

Edgar Filing: AMR CORP - Form 11-K

AMR CORP  
Form 11-K  
June 30, 2003

1

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K

X ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934  
FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2002

OR

TRANSACTION REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_

Commission file number  
1-8400

A. Full title of the Plan and the address of the Plan, if  
different from that of the issuer named below:

Super Saver - A 401(k) Capital Accumulation Plan for  
Employees of Participating AMR Corporation Subsidiaries

B. Name of issuer of the securities held pursuant to the  
Plan and the address of its principal executive office.

AMR CORPORATION  
4333 Amon Carter Blvd  
Fort Worth, TX 76155

2

EXHIBIT INDEX

Exhibit	Located at Page Number
(23) CONSENT OF EXPERTS AND COUNSEL:	
23.1 Consent of Ernst & Young LLP	.....14
(99) CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES- OXLEY ACT OF 2002 (SUBSECTIONS (A) AND (B) OF SECTION 1350, CHAPTER 63 AND TITLE 18, UNITED STATES CODE).	
99.1 Sarbanes-Oxley section 906 Certification....	15

Edgar Filing: AMR CORP - Form 11-K

3

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Pension Benefits Administration Committee of AMR Corporation, which administers Super Saver - A 401(k) Capital Accumulation Plan for Employees of Participating AMR Corporation Subsidiaries has duly caused this annual report to be signed on behalf of the Plan by the undersigned hereunto duly authorized.

Super Saver - A 401(k) Capital  
Accumulation Plan for  
Employees of Participating AMR  
Corporation Subsidiaries

/s/ Charles D. MarLett

---

Charles D. MarLett  
Corporate Secretary

Date: June 27, 2003

4

Financial Statements and Supplemental Schedule  
Super Saver - A 401(k) Capital Accumulation Plan for  
Employees of Participating AMR Corporation Subsidiaries  
As of December 31, 2002 and 2001, and for the Year  
ended December 31, 2002

5

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

# Edgar Filing: AMR CORP - Form 11-K

## Financial Statements and Supplemental Schedule

As of December 31, 2002 and 2001,  
and for the Year ended December 31, 2002

### Contents

Report of Independent Auditors	1
Audited Financial Statements	
Statements of Net Assets Available for Benefits	2
Statement of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4
Supplemental Schedule	
Schedule H; Line 4i - Schedule of Assets (Held At End of Year)	11

6

### Report of Independent Auditors

AMR Corporation  
Plan Administrator

We have audited the accompanying statements of net assets available for benefits of Super Saver - A 401(k) Capital Accumulation Plan for Employees of Participating AMR Corporation Subsidiaries as of December 31, 2002 and 2001, and the related statement of changes in net assets available for benefits for the year ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2002 and 2001, and the changes in its net assets available for

Edgar Filing: AMR CORP - Form 11-K

benefits for the year ended December 31, 2002, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2002, is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

June 27, 2003  
Dallas, Texas

-1-

7

Super Saver \_ A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

Statements of Net Assets Available for Benefits

	December 31	
	2002	2001
	(In Thousands)	
Assets		
Investments	\$3,724,281	\$3,856,266
Contributions receivable	26	17,203
Interest and dividends receivable	2,056	7,385
Other receivable	-	2,000
Net assets available for benefits	\$3,726,363	\$3,882,854

See accompanying notes.

-2-

8

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2002

# Edgar Filing: AMR CORP - Form 11-K

(In Thousands)

Increase in Net Assets	
Contributions:	
Employee	\$ 421,119
Employer	21,372
Total contributions	442,491
Interest and dividends	103,510
Total increase in net assets available for benefits	546,001
Decrease in Net Assets	
Net depreciation in fair value of investments	544,575
Distribution payments	151,593
Administrative expenses	6,324
Total decrease in net assets available for benefits	702,492
Net decrease in net assets available for benefits	(156,491)
Net assets available for benefits at beginning of year	3,882,854
Net assets available for benefits at end of year	\$3,726,363

See accompanying notes.

-3-

9

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

## Notes to Financial Statements

December 31, 2002

### 1. Plan Description

#### General

Super Saver - A 401(k) Capital Accumulation Plan for Employees of Participating AMR Corporation Subsidiaries (the Plan) is a contributory program for employees of participating subsidiaries of AMR Corporation (AMR or the Company), including American Airlines, Inc. (American), a wholly owned subsidiary of AMR. The Plan allows tax-deferred savings by eligible employees to provide funds for their retirement. The Plan is intended to meet the requirements of Sections 401(a) and 401(k) of the Internal Revenue Code of 1986, as amended (the Code), as well as the requirements of the Employee Retirement Income Security Act of 1974, as amended (ERISA). Participants should refer to the Summary Plan Description for more complete information.

The Plan is administered by two committees, the Pension Benefits Administration Committee and the Pension Asset Administration Committee, whose members are appointed by the Board of Directors of AMR or its designee. Effective

## Edgar Filing: AMR CORP - Form 11-K

November 28, 2002, responsibilities for recordkeeping and other contract administration services transferred from Towers Perrin to JPMorgan/American Century Retirement Plan Services. Also on that date, J. P. Morgan Chase & Co. assumed responsibilities from State Street Bank and Trust Company (State Street) as Plan trustee.

### Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated March 25, 2003, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to this issuance of the determination letter, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

### Eligibility

Employees are eligible to participate in the Plan as soon as administratively possible following the employee's hire date.

-4-

10

Super Saver - A 401(k) Capital Accumulation Plan for Employees of Participating AMR Corporation Subsidiaries

Notes to Financial Statements (continued)

### 1. Plan Description (continued)

#### Contributions

The Plan is voluntary and provides that each participant may elect to allow the employer to deduct from the participant's compensation contributions to the Plan as provided by the provisions of the Plan on either a before-tax or after-tax basis. Such contributions are subject to certain limitations in accordance with provisions of the Code.

American makes contributions to the Plan for Flight Engineers equal to six percent of their annual eligible compensation.

AMR Eagle Holding Corporation (AMR Eagle), a wholly owned subsidiary of AMR makes contributions for its participants with less than ten years of service in an amount up to 50 percent of the first six percent of a participant's compensation contributed to the Plan as an employee before-tax contribution. Participants with ten or more years of service are eligible to receive 50 percent of the first eight percent of their compensation contributed to the Plan as an employee before-tax contribution.

Effective January 1, 2001, American provided its current,

## Edgar Filing: AMR CORP - Form 11-K

noncontract employees a one-time option to remain in the American Airlines, Inc. Retirement Benefit Plan for Agents, Management, Specialists, Support Personnel and Officers (the Pension Plan) or discontinue accruing future credited service in the Pension Plan at January 1, 2001, and elect to receive a Company match up to 5.5 percent of employee contributions of pensionable earnings, as defined, to the Plan. Employees who were hired prior to December 31, 1999, who did not make the election by the deadline date, continued to accrue benefits under the Pension Plan and do not receive a Company match from the Plan. Employees hired on or after January 1, 2000, who did not make the election by the option date, are eligible for the Plan's employer match after the completion of one year of service and receive no benefits under the Pension Plan. Employees hired on or after January 1, 2002 are not eligible for benefits under the Pension Plan but may elect to participate in the Plan.

-5-

11

Super Saver - A 401(k) Capital Accumulation Plan for Employees of Participating AMR Corporation Subsidiaries

Notes to Financial Statements (continued)

### 1. Plan Description (continued)

On April 9, 2001, American purchased substantially all of the assets and assumed certain liabilities of Trans World Airlines, Inc. (TWA). On that date, TWA employees became eligible to participate in the Plan and could elect to transfer their existing TWA defined contribution plan account balance into the Plan. As a result, approximately \$35 million of TWA rollovers are included in employee contributions for the year ended December 31, 2002.

Participants are immediately vested in their employee contributions plus earnings thereon. Flight Engineers are immediately vested in the employer contribution portion of their participant's account plus earnings thereon. Effective January 1, 2002, for all other Plan participants, full vesting in the employer contribution portion of each participant's account plus earnings thereon occurs after three years of service, as defined by the Plan.

### Distributions

In accordance with the Plan document and as allowed under Section 401(k) of the Code, distributions of participants' before-tax contributions are available upon retirement, death, disability, or separation from service and in amounts necessary to satisfy a financial hardship as determined by the Pension Benefits Administration Committee, in accordance with the Plan and the provisions of the Code. Participants may withdraw after-tax contributions at any time.

### Loans

The Plan provides a loan program which is administered in accordance with the provisions of Section 72(p) of the Code

## Edgar Filing: AMR CORP - Form 11-K

and the Department of Labor's Regulation 2550.408 b-1. This program allows loans of up to 50 percent of each participant's before-tax contribution account balance, subject to a maximum of \$50,000. Interest rates are based on the prime interest rate minus one percent at the time the loan is made.

### Forfeitures

If a participant terminates employment prior to vesting, the forfeited amounts shall be applied first to restore re-employed participants' previous account balance and then to reduce future employer contributions.

-6-

12

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

Notes to Financial Statements (continued)

### 1. Plan Description (continued)

#### Plan Termination

While AMR has not expressed any intent to discontinue the Plan, the Board of Directors of AMR may terminate the Plan for any reason, at any time. If the Plan is terminated, each participant will become fully vested in his/her account balance.

#### AMR Financial Condition

In AMR's annual report on Form 10-K for the year ended December 31, 2002, as filed with the Securities and Exchange Commission (AMR 10-K) on April 15, 2003, the Report of Independent Auditors included a modified opinion expressing substantial doubt about AMR's ability to continue as a going concern due to recent significant losses and a number of other issues. At this point the Company does not believe that AMR's financial condition will significantly impact its ability to meet its obligations to the Plan. However, there can be no assurance as to how, if at all, AMR's current financial condition or actions taken as a result of its financial condition will impact the Plan.

### 2. Summary of Significant Accounting Policies

#### Investments

Investments of the Plan include shares in the investment portfolios of the American AAdvantage Funds (the AAdvantage Funds), a diversified management investment company registered under the Investment Company Act of 1940, as well as six additional mutual fund families. The AAdvantage Funds are managed by AMR Investment Services, Inc., a wholly owned subsidiary of AMR Corporation. Effective July 1, 2001, Plan assets can also be invested in shares of common stock of AMR (the Company Stock Fund). Plan participants can elect to invest up to 10 percent of their fund balance in the Company Stock Fund (see additional information regarding the Company

Edgar Filing: AMR CORP - Form 11-K

Stock Fund in Footnote 4).

-7-

13

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Investments in the AAdvantage Funds and other mutual funds are carried at published per share net asset value. Net asset value is based on the fair market value of each AAdvantage Fund's or mutual fund's underlying assets and liabilities at the date of determination. The Company Stock Fund is valued based on quoted market prices. Participant loans are valued at their remaining outstanding balance, which approximates fair value. The Short-Term Investment Fund is valued at their remaining outstanding balance, which approximates fair value.

A portion of the Plan's assets is also invested in demand deposits in the American Airlines Federal Credit Union (the Credit Union Fund). Investments in the Credit Union Fund are valued at cost plus accrued interest, which approximates fair value.

Net Depreciation in Fair Value of Investments

Purchases and sales of securities are reflected on the trade dates.

The net depreciation in fair value of investments includes realized and unrealized investment gains and losses as well as capital gains distributions. Realized gains or losses on the disposal of securities are determined on the basis of the average cost of securities sold, while unrealized gains or losses are determined on the basis of the cost of securities held at the end of the year.

Investment Income

Investment income is allocated to participants' accounts based on their pro rata balances within each fund. Interest income is recorded as earned on the accrual basis. Dividends are recorded on the ex-dividend date.

-8-

14

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Contributions

## Edgar Filing: AMR CORP - Form 11-K

Contributions are recorded when payroll deductions are made for Plan participants.

### Distributions

Distributions are recorded when paid.

### Expenses

Administrative expenses are paid by the Plan and are recorded on the accrual basis.

### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### Risks and Uncertainties

The Plan provides for investments in various investment securities which, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. As a result of these risks, it is possible that changes in the values of investment securities will occur and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

### Basis of Accounting

The Plan's financial statements have been prepared on the accrual basis of accounting.

-9-

15

Super Saver - A 401(k) Capital Accumulation Plan for Employees of Participating AMR Corporation Subsidiaries

### Notes to Financial Statements (continued)

#### 3. Investments

The fair values of the investments of the Plan at December 31 are summarized in the following table. An (\*) represents investments greater than five percent of total Plan assets (in thousands).

	December 31	
	2002	2001
American AAdvantage Large Cap Value Fund	\$506,029 *	\$ 687,745 *
American AAdvantage Short-Term Bond Fund	95,945	80,725
American AAdvantage Intermediate Bond Fund	149,217	99,681
American AAdvantage Balanced Fund	223,260 *	267,179 *
American AAdvantage International Equity Fund	189,914 *	242,323 *
American AAdvantage S&P 500 Index Fund	170,510	228,121 *

## Edgar Filing: AMR CORP - Form 11-K

American AAdvantage Small Cap Value Fund	191,073	*	176,665
American Airlines Federal Credit Union			
Demand Deposits	976,644	*	773,048
State Street Bank And Trust Company			
Short-Term Investment Fund	-		1,703
Participant Loans	211,000	*	188,444
American AAdvantage Emerging Markets Fund	15,417		6,241
American AAdvantage International Equity			
Index Fund	4,907		3,747
American AAdvantage Small Cap Index Fund	11,226		11,747
American AAdvantage Large Cap Growth Fund	32,385		29,785
AMR Corporation Common Stock	25,725		12,265
T. Rowe Price Science & Technology Fund	27,179		41,636
T. Rowe Price Mid-Cap Growth Fund	75,618		96,962

-10-

16

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

Notes to Financial Statements (continued)

### 3. Investments (continued)

	December 31	
	2002	2001
Janus Fund	\$ 121,241	199,744
Fidelity Diversified International Fund	65,491	69,583
Fidelity Puritan Fund	29,818	31,294
Fidelity U.S. Bond Index Fund	152,311	67,756
Dreyfus Premier Emerging Markets Fund	23,918	16,663
Dreyfus Founders Discovery Fund	30,917	56,275
Dreyfus Midcap Value Fund	95,539	167,124
Dodge & Cox Stock Fund	132,934	117,185
Berger Small Cap Value Fund	165,361	182,397
J. P. Morgan Short-Term Investment	702	-
Fund		
American Select Cash Reserve Fund	-	228
	\$3,724,281	\$3,856,266

### 4. Subsequent Events

Effective January 29, 2003, contributions or transfers to the Company Stock Fund were discontinued and participants with balances in the Company Stock Fund were allowed to transfer their balances to another Plan investment on a daily basis subsequent to that date.

-11-

17

Edgar Filing: AMR CORP - Form 11-K

Supplemental Schedule

18

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

Schedule H; Line 4i- Schedule of Asstes (Held At End of Year)

EIN 13-1502798 Plan #:013

December 31, 2002

(a) Lessor, or Similar Party	(c) Description of Investment Including Maturity Date Rate of Interest, Collateral, Par, or Maturity Value	(e) Current Value
* American Airlines Federal Credit Union	Demand deposits accounts	\$ 976,643,232
American AAdvantage Funds	American AAdvantage Large Cap Value Fund	506,029,245
American AAdvantage Funds	American AAdvantage Balanced Fund	223,259,694
* Plan participants	Participant Loans (3.75% to 12%)	210,999,748
American AAdvantage Funds	American AAdvantage Small Cap Value Fund	191,073,291
American AAdvantage Funds	American AAdvantage	
American AAdvantage Funds	International Equity Fund	189,914,169
American AAdvantage Funds	American AAdvantage S&P 500 Index Fund	170,510,401
Berger LLC	Berger Small Cap Value Fund	165,360,809
Fidelity Institutional Retirement Services Company	Fidelity US Bond Index Fund	
American AAdvantage Funds	American AAdvantage	
Dodge & Cox	Intermediate Bond Fund	149,216,635
Janus Services Corporate	Dodge & Cox Stock Fund	132,934,055
American Aadvantage Funds	Janus Fund	121,241,222
Dreyfus Services Corporation	American AAdvantage Short- Term Bond Fund	95,945,695
T. Rowe Price Associates, Inc.	Dreyfus Midcap Value Fund	95,539,368
	T. Rowe Price Mid-Cap Growth Fund	75,618,329

Edgar Filing: AMR CORP - Form 11-K

Fidelity Institutional  
Retirement Services  
Company

Fidelity Diversified  
International Fund

65,490,719

-12-

19

Super Saver - A 401(k) Capital Accumulation Plan for Employees  
of Participating AMR Corporation Subsidiaries

Schedule H; Line 4i- Schedule of Asstes (Held At End of Year) (continued)

EIN 13-1502798 Plan #:013

December 31, 2002

(b) Identity of Issue, Borrower, (a) Lessor, or Similar Party	(c) Description of Investment Including Maturity Date Rate of Interest, Collateral, Par, or Maturity Value	(e) Current Value
American AAdvantage Funds	American AAdvantage Large Cap Growth Fund	\$ 32,384,838
Dreyfus Services Corporation	Dreyfus Founders Discovery Fund	30,917,221
Fidelity Institutional Retirement Services Company	Fidelity Puritan Fund	29,817,752
T. Rowe Price Associates, Inc.	T Rowe Price Science & Technology Fund	27,178,874
* AMR Corporation	\$1 par, Company Stock	25,725,200
Dreyfus Services Corporation	Dreyfus Premier Emerging Markets Fund	23,917,725
American AAdvantage Funds	American AAdvantage Emerging Markets Fund	15,417,420
American AAdvantage Funds	American AAdvantage Small Cap Index Fund	11,225,722
American AAdvantage Funds	American AAdvantage International Equity Index Fund	4,907,165
* J. P. Morgan Chase & Co.	J. P. Morgan Short-Term Investment Fund	701,714
		\$ 3,724,281,010

\*Party-in-interest

Column (d) is not applicable as all investments are  
participant directed.

-13-