

HARMONY GOLD MINING CO LTD

Form 6-K

July 15, 2015

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO

RULE 13a-16 OR 15d-16 UNDER THE SECURITIES

EXCHANGE ACT OF 1934

For 15 July 2015

Harmony Gold Mining Company

Limited

Randfontein Office Park

Corner Main Reef Road and Ward Avenue

Randfontein, 1759

South Africa

(Address of principal executive offices)

(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.)

Form 20-F X

Form 40-F

(Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.)

Yes

No X

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of

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**Issued by Harmony Gold
Mining Company Limited**

For more details contact:

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Relations

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Corporate office:

Randfontein Office Park

P O Box 2

Randfontein

South Africa 1760

T +27 (11) 411 2000

Listing codes:

JSE: HAR

NYSE: HMY

ISIN no:

ZAE000015228

Registration no: 1950/038232/06

Harmony Gold Mining Company Limited

(Harmony), a world-class gold mining

and exploration company, has

operations and assets in South Africa

and Papua New Guinea. Harmony,

which has more than 60 years'

experience in the industry, is the third

largest gold producer in South Africa.

Our assets include 9 underground

mines and 1 open pit operation and

several surface sources in South Africa.

Our assets in PNG – an open pit mine

(Hidden Valley), as well as the

significant Golpu project – are held in a

joint venture. We also own several

exploration tenements, in Papua New

Guinea.

The company's primary stock exchange

listing is on the JSE with a secondary

listing on the New York Stock

Exchange. The bulk of our shareholders

are in South Africa and the United

States. Additional information on the

company is available on the corporate

website, www.harmony.co.za.

Harmony provides quarterly and year end guidance; update on Doornkop's future

- Quarterly gold production up 4% to 5%
- More than 3 100 jobs (employees plus contractors) saved at the Doornkop mine, with the mine finalising its restructuring process and positioning it to return to profitability

Johannesburg: Wednesday, 15 July 2015. Harmony Gold Mining Company Limited (“Harmony” and/or “the Company”) is pleased to advise that gold production during the June 2015 quarterly is likely to be 4% to 5% higher quarter-on-quarter, while gold production for FY15 ended 30 June 2015 is estimated to be at 1.08 million ounces. On 19 May 2015, Harmony started a 60 day consultation process with organised labour at its Doornkop mine in terms of section 189a (“Section 189a”) of the Labour Relations Act, 66 of 1995 (“LRA”) with a view to find ways to return the mine to profitability or to place the mine on care and maintenance. Following several meetings with organised labour, Harmony and the unions have agreed to a new operational plan for Doornkop that will return the mine to profitability, thus saving a significant number of jobs.

Doornkop mine’s newly agreed plan provides for more than 3 100 employees (including contractors), with only 526 employees (including contractors) being affected. The majority of these employees have been transferred to other operations. Of the 526, about 183 people will either be re-skilled for redeployment elsewhere in Harmony or may elect to accept a voluntary severance package.

Harmony chief executive officer Graham Briggs, said: “The outcome of the Doornkop discussions is testimony to what can be achieved when all parties engage with the same aim in mind – finding a sustainable solution to ensure the viability of the mine and at the same time securing the majority of jobs. We would like to acknowledge the role of union leadership and wish to thank them for assisting us in securing Doornkop’s future.”

Harmony’s results for the quarter and year ended 30 June 2015 will be released on Tuesday, 18 August 2015. Please refer to <http://www.harmony.co.za/investors> for dial-in and webcast information.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: July 15, 2015

Harmony Gold Mining Company Limited

By:

/s/ Frank Abbott

Name: Frank Abbott

Title: Financial Director

/TD> SAR s

2005 Bonus

\$

78,750

\$21,767

525,000

\$29,022

1,050,000

\$58,044

1,050,000

\$101,577

1,050,000

Michael J. Kasbar

Chief Operating Officer

SAR s

2005 Bonus

\$

78,750

\$21,767

525,000

\$29,022

1,050,000

\$58,044

1,050,000

\$101,577

1,050,000

Robert S. Tocci

Chief Financial Officer

Restricted Stock

2005 Bonus

\$

45,000

\$2,073

300,000

\$4,146

600,000

\$7,256

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600,000
\$10,365
600,000

Frank X. Shea

Chief Risk and Administrative Officer

SAR s
Restricted Stock
2005 Bonus

\$

17,400

\$3,627

1,036

116,000

\$7,255

2,073

232,000

\$12,696

3,627

232,000

\$18,137

5,182

232,000

Michael Clementi President of World Fuel Services, Inc.

Restricted Stock
2005 Bonus

\$

38,250

\$2,073

255,000

\$4,146

510,000

\$7,256

510,000

\$10,365

510,000

Equity Awards. The equity awards will be paid in restricted shares of our common stock or in stock-settled stock appreciation rights (SAR s), as indicated above. If the net income targets are achieved and the equity awards are earned, each award will vest in three equal installments over a period of three years starting January 1, 2006. Upon vesting, the SAR s will entitle an executive officer to receive a number of shares of our common stock with a market value equal to the difference between: (a) the market value of our common stock on the date the executive converts the SAR into common stock, and (b) the conversion price of the SAR specified in the award. The conversion price of each SAR described above

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is \$24.12. The SAR s will expire on January 1, 2011. At the option of the executives, the SAR s may be converted into common stock, in whole or in part, at any time after vesting and before expiration.

2005 Bonuses. The amount of the 2005 cash bonuses earned by each executive will be finally determined and paid in the first quarter of 2006, when audited results for 2005 become available.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: May 16, 2005

World Fuel Services Corporation

/s/ Michael J. Kasbar

Michael J. Kasbar
President and Chief Operating Officer