55</b> | <b>Confirm<br/>Question 2 Yes</b> | <b>You have indicated YES to Question 2.</b> |
| <b>56</b> | <b>Confirm<br/>Question 2 No</b>  | <b>You have indicated NO to Question 2.</b>  |
| <b>57</b> | <b>Confirm<br/>Question 3 Yes</b> | <b>You have indicated YES to Question 3.</b> |



<u>Dialogue</u>	<u>Type of</u>	
<u>Number</u>	<u>Dialogue</u>	<u>Dialogue</u>
58	Confirm Question 3 No	You have indicated NO to Question 3.
59	Confirm Question 1 For	You have voted FOR Question 1.
60	Confirm Question 1 Against	You have voted AGAINST Question 1.
61	Confirm Question 2 For	You have voted FOR Question 2
62	Confirm Question 2 Against	You have voted AGAINST Question 2.
63	Confirm Question 3 For	You have voted FOR Question 3
64	Confirm Question 3 Against	You have voted AGAINST Question 3

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**STANDARD DIALOGUES REPEATED UNDER VARIOUS CONDITIONS**

The dialogues below are spoken under various circumstances. Generally, the **Sorry Problems** dialogue is repeated on the third attempt to get valid information.

<u>Type of Instruction</u>	<u>Dialogue</u>
<b>Sorry Problems</b>	<p>We are sorry you are experiencing problems entering your vote.</p> <p>Please call later and try again.</p> <p><b>G NOTE</b> The <b>Sorry Problems</b> dialogue is generally repeated after any combination of three invalid responses or non response to a set of dialogues. This is followed by a disconnection.</p>
<b>Too Many Incorrects</b>	<p>You have made too many incorrect entries. Please call back when you have the correct information.</p> <p><b>G NOTE</b> The <b>Too Many Incorrects</b> dialogue is generally repeated when there are several changes and inconsistencies responding to a set of dialogues. This is followed by the <b>Sorry Problems</b> dialogue and a disconnection.</p>
<b>Invalid Input</b>	<p>Sorry, your input was invalid.</p>
<b>Pause .5</b>	<p>[ 500 ms of silence ] (Amount of pause time permitted between caller's vote and continuation of telephone dialogue.)</p>

**ProxyVote**

v **DELPHI CORPORATION Annual Meeting**

**Meeting Date:** 05/06/2004 for holders as of 03/08/2004

**CUSIP: 247126- 105 Your Control Number:**

Ú **Scroll down for proxy instructions and voting.**

If you plan to attend the meeting [click here](#).

**Directors Recommendations:**

Choose this if you would like to vote your shares following directors recommendations.

See below or refer to the proxy statement for the detailed recommendations. Please read them carefully.

**Vote my shares per directors recommendations**

**Proxy Ballot:**

n **DIRECTOR(S):**

Ø Directors recommend a vote **FOR** election of the following nominee(s):

OSCAR BERNARDES ; DR. BERND GOTTSCHALK ; JOHN D. OPIE

- |                         |                          |   |
|-------------------------|--------------------------|---|
| .. For all nominees     | .. Withhold all nominees | .. For all EXCEPT those selected below: |
| .. OSCAR BERNARDES      |                          |   |
| .. DR. BERND GOTTSCHALK |                          |   |
| .. JOHN D. OPIE         |                          |   |

n **Proposal(s):** Please indicate your proposal selections by clicking on the fields below.

**02. RATIFY SELECTION OF DELOITTE & TOUCHE LLP AS INDEPENDENT ACCOUNTANTS**

Ø Directors Recommend : **FOR**

.. For .. Against .. Abstain

**03. APPROVE THE DELPHI CORPORATION ANNUAL INCENTIVE PLAN**

Ø Directors Recommend : **FOR**

.. For .. Against .. Abstain

**04. APPROVE THE DELPHI CORPORATION LONG-TERM INCENTIVE PLAN**

Ø Directors Recommend : **FOR**

.. For .. Against .. Abstain

**05. STOCKHOLDER PROPOSAL RELATING TO THE REDEMPTION OF DELPHI S STOCKHOLDER RIGHTS PLAN**

Ø Directors Recommend : **AGAINST**

“ For “ Against “ Abstain

**06. STOCKHOLDER PROPOSAL RELATING TO THE ANNUAL ELECTION OF DIRECTORS**

Ø Directors Recommend : **AGAINST**

“ For “ Against “ Abstain

**07. STOCKHOLDER PROPOSAL RELATING TO ADOPTION OF CODE FOR DELPHI S INTERNATIONAL OPERATIONS**

Ø Directors Recommend : **AGAINST**

“ For “ Against “ Abstain

**Vote my shares per the above selections**

**Legal Proxy:**

**Choose this only if you plan to attend and vote your shares at the meeting.**

**IMPORTANT:** By choosing this option, we are precluded from voting your shares on your behalf. A Legal Proxy covering your securities will be issued to you. Your Legal Proxy must be presented at the meeting for your shares to be represented. Do not make any other marks on this ballot.

**I plan to attend the meeting**

**DO NOT** use this option if you **hold shares directly with the issuer**, rather than through a bank or broker.

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**ProxyVote**

v **DELPHI CORPORATION Annual Meeting**

**Meeting Materials**

**Meeting Date:** 05/06/2004 for holders as of 03/08/2004

2 ANNUAL REPORT

**CUSIP: 247126- 105 Your Control Number:**

2 PROXY STATEMENT

Ú **Scroll down for proxy instructions and voting.**

The undersigned authorizes J. T. Battenberg III and John D. Opie, and each of them, with full power of substitution, as proxies of the undersigned, to vote the COMMON STOCK of the undersigned upon the nominees for Director (Oscar de Paula Bernardes Neto, Dr. Bernd Gottschalk, John D. Opie), upon the other items shown, which are described on pages 5 through 22 of the Proxy Statement, and upon all other matters which may properly come before the 2004 Annual Meeting of Stockholders of Delphi Corporation, or any adjournment thereof.

**Directors Recommendations:**

Choose this if you would like to vote your shares following directors recommendations.

See below or refer to the proxy statement for the detailed recommendations.

Please read them carefully.

**Vote my shares per directors recommendations**

**Proxy Ballot:**

n **DIRECTOR(S):**

Ø Directors recommend a vote **FOR** election of the following nominee(s):

OSCAR BERNARDES ; DR. BERND GOTTSCHALK ; JOHN D. OPIE

.. For all nominees                                      .. Withhold all nominees                                      .. For all EXCEPT those selected below:  
.. OSCAR BERNARDES

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“ DR. BERND GOTTSCHALK

“ JOHN D. OPIE

n **Proposal(s):** Please indicate your proposal selections by clicking on the fields below.

**02. RATIFY SELECTION OF DELOITTE & TOUCHE LLP AS INDEPENDENT ACCOUNTANTS**

Ø Directors Recommend : **FOR**

“ For

“ Against

“ Abstain

**03. APPROVE THE DELPHI CORPORATION ANNUAL INCENTIVE PLAN**



Ø Directors Recommend : **FOR**

.. For .. Against .. Abstain

**04. APPROVE THE DELPHI CORPORATION LONG-TERM INCENTIVE PLAN**

Ø Directors Recommend : **FOR**

.. For .. Against .. Abstain

**05. STOCKHOLDER PROPOSAL RELATING TO THE REDEMPTION OF DELPHI S STOCKHOLDER RIGHTS PLAN**

Ø Directors Recommend : **AGAINST**

.. For .. Against .. Abstain

**06. STOCKHOLDER PROPOSAL RELATING TO THE ANNUAL ELECTION OF DIRECTORS**

Ø Directors Recommend : **AGAINST**

.. For .. Against .. Abstain

**07. STOCKHOLDER PROPOSAL RELATING TO ADOPTION OF CODE FOR DELPHI S INTERNATIONAL OPERATIONS**

Ø Directors Recommend : **AGAINST**

.. For .. Against .. Abstain

. PLEASE INDICATE IF YOU WOULD LIKE TO KEEP YOUR VOTE CONFIDENTIAL UNDER DELPHI S POLICY

.. Yes .. No

Meeting Attendance. PLEASE INDICATE IF YOU PLAN TO ATTEND THIS MEETING

Yes  No

**Vote my shares per the above selections**

Click to see: [Letter to our clients regarding voting authority](#)

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In connection with the DELPHI CORPORATION 2004 Annual Meeting of Stockholders, this e-mail describes how to access proxy materials and vote by proxy.

GENERAL INFORMATION

You received this e-mail because our records show that (1) you are an employee of DELPHI CORPORATION who has regular access to the company's e-mail in the ordinary course of performing your duties and are expected to log-on to e-mail routinely to receive communications, or (2) you have expressly consented to receive DELPHI CORPORATION communications and vote by proxy via the Internet. You may have given this consent during a prior vote at ProxyVote.com.

This e-mail notification contains information specific to your holding in the security identified below. If you have DELPHI CORPORATION shares in multiple accounts, you will be receiving multiple e-mails representing your various accounts. Each e-mail will include a separate CONTROL NUMBER. We urge you to vote each account. Please read the instructions carefully before proceeding.

This is a NOTIFICATION of the:

DELPHI CORPORATION 2004 Annual Meeting of Stockholders.

RECORD DATE: March 8, 2004

MEETING DATE: May 6, 2004

CUSIP NUMBER: 247126105

CONTROL NUMBER: 012345678901

You can enter your voting instructions and view the shareholder material at the following Internet site:  
<http://www.proxyvote.com/0012345678901>

For our secure site: <https://www.proxyvote.com/0012345678901>

Note: If your e-mail software supports it, you can simply click on the above link.

To access ProxyVote.com, you will need your four digit PIN:

- If you are an employee of DELPHI CORPORATION, your PIN is the last four digits of your Social Security number.
- If you are a stockholder who consented to receive proxy materials electronically, your PIN is the four digit number you selected at the time of your enrollment.
- If you have forgotten your PIN number, please follow the instructions on [www.proxyvote.com](http://www.proxyvote.com)

Internet voting is accepted up to 11:59 p.m. (ET) the day before the meeting date.

To view the documents below, you may need Adobe Acrobat Reader. To download the Adobe Reader, click the url address below:  
<http://www.adobe.com/products/acrobat/readstep2.html>

The relevant supporting documentations can also be found at the following Internet site(s):

#### ANNUAL REPORT

[http://adp.mobular.net/adp/24/5/6/index.php?sid=7&where=eengine.writePage\(46\)](http://adp.mobular.net/adp/24/5/6/index.php?sid=7&where=eengine.writePage(46))

#### PROXY STATEMENT

[http://adp.mobular.net/adp/24/5/6/index.php?sid=7&where=eengine.writePage\(4\)](http://adp.mobular.net/adp/24/5/6/index.php?sid=7&where=eengine.writePage(4))

To cancel or change your enrollment profile, please go to <http://www.icsdelivery.com/delphi>

Please note that this year, you will receive a written meeting notification in the mail explaining the time, date and location of the meeting.

There are no charges for this service. There may be costs associated with electronic access, such as usage charges from Internet access providers and telephone companies, which must be borne by the stockholder.

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Please do not send any e-mail to ID@ProxyVote.com. Please REPLY to this e-mail with any comments or questions about proxyvote.com.  
(Include the original text and subject line of this message for identification purposes)