

GENWORTH FINANCIAL INC  
Form SC TO-C  
May 14, 2009

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

**SCHEDULE TO**

**(Rule 14d-100)**

**TENDER OFFER STATEMENT UNDER SECTION 14(d)(1) OR 13(e)(1)**

**OF THE SECURITIES EXCHANGE ACT OF 1934**

**GENWORTH FINANCIAL, INC.**

**(Name of Subject Company (Issuer) and Filing Person (Offeror))**

**Stock Options and Stock Appreciation Rights to Acquire**

**Class A Common Stock, \$0.001 par value**

**(Title of Class of Securities)**

**37247D106**

**(CUSIP Number of Class of Securities (Underlying Class A Common Stock))**

**Leon E. Roday, Esq.**

**Senior Vice President, General Counsel and Secretary**

**Genworth Financial, Inc.**

Edgar Filing: GENWORTH FINANCIAL INC - Form SC TO-C

6620 West Broad Street

Richmond, Virginia 23230

(804) 281-6000

(Name, Address and Telephone Number of Person Authorized to Receive Notices and  
Communications on Behalf of Filing Person)

*Copies to:*

**John B. Shannon**

**Alston & Bird LLP**

**One Atlantic Center**

**1201 West Peachtree Street, NW**

**Atlanta, GA 30309-3424**

**(404) 881-7466**

**CALCULATION OF FILING FEE**

**Transaction Valuation**  
N/A

**Amount of Filing Fee\***  
N/A

\* Pursuant to General Instruction D to Schedule TO, a filing fee is not required in connection with this filing as it relates solely to preliminary communications made before the commencement of a tender offer.

Check the box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

Amount Previously Paid: N/A

Filing Party: N/A

Form or Registration No.: N/A

Date Filed: N/A

Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer. Check the appropriate boxes below to designate any transactions to which the statement relates:

third-party tender offer subject to Rule 14d-1.

issuer tender offer subject to Rule 13e-4.

going-private transaction subject to Rule 13e-3.

amendment to Schedule 13D under Rule 13d-2.

Check the following box if the filing is a final amendment reporting the results of the tender offer:

The 2009 Annual Meeting of Stockholders of Genworth Financial, Inc. (the Company ) was held on May 13, 2009. At the Annual Meeting, the stockholders of the Company approved an amendment to the 2004 Genworth Financial, Inc. Omnibus Incentive Plan (the Omnibus Plan ) to permit the Company to implement a one-time equity exchange program for certain employees other than the Company s named executive officers and directors (the Exchange Program ). In connection with the Exchange Program, the Company is herewith filing an intranet posting available to the Company s employees on May 14, 2009. This filing does not constitute an offer to holders of the Company s stock options and stock appreciation rights ( SARs ) to exchange those stock options and SARs. Even though the requisite stockholder approval has been obtained, the Management Development and Compensation Committee of the Board of Directors of the Company has the discretion to determine if and when to implement the Exchange Program.

*The Exchange Program has not yet commenced. The Company will file a Tender Offer Statement on Schedule TO with the Securities and Exchange Commission ( SEC ) upon the commencement of the Exchange Program. Persons who are eligible to participate in the Exchange Program should read the Tender Offer Statement on Schedule TO and other related materials when those materials become available, because they will contain important information about the Exchange Program.*

*The Company s stockholders and stock option and SAR holders will be able to obtain the written materials described above and other documents filed by the Company with the SEC free of charge from the SEC s website at [www.sec.gov](http://www.sec.gov). In addition, stockholders and stock option and SAR holders may obtain free copies of the documents filed by the Company with the SEC by directing a written request to: Genworth Financial, Inc., 6620 West Broad Street, Richmond, Virginia 23230, Attention: Investor Relations.*

**Item 12. Exhibits**

| <b>Exhibit<br/>Number</b> | <b>Description</b>   |
|---------------------------|--|
| 99.1                      | Intranet Posting Available to Genworth Employees on May 14, 2009 (filed herewith). |