

LEGGETT & PLATT INC  
Form 8-K  
May 16, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) May 10, 2006

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**LEGGETT & PLATT, INCORPORATED**

(Exact name of registrant as specified in its charter)

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Missouri  
(State or other jurisdiction

of incorporation)

1-7845  
(Commission File Number)

44-0324630  
(IRS Employer

Identification No.)

No. 1 Leggett Road, Carthage, MO  
(Address of principal executive offices)

64836  
(Zip Code)  
Registrant's telephone number, including area code 417-358-8131

N/A

(Former name or former address, if changed since last report.)

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## Edgar Filing: LEGGETT & PLATT INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement**

On May 10, 2006 the Board of Directors approved an increase in non-employee director compensation. The Board also decided to simplify the compensation package by (i) replacing current Board and committee meeting fees with additional retainer compensation, and (ii) providing the equity component in full-value shares only, rather than a combination of full-value shares and stock options. The compensation package for non-employee directors prior to and after May 10, 2006 is set forth below. An updated summary of the compensation package for the Company's directors is attached as Exhibit 10.1 and is incorporated herein by reference.

| <b>Compensation Prior to May 10, 2006</b> |                 |
|---|-----------------|
| Board Retainer                            |                 |
| Non-employee Directors                    | \$24,000        |
| Non-employee Advisory Directors           | \$ 3,000        |
| Board Meeting Fees (per meeting)          |                 |
| Non-employee Directors                    | \$ 4,500        |
| Non-employee Advisory Directors           | \$ 4,500        |
| Committee Meeting Fees (per meeting)      | \$ 1,200        |
| Committee Chair Retainer                  |                 |
| Audit                                     | \$ 6,000        |
| Compensation                              | \$ 3,500        |
| N&CG                                      | \$ 3,500        |
| Presiding Director Retainer               | \$ 6,000        |
| Stock Options (face value)                | \$40,000        |
| Restricted Stock Value                    | \$25,000        |
| <b>Compensation as of May 10, 2006</b>    |                 |
| Board Retainer                            |                 |
| Non-employee Directors                    | \$50,000        |
| Non-employee Advisory Directors           | \$21,000        |
| Committee Retainer (Member / Chair)       |                 |
| Audit                                     | \$8,000 /12,000 |
| Compensation                              | \$6,000 /10,000 |
| N&CG                                      | \$4,000 / 5,000 |
| Presiding Director Retainer               | \$12,000        |
| Restricted Stock Value                    | \$50,000        |

**Item 9.01 Financial Statements and Exhibits**

| (d) | Exhibit No. | Description                            |
|-----|-------------|--|
|     | 10.1        | Summary Sheet of Director Compensation |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LEGGETT & PLATT, INCORPORATED

Date: May 16, 2006

By /s/ Ernest C. Jett  
Ernest C. Jett  
Senior Vice President, General Counsel and Secretary

INDEX TO EXHIBITS

| <b>Exhibit No.</b> | <b>Description</b>                     |
|--------------------|--|
| 10.1               | Summary Sheet of Director Compensation |