

MCGRATH RENTCORP  
Form 8-K  
January 24, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(D) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): January 20, 2006

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**MCGRATH RENTCORP**

(Exact name of Registrant as Specified in its Charter)

**California**  
(State or Other Jurisdiction  
of Incorporation)

**0-13292**  
(Commission File  
Number)

**94-2579843**  
(IRS Employer  
Identification No.)

**5700 Las Positas Road, Livermore, CA 94551-7800**  
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (925) 606-9200

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N/A

## Edgar Filing: MCGRATH RENTCORP - Form 8-K

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement.**

*Executive Salaries and Bonuses*

On January 20, 2006, the board of directors of McGrath RentCorp (the Company) approved increases to the 2005 base salary levels applicable to certain of the Company's named executive officers, effective for the 2006 calendar year as follows:

	<u>2005 Salary</u>	<u>2006 Salary</u>
Joseph Hanna	\$ 228,000	\$ 242,000
Randle Rose	\$ 182,000	\$ 190,000
Richard Brown	\$ 180,000	\$ 188,000
Susan Boutwell	\$ 180,000	\$ 188,000

The maximum bonus levels for 2006 (as a percentage of each of their base salaries) applicable to Joe Hanna, Randle Rose, Richard Brown, and Susan Boutwell remained at 71%, 66%, 66% and 66%, respectively. The bonus amounts payable to these executive officers are based on a combination of the level of the Company's pre-tax profit for the year (or similar financial metrics for the modular building rental division and the electronic test equipment rental division, in the case of Richard Brown and Susan Boutwell, respectively) and the extent to which each executive officer achieved their own individual performance goals. These named executive officers are at will employees of the Company.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**McGrath RentCorp**

Date: January 24, 2006

By: /s/ Randle F. Rose  
Randle F. Rose  
Vice President of Administration and Secretary