

Lumber Liquidators Holdings, Inc.  
Form 8-K  
February 04, 2010

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 29, 2010

**Lumber Liquidators Holdings, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-33767**  
(Commission  
File Number)

**27-1310817**  
(I.R.S. Employer  
Identification No.)

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**3000 John Deere Road**

**Toano, Virginia**  
(Address of principal executive offices)

**Registrant's telephone number, including area code: (757) 259-4280**

**23168**  
(Zip Code)

**Not applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ..  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ..  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ..  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On January 29, 2010, the Board of Directors of Lumber Liquidators Holdings, Inc. (the Company) amended and restated the Company's Annual Bonus Plan for Executive Management (the Bonus Plan). The revisions to the Bonus Plan include the addition of certain repayment provisions, or claw backs. Under those provisions, the Company's Compensation Committee may require a participant to repay all or any portion of an award issued under the Bonus Plan if the Compensation Committee determines that the award was earned based on inaccurate financial objectives, performance data, metrics or other information or that the participant willfully engaged in conduct harmful to the Company.

The full text of the amended and restated Bonus Plan is attached as Exhibit 10.1 and is incorporated by reference into this Item 5.02.

**Item 9.01. Financial Statements and Exhibits.**

*(d) Exhibits.*

| <b>Exhibit<br/>No.</b> | <b>Description</b>   |
|------------------------|--|
| 10.1                   | Amended and Restated Annual Bonus Plan for Executive Management. |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**LUMBER LIQUIDATORS HOLDINGS, INC.**

(Registrant)

Date: February 4, 2010

By:

/s/ E. LIVINGSTON B. HASKELL

**E. Livingston B. Haskell**

**Secretary and General Corporate Counsel**

**Exhibit Index**

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|------------------------|--|
| 10.1                   | Amended and Restated Annual Bonus Plan for Executive Management. |