

NATCO GROUP INC  
Form 11-K  
June 26, 2009  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF**  
**THE SECURITIES EXCHANGE ACT OF 1934**

**x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF**  
**1934**

For the fiscal year ended December 31, 2008

Or

**“ TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT**  
**OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-15603

# **NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

**NATCO Group Inc.**

**11210 Equity Drive, Suite 100**

**Houston, Texas 77041**

**Table of Contents**

**REQUIRED INFORMATION**

The NATCO Group Profit Sharing and Savings Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974, as amended, also known as ERISA.

ITEM 4. In lieu of the requirements of Items 1, 2, and 3 of this Annual Report on Form 11-K, the following financial statements of the Plan, notes to such financial statements, and the reports of Independent Registered Public Accounting Firm on such financial statements are being filed in this report.

- (a) Report of Independent Registered Public Accounting Firm
  
- (b) Statements of Net Assets Available for Benefits as of December 31, 2008 and 2007
  
- (c) Statement of Changes in Net Assets Available for Benefits Year ended December 31, 2008
  
- (d) Notes to Financial Statements
  
- (e) Schedule H, Line 4a Schedule of Delinquent Participant Contributions Year ended December 31, 2008
  
- (f) Schedule H, Line 4i Schedule of Assets (Held at End of Year) December 31, 2008

The consent of KPMG LLP, the Independent Registered Public Accounting Firm for the Plan, to the incorporation by reference of their report dated June 26, 2009 with respect to the foregoing financial statements and supplemental schedules of NATCO Group Profit Sharing and Savings Plan in the Registration Statement on Form S-8 of NATCO Group Inc. (No. 333-111298) pertaining to shares of NATCO Group Inc. common stock issuable under the Plan is being filed as Exhibit 23.1 to this report.

**EXPLANATORY NOTE**

The Federal Employer Identification Number of the Plan's sponsor, National Tank Company, is 13-2571945 and the Plan number is 001.

---

**Table of Contents**

**NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

**Index**

	<b>Page</b>
<b><u>Report of Independent Registered Public Accounting Firm</u></b>	4
<b>Financial Statements:</b>	
<u>Statements of Net Assets Available for Benefits, as of December 31, 2008 and 2007</u>	5
<u>Statement of Changes in Net Assets Available for Benefits, Year ended December 31, 2008</u>	6
<u>Notes to Financial Statements</u>	7
<b>Supplemental Schedules:</b>	
<u>Schedule I Schedule H, Line 4a Schedule of Delinquent Participant Contributions, Year ended December 31, 2008</u>	13
<u>Schedule II Schedule H, Line 4i Schedule of Assets (Held at End of Year), as of December 31, 2008</u>	14
Schedules not listed above are omitted because of the absence of conditions under which they are required under the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.	
<b><u>Signature</u></b>	15
<b><u>Exhibit 23.1 Consent of Independent Registered Public Accounting Firm</u></b>	17

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

Audit Committee of NATCO Group Inc. and

NATCO Group Profit Sharing and Savings Plan Committee

We have audited the accompanying statements of net assets available for benefits of NATCO Group Profit Sharing and Savings Plan (the Plan) as of December 31, 2008 and 2007 and the related statement of changes in net assets available for benefits for the year ended December 31, 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2008 and 2007 and the changes in net assets available for benefits for the year ended December 31, 2008 in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule H, line 4a - schedule of delinquent participant contributions for the year ended December 31, 2008 and schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2008 are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. These supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

/s/ **KPMG LLP**

Houston, Texas

June 26, 2009

**Table of Contents****NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

## Statements of Net Assets Available for Benefits

	December 31,	
	2008	2007
<b>Assets:</b>		
Investments, at fair value	\$ 48,315,754	\$ 69,770,558
Participant loans	2,373,612	2,404,912
Employer contributions receivable	270,839	213,660
Participant contributions receivable	281,369	202,977
Cash	77,920	
<b>Total Assets</b>	<b>51,319,494</b>	<b>72,592,107</b>
<b>Liabilities:</b>		
Due to trustee for securities purchased	(27,670)	
Net assets available for benefits, before adjustment	51,291,824	72,592,107
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	719,959	267,923
Net assets available for benefits	\$ 52,011,783	\$ 72,860,030

See accompanying notes to financial statements.

**Table of Contents**

**NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

Statement of Changes in Net Assets Available for Benefits

	<b>For the Year Ended December 31, 2008</b>
Investment income (loss):	
Dividends	\$ 1,288,111
Interest	197,322
Net appreciation / (depreciation) in fair value of investments:	
NATCO Group Inc. common stock	(2,652,484)
Registered investment companies	(22,089,886)
Common collective trust	309,305
Personal choice account	(258,020)
<b>Total investment loss</b>	<b>(23,205,652)</b>
 Contributions:	
Employer	3,716,424
Participant	5,423,481
Rollover	525,318
 Total contributions	 9,665,223
 Deductions:	
Benefits paid to participants	7,276,856
Administrative expenses	30,962
 Total deductions	 7,307,818
 Net decrease	 (20,848,247)
Net assets available for benefits:	
Beginning of year	72,860,030
 End of year	 \$ 52,011,783

See accompanying notes to financial statements.

**Table of Contents**

**NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

**Notes to Financial Statements**

**December 31, 2008 and 2007**

**(1) Description of the Plan**

The following description of the NATCO Group Profit Sharing and Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**(a) General**

The Plan is a defined contribution plan covering all eligible employees of the Plan's sponsor, National Tank Company (the Company), a wholly owned subsidiary of NATCO Group Inc., and adopting affiliates, Total Engineering Services Team, Inc. and NTC Technical Services Inc., who have 30 days of continuous service and are age 18 or older.

In January 2008, the Company acquired Linco-Electromatic, Inc. (Linco). All Linco employees became eligible effective March 2, 2008 to participate in the Plan and participation in Linco's plan was frozen at that date.

In 2008 the Company also acquired Connor Sales Company, Inc. and Process Analytical Applications, Inc. Eligible employees of the acquired companies began to participate in the Plan effective as of October 1, 2008 and December 1, 2008, respectively.

The Plan is administered by the NATCO Group Profit Sharing and Savings Plan Committee (the Committee) appointed by the Company's Board of Directors and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The assets of the Plan are managed by American Century Investment Management, Inc., Charles Schwab & Co., Inc., Artio Global Investors, American Funds, Pacific Investment Management Company LLC and JP Morgan Chase Bank. The assets of the Plan are held by J.P. Morgan Chase Bank. The record keeper for the Plan is J.P. Morgan Retirement Plan Services LLC and the trustee for the Plan is J.P. Morgan Chase Bank.

**(b) Contributions**

Participants may contribute from 1% to 50% of their pre-tax annual compensation, as defined in the Plan document, subject to statutory limits. Participants who are age 50 or older before the close of the Plan year may elect to make a catch-up contribution. Contributions are subject to certain limitations specified under the Internal Revenue Code of 1986, as amended (IRC). At anytime during the plan year, participants may change their contribution percentage. Participants may also elect to roll over funds held in other qualified plans into the Plan, as specified in the Plan document.

Each eligible employee hired on or after July 3, 2007, after meeting the applicable eligibility requirements, is automatically deemed to have elected to defer 3% of his compensation into the Plan effective on the first day of the month coincident with or immediately following the end of the 30-day period unless the employee has affirmatively elected to make no pre-tax contributions or elected to make pre-tax contribution in a different amount.

The Company matches 100% of the first 3% and 50% of the next 2% of each participant's compensation.

At the discretion of the Company's Board of Directors, the Company may contribute a supplemental matching contribution. For the 2008 Plan year, the Company's Board of Directors elected to make a discretionary matching contribution equal to 1% of each participant's pre-tax annual compensation to all eligible participants. This employer discretionary contribution was determined prior to the beginning of each quarter.

At the discretion of the Company's Board of Directors, the Company may also make an employer discretionary contribution which is allocated to participants based on the ratio of their compensation to all eligible participants' compensation. The Company's Board of Directors did not elect to make any additional discretionary contributions for the 2008 Plan year.



## Edgar Filing: NATCO GROUP INC - Form 11-K

In no event may the aggregate employer matching contributions for any Plan year exceed 6% of the participant's eligible compensation.

Employer contributions may be made in NATCO Group Inc. common stock, cash or a combination of the two. During 2008, all employer contributions were made in cash.

**Table of Contents**

**NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

**Notes to Financial Statements (Continued)**

**December 31, 2008 and 2007**

***(c) Investment Options***

Each participant can elect to invest all or a portion of his or her contributions in various investment options offered by the Plan. These investment options include NATCO Group Inc. common stock, the common / collective trust fund (as described in Note 2) and registered investment companies. Participants may also invest up to 50% of their account through the Schwab Personal Choice Retirement Account (Personal Choice Account) offered by Schwab Institutional Investments. The Personal Choice Account allows participants to invest in additional money market funds, registered investment companies, bonds and individual stocks subject to certain minimum balance requirements and other restrictions.

***(d) Participant Accounts***

Each participant's account is credited with the participant's contributions, employer matching contributions, allocations of the employer discretionary contributions, if any, Plan earnings or losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the amount in the participant's account.

***(e) Vesting***

Each participant's pre-tax contributions, after-tax contributions from prior plans, rollovers, employer contributions and the earnings thereon are fully vested when made.

***(f) Participant Loans***

Participants may borrow from their fund accounts a minimum of \$1,000 and a maximum of the lesser of \$50,000 (reduced by the highest outstanding balance of loans from the Plan in the prior twelve months) or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at prime plus 1% at the end of the month prior to the month in which the loan is issued. Principal and interest are paid ratably through weekly or bi-weekly payroll deductions over a period of up to five years, unless the loan qualifies as a principal residence loan, for which the term may be up to ten years. The term of the loan is specified under the loan procedures adopted by the Committee from time to time, which is incorporated into the Plan document. No participant may have more than one loan outstanding at any given time. Interest rates ranged from 5% to 10.5% at December 31, 2008 and maturity dates ranged from January 7, 2009 to February 2, 2018 at December 31, 2008.

***(g) In-service Withdrawals***

While employed, a participant may make withdrawals from his or her after-tax and rollover accounts and certain prior plan accounts, as defined in the Plan document. Certain additional in-service withdrawals are permitted upon attainment of age 59 1/2 or in the event of proven financial hardship.

***(h) Payment of Benefits***

Upon retirement, death, or disability, participants or beneficiaries are entitled to a distribution equal to the total value of their account. On termination of service, participants may elect to receive a lump-sum amount equal to the total value of their account or, if the benefits exceed \$1,000, defer distribution until normal retirement age or death. Participants with holdings in NATCO Group Inc. common stock may request the

distribution in the form of common stock.

**(2) Summary of Significant Accounting Policies**

***(a) Basis of Presentation***

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

As described in Financial Accounting Standards Board (FASB) Staff Position Nos. AAG INV-1 and SOP 94-4-1, Reporting of Fully Benefit-Responsive Investment Contracts Held By Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans (the FSP), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount the participants would receive if they were to initiate permitted transactions under the terms of the Plan. As required by the FSP, the Statement of Net Assets Available for Benefits presents the fair value of the investment contracts and the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis for the fully benefit-responsive investment contracts.

**Table of Contents**

**NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

**Notes to Financial Statements (Continued)**

**December 31, 2008 and 2007**

Certain prior periods amounts have been reclassified to conform to the current period presentation.

***(b) Investment Valuation and Income Recognition***

Investments in NATCO Group Inc. common stock, other common stocks, money market funds, bonds, and registered investment companies are stated at fair value based upon quoted market prices. The Plan also invests in a common/collective trust fund, J.P. Morgan Chase Bank Comingled Pension Trust Funds Stable Value Fund (Stable Value Fund), as of December 31, 2008, whose underlying assets consist of a variety of investment contracts such as guaranteed investment contracts (GICs) issued by insurance companies and other financial institutions and other investment products (separate account contracts, synthetic GICs and collective investment trusts) with similar characteristics. The fair value of the common/collective trust fund equals the fair value of the common/collective trust fund's underlying assets as reported in its annual report. The fair value unit price in the common/collective trust fund is determined by the total reported fair value of the common/collective trust fund, the Plan's percentage interest in the common/collective trust fund and the number of units owned by the Plan at year end.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Investment income is recorded as earned. Net appreciation (depreciation) in fair value of NATCO Group Inc. common stock, registered investment companies, common collective trust, and the Personal Choice Account include realized gains (losses) from the sale of investments and unrealized appreciation (depreciation) resulting from changes in market prices of investments measured at fair value.

***(c) Participant Loans Valuation and Income Recognition***

Participant loans are valued at amortized cost. Interest earned from participant loans is recorded on the accrual basis.

***(d) Risks and Uncertainties***

The Plan, through its participants, may invest in various types of investment securities. Investment securities are exposed to various risks and uncertainties, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits and the amounts reported in participant accounts.

The Plan through its investment in the common/collective trust fund invests in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations and commercial mortgage-backed securities, including securities backed by subprime mortgage loans. The value, liquidity and related income of those securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

***(e) Use of Estimates***

The presentation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**(f) Payment of Benefits**

Benefit distributions are recorded when paid.

**(g) Administrative Expenses**

The Plan's sponsor pays the record keeping expenses and certain audit expenses related to the Plan. Administrative expenses reflected on the Statement of Changes in Net Assets Available for Benefits represent the charges to individual accounts of the participants initiating loans or investing in the Personal Choice Account.

**(h) Impact of New Accounting Standards and Interpretations**

In September 2006, the FASB issued Statement of Financial Accounting Standard No.157, Fair Value Measurements ( SFAS No. 157 ), which became effective for financial statements issued for fiscal years beginning after November 15, 2007. SFAS No. 157 defines fair value, establishes a framework for measuring fair value in

**Table of Contents****NATCO GROUP PROFIT SHARING AND SAVINGS PLAN****Notes to Financial Statements (Continued)****December 31, 2008 and 2007**

generally accepted accounting principles, and expands disclosures of fair value of financial instruments, which focus on the inputs used to measure fair value. The Plan adopted SFAS No. 157 on January 1, 2008 (see note 5 Fair Value Measurements ) with no material impact on the Plan's financial statements.

**(3) Investments**

As described in Note 2, the common/collective trust fund investment contracts are fully benefit-responsive investment contracts. These fully benefit-responsive investment contracts, as provided in the FSP, are recorded at contract value at which all qualified participant withdrawals are guaranteed to occur. Contract value is defined as principal plus accrued interest. The annual rate of return for the Stable Value Fund for the year ended December 31, 2008 was 4.11%. The following table presents investments representing 5% or more of the Plan's net assets.

	<b>As of December 31,</b>	
	<b>2008</b>	<b>2007</b>
<b>Registered Investment Companies:</b>		
Heritage Fund	\$ 8,263,093	\$ 19,855,640
The Growth Fund of America	5,769,032	9,528,569
Equity Index Fund	4,383,484	4,223,733
Artio International Equity Fund	3,251,890	7,302,960
PIMCO	4,902,402	1,966,752*
<b>Common/Collective Trust Fund:</b>		
J.P. Morgan Stable Value Fund	7,368,891	7,310,305

\* Shown for comparative purposes.

**(4) NATCO Group Inc. Common Stock and Voting Rights**

The NATCO Group Inc. common stock account uses the open market price for acquisitions and divestitures.

Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the trustee prior to the time that such rights are to be exercised. If the participant does not exercise these rights, the shares are voted by the trustee as directed by the Committee. Participants also have voting rights with respect to their investments in NATCO Group Inc. common stock that are held through the Personal Choice Account.

**(5) Fair Value Measurements**

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. SFAS No. 157 establishes a fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

## Edgar Filing: NATCO GROUP INC - Form 11-K

- Level 1 Quoted prices for identical assets or liabilities in active markets.
- Level 2 Other significant observable inputs such as quoted prices for similar assets or liabilities in active and inactive markets; inputs other than quoted prices that are observable for the asset or liability; or inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3 Unobservable inputs supported by little or no market activity, including an entity's own assumptions about the fair value of investments.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The disclosed fair value may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**Table of Contents****NATCO GROUP PROFIT SHARING AND SAVINGS PLAN****Notes to Financial Statements (Continued)****December 31, 2008 and 2007**

The following table sets forth by level, within the fair value hierarchy a summary of the Plan's investments measured at fair value as of December 31, 2008:

Description	Fair Value Measurements at Reporting Date Using			December 31, 2008
	Quoted Prices in Active Markets or Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Common stock	\$ 2,170,862			\$ 2,170,862
Registered investment companies	38,023,502			38,023,502
Common / collective trust fund		7,368,891		7,368,891
Personal Choice Account:				
Money market funds	190,510			190,510
Common stocks	355,025			355,025
Bonds	46,715			46,715
Registered investment companies	160,249			160,249
<b>Personal Choice Account Total</b>	<b>752,499</b>			<b>752,499</b>
<b>Total</b>	<b>\$ 40,946,863</b>	<b>7,368,891</b>		<b>\$ 48,315,754</b>

**(6) Plan Tax Status**

The Plan received a favorable determination letter from the Internal Revenue Service on January 22, 2003, which states that the Plan is designed to be qualified under Section 401(a) of the IRC and the related trust is, therefore, exempt from taxation under Section 501(a) of the IRC. The document submitted for determination has been subsequently amended. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and continues to be tax-exempt.

**(7) Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. If the Plan is terminated, the assets of the Plan may be used exclusively for the benefit of participants and their beneficiaries.

**(8) Party-in-Interest Transactions**

One of the Plan investments is shares of NATCO Group Inc. common stock, and participants also may invest in NATCO Group Inc. common stock through a Personal Choice Account. As NATCO Group Inc. is the parent company of the Plan's sponsor, transactions involving NATCO Group Inc. common stock qualify as party-in-interest transactions. In addition, certain Plan investments are shares of registered investment companies and common/collective trust fund issued by J.P. Morgan. As J.P. Morgan is an affiliates of J.P. Morgan Chase Bank, the Plan trustee,



## Edgar Filing: NATCO GROUP INC - Form 11-K

these transactions qualify as party-in-interest transactions. These transactions are covered by an exemption from the prohibited transaction provisions of ERISA and the IRC.

### (9) Reconciliation of Financial Statements to Form 5500

A reconciliation of net assets available for benefits presented in the financial statements to the Plan's Form 5500 follows:

	December 31, 2008	December 31, 2007
Net assets available for benefits presented in the financial statements	\$ 52,011,783	\$ 72,860,030
Less: Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(719,959)	(267,923)
Net assets available for benefits per Form 5500	\$ 51,291,824	\$ 72,592,107

**Table of Contents****NATCO GROUP PROFIT SHARING AND SAVINGS PLAN****Notes to Financial Statements (Continued)****December 31, 2008 and 2007**

A reconciliation of investment loss presented in the financial statements to the Form 5500 follows:

	<b>For the Year Ended December 31, 2008</b>
Total investment loss presented in the financial statements	\$ (23,205,652)
Add: Adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2007	267,923
Less: Adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2008	(719,959)
Total investment loss per Form 5500	\$ (23,657,688)

Fully benefit-responsive investment contracts are recorded on the Form 5500 at fair value but are adjusted to contract value for financial statement presentation.

**(10) Delinquent Participant Contributions and Loan Repayments**

As reported on Schedule H, Line 4a Schedule of Delinquent Participant Contributions, certain participant contributions and loan repayments during 2008 and 2007 were not remitted to the trust within the time frame specified by the Department of Labor's Regulation 29 CFR 2510.3-102, thus constituting nonexempt transactions between the Plan and the Company. The Company remitted all interest pertaining to the above 2008 and 2007 transactions to the Plan on June 19, 2009 and June 27, 2008, respectively.

**(11) Subsequent events**

Effective January 1, 2009, the Linco-Electromatic, Inc. Profit Sharing Plan and Trust was merged into the Plan.

On June 1, 2009, the Company entered into an Agreement and Plan of Merger (the Merger Agreement) with Cameron International Corporation, a Delaware corporation (Cameron) and Octane Acquisition Sub, Inc., a Delaware corporation and a direct, wholly owned subsidiary of Cameron (Merger Sub), pursuant to which Merger Sub will merge with and into the Company, with the Company continuing as the surviving corporation and as a wholly owned subsidiary of Cameron. The Merger Agreement has been approved by the Company's and Cameron's respective Boards of Directors. The consummation of the merger is subject to a number of customary closing conditions. The effect this acquisition will have on the Plan has not been determined.

**Table of Contents**

Schedule I

**NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

Schedule H, Line 4a Schedule of Delinquent Participant Contributions

Year ended December 31, 2008

<b>Identity of party involved</b>	<b>Relationship to plan, Employer, or other</b>	<b>Description of transaction, including rate of interest</b>	<b>Amount on Line 4(a)</b>	<b>Lost Interest</b>
NATCO Group, Inc.	Plan Sponsor	2008 participant contributions and loan repayments not deposited to the Plan in a timely manner.	\$ 2,242,170	\$ 8,854
NATCO Group Inc.	Plan Sponsor	2007 participant contributions not deposited to the Plan in a timely manner.	\$ 302	\$ 16

On June 19, 2009, the Company reimbursed the Plan for lost interest in the amount of \$8,854 (see Note 10).

On June 27, 2008, the Company reimbursed the Plan for lost interest in the amount of \$16 (see Note 10).

See accompanying Report of Independent Registered Public Accounting Firm.

**Table of Contents**

Schedule II

**NATCO GROUP PROFIT SHARING AND SAVINGS PLAN**

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2008

<b>Identity of issue</b>	<b>Description of investment</b>	<b>Current value</b>
American Century Investments	Heritage Fund	\$ 8,263,093
American Century Investments	Equity Index Fund	4,383,484
American Century Investments	Equity Growth Fund	2,422,622
American Century Investments	Small Cap Value Fund	1,731,687
American Century Investments	Value Fund	1,510,114
American Funds	The Growth Fund of America	5,769,032
* J.P. Morgan Asset Management	Stable Value Fund	7,368,891
* J.P. Morgan Asset Management	JPMorgan SmartRetirement Income Fund	968,427
* J.P. Morgan Asset Management	JPMorgan SmartRetirement 2010 Fund	417,203
* J.P. Morgan Asset Management	JPMorgan SmartRetirement 2015 Fund	630,576
* J.P. Morgan Asset Management	JPMorgan SmartRetirement 2020 Fund	1,740,360
* J.P. Morgan Asset Management	JPMorgan SmartRetirement 2030 Fund	1,158,083
* J.P. Morgan Asset Management	JPMorgan SmartRetirement 2040 Fund	874,529
* Participant Loans	Interest rates between 5.00% and 10.5%; Maturity dates between January 7, 2009 and February 2, 2018	2,373,612
* NATCO Group Inc.	NATCO Group Inc. Common Stock	2,170,862
Artio Global Management	Artio International Equity Fund	3,251,890
PIMCO	PIMCO Total Return	4,902,402
Schwab Institutional Investments	Schwab Personal Choice Retirement Account	752,499
		<b>\$ 50,689,366</b>

\* Indicates transactions with a party-in-interest.

See accompanying Report of Independent Registered Public Accounting Firm.

**Table of Contents**

**SIGNATURE**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the NATCO Group Profit Sharing and Savings Plan Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**NATCO Group Profit Sharing and Savings Plan**

Date: June 26, 2009

By: **/s/ SCOTT THOMPSON  
Scott Thompson  
Chairman NATCO Group  
Profit Sharing and Savings Plan Committee**

15

**Table of Contents**

**Index to Exhibits**

The following documents are filed as part of this report:

**Exhibit**

<b>Number</b>	<b>Description</b>
23.1	Consent of Independent Registered Public Accounting Firm

16