

BRYN MAWR BANK CORP  
Form 10-Q  
May 10, 2012  
[Table of Contents](#)

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 10-Q**

**Quarterly Report Under Section 13 or 15 (d) of  
the Securities and Exchange Act of 1934.**

For Quarter ended March 31, 2012

Commission File Number 0-15261

**Bryn Mawr Bank Corporation**

(Exact name of registrant as specified in its charter)

Pennsylvania  
(State or other jurisdiction of

23-2434506  
(I.R.S. Employer

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

incorporation or organization)

identification No.)

801 Lancaster Avenue, Bryn Mawr, Pennsylvania  
(Address of principal executive offices)

19010  
(Zip Code)

Registrant's telephone number, including area code (610) 525-1700

Not Applicable

Former name, former address and fiscal year, if changed since last report.

Indicate by checkmark whether the registrant (1) has filed all reports to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer, or a smaller reporting company. See definition of accelerated filer, large accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer   
Non-accelerated filer  Smaller reporting company   
Indicate by checkmark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes  No

Indicate the number of shares outstanding of each of the issuer's class of common stock, as of the latest practicable date.

Class	Outstanding at May 4, 2012
Common Stock, par value \$1	13,254,817

**Table of Contents**

**BRYN MAWR BANK CORPORATION AND SUBSIDIARIES**

**FORM 10-Q**

**QUARTER ENDED March 31, 2012**

**Index**

**PART I - FINANCIAL INFORMATION**

**ITEM 1. Financial Statements (unaudited)**

Consolidated Financial Statements

Page 3

Notes to Consolidated Financial Statements

Page 8

**ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

Page 30

**ITEM 3. Quantitative and Qualitative Disclosures About Market Risk**

Page 48

**ITEM 4. Controls and Procedures**

Page 49

**PART II - OTHER INFORMATION**

Page 49

**ITEM 1. Legal Proceedings**

Page 49

**ITEM 1A. Risk Factors**

Page 49

**ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds**

Page 49

**ITEM 3. Defaults Upon Senior Securities**

Page 49

**ITEM 4. Mine Safety Disclosures**

Page 49

**ITEM 5. Other Information**

Page 49

**ITEM 6. Exhibits**

Page 50

**Table of Contents****PART I. FINANCIAL INFORMATION****ITEM 1. Financial Statements****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Balance Sheets Unaudited**

<i>(dollars in thousands)</i>	<b>March 31, 2012</b>	<b>December 31, 2011</b>
<b>Assets</b>		
Cash and due from banks	\$ 11,939	\$ 11,771
Interest bearing deposits with banks	55,759	57,369
Cash and cash equivalents	67,698	69,140
Investment securities available for sale, at fair value (amortized cost of \$322,997 and \$269,611 as of March 31, 2012 and December 31, 2011 respectively)	326,601	272,317
Loans held for sale	5,784	1,588
Portfolio loans and leases	1,304,480	1,295,392
Less: Allowance for loan and lease losses	(13,040)	(12,753)
Net portfolio loans and leases	1,291,440	1,282,639
Premises and equipment, net	28,680	29,328
Accrued interest receivable	6,037	6,061
Deferred income taxes	12,721	13,662
Mortgage servicing rights	4,217	4,041
Bank owned life insurance	19,552	19,434
FHLB stock	11,009	11,588
Goodwill	24,689	24,689
Intangible assets	17,505	18,014
Other investments	5,710	5,612
Other assets	16,432	16,794
Total assets	\$ 1,838,075	\$ 1,774,907
<b>Liabilities</b>		
Deposits:		
Non-interest-bearing	\$ 334,918	\$ 326,409
Interest-bearing	1,090,839	1,055,960
Total deposits	1,425,757	1,382,369
Short-term borrowings	13,254	12,863
FHLB advances and other borrowings	164,698	147,795
Subordinated debentures	22,500	22,500
Accrued interest payable	1,713	1,592
Other liabilities	18,824	21,875
Total liabilities	1,646,746	1,588,994
<b>Shareholders equity</b>	16,164	16,104

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Common stock, par value \$1; authorized 100,000,000 shares; issued 16,164,236 and 16,103,981 shares as of March 31, 2012 and December 31, 2011, respectively, and outstanding of 13,254,694 and 13,194,439 as of March 31, 2012 and December 31, 2011, respectively		
Paid-in capital in excess of par value	85,720	84,425
Less: Common stock in treasury at cost - 2,909,542 and 2,909,542 shares as of March 31, 2012 and December 31, 2011, respectively	(29,833)	(29,833)
Accumulated other comprehensive loss, net of tax benefit	(10,424)	(11,365)
Retained earnings	129,702	126,582
Total shareholders' equity	191,329	185,913
Total liabilities and shareholders' equity	\$ 1,838,075	\$ 1,774,907

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Income Unaudited**

<i>(dollars in thousands, except share and per share data)</i>	<b>Three Months Ended March 31,</b>	
	<b>2012</b>	<b>2011</b>
<b>Interest income:</b>		
Interest and fees on loans and leases	\$ 17,172	\$ 16,719
Interest on cash and cash equivalents	23	32
Interest on investment securities:		
Taxable	1,084	1,108
Non-taxable	38	168
Dividends	36	199
 Total interest income	 18,353	 18,226
<b>Interest expense on:</b>		
Deposits	1,126	1,422
Short-term borrowings	6	6
FHLB advances and other borrowings	964	842
Subordinated debentures	291	277
Junior subordinated debentures		272
 Total interest expense	 2,387	 2,819
 Net interest income	 15,966	 15,407
<b>Provision for loan and lease losses</b>	<b>1,000</b>	<b>1,285</b>
 Net interest income after provision for loan and lease losses	 14,966	 14,122
<b>Non-interest income:</b>		
Fees for wealth management services	6,229	4,190
Service charges on deposits	580	580
Loan servicing and other fees	435	461
Net gain on sale of residential mortgage loans	1,170	398
Net gain on sale of available for sale securities		448
Net loss on sale of other real estate owned ( OREO )	(41)	(19)
Bank owned life insurance ( BOLI ) income	118	115
Other operating income	1,111	1,037
 Total non-interest income	 9,602	 7,210
<b>Non-interest expenses:</b>		
Salaries and wages	7,505	6,341
Employee benefits	2,160	1,735
Occupancy and bank premises	1,375	1,286
Furniture, fixtures, and equipment	891	896
Advertising	320	264
Amortization of mortgage servicing rights	219	169
Net (recovery) impairment of mortgage servicing rights	(110)	8
Amortization of intangible assets	509	161
FDIC insurance	219	480
Due diligence and merger-related expenses	209	307
Professional fees	657	410
Other operating expenses	2,588	2,140

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total non-interest expenses	16,542	14,197
Income before income taxes	8,026	7,135
Income tax expense	2,791	2,419
<b>Net income</b>	<b>\$ 5,235</b>	<b>\$ 4,716</b>
Basic earnings per common share	\$ 0.40	\$ 0.38
Diluted earnings per common share	\$ 0.40	\$ 0.38
Dividends declared per share	\$ 0.16	\$ 0.15
Weighted-average basic shares outstanding	13,065,885	12,344,710
Dilutive potential shares	147,502	14,401
Adjusted weighted-average diluted shares	13,213,387	12,359,111

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Comprehensive Income    Unaudited**

<i>(dollars in thousands)</i>	<b>Three Months Ended March 31,</b>	
	<b>2012</b>	<b>2011</b>
Net income	\$ 5,235	\$ 4,716
Other comprehensive income (loss):		
Net unrealized gains (losses) arising during the period, net of tax expense (benefit) of \$314 and \$(70), respectively	584	(130)
Less: reclassification adjustment for net gains on sales realized in net income, net of tax expense of \$0 and \$157, respectively		(291)
Unrealized investment gains (losses), net of tax expense (benefit) of \$314 and \$(227), respectively	584	(421)
Change in unfunded pension liability, net of tax expense of \$192 and \$137, respectively	357	254
<b>Total comprehensive income</b>	<b>\$ 6,176</b>	<b>\$ 4,549</b>

The accompanying notes are an integral part of the unaudited consolidated financial statements.



**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Cash Flows - Unaudited**

<i>(dollars in thousands)</i>	<b>Three Months Ended March 31,</b>	
	<b>2012</b>	<b>2011</b>
<b>Operating activities:</b>		
Net Income	\$ 5,235	\$ 4,716
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan and lease losses	1,000	1,285
Provision for depreciation and amortization	1,693	1,277
Net gain on sale of available for sale securities		(448)
Net gain on sale of residential mortgages	(1,170)	(398)
Stock based compensation cost	174	177
Amortization and net impairment of mortgage servicing rights	109	177
Net accretion of fair value adjustments	(461)	(525)
Amortization of intangible assets	509	161
Impairment of other real estate owned ( OREO )		127
Loss on sale of OREO	41	19
Net increase in cash surrender value of bank owned life insurance ( BOLI )	(118)	(115)
Other, net	(2,931)	(933)
Loans originated for resale	(37,038)	(10,966)
Proceeds from loans sold	33,727	14,516
Provision for deferred income taxes	435	114
Change in income taxes payable/receivable	2,145	329
Change in accrued interest receivable	24	319
Change in accrued interest payable	121	(473)
 Net cash provided by operating activities	 3,495	 9,359
<b>Investing activities:</b>		
Purchases of investment securities	(79,317)	(37,705)
Proceeds from maturity of investment securities and paydowns of mortgage-related securities	9,482	6,585
Proceeds from sale of investment securities available for sale		38,320
Proceeds from redemptions of FHLB stock	579	711
Proceeds from calls of investment securities	15,650	19,310
Net change in other investments	34	11
Net portfolio loan and lease originations	(9,505)	(23,336)
Purchases of premises and equipment	(60)	(485)
Acquisition of Lau Associates, net of cash acquired	(1,928)	(1,617)
Proceeds from sale of OREO	166	40
 Net cash (used) provided by investing activities	 (64,899)	 1,834
<b>Financing activities:</b>		
Change in deposits	43,490	(25,180)
Change in short-term borrowings	391	13,275
Dividends paid	(2,115)	(1,843)
Change in FHLB advances and other borrowings	17,015	(12,689)
Tax benefit from exercise of stock options	76	109
Proceeds from issuance of common stock	48	5,692
Proceeds from exercise of stock options	1,057	537

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Net cash provided (used) by financing activities	59,962	(20,099)
Change in cash and cash equivalents	(1,442)	(8,906)
Cash and cash equivalents at beginning of year	69,140	89,484
Cash and cash equivalents at end of year	\$ 67,698	\$ 80,578

**Supplemental cash flow information:**

Cash paid during the year for:

Income taxes	\$ 76	\$ 828
Interest	2,266	3,292

**Supplemental cash flow information:**

Available for sale securities purchased, not settled	\$ 298	\$
Change in other comprehensive income	1,447	(257)
Change in deferred tax due to change in comprehensive income	(506)	90
Transfer of loans to other real estate owned	62	

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statement of Changes In Shareholders Equity Unaudited**

	For the Three Months Ended March 31, 2012						Total Shareholders Equity
	Shares of Common Stock Issued	Common Stock	Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	
<i>(dollars in thousands, except share information)</i>							
Balance December 31, 2011	16,103,981	\$ 16,104	\$ 84,425	\$ 126,582	\$ (11,365)	\$ (29,833)	\$ 185,913
Net income				5,235			5,235
Dividends declared, \$0.16 per share				(2,115)			(2,115)
Other comprehensive income, net of tax expense of \$506					941		941
Stock based compensation			174				174
Tax benefit from gains on stock option exercise			76				76
Common stock issued:							
Dividend Reinvestment and Stock Purchase Plan	2,424	2	46				48
Share-based awards and options exercises	57,831	58	999				1,057
Balance March 31, 2012	16,164,236	\$ 16,164	\$ 85,720	\$ 129,702	\$ (10,424)	\$ (29,833)	\$ 191,329

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Notes to Consolidated Financial Statements****(Unaudited)****1. Basis of Presentation**

The unaudited consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles ( GAAP ). In the opinion of Bryn Mawr Bank Corporation s (the Corporation ) Management, all adjustments (consisting only of normal recurring adjustments) necessary for a fair presentation of the consolidated financial position and the results of operations for the interim periods presented have been included. These unaudited consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto in the Corporation s 2011 Annual Report on Form 10-K (the 2011 Annual Report ).

The results of operations for the three months ended March 31, 2012 are not necessarily indicative of the results to be expected for the full year.

**2. Business Combinations****Private Wealth Management Group of the Hershey Trust Company**

On May 27, 2011, the acquisition of the Private Wealth Management Group ( PWMG ) of the Hershey Trust Company ( HTC ) by the Corporation was completed. The consideration paid by the Corporation was \$18.4 million, of which \$8.1 million cash and 322,101 unregistered shares of the BMBC common stock, valued at \$6.7 million, were paid at closing, and \$3.6 million cash was placed in escrow to be paid in three equal installments on the 6-, 12- and 18-month anniversaries of February 17, 2011, the date preceding the date of the definitive stock purchase agreement (the Agreement ), subject to certain post-closing contingencies relating to the assets under management. The first two payments of \$1.2 million were each issued on August 31, 2011 and March 2, 2012.

The acquisition of PWMG initially increased the Corporation s Wealth Management Division assets under management by \$1.1 billion.

The acquisition of PWMG was accounted for using the acquisition method of accounting and, accordingly, assets acquired, liabilities assumed and consideration paid were recorded at their estimated fair values as of the acquisition date. The excess of consideration paid over the fair value of net assets acquired was recorded as goodwill in the amount of \$5.7 million, which will not be amortizable, however will be deductible for tax purposes. The Corporation allocated the total balance of goodwill to its Wealth Management segment. The Corporation also recorded an \$8.6 million intangible asset for customer relationships, which will be amortized over a 15 year period using an accelerated method and a \$3.8 million intangible asset for restrictive covenant agreements, which will be amortized over a five-and-a-half year period using a straight-line method.

The fair values of the intangible assets listed below are estimates and are subject to adjustment; however, they are not expected to be materially different than those shown. Any adjustments to the estimates will be reflected, retroactively, as of the date of the PWMG acquisition.

In connection with the Acquisition, the consideration paid and the fair value of identifiable assets acquired and liabilities assumed as of the date of acquisition are summarized in the following table:

<b>(dollars in thousands)</b>	
<b>Consideration paid:</b>	
Common shares issued (322,101 shares)	\$ 6,661
Cash paid	10,550
Cash held in escrow	1,200
<b>Value of consideration</b>	<b>18,411</b>
<b>Assets acquired:</b>	
Intangible asset customer relationships	8,610
Intangible asset non-compete agreements	3,830
Premises and equipment	250

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total assets	12,690
<b>Liabilities assumed:</b>	
<b>Net assets acquired</b>	12,690
<b>Goodwill resulting from acquisition of PWMG</b>	\$ 5,721

**Table of Contents****3. Earnings Per Common Share**

Basic earnings per common share excludes dilution and is computed by dividing income available to common shareholders by the weighted-average common shares outstanding during the period. Diluted earnings per common share takes into account the potential dilution computed pursuant to the treasury stock method that could occur if stock options were exercised and converted into common stock, as well as the effect of restricted and performance shares becoming unrestricted common stock. The effects of stock options are excluded from the computation of diluted earnings per share in periods in which the effect would be anti-dilutive. All weighted average shares, actual shares and per share information in the financial statements have been adjusted retroactively for the effect of stock dividends and splits.

<i>(dollars in thousands except per share data)</i>	<b>Three Months Ended March 31,</b>	
	2012	2011
<b>Numerator:</b>		
Net income available to common shareholders	\$ 5,235	\$ 4,716
<b>Denominator for basic earnings per share</b> weighted average		
shares outstanding	13,065,885	12,344,710
Effect of dilutive potential common shares	147,502	14,401
<b>Denominator for diluted earnings per share</b> adjusted		
weighted average shares outstanding	13,213,387	12,359,111
Basic earnings per share	\$ 0.40	\$ 0.38
Diluted earnings per share	\$ 0.40	\$ 0.38
Antidilutive shares excluded from computation of average dilutive earnings per share	353,884	706,819

**4. Investment Securities**

The amortized cost and estimated fair value of investments, all of which are classified as available for sale, are as follows:

**As of March 31, 2012**

<i>(dollars in thousands)</i>	<b>Amortized Cost</b>	<b>Gross Unrealized Gains</b>	<b>Gross Unrealized Losses</b>	<b>Estimated Fair Value</b>
Obligations of U.S. government agencies	\$ 106,801	\$ 427	\$ (101)	\$ 107,127
Obligations of state & political subdivisions	12,951	132	(22)	13,061
Mortgage-backed securities	125,611	2,577	(38)	128,150
Collateralized mortgage obligations	48,674	400	(35)	49,039
Corporate bonds	12,568	301	(5)	12,864
Investment certificates of deposit	2,396	17		2,413
Other debt securities	1,900			1,900
Total fixed income investments	310,901	3,854	(201)	314,554
Bond mutual funds	12,096	8	(57)	12,047
Total non-maturity investments	12,096	8	(57)	12,047
<b>Total</b>	<b>\$ 322,997</b>	<b>\$ 3,862</b>	<b>\$ (258)</b>	<b>\$ 326,601</b>



**Table of Contents**

As of December 31, 2011

<i>(dollars in thousands)</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Obligations of U.S. government agencies	\$ 104,252	\$ 397	\$ (79)	\$ 104,570
Obligations of state & political subdivisions	8,210	158	(2)	8,366
Mortgage-backed securities	95,713	2,160	(39)	97,834
Collateralized mortgage obligations	32,418	251	(46)	32,623
Corporate bonds	12,616	194	(92)	12,718
Investment certificates of deposit	2,411	10	(1)	2,420
Other debt securities	1,900		(18)	1,882
 Total fixed income investments	 257,520	 3,170	 (277)	 260,413
Bond mutual funds	12,091	9	(196)	11,904
 Total non-maturity investments	 12,091	 9	 (196)	 11,904
 Total	 \$ 269,611	 \$ 3,179	 \$ (473)	 \$ 272,317

The following table shows the amount of securities that were in an unrealized loss position:

As of March 31, 2012

<i>(dollars in thousands)</i>	Less than 12 Months		12 Months or Longer		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Obligations of U.S. government agencies	\$ 29,630	\$ (101)	\$	\$	\$ 29,630	\$ (101)
Obligations of state & political subdivisions	3,848	(22)			3,848	(22)
Mortgage-backed securities	12,682	(38)			12,682	(38)
Collateralized mortgage obligations	14,487	(35)			14,487	(35)
Corporate bonds	995	(5)			995	(5)
 Total fixed income investments	 61,642	 (201)			 61,642	 (201)
Bond mutual funds	11,399	(57)			11,399	(57)
 Total	 \$ 73,041	 \$ (258)	 \$	 \$	 \$ 73,041	 \$ (258)



**Table of Contents**

The following table shows the amount of securities that were in an unrealized loss position:

As of December 31, 2011

(dollars in thousands)	Less than 12 Months		12 Months or Longer		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Obligations of U.S. government agencies	\$ 23,457	\$ (79)	\$	\$	\$ 23,457	\$ (79)
Obligations of state & political subdivisions	620	(2)			620	(2)
Mortgage-backed securities	7,696	(22)	4,886	(17)	12,582	(39)
Collateralized mortgage obligations	7,440	(46)			7,440	(46)
Corporate bonds	2,912	(92)			2,912	(92)
Investment certificates of deposit	442	(1)			442	(1)
Other debt securities	982	(18)			982	(18)
<b>Total fixed income investments</b>	<b>43,549</b>	<b>(260)</b>	<b>4,886</b>	<b>(17)</b>	<b>48,435</b>	<b>(277)</b>
<b>Bond mutual funds</b>	<b>11,260</b>	<b>(196)</b>			<b>11,260</b>	<b>(196)</b>
<b>Total</b>	<b>\$ 54,809</b>	<b>\$ (456)</b>	<b>\$ 4,886</b>	<b>\$ (17)</b>	<b>\$ 59,695</b>	<b>\$ (473)</b>

Management evaluates the Corporation's investment securities that are in an unrealized loss position in order to determine if the decline in market value is other than temporary. The investment portfolio includes debt securities issued by U.S. government agencies, U.S. government-sponsored agencies, state and local municipalities and other issuers. All fixed income investment securities in the Corporation's investment portfolio are rated as investment grade. Factors considered in the evaluation include the current economic climate, the length of time and the extent to which the fair value has been below cost, interest rates and the bond rating of each security. The unrealized losses presented in the tables above are temporary in nature and are primarily related to market interest rates rather than the underlying credit quality of the issuers. Management does not believe that these unrealized losses are other-than-temporary. The Corporation does not have the intent to sell these securities prior to their maturity or the recovery of their cost bases and believes that it is more likely than not that it will not have to sell these securities prior to their maturity or the recovery of their cost bases.

As of March 31, 2012 and December 31, 2011 securities having market values of \$128.6 million and \$135.3 million, respectively, were specifically pledged as collateral for public funds, trust deposits, the Federal Reserve Bank of Philadelphia discount window program, Federal Home Loan Bank of Pittsburgh ( FHLB ) borrowings and other purposes. The FHLB has a blanket lien on non-pledged, mortgage-related loans and securities as part of the Bank's borrowing agreement with the FHLB.

The amortized cost and fair value of available for sale investment securities as of March 31, 2012 and December 31, 2011, by contractual maturity, are shown below:

(dollars in thousands)	March 31, 2012		December 31, 2011	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Due in one year or less	\$ 4,084	\$ 4,072	\$ 900	\$ 900
Due after one year through five years	53,579	54,085	54,046	54,349
Due after five years through ten years	57,399	57,457	48,210	48,354
Due after ten years	21,554	21,751	26,233	26,353
<b>Subtotal</b>	<b>136,616</b>	<b>137,365</b>	<b>129,389</b>	<b>129,956</b>
Mortgage- related securities	174,285	177,189	128,131	130,457
<b>Total</b>	<b>\$ 310,901</b>	<b>\$ 314,554</b>	<b>\$ 257,520</b>	<b>\$ 260,413</b>

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Expected maturities will differ from contractual maturities as borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Included in the investment portfolio, but not in the table above, are bond mutual funds as of March 31, 2012 and December 31, 2011 with fair values of \$12.1 million and \$11.9 million, respectively, which have no stated maturity or constant stated coupon rate.

**Table of Contents****5. Loans and Leases****A. Loans and leases outstanding are detailed by category as follows:**

	March 31, 2012	December 31, 2011
Loans held for sale	\$ 5,784	\$ 1,588
Real estate loans:		
Commercial mortgage	\$ 430,896	\$ 419,130
Home equity lines and loans	202,015	207,917
Residential mortgage	306,911	306,478
Construction	51,274	52,844
Total real estate loans	991,096	986,369
Commercial and industrial	270,766	267,204
Consumer	13,644	11,429
Leases	28,974	30,390
Total portfolio loans and leases	1,304,480	1,295,392
Total loans and leases	\$ 1,310,264	\$ 1,296,980
Loans with predetermined rates	\$ 625,198	\$ 608,490
Loans with adjustable or floating rates	685,066	688,490
Total loans and leases	\$ 1,310,264	\$ 1,296,980
Net deferred loan origination costs included in the above loan table	\$ 739	\$ 563

**B. Components of the net investment in leases are detailed as follows:**

<i>(dollars in thousands)</i>	March 31, 2012	December 31, 2011
Minimum lease payments receivable	\$ 32,577	\$ 34,143
Unearned lease income	(4,898)	(5,080)
Initial direct costs and deferred fees	1,295	1,327
Total	\$ 28,974	\$ 30,390

**C. Troubled Debt Restructurings ( TDRs ):**

The restructuring of a loan is considered a troubled debt restructuring if both of the following conditions are met: (i) the borrower is experiencing financial difficulties, and (ii) the creditor has granted a concession. The most common concessions granted include one or more modifications to the terms of the debt, such as (a) a reduction in the interest rate for the remaining life of the debt, (b) an extension of the maturity date at an interest rate lower than the current market rate for new debt with similar risk, (c) a temporary period of interest-only payments, (d) a reduction in the contractual payment amount for either a short period or remaining term of the loan, and (e) for leases, a reduced lease payment. A less common concession granted is the forgiveness of a portion of the principal.

The determination of whether a borrower is experiencing financial difficulties takes into account not only the current financial condition of the borrower, but also the potential financial condition of the borrower, were a concession not granted. Similarly, the determination of whether a

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

concession has been granted is very subjective in nature. For example, simply extending the term of a loan at its original interest rate or even at a higher interest rate could be interpreted as a concession unless the borrower could readily obtain similar credit terms from a different lender.

**Table of Contents**

The following table presents the balance of TDRs as of the indicated dates:

<i>(dollars in thousands)</i>	<b>March 31, 2012</b>	<b>December 31, 2011</b>
TDRs included in nonperforming loans and leases	\$ 4,223	\$ 4,300
TDRs in compliance with modified terms	7,970	7,166
<b>Total TDRs</b>	<b>\$ 12,193</b>	<b>\$ 11,466</b>

The following table presents information regarding loan and lease modifications categorized as Troubled Debt Restructurings for the three months ended March 31, 2012:

<i>(dollars in thousands)</i>	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
Residential mortgage	2	\$ 1,021	\$ 1,021
Leases	2	17	17
<b>Total</b>	<b>4</b>	<b>\$ 1,038</b>	<b>\$ 1,038</b>

The following table presents information regarding the types of loan and lease modifications made for the three months ended March 31, 2012:

	Number of Contracts		Interest Rate Change and Term Extension	Interest Rate Change with Interest-Only Period	Contractual Payment Reduction (Leases only)
	Interest Rate Change	Loan Term Extension			
Residential mortgage		1	1		
Leases					2
<b>Total</b>		<b>1</b>	<b>1</b>		<b>2</b>

During the three months ended March 31, 2012, there were no defaults of loans or leases that had been previously modified to troubled debt restructurings.

**D. Non-Performing Loans and Leases<sup>(1)</sup>**

<i>(dollars in thousands)</i>	<b>March 31, 2012</b>	<b>December 31, 2011</b>
<b>Non-accrual loans and leases:</b>		
Commercial mortgage	\$ 1,190	\$ 1,043
Home equity lines and loans	2,882	2,678
Residential mortgage	3,863	3,228
Construction	9,417	4,901
Commercial and industrial	5,046	2,305
Consumer	15	5

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Leases	157	155
<b>Total</b>	<b>\$ 22,570</b>	<b>\$ 14,315</b>

<sup>(1)</sup> *Purchased credit-impaired loans, which have been recorded at their fair values at acquisition, and which are performing, are excluded from this table, with the exception of \$1.5 million of purchased credit-impaired loans as of both March 31, 2012 and December 31, 2011 which became non-performing subsequent to acquisition.*

**E. Purchased Credit-Impaired Loans**

The outstanding principal balance and related carrying amount of credit-impaired loans, for which the Bank applies ASC 310-30 to account for the interest earned, as of the dates indicated, are as follows:

<i>(dollars in thousands)</i>	<b>March 31, 2012</b>	<b>December 31, 2011</b>
<b>Outstanding principal balance</b>	<b>\$ 21,689</b>	<b>\$ 22,749</b>
Carrying amount <sup>(1)</sup>	13,425	13,991

**Table of Contents**

- (1) Includes \$623 thousand and \$678 thousand purchased credit-impaired loans as of March 31, 2012 and December 31, 2011, respectively, for which the Bank could not estimate the timing or amount of expected cash flows to be collected at acquisition, and for which no accretable yield is recognized. Additionally, the table above includes \$1.5 million of purchased credit-impaired loans as of both March 31, 2012 and December 31, 2011 that subsequently became non-performing, which are disclosed in Note 5D, above, and which also have no accretable yield.

The following table presents changes in the accretable discount on purchased credit-impaired loans, for which the Bank applies ASC 310-30, for the three months ended March 31, 2012:

<i>(dollars in thousands)</i>	<b>Accretable Discount</b>
Balance, December 31, 2011	\$ 9,537
Accretion	(324)
Reclassifications from nonaccretable difference	158
Additions	122
Disposals	(504)
 Balance, March 31, 2012	 \$ 8,989

**F. Age Analysis of Past Due Loans and Leases**

The following tables present an aging of the Corporation's loan and lease portfolio as of March 31, 2012 and December 31, 2011:

<i>(dollars in thousands)</i>	<b>30 - 59 Days Past Due</b>	<b>60 - 89 Days Past Due</b>	<b>Over 89 Days Past Due</b>	<b>Total Past Due</b>	<b>Current</b>	<b>Total Loans and Leases</b>	<b>Delinquency %<sup>(1)</sup></b>
<b>As of March 31, 2012</b>							
Commercial mortgage	\$ 265	\$	\$ 1,408	\$ 1,673	\$ 429,223	\$ 430,896	0.39%
Home equity lines and loans	205	88	2,014	2,307	199,708	202,015	1.14%
Residential mortgage	1,314		1,835	3,149	303,762	306,911	1.03%
Construction	800		7,189	7,989	43,285	51,274	15.58%
Commercial and industrial	228		4,310	4,538	266,228	270,766	1.68%
Consumer	4	5	5	14	13,630	13,644	0.10%
Leases	84	74	41	199	28,775	28,974	0.69%
	<b>\$ 2,900</b>	<b>\$ 167</b>	<b>\$ 16,802</b>	<b>\$ 19,869</b>	<b>\$ 1,284,611</b>	<b>\$ 1,304,480</b>	<b>1.52%</b>

<sup>(1)</sup> Delinquency % equals total past due divided by total loans and leases

<i>(dollars in thousands)</i>	<b>30 - 59 Days Past Due</b>	<b>60 - 89 Days Past Due</b>	<b>Over 89 Days Past Due</b>	<b>Total Past Due</b>	<b>Current</b>	<b>Total Loans and Leases</b>	<b>Delinquency %<sup>(1)</sup></b>
<b>As of December 31, 2011</b>							
Commercial mortgage	\$ 193	\$ 171	\$ 1,311	\$ 1,675	\$ 417,455	\$ 419,130	0.40%
Home equity lines and loans	330	199	2,235	2,764	205,153	207,917	1.33%
Residential mortgage	1,455	907	1,856	4,218	302,260	306,478	1.38%
Construction			4,853	4,853	47,991	52,844	9.18%
Commercial and industrial	279	1,513	2,089	3,881	263,323	267,204	1.45%
Consumer	33		4	37	11,392	11,429	0.32%
Leases	156	75	145	376	30,014	30,390	1.24%

\$ 2,446	\$ 2,865	\$ 12,493	\$ 17,804	\$ 1,277,588	\$ 1,295,392	1.37%
----------	----------	-----------	-----------	--------------	--------------	-------

(1) *Delinquency % equals total past due divided by total loans and leases*



**Table of Contents****G. Allowance for Loan and Lease Losses (the Allowance )**

The following tables detail the roll-forward of the Corporation's allowance for loan and lease losses, by loan category, for the three months ended March 31, 2012:

<i>(dollars in thousands)</i>	Home Equity			Commercial and				Unallocated	Total
	Commercial Mortgage	Lines and Loans	Residential Mortgage	Construction	Industrial	Consumer	Leases		
Balance, December 31, 2011	\$ 3,165	\$ 1,707	\$ 1,592	\$ 1,384	\$ 3,816	\$ 119	\$ 532	\$ 438	\$ 12,753
Charge-offs	(24)		(14)	(400)	(270)	(25)	(106)		(839)
Recoveries					65	4	57		126
Provision for loan and lease losses	55	(122)	114	367	306	44	25	211	1,000
Balance, March 31, 2012	\$ 3,196	\$ 1,585	\$ 1,692	\$ 1,351	\$ 3,917	\$ 142	\$ 508	\$ 649	\$ 13,040

The following table details the roll-forward of the Corporation's allowance for loan and lease losses for the three months ended March 31, 2011:

<i>(dollars in thousands)</i>	Home Equity			Commercial and				Unallocated	Total
	Commercial Mortgage	Lines and Loans	Residential Mortgage	Construction	Industrial	Consumer	Leases		
Balance, December 31, 2010	\$ 2,534	\$ 1,563	\$ 843	\$ 633	\$ 3,565	\$ 115	\$ 766	\$ 256	\$ 10,275
Charge-offs	(2)	(350)	(76)		(155)	(51)	(408)		(1,042)
Recoveries					2	2	127		131
Provision for loan and lease losses	336	89	229	199	207	31	200	(6)	1,285
Balance, March 31, 2011	\$ 2,868	\$ 1,302	\$ 996	\$ 832	\$ 3,619	\$ 97	\$ 685	\$ 250	\$ 10,649

The following table details the allocation of the allowance for loan and lease losses by portfolio segment based on the methodology used to evaluate the loans and leases for impairment as of March 31, 2012 and December 31, 2011:

<i>(dollars in thousands)</i>	Home Equity			Commercial and				Unallocated	Total
	Commercial Mortgage	Lines and Loans	Residential Mortgage	Construction	Industrial	Consumer	Leases		
<b>As of March 31, 2012</b>									
Allowance on loans and leases:									
Individually evaluated for impairment	\$	\$ 77	\$ 393	\$ 685	\$ 381	\$	\$	\$	\$ 1,536
Collectively evaluated for impairment	3,187	1,508	1,299	660	3,536	142	508	649	11,489
Purchased credit- impaired <sup>(1)</sup>	9			6					15
Total	\$ 3,196	\$ 1,585	\$ 1,692	\$ 1,351	\$ 3,917	\$ 142	\$ 508	\$ 649	\$ 13,040
<b>As of December 31, 2011</b>									
Allowance on loans and leases:									
Individually evaluated for impairment	\$	\$ 75	\$ 358	\$ 640	\$ 248	\$	\$	\$	\$ 1,321
Collectively evaluated for impairment	3,153	1,632	1,234	741	3,568	119	532	438	11,417
Purchased credit- impaired <sup>(1)</sup>	12			3					15
Total	\$ 3,165	\$ 1,707	\$ 1,592	\$ 1,384	\$ 3,816	\$ 119	\$ 532	\$ 438	\$ 12,753

<sup>(1)</sup> *Purchased credit-impaired loans are evaluated for impairment on an individual basis.*

The following table details the carrying value for loans and leases by portfolio segment based on the methodology used to evaluate the loans and leases for impairment as of March 31, 2012 and December 31, 2011:

<i>(dollars in thousands)</i>	Commercial Mortgage	Home Equity Lines and Loans	Residential Mortgage	Construction	Commercial and Industrial	Consumer	Leases	Total
<b>As of March 31, 2012</b>								
Carrying value of loans and leases:								
Individually evaluated for impairment	\$ 166	\$ 2,918	\$ 9,585	\$ 10,703	\$ 5,134	\$ 15		\$ 28,521
Collectively evaluated for impairment	419,265	199,068	297,013	39,471	265,114	13,629	28,974	1,262,534
Purchased credit- impaired <sup>(1)</sup>	11,465	29	313	1,100	518			13,425
Total	\$ 430,896	\$ 202,015	\$ 306,911	\$ 51,274	\$ 270,766	\$ 13,644	\$ 28,974	\$ 1,304,480
<b>As of December 31, 2011</b>								
Carrying value of loans and leases:								
Individually evaluated for impairment	\$	\$ 2,714	\$ 8,146	\$ 6,062	\$ 2,393	\$ 5		\$ 19,320
Collectively evaluated for impairment	407,095	205,172	298,018	45,696	264,286	11,424	30,390	1,262,081
Purchased credit- impaired <sup>(1)</sup>	12,035	31	314	1,086	525			13,991
Total	\$ 419,130	\$ 207,917	\$ 306,478	\$ 52,844	\$ 267,204	\$ 11,429	\$ 30,390	\$ 1,295,392

<sup>(1)</sup> *Purchased credit-impaired loans are evaluated for impairment on an individual basis.*

**Table of Contents**

As part of the process of allocating the allowance to the different segments of the loan and lease portfolio, Management considers certain credit quality indicators. For the commercial mortgage, construction and commercial and industrial loan segments, periodic reviews of the individual loans are performed by both in-house staff as well as external loan reviewers. The result of these reviews is reflected in the risk grade assigned to each loan. These internally assigned grades are as follows:

Pass Loans considered to be satisfactory with no indications of deterioration.

Special mention Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.

Substandard Loans classified as substandard are inadequately protected by the current net worth and payment capacity of the obligor or of the collateral pledged, if any. Substandard loans have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

Doubtful Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

In addition, the remaining segments of the loan and lease portfolio, which include residential mortgage, home equity lines and loans, consumer, and leases, are allocated portions of the allowance based on their performance status.

The following tables detail the carrying value of loans and leases by portfolio segment based on the credit quality indicators used to allocate the allowance for loan and lease losses as of March 31, 2012 and December 31, 2011:

<i>(dollars in thousands)</i>	Credit Risk Profile by Internally Assigned Grade							
	Commercial Mortgage		Construction		Commercial and Industrial		Total	
	March 31, 2012	December 31, 2011	March 31, 2012	December 31, 2011	March 31, 2012	December 31, 2011	March 31, 2012	December 31, 2011
Pass	\$ 421,485	\$ 414,250	\$ 37,647	\$ 38,367	\$ 261,940	\$ 260,050	\$ 721,072	\$ 712,667
Special Mention	6,290	1,932	3,559	3,704	2,797	1,459	12,646	7,095
Substandard	3,121	2,948	9,816	10,521	5,859	5,523	18,796	18,992
Doubtful <sup>(1)</sup>			252	252	170	172	422	424
<b>Total</b>	<b>\$ 430,896</b>	<b>\$ 419,130</b>	<b>\$ 51,274</b>	<b>\$ 52,844</b>	<b>\$ 270,766</b>	<b>\$ 267,204</b>	<b>\$ 752,936</b>	<b>\$ 739,178</b>

<sup>(1)</sup> Loans balances classified as *Doubtful* have been reduced by partial charge-offs, and are carried at their net realizable value.

<i>(dollars in thousands)</i>	Credit Risk Profile by Payment Activity									
	Residential Mortgage		Home Equity Lines and Loans		Consumer		Leases		Total	
	March 31, 2012	December 31, 2011	March 31, 2012	December 31, 2011	March 31, 2012	December 31, 2011	March 31, 2012	December 31, 2011	March 31, 2012	December 31, 2011
Performing	\$ 303,048	\$ 303,250	\$ 199,133	\$ 205,239	\$ 13,629	\$ 11,424	\$ 28,817	\$ 30,235	\$ 544,627	\$ 550,148
Non-performing	3,863	3,228	2,882	2,678	15	5	157	155	6,917	6,066

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total	\$ 306,911	\$ 306,478	\$ 202,015	\$ 207,917	\$ 13,644	\$ 11,429	\$ 28,974	\$ 30,390	\$ 551,544	\$ 556,214
-------	------------	------------	------------	------------	-----------	-----------	-----------	-----------	------------	------------

**Table of Contents****H. Impaired Loans**

The following tables detail the recorded investment and principal balance of impaired loans by portfolio segment, their related allowance for loan and lease losses and interest income recognized as of the dates or for the periods indicated:

<i>(dollars in thousands)</i>	<b>Recorded Investment<sup>(2)</sup></b>	<b>Principal Balance</b>	<b>Related Allowance</b>	<b>Average Principal Balance</b>	<b>Interest Income Recognized</b>	<b>Cash-Basis Interest Income Recognized</b>
<b>As of or for the three months ended March 31, 2012</b>						
Impaired loans with related allowance:						
Home equity lines and loans	\$ 551	\$ 560	\$ 77	\$ 560	\$	\$
Residential mortgage	2,798	2,839	393	2,729	24	
Construction	5,365	5,381	685	7,110		
Commercial and industrial	1,936	1,943	381	1,943	5	
<b>Total</b>	<b>\$ 10,650</b>	<b>\$ 10,723</b>	<b>\$ 1,536</b>	<b>\$ 12,342</b>	<b>\$ 29</b>	<b>\$</b>
Impaired loans without related allowance <sup>(1) (3)</sup> :						
Commercial mortgage	\$ 166	\$ 171	\$	\$ 171	\$	\$
Home equity lines and loans	2,367	2,423		2,421	1	
Residential mortgage	6,787	7,008		7,133	47	
Construction	5,338	5,338		5,264	13	
Commercial and industrial	3,198	3,242		4,301	3	
Consumer	15	16		16		
<b>Total</b>	<b>\$ 17,871</b>	<b>\$ 18,198</b>	<b>\$</b>	<b>\$ 19,306</b>	<b>\$ 64</b>	<b>\$</b>
<b>Grand total</b>	<b>\$ 28,521</b>	<b>\$ 28,921</b>	<b>\$ 1,536</b>	<b>\$ 31,648</b>	<b>\$ 93</b>	<b>\$</b>

(1) The table above does not include the recorded investment of \$564 thousand of impaired leases without a related allowance for loan and lease losses.

(2) Recorded investment equals principal balance less partial charge-offs and interest payments on non-performing loans that have been applied to principal.

(3) The table above excludes all purchased credit-impaired loans, which are discussed in Note 5E, above.

<i>(dollars in thousands)</i>	<b>Recorded Investment<sup>(2)</sup></b>	<b>Principal Balance</b>	<b>Related Allowance</b>	<b>Average Principal Balance</b>	<b>Interest Income Recognized</b>	<b>Cash-Basis Interest Income Recognized</b>
<b>As of or for the three months ended March 31, 2011</b>						
Impaired loans with related allowance:						
Commercial mortgage	\$ 1,855	\$ 2,443	\$ 301	\$ 2,443	\$	\$
Home equity lines and loans	2,049	2,067	14	2,068	1	
Residential mortgage	6,250	6,458	77	6,465	32	
Commercial and industrial	1,947	4,727	20	4,728	10	
<b>Total</b>	<b>\$ 12,101</b>	<b>\$ 15,695</b>	<b>\$ 412</b>	<b>\$ 15,704</b>	<b>\$ 43</b>	<b>\$</b>
Impaired loans without related allowance <sup>(1) (3)</sup> :						
Home equity lines and loans	131	137		137		
Residential mortgage	\$ 1,411	\$ 1,465	\$	\$ 1,466	\$	\$

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Commercial and industrial	85	263	288
Consumer loans	11	11	11
<b>Total</b>	<b>\$ 1,638</b>	<b>\$ 1,876</b>	<b>\$ 1,902</b>
<b>Grand total</b>	<b>\$ 13,739</b>	<b>\$ 17,571</b>	<b>\$ 17,606</b>

- (1) *The table above does not include the recorded investment of \$1.0 million of impaired leases without a related allowance for loan and lease losses.*
- (2) *Recorded investment equals principal balance less partial charge-offs and interest payments on non-performing loans that have been applied to principal.*
- (3) *The table above excludes all purchased credit-impaired loans, which are discussed in Note 5E, above.*

**Table of Contents**

<i>(dollars in thousands)</i>	<b>Recorded Investment<sup>(2)</sup></b>	<b>Principal Balance</b>	<b>Related Allowance</b>
<b>As of December 31, 2011</b>			
Impaired loans with related allowance:			
Home equity lines and loans	\$ 448	\$ 456	\$ 75
Residential mortgage	2,654	2,682	358
Construction	4,853	6,054	640
Commercial and industrial	1,568	2,160	248
<b>Total</b>	<b>\$ 9,523</b>	<b>\$ 11,352</b>	<b>\$ 1,321</b>
Impaired loans without related allowance <sup>(1) (3)</sup> :			
Home equity lines and loans	\$ 2,266	\$ 2,310	\$
Residential mortgage	5,492	5,863	
Construction	1,209	1,213	
Commercial and industrial	825	855	
Consumer	5	5	
<b>Total</b>	<b>\$ 9,797</b>	<b>\$ 10,246</b>	<b>\$</b>
<b>Grand total</b>	<b>\$ 19,320</b>	<b>\$ 21,598</b>	<b>\$ 1,321</b>

<sup>(1)</sup> The table above does not include the recorded investment of \$680 thousand of impaired leases without a related Allowance.

<sup>(2)</sup> Recorded investment equals principal balance less partial charge-offs and interest payments on non-performing loans that have been applied to principal

**6. Deposits**

The following table details the components of deposits:

<i>(dollars in thousands)</i>	<b>March 31, 2012</b>	<b>December 31, 2011</b>
Non-interest-bearing demand	\$ 334,918	\$ 326,409
Savings, NOW and market rate accounts	790,256	757,904
Time deposits	212,003	209,333
Wholesale time deposits	22,062	23,550
Wholesale non-maturity deposits	66,518	65,173
	<b>\$ 1,425,757</b>	<b>\$ 1,382,369</b>

**7. Short-term and Other Borrowings****A. Short-term borrowings**

The Corporation's short-term borrowings (original maturity of one year or less) which consist of a revolving line of credit with a correspondent bank, funds obtained from overnight repurchase agreements with commercial customers and overnight fed funds are detailed below.

A summary of short-term borrowings is as follows:

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

<i>(dollars in thousands)</i>	<b>March 31, 2012</b>	<b>December 31, 2011</b>
Overnight fed funds	\$	\$
Revolving line of credit with correspondent bank	2,000	
Repurchase agreements	11,254	12,863
Total short-term borrowings	\$ 13,254	12,863



**Table of Contents**

The following table sets forth information concerning short-term borrowings:

<i>(dollars in thousands)</i>	<b>Three Months Ended March 31</b>	
	<b>2012</b>	<b>2011</b>
Balance at period-end	\$ 13,254	\$ 23,326
Maximum amount outstanding at any month-end	14,775	23,326
Average balance outstanding during the period	13,929	10,155
Weighted-average interest rate:		
As of period-end	0.62%	0.35%
Paid during the period	0.17%	0.24%

**B. FHLB Advances and Other Borrowings**

The Corporation's other borrowings consist mainly of advances from the FHLB as well as a commercial mortgage on its Wealth Management Division's offices located in Bryn Mawr, Pennsylvania.

The following table presents the remaining periods until maturity of the FHLB advances and other borrowings:

<i>(dollars in thousands)</i>	<b>March 31,</b>	<b>December 31,</b>
	<b>2012</b>	<b>2011</b>
Within one year	\$ 58,984	\$ 39,276
Over one year through five years	82,490	85,238
Over five years through ten years	22,229	22,253
Over ten years	995	1,028
<b>Total</b>	<b>\$ 164,698</b>	<b>\$ 147,795</b>

The following table presents rate and maturity information on FHLB advances and other borrowings:

<b>Description</b>	<b>Maturity Range*</b>		<b>Weighted Average Rate</b>	<b>Interest Rate</b>		<b>Balance</b>	
	<b>From</b>	<b>To</b>		<b>From</b>	<b>To</b>	<b>March 31, 2012</b>	<b>December 31, 2011</b>
Fixed amortizing	08/03/12	12/29/15	3.57%	3.15%	3.90%	\$ 8,659	\$ 10,535
Adjustable amortizing (commercial mortgage)	12/31/16	01/01/29	3.58%	3.25%	5.50%	13,082	13,692
Bullet maturity	05/09/12	02/01/17	2.16%	1.19%	4.12%	95,000	75,500
Convertible-fixed	12/11/12	08/20/18	2.01%	1.25%	2.62%	47,957	48,068
<b>Total</b>						<b>\$ 164,698</b>	<b>\$ 147,795</b>

\* *Maturity range refers to March 31, 2012 balances*

Included in the table above as of March 31, 2012 and December 31, 2011 are \$48.0 million and \$48.1 million, respectively, of FHLB advances whereby the FHLB has the option, at predetermined times, to convert the fixed interest rate to an adjustable interest rate indexed to the London Interbank Offered Rate ( LIBOR ). The Corporation has the option to prepay these advances, without penalty, if the FHLB elects to convert the interest rate to an adjustable rate. As of March 31, 2012, substantially all the FHLB advances with this convertible feature are subject to conversion in fiscal 2012. These advances are included in the periods in which they mature, rather than the period in which they are subject to conversion.

**C. Other FHLB Information**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

As of March 31, 2012 the Corporation had a maximum borrowing capacity with the FHLB of approximately \$665.0 million, of which the unused capacity was \$499.3 million. In addition, there were unused capacities of \$64.0 million in overnight federal funds line and \$70.5 million of Federal Reserve Discount Window borrowings as of March 31, 2012. In connection with its FHLB borrowings, the Corporation is required to hold the capital stock of the FHLB. The amount of capital stock held was \$11.0 million at March 31, 2012, and \$11.6 million at December 31, 2011. The carrying amount of the FHLB stock approximates its redemption value. During the three months ended March 31, 2012 the FHLB redeemed \$580 thousand of its capital stock.

**Table of Contents**

The level of required investment in FHLB stock is based on the balance of outstanding loans the Corporation has from the FHLB. Although FHLB stock is a financial instrument that represents an equity interest in the FHLB, it does not have a readily determinable fair value. FHLB stock is generally viewed as a long-term investment. Accordingly, when evaluating FHLB stock for impairment, its value should be determined based on the ultimate recoverability of the par value rather than by recognizing temporary declines in value. The Corporation regularly reviews financial statements filed by the FHLB. The most recent financial information available as of April 27, 2012 indicates an increase in the FHLB's net income for the three months ended March 31, 2012 as compared to the same period in 2011. In addition, credit-related other-than-temporary impairments have declined for the three months ended March 31, 2012 as compared to the same period in 2011. Management believes that these indicators, as well as the fact that the FHLB has resumed redemption of its capital stock and the payment of dividends, support the Corporation's assessment that its investment in FHLB capital stock is not other-than-temporarily impaired.

**8. Stock Based Compensation****A. General Information**

The Corporation permits the issuance of stock options, dividend equivalents, performance awards, stock appreciation rights, restricted stock and/or restricted stock units to employees and directors of the Corporation under several plans. The terms and conditions of awards under the plans are determined by the Corporation's Compensation Committee.

Prior to April 25, 2007, all shares authorized for grant as stock-based compensation were limited to grants of stock options. On April 25, 2007, the Shareholders approved the Corporation's 2007 Long-Term Incentive Plan (the 2007 LTIP) under which a total of 428,996 shares of the Corporation's common stock were made available for award grants. On April 28, 2010, the Shareholders approved the Corporation's 2010 Long Term Incentive Plan (2010 LTIP) under which a total of 445,002 shares of the Corporation's common stock were made available for award grants.

The equity awards granted under the 2007 and 2010 LTIPs were authorized to be in the form of, among others, options to purchase the Corporation's common stock, restricted stock awards (RSAs) and performance stock awards (PSAs).

The fair value of the RSAs is based on the closing price on the day preceding the date of the grant.

The PSAs that have been granted to date vest based on the Corporation's total shareholder return relative to the performance of the NASDAQ Community Bank Index for the respective period. The amount of PSAs earned will not exceed 100% of the PSAs awarded. The fair value of the PSAs is calculated using the Monte Carlo Simulation method.

**B. Stock Options**

Stock based compensation cost is measured at the grant date, based on the fair value of the award and is recognized as an expense over the vesting period. The fair value of stock option grants is determined using the Black-Scholes pricing model. The assumptions necessary for the calculation of the fair value are expected life of options, annual volatility of stock price, risk free interest rate and annual dividend yield.

The following table provides information about options outstanding for the three months ended March 31, 2012:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Options outstanding December 31, 2011	876,470	\$ 20.17	\$ 4.55
Granted			
Forfeited	(5,755)	20.56	4.74
Expired			
Exercised	(60,781)	17.40	3.70
Options outstanding March 31, 2012	809,934	\$ 20.38	\$ 4.62



**Table of Contents**

The following table provides information about unvested options for the three months ended March 31, 2012:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Unvested options December 31, 2011	158,515	\$ 20.49	\$ 4.73
Granted			
Vested			
Forfeited	(5,755)	20.56	4.74
Unvested options March 31, 2012	152,760	\$ 20.49	\$ 4.73

For the three months ended March 31, 2012 there were no grants of stock options.

For the three months ended March 31, 2012, the Corporation recognized \$59 thousand of expense related to the stock options. As of March 31, 2012, the total not-yet-recognized compensation expense of unvested stock options is \$381 thousand. This expense will be recognized over a weighted average period of 1.93 years.

Proceeds, related tax benefits realized from options exercised and intrinsic value of options exercised during the three months ended March 31, 2012 and 2011 are detailed below:

<i>(dollars in thousands)</i>	Three Months Ended March 31,	
	2012	2011
Proceeds from exercise of stock options	\$ 1,057	\$ 537
Related tax benefit recognized	76	109
Net proceeds of options exercised	\$ 1,133	\$ 646
Intrinsic value of options exercised	\$ 218	\$ 311

The following table provides information about options outstanding and exercisable at March 31, 2012:

	Outstanding	Exercisable
Number of shares	809,934	657,174
Weighted average exercise price	\$ 20.38	\$ 20.35
Aggregate intrinsic value	\$ 1,882,238	\$ 1,504,046
Weighted average contractual term in years	4.3	3.8

**C. Restricted Stock Awards and Performance Stock Awards**

The Corporation has granted RSAs and PSAs under the 2007 LTIP and 2010 LTIP Plans.

The compensation expense for the RSAs is measured based on the market price of the stock on the day prior to the grant date and is recognized on a straight line basis over the vesting period, accelerated for retirement eligibility. Stock restrictions are subject to alternate vesting for death and disability and retirement.

For the three months ended March 31, 2012, the Corporation recognized \$45 thousand of expense related to the Corporation's RSAs. As of March 31, 2012, there was \$480 thousand of unrecognized compensation cost related to RSAs. This cost will be recognized over a weighted

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

average period of 2.65 years.

The following table details the unvested RSAs for the three months ended March 31, 2012:

	<b>Three Months Ended March 31, 2012</b>	
	<b>Number of Shares</b>	<b>Weighted Average Grant Date Fair Value</b>
Beginning balance	35,025	\$ 18.06
Granted		
Vested		
Forfeited		
Ending balance	35,025	\$ 18.06

The compensation expense for PSAs is measured based on the grant date fair value as calculated using the Monte Carlo Simulation. The Simulation used various assumptions that include expected volatility of 54.8%, a risk free rate of return of 0.74% and a correlation co-efficient of 0.56%.

**Table of Contents**

For the three months ended March 31, 2012, the Corporation recognized \$69 thousand of expense related to the PSAs. As of March 31, 2012, there was \$591 thousand of unrecognized compensation cost related to PSAs. This cost will be recognized over a weighted average period of 2.29 years.

The following table details the unvested PSAs for the three months ended March 31, 2012:

	Three Months Ended March 31, 2012	
	Number of Shares	Weighted Average Grant Date Fair Value
Beginning balance	117,361	\$ 9.86
Granted		
Vested		
Forfeited	(2,950)	9.87
Ending balance	114,411	\$ 9.86

**9. Pension and Other Post-Retirement Benefit Plans**

The Corporation sponsors two pension plans; the qualified defined benefit pension plan ( QDBP ) and the non-qualified defined benefit pension plan ( SERP ). In addition, the Corporation also sponsors a post-retirement benefit plan ( PRBP ).

On February 12, 2008, the Corporation amended the QDBP to cease further accruals of benefits effective March 31, 2008, and amended the 401(K) Plan to provide for a new class of immediately vested discretionary, non-matching employer contributions effective April 1, 2008. Additionally, the Corporation amended the SERP to expand the class of eligible participants to include certain officers of the Bank and to provide that each participant's accrued benefit shall be reduced by the actuarially equivalent value of the immediately vested discretionary, non-matching employer contribution to the 401(K) Plan made on his or her behalf.

The following table provides a reconciliation of the components of the net periodic benefits cost (benefit) for the three months ended March 31, 2012 and 2011:

	Three Months Ended March 31,					
	SERP		QDBP		PRBP	
(dollars in thousands)	2012	2011	2012	2011	2012	2011
Service cost	\$ 67	\$ 41	\$	\$	\$	\$
Interest cost	61	52	394	421	9	12
Expected return on plan assets			(701)	(555)		
Amortization of transition obligation					7	6
Amortization of prior service costs	21	21				(13)
Amortization of net (gain) loss	22		447	200	19	19
Net periodic benefit cost	\$ 171	\$ 114	\$ 140	\$ 66	\$ 35	\$ 24

**QDBP:** As stated in the Corporation's 2011 Annual Report, the Corporation did not have any minimum funding requirements for its QDBP for 2011. However, a \$10 million contribution was made in December 2011. For the three months ended March 31, 2012, no contributions were made to the QDBP.

**SERP:** The Corporation contributed \$34 thousand during the three months ended March 31, 2012 and it is expected to contribute an additional \$105 thousand to the SERP plan for the remaining nine months of 2012.

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

**PRBP:** In 2005, the Corporation capped the maximum annual payment under the PRBP at 120% of the 2005 benefit. This maximum was reached in 2008 and the cap is not expected to be increased above this level.



**Table of Contents****10. Segment Information**

The Corporation aggregates certain of its operations and has identified two segments as follows: Banking and Wealth Management.

Segment information for the three months ended March 31, 2012 and 2011 is as follows:

<i>(dollars in thousands)</i>	2012			2011		
	Banking	Wealth Management	Consolidated	Banking	Wealth Management	Consolidated
Net interest income	\$ 15,965	\$ 1	\$ 15,966	\$ 15,405	\$ 2	\$ 15,407
Less: loan loss provision	1,000		1,000	1,285		1,285
Net interest income after loan loss provision	14,965	1	14,966	14,120	2	14,122
Other income:						
Fees for wealth management services		6,229	6,229		4,190	4,190
Service charges on deposit accounts	580		580	580		580
Loan servicing and other fees	435		435	461		461
Net gain on sale of loans	1,170		1,170	398		398
Net gain on sale of available for sale securities				448		448
Net loss on sale of other real estate owned	(41)		(41)	(19)		(19)
BOLI income	118		118	115		115
Other operating income	1,108	3	1,111	1,032	5	1,037
Total other income	3,370	6,232	9,602	3,015	4,195	7,210
Other expenses:						
Salaries & wages	5,105	2,400	7,505	4,664	1,677	6,341
Employee benefits	1,586	574	2,160	1,267	468	1,735
Occupancy & equipment	1,943	323	2,266	1,980	202	2,182
Amortization of intangible assets	293	435	728	253	77	330
Professional fees	623	34	657	374	36	410
Other operating expenses	2,635	591	3,226	2,864	335	3,199
Total other expenses	12,185	4,357	16,542	11,402	2,795	14,197
Segment profit	6,150	1,876	8,026	5,733	1,402	7,135
Intersegment (revenues) expenses*	(113)	113		(30)	30	
Pre-tax segment profit after eliminations	\$ 6,037	\$ 1,989	\$ 8,026	\$ 5,703	\$ 1,432	\$ 7,135
% of segment pre-tax profit after eliminations	75.2%	24.8%	100.0%	79.9%	20.1%	100%
Segment assets <i>(dollars in millions)</i>	\$ 1,803.9	\$ 34.2	\$ 1,838.1	\$ 1,699.0	\$ 15.0	\$ 1,714.0

\* Inter-segment revenues consist of rental payments, interest on deposits and management fees. Other segment information is as follows:

**Wealth Management Segment Activity**

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

	March 31, 2012	December 31, 2011
Assets under management, administration, supervision and brokerage ( <i>dollars in millions</i> )	\$ 5,153.0	\$ 4,831.6

**11. Mortgage Servicing Rights**

The following tables summarize the Corporation's activity related to mortgage servicing rights (MSRs) for the three months ended March 31, 2012 and 2011:

<i>(dollars in thousands)</i>	<b>Three Months Ended March 31,</b>	
	<b>2012</b>	<b>2011</b>
Balance, December 31	\$ 4,041	\$ 4,925
Additions	285	130
Amortization	(219)	(169)
Recovery	110	
Impairment		(8)
Balance, March 31	\$ 4,217	\$ 4,878
Fair value	\$ 4,450	\$ 5,946
Loans serviced for others	\$ 571,440	\$ 574,422

As of March 31, 2012 and December 31, 2011, key economic assumptions and the sensitivity of the current fair value of MSRs to immediate 10 and 20 percent adverse changes in those assumptions are as follows:

<i>(dollars in thousands)</i>	<b>March 31, 2012</b>	<b>December 31, 2011</b>
Fair value amount of MSRs	\$ 4,450	\$ 4,041
Weighted average life (in years)	4.6	4.0
Prepayment speeds (constant prepayment rate)*	16.1	18.8
Impact on fair value:		
10% adverse change	\$ (240)	\$ (242)
20% adverse change	\$ (461)	\$ (461)
Discount rate	10.50%	10.25%
Impact on fair value:		
10% adverse change	\$ (148)	\$ (118)
20% adverse change	\$ (286)	\$ (228)

\* Represents the weighted average prepayment rate for the life of the MSR asset.

**Table of Contents**

These assumptions and sensitivities are hypothetical and should be used with caution. Changes in fair value based on a 10% variation in assumptions generally cannot be extrapolated because the relationship of the change in assumptions to the change in fair value may not be linear. Also, the effect of a variation in a particular assumption on the fair value of the MSRs is calculated without changing any other assumption. In reality, changes in one factor may result in changes in another, which could magnify or counteract the sensitivities.

**12. Goodwill and Other Intangibles**

The Corporation's goodwill and intangible assets related to the acquisitions of Lau Associates LLC ( Lau ) in July, 2008, First Keystone Financial, Inc. ( FKF ) in July, 2010 and PWMG in May, 2011 are detailed below:

<i>(dollars in thousands)</i>	Beginning			Ending	
	Balance 1/1/12	Additions	Amortization	Balance 3/31/12	Amortization Period
Goodwill Lau	\$ 9,846	\$	\$	\$ 9,846	Indefinite
Goodwill FKF	9,122			9,122	Indefinite
Goodwill PWMG	5,721			5,721	Indefinite
Total	\$ 24,689	\$	\$	\$ 24,689	
Core deposit intangible	1,628		(75)	1,553	10 years
Customer relationships	12,376		(247)	12,129	15 to 20 years
Non compete agreement	3,770		(187)	3,583	5.5 to 10 years
Brand (trade name)	240			240	Indefinite
Total	\$ 18,014	\$	\$ (509)	\$ 17,505	
Grand total	\$ 42,703		\$ (509)	\$ 42,194	

The Corporation performed its annual review of goodwill and identifiable intangible assets at December 31, 2011 in accordance with ASC 350, Intangibles Goodwill and Other. For the three months ended March 31, 2012, the Corporation determined there were no events that would trigger impairment testing of goodwill and other intangible assets.

**13. Shareholders' Equity****Dividend**

During the first quarter of 2012, the Corporation declared and paid a regular quarterly dividend of \$0.16 per share. This payment totaled \$2.1 million, based on outstanding shares at February 13, 2012 of 13,218,685. On May 2, 2012, the Corporation's Board of Directors declared a regular quarterly dividend of \$0.16 per share payable June 1, 2012 to shareholders of record as of May 14, 2012.

**S-3 Shelf Registration Statement and Offerings Thereunder**

In April 2012, the Corporation filed a shelf registration statement (the Shelf Registration Statement) to replace its 2009 Shelf Registration Statement, which was set to expire in June 2012. This new Shelf Registration Statement allows the Corporation to raise additional capital through offers and sales of registered securities consisting of common stock, debt securities, warrants to purchase common stock, stock purchase contracts and units or units consisting of any combination of the foregoing securities. Using the prospectus in the Shelf Registration Statement, together with applicable prospectus supplements, the Corporation may sell, from time to time, in one or more offerings, any amount of such securities in a dollar amount up to \$150,000,000, in the aggregate.

The Corporation has in place under its Shelf Registration Statement a Dividend Reinvestment and Stock Purchase Plan (the Plan), which was amended and restated on April 27, 2012, primarily to increase the number of shares which can be issued by the Corporation from 850,000 to 1,500,000 shares of registered common stock. The Plan allows for the grant of a request for waiver ( RFW ) above the Plan's maximum investment of \$120 thousand per account per year. An RFW is granted based on a variety of factors, including the Corporation's current and projected capital needs, prevailing market prices of the Corporation's common stock and general economic and market conditions.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The Plan is intended to allow both existing shareholders and new investors to easily and conveniently increase their investment in the Corporation without incurring many of the fees and commissions normally associated with brokerage transactions. For the three months ended March 31, 2012, the Corporation issued 2,424 shares and raised \$48 thousand through the Plan. As of March 31, 2012, the Plan had raised \$11.6 million and issued 651,617 shares of common stock since it was established in July 2009.

---

## **Table of Contents**

### **14. Accounting for Uncertainty in Income Taxes**

The Corporation recognizes the financial statement benefit of a tax position only after determining that the Corporation would be more likely than not to sustain the position following an examination. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50% likelihood of being realized upon settlement with the relevant tax authority.

The Corporation is subject to income taxes in the United States federal jurisdiction and multiple state jurisdictions. The Corporation is no longer subject to U.S. Federal income tax examination by taxing authorities for years before 2008.

The Corporation's policy is to record interest and penalties on uncertain tax positions as income tax expense. No interest or penalties were accrued in the three months ended March 31, 2012. There were no reserves for uncertain income tax positions recorded during the three months ended March 31, 2012.

### **15. Fair Value Measurement**

The following disclosures are made in conjunction with the application of fair value measurements.

FASB ASC 820 Fair Value Measurement establishes a fair value hierarchy based on the nature of data inputs for fair value determinations, under which the Corporation is required to value each asset using assumptions that market participants would utilize to value that asset. When the Corporation uses its own assumptions, it is required to disclose additional information about the assumptions used and the effect of the measurement on earnings or the net change in assets for the period.

The Corporation's available for sale investment securities, which generally include state and municipal securities, U.S. government agencies and mortgage backed securities, are reported at fair value. These securities are valued by an independent third party. The third party's evaluations are based on market data. They utilize evaluated pricing models that vary by asset and incorporate available trade, bid and other market information. For securities that do not trade on a daily basis, their pricing applications apply available information such as benchmarking and matrix pricing. The market inputs normally sought in the evaluation of securities include benchmark yields, reported trades, broker/dealer quotes (only obtained from market makers or broker/dealers recognized as market participants), issuer spreads, two-sided markets, benchmark securities, bid, offers and reference data. For certain securities, additional inputs may be used or some market inputs may not be applicable. Inputs are prioritized differently on any given day based on market conditions.

U.S. Government agencies are evaluated and priced using multi-dimensional relational models and option adjusted spreads. State and municipal securities are evaluated on a series of matrices including reported trades and material event notices. Mortgage backed securities are evaluated using matrix correlation to treasury or floating index benchmarks, prepayment speeds, monthly payment information and other benchmarks. Other available for sale investments are evaluated using a broker-quote based application, including quotes from issuers.

The value of the investment portfolio is determined using three broad levels of inputs:

**Level 1** Quoted prices in active markets for identical securities.

**Level 2** Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active and model derived valuations whose inputs are observable or whose significant value drivers are observable.

**Level 3** Instruments whose significant value drivers are unobservable.

These levels are not necessarily an indication of the risks or liquidity associated with these investments. The following tables summarize the assets at March 31, 2012 and December 31, 2011 that are recognized on the Corporation's balance sheet using fair value measurement determined based on the differing levels of input.

**Table of Contents**

Fair value of assets measured on a recurring and non-recurring basis as of March 31, 2012:

<i>(dollars in millions)</i>	<b>Total</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
<b>Assets Measured at Fair Value on a Recurring Basis:</b>				
Available for sale investment securities:				
Obligations of the U.S. government agencies	\$ 107.1	\$	\$ 107.1	\$
Obligations of state & political subdivisions	13.1		13.1	
Mortgage-backed securities	128.2		128.2	
Collateralized mortgage obligations	49.0		49.0	
Corporate bonds	12.9		12.9	
Investment certificates of deposit	2.4		2.4	
Bond mutual funds	12.0	12.0		
Other debt securities	1.9		1.9	
<b>Total assets measured on a recurring basis at fair value</b>	<b>\$ 326.6</b>	<b>\$ 12.0</b>	<b>\$ 314.6</b>	<b>\$</b>
<b>Assets Measured at Fair Value on a Non-Recurring Basis</b>				
Mortgage servicing rights	\$ 1.4	\$	\$	\$ 1.4
Impaired loans and leases	27.5			27.5
Other real estate owned ( OREO )	0.4			0.4
<b>Total assets measured on a non-recurring basis at fair value</b>	<b>\$ 29.3</b>	<b>\$</b>	<b>\$</b>	<b>\$ 29.3</b>

Fair value of assets measured on a recurring and non-recurring basis as of December 31, 2011

<i>(dollars in millions)</i>	<b>Total</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
<b>Assets Measured at Fair Value on a Recurring Basis:</b>				
Available for sale investment securities:				
Obligations of the U.S. government agencies	\$ 104.6	\$	\$ 104.6	\$
Obligations of state & political subdivisions	8.4		8.4	
Mortgage-backed securities	97.8		97.8	
Collateralized mortgage obligations	32.6		32.6	
Corporate bonds	12.7		12.7	
Investment certificates of deposit	2.4		2.4	
Bond mutual funds	11.9	11.9		
Other debt securities	1.9		1.9	
<b>Total assets measured on a recurring basis at fair value</b>	<b>\$ 272.3</b>	<b>\$ 11.9</b>	<b>\$ 260.4</b>	<b>\$</b>
<b>Assets Measured at Fair Value on a Non-Recurring Basis</b>				
Mortgage servicing rights	\$ 4.0	\$	\$ 4.0	\$
Impaired loans and leases	18.7		18.7	
OREO	0.5		0.5	
<b>Total assets measured on a non-recurring basis at fair value</b>	<b>\$ 23.2</b>	<b>\$</b>	<b>\$ 23.2</b>	<b>\$</b>

During the three months ended March 31, 2012, net increases of \$215 thousand were recorded in the Allowance as a result of adjusting the carrying value and estimated fair value of the impaired loans in the above tables. As it relates to the fair values of assets measured on a recurring basis, there have been no transfers between levels during the three months ended March 31, 2012.

There have been no transfers between levels during the three months ended March 31, 2012.

### **Impaired Loans**

The Corporation evaluates and values impaired loans at the time the loan is identified as impaired, and the fair values of such loans are estimated using Level 3 inputs in the fair value hierarchy. Each loan's collateral has a unique appraisal and management's discount of the value is based on the factors unique to each impaired loan. The significant unobservable input in determining the fair value is management's subjective discount on appraisals of the collateral securing the loan, which range from 10% - 50%. Collateral may consist of real estate and/or business assets including equipment, inventory and/or accounts receivable and the value of these assets is determined based on the appraisals by qualified licensed appraisers hired by the Corporation. Appraised and reported values may be discounted based on management's historical knowledge, changes in market conditions from the time of valuation, estimated costs to sell, and/or management's expertise and knowledge of the client and the client's business.

### **Other Real Estate Owned**

Other real estate owned consists of properties acquired as a result of foreclosures and deeds in-lieu-of foreclosure. Properties are classified as OREO and are reported at the lower of cost or fair value less cost to sell, and are classified as Level 3 in the fair value hierarchy.

In light of the continuing slow-down in the real estate market, management is required to utilize a more significant level of unobservable inputs and, as such, the Corporation has reclassified the hierarchical levels of both Impaired Loans and Other Real Estate Owned to Level 3 as of March 31, 2012.

### **Mortgage Servicing Rights**

The fair value of the MSR's for these periods was determined using a proprietary third-party valuation model that calculates the present value of estimated future servicing income. The model incorporates assumptions that market participants use in estimating future net servicing income, including estimates of prepayment speeds and discount rates. Due to the proprietary nature of the valuation model used, the Corporation classifies the value of MSR's as using Level 3 inputs.

In light of the continued climate of depressed interest rates, the Corporation has determined that the third party valuation firm that values the Corporation's MSR's is relying on a more significant level of unobservable inputs and, as such, the Corporation has reclassified the hierarchical levels of MSR's to Level 3 as of March 31, 2012.



## **Table of Contents**

### **16. Fair Value of Financial Instruments**

FASB ASC 825, Disclosures about Fair Value of Financial Instruments requires disclosure of the fair value information about financial instruments, whether or not recognized in the balance sheet, for which it is practicable to estimate such value. In cases where quoted market prices are not available, fair values are based on estimates using present value or other market value techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparison to independent markets and, in many cases, could not be realized in immediate settlement of the instrument. The aggregate fair value amounts presented below do not represent the underlying value of the Corporation.

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value:

#### **Cash and Cash Equivalents**

The carrying amounts reported in the balance sheet for cash and cash equivalents approximate their fair values.

#### **Investment Securities Available for Sale**

Estimated fair values for investment securities are generally valued by an independent third party based on market data utilizing pricing models that vary by asset and incorporate available trade, bid and other market information. See Note 4 for more information.

#### **Loans Held for Sale**

The fair value of loans held for sale is based on pricing obtained from secondary markets.

#### **Net Portfolio Loans and Leases**

For variable rate loans that reprice frequently and which have no significant change in credit risk, estimated fair values are based on carrying values. Fair values of certain mortgage loans and consumer loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality and are indicative of an entry price. The estimated fair value of nonperforming loans is based on discounted estimated cash flows as determined by the internal loan review of the Bank or the appraised market value of the underlying collateral, as determined by independent third party appraisers.

#### **Mortgage Servicing Rights**

The fair value of the MSR is determined using a proprietary third-party valuation model that calculates the present value of estimated future servicing income. The model incorporates assumptions that market participants use in estimating future net servicing income, including estimates of prepayment speeds and discount rates.

#### **Other Assets**

The carrying amount of accrued interest receivable and other investments approximates fair value.

#### **Deposits**

The estimated fair values disclosed for noninterest-bearing demand deposits, savings, NOW accounts, and Market Rate accounts are, by definition, equal to the amounts payable on demand at the reporting date (i.e., their carrying amounts). Fair values for certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of expected monthly maturities on the certificate of deposit. FASB Codification 825 defines the fair value of demand deposits as the amount payable on demand as of the reporting date and prohibits adjusting estimated fair value from any value derived from retaining those deposits for an expected future period of time.

**Table of Contents****Short-term borrowings**

The carrying amount of short-term borrowings, which include overnight repurchase agreements and overnight fed funds, approximate their fair value.

**FHLB Advances and Other Borrowings**

The fair value of FHLB advances and other borrowings, which includes a commercial mortgage loan on the Corporation's Wealth Management building, is established using a discounted cash flow calculation that applies interest rates currently being offered on mid-term and long term borrowings with equivalent maturities.

**Subordinated Debentures**

The fair value of subordinated debentures is established using a discounted cash flow calculation that applies interest rates currently being offered on comparable borrowings.

**Other Liabilities**

The carrying amounts of accrued interest payable, accrued taxes payable and other accrued payables approximate fair value.

**Off-Balance Sheet Commitments**

Estimated fair values of the Corporation's commitments to extend credit, standby letters of credit and financial guarantees are not included in the table below as their carrying values generally approximate their fair values. These instruments generate fees that approximate those currently charged to originate similar commitments.

The carrying amount, estimated fair value and fair value hierarchy level of the Corporation's financial instruments as of the dates indicated are as follows:

	Fair Value Hierarchy Level*	As of March 31, 2012		As of December 31 2011	
		Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
<i>(dollars in thousands)</i>					
<b>Financial assets:</b>					
Cash and cash equivalents	Level 1	\$ 67,698	\$ 67,698	\$ 69,140	\$ 69,140
Investment securities AFS	See Note 15	326,601	326,601	272,317	272,317
Loans held for sale	Level 2	5,784	5,907	1,588	1,667
Net portfolio loans and leases	Level 3	1,291,440	1,338,899	1,282,639	1,311,058
Mortgage servicing rights	Level 3	4,217	4,450	4,041	4,041
Other assets	Level 3	22,756	22,756	23,261	23,261
<b>Total financial assets</b>		<b>\$ 1,718,496</b>	<b>\$ 1,766,311</b>	<b>\$ 1,652,986</b>	<b>\$ 1,681,484</b>
<b>Financial liabilities:</b>					
Deposits	Level 2	\$ 1,425,757	\$ 1,426,398	\$ 1,382,369	\$ 1,382,865
Short-term borrowings	Level 2	13,254	13,254	12,863	12,863
FHLB advances and other borrowings	Level 2	164,698	168,894	147,795	151,767
Subordinated debentures	Level 2	22,500	21,976	22,500	21,511
Other liabilities	Level 2	20,530	20,537	23,467	23,467

Total financial liabilities	\$ 1,646,739	\$ 1,651,059	\$ 1,588,994	\$ 1,592,473
-----------------------------	--------------	--------------	--------------	--------------

\* see Note 15 for a description of fair value hierarchy levels

**17. New Accounting Pronouncements**

**FASB ASU No. 2011-02 Receivables (Topic 310): A Creditor's Determination of Whether a Restructuring is a Troubled Debt Restructuring**

In April 2011, the FASB issued Accounting Standards Update (ASU) No. 2011-02, Receivables (Topic 310): A Creditor's Determination of Whether a Restructuring is a Troubled Debt Restructuring, (ASU 2011-02). The amendments in this ASU are effective for the first interim or annual period beginning on or after June 15, 2011, and are applied retrospectively to the beginning of the annual period of adoption. The Corporation has adopted the methodologies prescribed by this ASU.

**Table of Contents**

**FASB ASU No. 2011-03, Reconsideration of Effective Control for Repurchase Agreements (Topic 860)**

On April 29, 2011, the FASB issued ASU No. 2011-03, Reconsideration of Effective Control for Repurchase Agreements (Topic 860) , which removes the collateral maintenance provision that is currently required when determining whether a transfer of a financial instrument is accounted for as a sale or a secured borrowing. The Corporation has adopted ASU 2011-03 with no impact on its financial condition, results of operations, and disclosures.

**FASB ASU No. 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS (Topic 820)**

On May 12, 2011, the FASB issued ASU No. 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS (Topic 820) , which is a joint effort between the FASB and IASB to converge fair value measurement and disclosure guidance. The ASU permits measuring financial assets and liabilities on a net credit risk basis, if certain criteria are met. The ASU also increases disclosure surrounding company-determined market price (Level 3) financial instruments and also requires the fair value hierarchy disclosure of financial assets and liabilities that are not recognized at fair value in the statement of financial position, but are included in disclosures at fair value. The Corporation has adopted ASU 2011-04 with no impact on its financial condition and results of operations.

**FASB ASU No. 2011-05, Presentation of Comprehensive Income (Topic 220)**

On June 16, 2011, the FASB issued ASU No. 2011-05, Presentation of Comprehensive Income (Topic 220) , which requires companies to report total net income, each component of comprehensive income, and total comprehensive income on the face of the income statement, or as two consecutive statements. The Corporation has adopted ASU No. 2011-05 in its consolidated financial statements with no impact on its financial condition and results of operations.

**FASB ASU No. 2011-08, Testing Goodwill for Impairment (Topic 350)**

On September 15, 2011, the FASB issued ASU 2011-08, Intangibles-Goodwill and Other Testing Goodwill for Impairment. The amendments in this update will allow an entity to first assess qualitative factors to determine whether it is necessary to perform the two-step quantitative goodwill impairment test. Under these amendments, an entity would not be required to calculate the fair value of a reporting unit unless the entity determines, based on a qualitative assessment, that it is more likely than not that its fair value is less than its carrying amount. The amendments include a number of events and circumstances for an entity to consider in conducting the qualitative assessment. The provisions of ASU 2011-08 are effective for years beginning after December 15, 2011 for both public and nonpublic entities, although earlier adoption is allowed. The Corporation does not expect that adoption of ASU No. 2011-08 will have a significant impact on the Company's consolidated financial statements.

**FASB ASU No. 2011-12, Comprehensive Income (Topic 220)**

In December 2011, the FASB issued ASU 2011-12 Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update No. 2011-05. This update defers the effective date of the requirement to present separate line items on the income statement for reclassification adjustments of items out of accumulated other comprehensive income into net income. The deferral is temporary until the Board reconsiders the operational concerns and needs of financial statement users. The Board has not yet established a timetable for its reconsideration. Entities are still required to present reclassification adjustments within other comprehensive income either on the face of the statement that reports other comprehensive income or in the notes to the financial statements. The Corporation does not expect ASU No. 2011-12 will have a material impact on its financial statements but will result in a revised presentation of reclassifications of items out of accumulated other comprehensive income.

**18. Subsequent Events**

On April 27, 2012, The Bryn Mawr Trust Company (the Bank ), a wholly owned subsidiary of the Corporation, entered into a definitive Purchase and Assumption Agreement (the Agreement ) with First Bank of Delaware ( FBD ) pursuant to which the Bank will acquire certain consumer and business deposit and loan accounts as well as FBD's branch located at Brandywine Commons, 1000 Rocky Run Parkway, Wilmington, Delaware (the Branch ). The transaction is expected to increase both loans and deposits of the Bank by approximately \$100 million each. The purchase price under the Agreement will be paid in cash in an amount to be determined at closing based on the amount of the deposits and other liabilities assumed by the Bank, the outstanding principal balance of the loans being purchased, the personal property and leasehold improvements associated with the Branch being acquired, and the cash located at the Branch, as of the effective time of the closing. The transaction is expected to close in the fourth quarter of 2012.



**Table of Contents****ITEM 2 Management's Discussion and Analysis of Results of Operation and Financial Condition  
Brief History of the Corporation**

The Bryn Mawr Trust Company (the **Bank**) received its Pennsylvania banking charter in 1889 and is a member of the Federal Reserve System. In 1986, Bryn Mawr Bank Corporation (the **Corporation**) was formed and on January 2, 1987, the Bank became a wholly-owned subsidiary of the Corporation. The Bank and Corporation are headquartered in Bryn Mawr, Pennsylvania, a western suburb of Philadelphia. The Corporation and its subsidiaries provide wealth management, community banking, residential mortgage lending, insurance and business banking services to customers through seventeen full-service branches and seven limited-hour retirement community offices throughout the Montgomery, Delaware and Chester Counties of Pennsylvania. The Corporation's stock trades on the NASDAQ Stock Market (**NASDAQ**) under the symbol **BMTC**. The goal of the Corporation is to become the preeminent community bank and wealth management organization in the Philadelphia area.

The Corporation operates in a highly competitive market area that includes local, national and regional banks as competitors along with savings banks, credit unions, insurance companies, trust companies, registered investment advisors and mutual fund families. The Corporation and its subsidiaries are regulated by many agencies including the Securities and Exchange Commission (**SEC**), NASDAQ, Federal Deposit Insurance Corporation (**FDIC**), the Federal Reserve Board and the Pennsylvania Department of Banking.

**Acquisition of the Private Wealth Management Group of the Hershey Trust Company**

On May 27, 2011, the Corporation acquired the Private Wealth Management Group (**PWMG**) of the Hershey Trust Company (**HTC**) for \$18.4 million, of which \$8.1 million cash and 322,101 unregistered shares of the BMBC common stock, valued at \$6.7 million, were paid at closing, and \$3.6 million cash was placed in escrow to be paid in three equal installments on the 6-, 12- and 18-month anniversaries of February 17, 2011, subject to certain post-closing contingencies relating to the assets under management. The first two payments of \$1.2 million each were issued on August 31, 2011 and March 2, 2012. Additionally, on September 30, 2011, the Corporation filed with the SEC a registration statement on Form S-3 (File No. 333-177109) to register for resale the 322,101 shares issued as part of the purchase price. The aforementioned registration statement became effective on November 18, 2011.

**Results of Operations**

The following is the Corporation's discussion and analysis of the significant changes in the financial condition, results of operations, capital resources and liquidity presented in the accompanying consolidated financial statements. The Corporation's consolidated financial condition and results of operations consist almost entirely of the Bank's financial condition and results of operations. Current performance does not guarantee, and may not be indicative of, similar performance in the future.

**Critical Accounting Policies, Judgments and Estimates**

The accounting and reporting policies of the Corporation and its subsidiaries conform with U.S. generally accepted accounting principles (**GAAP**). All inter-company transactions are eliminated in consolidation and certain reclassifications are made when necessary to conform the previous year's financial statements to the current year's presentation. In preparing the consolidated financial statements, the Corporation is required to make estimates and assumptions that affect the reported amount of assets and liabilities as of the dates of the balance sheets and revenues and expenditures for the periods presented. Therefore, actual results could differ from these estimates.

The allowance for loan and lease losses involves a higher degree of judgment and complexity than other significant accounting policies. The allowance for loan and lease losses is calculated with the objective of maintaining a reserve level believed by the Corporation to be sufficient to absorb estimated probable credit losses. The Corporation's determination of the adequacy of the allowance is based on periodic evaluations of the loan and lease portfolio and other relevant factors. However, this evaluation is inherently subjective as it requires material estimates, including, among others, expected default probabilities, expected loan commitment usage, the amounts and timing of expected future cash flows on impaired loans and leases, value of collateral, estimated losses on consumer loans and residential mortgages and general amounts for historical loss experience. The process also considers economic conditions, international events, and inherent risks in the loan and lease portfolio. All of these factors may be susceptible to significant change. To the extent actual outcomes differ from the Corporation's estimates, additional provisions for loan and lease losses may be required that would adversely impact earnings in future periods. See the section of this document titled **Asset Quality and Analysis of Credit Risk** for additional information.

Other significant accounting policies are presented in Footnote 1 **Summary of Significant Accounting Policies**, in the Notes to Consolidated Financial Statements in the Corporation's 2011 Annual Report.



## **Table of Contents**

### **Executive Overview**

The following items highlight the Corporation's results of operations for the three months ended March 31, 2012, as compared to the same periods in 2011, and the changes in its financial condition as of March 31, 2012 as compared to December 31, 2011. More detailed information related to these highlights can be found in the sections that follow.

### **Three Month Results**

A comparison of the results of operations for the three months ended March 31, 2012, to the same period in 2011, reflects the impact of the May 27, 2011 acquisition of PWMG.

Net income for the three months ended March 31, 2012 was \$5.2 million, or diluted earnings per share of \$0.40, an increase of \$519 thousand as compared to net income of \$4.7 million, or diluted earnings per share of \$0.38, for the same period in 2011.

Return on average equity ( ROE ) and return on average assets ( ROA ) for the three months ended March 31, 2012 were 11.26% and 1.18%, respectively, as compared to ROE and ROA of 11.65% and 1.13%, respectively, for the same period in 2011.

Tax-equivalent net interest income increased \$505 thousand, or 3.2%, to \$16.0 million for the three months ended March 31, 2012, as compared to \$15.5 million for the same period in 2011.

The provision for loan and lease losses (the Provision ) for the three months ended March 31, 2012 was \$1.0 million, a decrease of \$285 thousand, or 22.2%, from the \$1.3 million recorded for the same period in 2011.

Non-interest income of \$9.6 million for the three months ended March 31, 2012 increased \$2.4 million, or 33.2%, as compared to \$7.2 million for the same period in 2011.

Non-interest expense of \$16.5 million for the three months ended March 31, 2012 increased \$2.3 million, or 16.5%, as compared to \$14.2 million for the same period in 2011.

Fees for Wealth Management services of \$6.2 million for the three months ended March 31, 2012 increased \$2.0 million, or 48.7%, as compared to \$4.2 million for the same period in 2011.

### **Changes in Financial Condition**

Total assets of \$1.84 billion as of March 31, 2012 increased \$63.2 million from \$1.77 billion as of December 31, 2011.

Shareholders' equity of \$191.3 million as of March 31, 2012 increased \$5.4 million from \$185.9 million as of December 31, 2011.

Total portfolio loans and leases as of March 31, 2012 were \$1.30 billion, a slight increase of \$9.1 million from the December 31, 2011 balance.



## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total non-performing loans and leases of \$22.6 million represented 1.73% of portfolio loans and leases as of March 31, 2012 as compared to \$14.3 million, or 1.11%, of portfolio loans and leases as of December 31, 2011.

The allowance for loan and lease losses (the Allowance ) of \$13.0 million as of March 31, 2012 represented 1.00% of portfolio loans and leases as compared to \$12.8 million, or 0.98% of portfolio loans and leases as of December 31, 2011.

Total deposits of \$1.43 billion as of March 31, 2012 increased \$43.4 million, or 3.1%, from \$1.38 billion as of December 31, 2011.

Wealth Management assets under management, administration, supervision and brokerage as of March 31, 2012 were \$5.2 billion, an increase of \$321.4 million from December 31, 2011.

**Table of Contents****Other Recent Developments**

On February 3, 2012, the Corporation entered into a definitive stock purchase agreement to acquire Davidson Trust Company ( DTC ) from Boston Private Financial Holdings, Inc. and members of DTC 's management group for a total purchase price of up to \$10.5 million, of which \$7.35 million is to be paid at closing in cash and up to \$3.15 million is to be paid in cash installments on the 6-, 12- and 18-month anniversaries of the date of closing, subject to certain post-closing contingencies relating to DTC 's assets under management. The acquisition of DTC is expected to close in the second quarter of 2012, subject to certain conditions and regulatory approvals. The acquisition of DTC is anticipated to add \$1.0 billion to the Wealth Management Division 's assets under management, administration, supervision and brokerage.

On April 27, 2012, The Bryn Mawr Trust Company (the Bank ), a wholly owned subsidiary of the Corporation, entered into a definitive Purchase and Assumption Agreement (the Agreement ) with First Bank of Delaware ( FBD ) pursuant to which the Bank will acquire certain consumer and business deposit and loan accounts as well as FBD 's branch located at Brandywine Commons, 1000 Rocky Run Parkway, Wilmington, Delaware (the Branch ). The transaction is expected to increase both loans and deposits of the Bank by approximately \$100 million. The purchase price under the Agreement will be paid in cash in an amount to be determined at closing based on the amount of the deposits and other liabilities assumed by the Bank, the outstanding principal balance of the loans being purchased, the personal property and leasehold improvements associated with the Branch being acquired, and the cash located at the Branch, as of the effective time of the closing. The transaction is expected to close in the fourth quarter of 2012.

The Corporation expects to open its eighteenth full-service branch in Bala Cynwyd, Pennsylvania, just outside Philadelphia, during the fourth quarter of 2012.

**Key Performance Ratios**

Key financial performance ratios for the three months ended March 31, 2012 and 2011 are shown in the tables below:

	Three Months Ended March 31,	
	2012	2011
Annualized return on average equity	11.26%	11.65%
Annualized return on average assets	1.18%	1.13%
Efficiency ratio *	64.7%	62.8%
Tax equivalent net interest margin	3.93%	4.03%
Diluted earnings per share	\$ 0.40	\$ 0.38
Dividend per share	\$ 0.16	\$ 0.15

\* The efficiency ratio is calculated by dividing the non-interest expense by the sum of net interest income and non-interest income. Key period end ratios and balances for the periods indicated are shown in the table below:

(dollars in millions, except per share amounts)	March 31, 2012	December 31, 2011
Book value per share	\$ 14.43	\$ 14.09
Tangible book value per share	\$ 11.25	\$ 10.82
Allowance for loan and lease losses as a percentage of loans and leases	1.00%	0.98%
Tier I capital to risk weighted assets	11.63%	11.26%
Tangible common equity ratio	8.30%	8.27%

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Loan to deposit ratio	91.9%	93.8%
Wealth assets under management, administration, supervision and brokerage	\$ 5,153.0	\$ 4,831.6
Portfolio loans and leases	\$ 1,304.5	\$ 1,295.4
Total assets	\$ 1,838.1	\$ 1,774.9
Shareholders equity	\$ 191.3	\$ 185.9

**Components of Net Income**

Net income is affected by five major elements: **Net Interest Income**, or the difference between interest income and loan fees earned on loans, leases and investments and interest expense paid on deposits and borrowed funds; **Provision For Loan and Lease Losses**, or the amount added to the allowance for loan and lease losses to provide for estimated inherent losses on loans and leases; **Non-Interest Income** which is made up primarily of certain fees, wealth management revenue, residential mortgage activities and gains

**Table of Contents**

and losses from the sale of loans, securities and other assets; **Non-Interest Expense**, which consists primarily of salaries, employee benefits and other operating expenses; and **Income Taxes**. Each of these major elements will be reviewed in more detail in the following discussion.

**Tax-Equivalent Net Interest Income**

Tax-equivalent net interest income for the three months ended March 31, 2012 increased \$505 thousand, as compared to the same period in 2011. This increase was primarily the result of a \$78.1 million increase in average interest-earning assets between the periods, which was partially offset by a \$33.5 million increase in average interest-bearing liabilities. The increase in average interest-earning assets was the result of a \$95.4 million increase in average portfolio loans, partially offset by an \$8.5 million decrease in available for sale investment securities between the periods. The tax equivalent net interest margin for the three months ended March 31, 2012 was 3.93%, a decrease of 10 basis points from the 4.03% tax equivalent net interest margin for the same period in 2011.

**Rate/Volume Analysis (tax equivalent basis\*)**

The rate volume analysis in the table below analyzes dollar changes in the components of interest income and interest expense as they relate to the change in balances (volume) and the change in interest rates (rate) of tax-equivalent net interest income for the three months ended March 31, 2012 as compared to the same period in 2011, allocated by rate and volume. The change in interest income and/or expense due to both volume and rate has been allocated to changes in volume.

<i>(dollars in thousands, increase/(decrease))</i>	<b>Three Months Ended March 31, 2012 Compared to 2011</b>		
	<b>Volume</b>	<b>Rate</b>	<b>Total</b>
<b>Interest income:</b>			
Interest-bearing deposits with other banks	\$ (6)	\$ (3)	\$ (9)
Investment securities	(116)	(265)	(381)
Loans and leases	1,429	(966)	463
<b>Total interest income</b>	<b>\$ 1,307</b>	<b>\$ (1,234)</b>	<b>\$ 73</b>
<b>Interest expense:</b>			
Savings, NOW and market rate accounts	\$ 76	(235)	(159)
Wholesale non-maturity deposits	(10)	(7)	(17)
Time deposits	(65)	(5)	(70)
Wholesale time deposits	(20)	(31)	(51)
Borrowed funds**	107	(242)	(135)
<b>Total interest expense</b>	<b>\$ 88</b>	<b>\$ (520)</b>	<b>\$ (432)</b>
<b>Interest differential</b>	<b>\$ 1,219</b>	<b>\$ (714)</b>	<b>\$ 505</b>

\* The tax rate used in the calculation of the tax equivalent income is 35%.

\*\* Borrowed funds include subordinated- and junior subordinated debentures, short-term borrowings and FHLB advances and other borrowings.

**Table of Contents****Analyses of Interest Rates and Interest Differential**

The table below presents the major asset and liability categories on an average daily balance basis for the periods presented, along with interest income, interest expense and key rates and yields.

	For the Three Months Ended March 31,					
	2012			2011		
(dollars in thousands)	Average Balance	Interest Income/Expense	Average Rates Earned/Paid	Average Balance	Interest Income/Expense	Average Rates Earned/Paid
<b>Assets:</b>						
Interest-bearing deposits with banks	\$ 38,337	\$ 23	0.24%	\$ 47,203	\$ 32	0.27%
Money market funds	219		%	177		%
Investment securities:						
Taxable	293,086	1,122	1.54%	285,506	1,312	1.86%
Non-taxable	9,622	53	2.22%	25,675	244	3.85%
Total investment securities	302,708	1,175	1.56%	311,181	1,556	2.03%
Loans and leases <sup>(1)(2)</sup>	1,299,552	17,234	5.33%	1,204,112	16,771	5.65%
Total interest-earning assets	1,640,816	18,432	4.52%	1,562,673	18,359	4.76%
Cash and due from banks	11,539			12,627		
Allowance for loan and lease losses	(13,089)			(10,577)		
Other assets	145,918			132,008		
Total assets	\$ 1,785,184			\$ 1,696,731		
<b>Liabilities:</b>						
Savings, NOW, and market rate accounts	\$ 767,240	559	0.29%	\$ 697,878	718	0.42%
Wholesale non-maturity deposits	65,117	53	0.33%	75,884	70	0.37%
Wholesale time deposits	22,354	24	0.43%	30,723	75	0.99%
Time deposits	210,973	490	0.93%	241,503	560	0.94%
Total interest-bearing deposits	1,065,684	1,126	0.42%	1,045,988	1,423	0.55%
Subordinated debentures	22,500	291	5.20%	22,500	277	4.99%
Junior subordinated debentures			%	12,025	271	9.14%
Short-term borrowings	13,929	6	0.17%	10,155	6	0.24%
FHLB advances and other borrowings	165,358	964	2.34%	143,327	842	2.38%
Total interest-bearing liabilities	1,267,471	2,387	0.76%	1,233,995	2,819	0.93%
Non-interest-bearing deposits	305,468			275,295		
Other liabilities	25,258			23,259		
Total non-interest-bearing liabilities	330,726			298,554		
Total liabilities	1,598,197			1,532,549		
Shareholders' equity	186,987			164,182		
Total liabilities and shareholders' equity	\$ 1,785,184			\$ 1,696,731		
Net interest spread			3.76%			3.83%
Effect of non-interest-bearing sources			0.17%			0.20%

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Tax equivalent net interest income and margin on earning assets <sup>(3)</sup>	\$ 16,045	3.93%	\$ 15,540	4.03%
Tax-equivalent adjustment <sup>(3)</sup>	\$ 79	0.02%	\$ 133	0.04%

(1) Nonaccrual loans have been included in average loan balances, but interest on nonaccrual loans has been excluded for purposes of determining interest income.

(2) Loans include portfolio loans and leases and loans held for sale.

(3) Tax rate used for tax-equivalent calculations is 35%

### **Tax Equivalent Net Interest Margin**

The Corporation's tax-equivalent net interest margin decreased 10 basis points to 3.93% for the three months ended March 31, 2012, from 4.03% for the same period in 2011, as the 24 basis point decrease in average rate earned on interest-earning assets was partially offset by the 17 basis point decline in average rate paid on interest-bearing liabilities.

The tax equivalent net interest margin and related components for the past five consecutive quarters are shown in the table below.

	Year	Earning Asset Yield	Interest Bearing Liability Cost	Net Interest Spread	Effect of Non-Interest Bearing Sources	Net Interest Margin
<b>Net Interest Margin Last Five Quarters</b>						
1 <sup>st</sup> Quarter	2012	4.52%	0.76%	3.76%	0.17%	3.93%
4 <sup>th</sup> Quarter	2011	4.59%	0.88%	3.71%	0.20%	3.91%
3 <sup>rd</sup> Quarter	2011	4.65%	0.96%	3.69%	0.21%	3.90%
2 <sup>nd</sup> Quarter	2011	4.78%	0.98%	3.80%	0.21%	4.01%
1 <sup>st</sup> Quarter	2011	4.76%	0.93%	3.83%	0.20%	4.03%

## Table of Contents

### Interest Rate Sensitivity

The Corporation actively manages its interest rate sensitivity position. The objectives of interest rate risk management are to minimize exposure of net interest income to risks associated with interest rate movements and to achieve sustainable growth in net interest income. The Corporation's Asset Liability Committee (ALCO), using policies and procedures approved by the Corporation's Board of Directors, is responsible for the management of the Corporation's interest rate sensitivity position. The Corporation manages interest rate sensitivity by changing the mix, pricing and re-pricing characteristics of its assets and liabilities, through the management of its investment portfolio, its offerings of loan and selected deposit terms and through wholesale funding. Wholesale funding consists of multiple sources including borrowings from the FHLB, the Federal Reserve Bank of Philadelphia's discount window, certificates of deposit from institutional brokers, Certificate of Deposit Account Registry Service (CDARS), Insured Network Deposit (IND) Program, Institutional Deposit Corporation (IDC) and Pennsylvania Local Government Investment Trust (PLGIT).

The Corporation uses several tools to manage its interest rate risk including interest rate sensitivity analysis, or Gap Analysis, market value of portfolio equity analysis, interest rate simulations under various rate scenarios and tax-equivalent net interest margin reports. The results of these reports are compared to limits established by the Corporation's ALCO policies and appropriate adjustments are made if the results are outside the established limits.

The following table demonstrates the annualized result of an interest rate simulation and the estimated effect that a parallel interest rate shift, or shock, in the yield curve and subjective adjustments in deposit pricing, might have on the Corporation's projected net interest income over the next 12 months.

This simulation assumes that there is no growth in interest-earning assets or interest-bearing liabilities over the next twelve months. The changes to net interest income shown below are in compliance with the Corporation's policy guidelines.

### Summary of Interest Rate Simulation

<i>(dollars in thousands)</i>	March 31, 2012	
	Change In Net Interest Income Over Next 12 Months	
<b>Change in Interest Rates</b>		
+300 basis points	\$ 5,166	7.95%
+200 basis points	\$ 2,936	4.52%
+100 basis points	\$ 1,168	1.80%
-100 basis points	\$ (1,748)	(2.69%)

The interest rate simulation above suggests that the Corporation's balance sheet is asset sensitive as of March 31, 2012, demonstrating that an increase in interest rates will have a positive impact on net interest income over the next 12 months while a decrease in interest rates will negatively impact net interest income. In this simulation, net interest income will increase if rates increase 100, 200 or 300 basis points. However, the 100-basis point-increase scenario indicates a less significant increase in net interest income over the next 12 months, than the other scenarios, as the Corporation has interest rate floors on many of its portfolio loans. In addition, the Corporation's internal prime loan rate is set, as of March 31, 2012, at 3.99%, or 74 basis points above the Wall Street Journal Prime Rate of 3.25%. The 100-basis point decrease scenario shows a \$1.7 million, or 2.69%, decrease in net interest income over the next twelve months as some of the Corporation's liabilities bear rates of interest below 1.00% and therefore would not be able to absorb the entire decrease. The four scenarios are directionally consistent with both the December 31, 2011 and September 30, 2011 simulations.

The interest rate simulation is an estimate based on assumptions, which are based on past behavior of customers, along with expectations of future behavior relative to interest rate changes. In today's uncertain economic environment and the current extended period of very low interest rates, the reliability of the Corporation's interest rate simulation model is more uncertain than in other periods. Actual customer behavior may be significantly different than expected behavior, which could cause an unexpected outcome and may result in lower net interest income.



**Table of Contents****Gap Report**

The interest sensitivity, or Gap report, identifies interest rate risk by showing repricing gaps in the Corporation's balance sheet. All assets and liabilities are categorized in the following table according to their behavioral sensitivity, which is usually the earliest of either: repricing, maturity, contractual amortization, prepayments or likely call dates. Non-maturity deposits, such as NOW, savings and money market accounts are spread over various time periods based on the expected sensitivity of these rates considering liquidity and the investment preferences of the bank. Non-rate-sensitive assets and liabilities are placed in a separate period. Capital is spread over time periods to reflect the Corporation's view of the maturity of these funds.

Non-maturity deposits (demand deposits in particular), are recognized by the Bank's regulatory agencies to have different sensitivities to interest rate environments. Consequently, it is an accepted practice to spread non-maturity deposits over defined time periods in order to capture that sensitivity. The Corporation has completed a deposit decay study to determine if the average life and rate sensitivity assumptions of non-maturity deposits were reasonable. As a result of this study, a slight extension of the average lives of non-maturity deposits is reflected in this Gap analysis, as compared to Gap analyses performed previously.

The following table presents the Corporation's interest rate sensitivity position or Gap analysis as of March 31, 2012:

<i>(dollars in millions)</i>	<b>0 to 90 Days</b>	<b>91 to 365 Days</b>	<b>1 - 5 Years</b>	<b>Over 5 Years</b>	<b>Non-Rate Sensitive</b>	<b>Total</b>
<b>Assets:</b>						
Interest-bearing deposits with banks	\$ 55.5	\$	\$	\$	\$	\$ 55.5
Money market funds	0.2					0.2
Investment securities	81.0	81.6	128.6	35.4		326.6
Loans and leases <sup>(1)</sup>	451.5	154.9	520.9	183.0		1,310.3
Allowance					(13.0)	(13.0)
Cash and due from banks					11.9	11.9
Other assets					146.6	146.6
<b>Total assets</b>	<b>\$ 588.2</b>	<b>\$ 236.5</b>	<b>\$ 649.5</b>	<b>\$ 218.4</b>	<b>\$ 145.5</b>	<b>\$ 1,838.1</b>
<b>Liabilities and shareholders' equity:</b>						
Demand, non-interest-bearing	\$ 22.0	\$ 65.5	\$ 91.8	\$ 155.6	\$	\$ 334.9
Savings, NOW and market rate	55.2	165.6	372.9	196.6		790.3
Time deposits	77.2	89.9	44.4	0.5		212.0
Wholesale non-maturity deposits	66.5					66.5
Wholesale time deposits	5.8	10.9	5.4			22.1
Short-term borrowings	13.3					13.3
FHLB advances and other borrowings	15.6	52.0	76.1	21.0		164.7
Subordinated debentures	22.5					22.5
Other liabilities					20.5	20.5
Shareholders' equity	6.8	20.5	109.3	54.7		191.3
<b>Total liabilities and shareholders' equity</b>	<b>\$ 284.9</b>	<b>\$ 404.4</b>	<b>\$ 699.9</b>	<b>\$ 428.4</b>	<b>\$ 20.5</b>	<b>\$ 1,838.1</b>
Interest-earning assets	\$ 588.2	\$ 236.5	\$ 649.5	\$ 218.4	\$	\$ 1,692.6
Interest-bearing liabilities	242.8	318.4	498.8	218.1		1,278.1
Difference between interest-earning assets and interest-bearing liabilities	\$ 345.4	\$ (81.9)	\$ 150.7	\$ 0.3	\$	\$ 414.5
Cumulative difference between interest earning assets and interest-bearing liabilities	\$ 345.5	\$ 263.5	\$ 414.2	\$ 414.5	\$	\$ 414.5

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Cumulative earning assets as a % of cumulative interest bearing liabilities	242%	147%	139%	132%
---	------	------	------	------

<sup>(1)</sup> Loans include portfolio loans and leases and loans held for sale.

The table above indicates that the Corporation is asset sensitive in the immediate to 90-day time frame and may experience an increase in net interest income during that time period if rates rise. Due to the changes in the assumptions for non-maturity deposits discussed above, which extended their average lives, the Corporation is theoretically more asset-sensitive than previous analyses indicated. It should be noted that the Gap analysis is one tool used to measure interest rate sensitivity and must be used in conjunction with other measures such as the interest rate simulation discussed above. The Gap report measures the timing of changes in rate, but not the true weighting of any specific component of the Corporation's balance sheet. Conversely, if rates decline, net interest income may decline. The position reflected in this Gap analysis shows more asset sensitivity than the Corporation's position at December 31, 2011.

---

**Table of Contents**

**PROVISION FOR LOAN AND LEASE LOSSES**

**Loans acquired in the FKF Merger**

In accordance with GAAP, the loans acquired from FKF were recorded at their fair value with no carryover of the previously associated allowance for loan loss. As a result, loans acquired from FKF are not factored into the calculation of the allowance unless or until their credit quality declines below the level present at acquisition.

In connection with the FKF merger, certain loans were acquired which exhibited deteriorated credit quality since origination and for which the Bank does not expect to collect all contractual payments. Accounting for these *purchased credit-impaired* loans is done in accordance with ASC 310-30 Accounting for Certain Loans or Debt Securities Acquired in a Transfer. The loans were recorded at fair value, reflecting the present value of the amounts expected to be collected. Income recognition on these loans is based on a reasonable expectation about the timing and amount of cash flows to be collected. Acquired loans deemed impaired and considered collateral dependent, with the timing of the sale of loan collateral indeterminate, remain on non-accrual status and have no accretable yield.

On a quarterly basis, Management evaluates its purchased credit-impaired loans individually for further impairment. The balance of the Bank's loan and lease portfolio is evaluated on either an individual basis or on a collective basis for impairment. Refer to Notes 5G and 5H in the Notes to Consolidated Financial Statements for more information regarding the Bank's impaired loans and leases.

**General Discussion of the Allowance for Loan and Lease Losses**

The Allowance for loan and lease losses is determined based on the Corporation's review and evaluation of the loan and lease portfolio in relation to past loss experience, the size and composition of the portfolio, current economic events and conditions, and other pertinent factors, including the Corporation's assumptions as to future delinquencies, recoveries and losses.

Increases to the Allowance are implemented through a corresponding Provision (expense) in the Corporation's income statement. Loans and leases deemed uncollectible are charged against the Allowance. Recoveries of previously charged-off amounts are credited to the Allowance.

While the Corporation considers the Allowance to be adequate, based on information currently available, future additions to the Allowance may be necessary due to changes in economic conditions or the Corporation's assumptions as to future delinquencies, recoveries and losses and the Corporation's intent with regard to the disposition of loans. In addition, the Pennsylvania Department of Banking and the Federal Reserve Bank of Philadelphia, as an integral part of their examination process, periodically review the Corporation's Allowance.

The Corporation's Allowance is the accumulation of four components that are calculated based on various independent methodologies. All components of the Allowance are based on Management's estimates. These estimates are summarized earlier in this document under the heading Critical Accounting Policies, Judgments and Estimates.

The four components of the Allowance are as follows:

Specific Loan Evaluation Component Includes the specific evaluation of larger classified loans.

Historical Charge-Off Component Applies a rolling, twelve-quarter historical charge-off rate to pools of non-classified loans.

Additional Factors Component The loan and lease portfolios are broken down into multiple homogenous sub classifications, upon which multiple factors (such as delinquency trends, economic conditions, loan terms, credit grade, state of origination, industry, other relevant information and regulatory environment) are evaluated, resulting in an allowance amount for each of the sub classifications. The sum of these amounts comprises the Additional Factors Component.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Unallocated Component This amount represents a reserve against all loans for factors not included in the components mentioned above, as well as the imprecision involved with the above components.

## **Table of Contents**

As part of the process of allocating the Allowance to the different segments of the loan and lease portfolio, Management considers certain credit quality indicators. For the commercial mortgage, construction and commercial and industrial loan segments, periodic reviews of the individual loans are performed by both in-house staff as well as external loan review. The result of these reviews is reflected in the risk grade assigned to each loan. These internally assigned grades are as follows:

Pass Loans considered satisfactory with no indications of deterioration.

Special mention Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.

Substandard Loans classified as substandard are inadequately protected by the current net worth and payment capacity of the obligor or of the collateral pledged, if any. Substandard loans have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

Doubtful Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

Consumer credit exposure, which includes residential mortgages, home equity lines and loans, leases and consumer loans, are assigned a credit risk profile based on payment activity.

Refer to Note 5G in the Notes to Consolidated Financial Statements for details regarding credit quality indicators associated with the Corporation's loan and lease portfolio.

**Portfolio Segmentation** The Corporation's loan and lease portfolio is divided into specific segments of loans and leases having similar characteristics. These segments are as follows:

Commercial mortgage

Home equity lines and loans

Residential mortgage

Construction

Commercial and industrial

Consumer

Leases

Refer to Note 5 in the Notes to Consolidated Financial Statements for the details of the Bank's loan and lease portfolio, broken down by portfolio segment.

**Impairment Measurement** In accordance with guidance provided by ASC 310-10, Accounting by Creditors for Impairment of a Loan, Management employs one of three methods to determine and measure impairment:

the Present Value of Future Cash Flow Method;

the Fair Value of Collateral Method; and

the Observable Market Price of a Loan Method.

To perform an impairment analysis, the Corporation reviews a loan's internally assigned grade, its outstanding balance, guarantors, collateral, strategy, and a current report of the action being implemented.

Based on the nature of the specific loans, one of the impairment methods is chosen for the respective loan and any impairment is determined, based on criteria established in ASC 310-10.

**Troubled Debt Restructurings ( TDRs )** The Corporation follows guidance provided by FASB ASC 310-40, Troubled Debt Restructurings by Creditors in conjunction with the recently issued Accounting Standards Update (ASU) No. 2011-02, Receivables (Topic 310): A Creditor's Determination of Whether a Restructuring is a Troubled Debt Restructuring, which clarifies existing guidance used by creditors to determine when a modification represents a concession and enhances the disclosure requirements related to TDRs. The restructuring of a debt constitutes a TDR if the creditor, for economic or legal reasons related to the debtor's financial difficulties grants a concession to the debtor that it would not otherwise consider in the normal course of business. A concession may include an extension of repayment terms which would not normally be granted, a reduction of interest rate or the forgiveness of principal and/or accrued interest. If the debtor is experiencing financial difficulty and the creditor has granted a concession, the Corporation will make the necessary disclosures related to the TDR. In certain cases, a modification may be made in an effort to retain a customer who is not experiencing financial difficulty. This type of modification is not considered to be a TDR. Once a loan or lease has been modified and is considered a TDR, it is reported as an impaired loan or lease. If the loan or lease deemed a TDR has performed for at least six months at the level prescribed by the modification, it is not considered to be non-performing; however, it will generally continue to be reported as impaired. Loans and leases that have performed for at least six months are reported as TDRs in compliance with modified terms.

Refer to Notes 5C and 5H in the Notes to Consolidated Financial Statements for more information regarding the Corporation's TDRs.

---

## **Table of Contents**

**Charge-off Policy** The Bank's charge-off policy is that, on a periodic basis, not less often than quarterly, delinquent and non-performing loans that exceed the following limits are considered for charge-off:

Open-ended consumer loans exceeding 180 days past due;

Closed-ended consumer loans exceeding 120 days past due;

All commercial/business purpose loans exceeding 180 days past due; and

All leases exceeding 120 days past due.

Any other loan or lease, for which Management has reason to believe the ability to collect is unlikely, and for which sufficient collateral does not exist, is also charged off.

Refer to Notes 5G in the Notes to Consolidated Financial Statements for more information regarding the Bank's charge-offs.

## **Asset Quality and Analysis of Credit Risk**

As of March 31, 2012, total non-performing loans and leases increased by \$8.3 million, to \$22.6 million, representing 1.73% of portfolio loans and leases, as compared to \$14.3 million, or 1.11% of portfolio loans and leases as of December 31, 2011. The increase in the non-performing loans and leases of \$8.3 million from December 31, 2011 to March 31, 2012 was primarily related to a \$4.5 million increase in non-performing construction loans and a \$2.7 million increase in non-performing commercial and industrial loans. Within these two loan segments are \$5.0 million of loans to one borrower, which the Corporation decided to classify as nonperforming based on recent performance indicators. Although \$2.6 million of the loans are current on interest payments, the Corporation determined that it would be prudent to place the entire loan relationship on nonperforming status. In addition, commercial and industrial loans totaling \$1.5 million to another borrower also became nonperforming during the three months ended March 31, 2012. The repayment of this \$1.5 million loan relationship is expected from the estate of the borrower, but it is currently unknown when the repayment will be completed.

The Provision for the three months ended March 31, 2012 and 2011 was \$1.0 million and \$1.3 million, respectively. The decrease in the Provision was primarily due to the decreased charge-off activity for the three months ended March 31, 2012, as compared to the same period in 2011. Charge-offs for the three months ended March 31, 2012 totaled \$713 thousand as compared to \$912 thousand for the same period in 2011. The increase in nonperforming loans and leases discussed above had an insignificant effect on the Provision and Allowance as the majority of the added loans were adequately collateralized by real estate. As of March 31, 2012, the Allowance of \$13.0 million represented 1.00% of portfolio loans and leases, as compared to \$12.8 million, or 0.98% of portfolio loans and leases, as of December 31, 2011.

As of March 31, 2012, the Corporation had OREO valued at \$404 thousand, as compared to \$549 thousand as of December 31, 2011. The balance as of March 31, 2012, was comprised of four residential properties and two commercial properties. All of the residential properties and one of the commercial properties were the result of foreclosures that occurred during the three months ended March 31, 2012. All properties are recorded at the lower of cost or fair value less cost to sell.

As of March 31, 2012, the Corporation had \$12.2 million of TDRs, of which \$8.0 million are in compliance with the modified terms, and hence, excluded from non-performing loans and leases. As of December 31, 2011, the Corporation had \$11.5 million of TDRs, of which \$7.2 million were in compliance with the modified terms, and as such, were excluded from non-performing loans and leases.

As of March 31, 2012, the Corporation had \$29.1 million of impaired loans and leases which included \$12.2 million of TDRs. Impaired loans and leases are those for which it is probable that the Corporation will not be able to collect all scheduled principal and interest in accordance with the original terms of the loans and leases. Impaired loans and leases as of December 31, 2011 totaled \$20.0 million, which included \$11.5 million of TDRs. Refer to Note 5H in the Notes to Consolidated Financial Statements for more information regarding the Bank's impaired loans and leases.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The Corporation continues to be diligent in its credit underwriting process and proactive with its loan review process, including the engagement of the services of an independent outside loan review firm, which helps identify developing credit issues. These proactive steps include the procurement of additional collateral (preferably outside the current loan structure) whenever possible and frequent contact with the borrower. The Corporation believes that timely identification of credit issues and appropriate actions early in the process serve to mitigate overall losses.



**Table of Contents****Non Performing Assets and Related Ratios**

<i>(dollars in thousands)</i>	March 31, 2012	December 31, 2011
<b>Non-Performing Assets:</b>		
Non-accrual loans and leases	\$ 22,570	\$ 14,315
Loans and leases 90 days or more past due still accruing		
Total non-performing loans and leases	22,570	14,315
Other real estate owned	404	549
Total non-performing assets	\$ 22,974	\$ 14,864
<b>Troubled Debt Restructures ( TDRs ):</b>		
TDRs included in non-performing loans	\$ 4,223	\$ 4,300
TDRs in compliance with modified terms	7,970	7,166
Total TDRs	\$ 12,193	\$ 11,466
<b>Loan and Lease quality indicators:</b>		
Allowance for loan and lease losses to non-performing loans and leases	57.8%	89.1%
Non-performing loans and leases to total loans and leases	1.73%	1.11%
Allowance for loan and lease losses to total portfolio loans and leases	1.00%	0.98%
Non-performing assets to total assets	1.25%	0.84%
Period end portfolio loans and leases	\$ 1,304,480	\$ 1,295,392
Allowance for loan and lease losses	\$ 13,040	\$ 12,753

**NON-INTEREST INCOME****Three Months Ended March 31, 2012 Compared to the Same Period in 2011**

Non-interest income for the three months ended March 31, 2012 was \$9.6 million, an increase of \$2.4 million from the same period in 2011. Largely contributing to the increase was a \$2.0 million increase in fees for Wealth Management services which was primarily the result of the May 2011 acquisition of PWMG. The increase in Wealth Management fees for the three months ended March 31, 2012, as compared to the same period in 2011, was primarily attributable to the \$1.6 billion increase, to \$5.2 billion, in Wealth Management assets under management, administration, supervision and brokerage, as of March 31, 2012, as compared to \$3.6 billion as of March 31, 2011. This increase in wealth assets was largely related to the PWMG acquisition, along with the continued success of strategic initiatives within the division and financial asset appreciation due to improvements in the financial markets.

Net gain on sale of residential mortgage loans for the three months ended March 31, 2012 was \$1.2 million as compared to \$398 thousand for the same period in 2011. The 194.0% increase was attributable to a 45.2% increase in residential mortgage loan originations between the periods, coupled with the Corporation's decision to sell a larger portion of these originated residential mortgage loans, rather than hold them in portfolio. In addition, the Corporation experienced a higher yield on the sale of residential mortgage loans during the three months ended March 31, 2012 as compared to the same period in 2011. The Corporation sold \$34.0 million of residential mortgage loans in the three months ended March 31, 2012, as compared to \$14.2 million for the same period in 2011.

**Table of Contents**

The following table presents supplemental information regarding mortgage loan sales:

<i>(dollars in millions)</i>	<b>As of or For the Three Months Ended</b>	
	<b>March 31, 2012</b>	<b>March 31, 2011</b>
Residential loans held in portfolio	\$ 306.9	\$ 277.6
Mortgage originations	55.4	38.1
<b>Mortgage loans sold:</b>		
Servicing retained	32.8	13.3
Servicing released	1.2	0.9
Total mortgage loans sold	34.0	14.2
Percent servicing-retained	96.5%	93.7%
Percent servicing-released	3.5%	6.3%
Loans serviced for others	\$ 571.4	\$ 596.7
Mortgage servicing rights	4.2	4.9
Net gain on sale of loans	1.2	0.4
Loan servicing and other fees	0.4	0.5
Amortization of MSR s	0.2	0.2
Recovery of MSR s	(0.1)	
Yield on loans sold (includes MSR income)	3.44%	2.79%

Partially offsetting the increases in Wealth Management fees and gains on sale of residential mortgages was a \$448 thousand decrease in gain on sale of available for sale investment securities for the three months ended March 31, 2012 as compared to the same period in 2011. There were no investment sales during the three months ended March 31, 2012.

The following table details the components of other operating income for the three months ended March 31, 2012 and 2011:

<i>(dollars in thousands)</i>	<b>Three Months Ended</b>	
	<b>March 31, 2012</b>	<b>March 31, 2011</b>
Merchant interchange fees	\$ 154	\$ 135
Commissions and fees	124	113
Safe deposit box rentals	101	102
Insurance commissions	77	63
Other investment income	37	39
Title insurance income	106	44
Rental income	14	32
Miscellaneous other income	498	509
Other operating income	\$ 1,111	\$ 1,037

**NON-INTEREST EXPENSE****Three Months Ended March 31, 2012 Compared to the Same Period in 2011**

Non-interest expense for the three months ended March 31, 2012 was \$16.5 million, an increase of \$2.3 million, or 16.5%, as compared to the same period in 2011. The increase was partially attributable to the \$1.6 million increase in salaries and employee benefits for the three months ended March 31, 2012 as compared to the same period in 2011 related to annual salary increases, staffing additions related to the May 2011 PWMG acquisition, as well as increased health care costs. Also contributing to the increase in non-interest expense was the \$348 thousand increase in amortization of intangible assets for the three months ended March 31, 2012 as compared to the same period in 2011. The May 2011 acquisition of PWMG added \$12.4 million of amortizable intangible assets, including \$8.6 million in customer relationships and \$3.8 million in non-competition agreements, which amortize over periods of 15 years and 5.5 years, respectively.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

In addition, other operating expenses for the three months ended March 31, 2012 increased \$448 thousand as compared to the same period in 2011. The increase was partially related to an additional accrual for a contingent liability for secondary market sold-loan repurchase demands, as well as a \$150 thousand reserve for unfunded loan commitments and increases of \$67 thousand and \$45 thousand in computer processing expense and bank shares tax, respectively, for the three months ended March 31, 2012, as compared to the same period in 2011.

**Table of Contents**

The following table details the components of other operating expenses for the three months ended March 31, 2012 and 2011:

**Components of other operating expenses:**

<i>(dollars in thousands)</i>	Three Months Ended	
	March 31,	
	2012	2011
Information technology	\$ 437	\$ 284
Loan processing	262	210
Other taxes	323	285
Temporary help and recruiting	236	170
Telephone	155	100
Travel and entertainment	104	92
Stationary and supplies	137	114
Postage	106	101
Director fees	107	100
Portfolio maintenance	81	69
Dues and subscriptions	70	68
Insurance	77	58
Miscellaneous other expense	441	363
Other operating expenses	\$ 2,588	\$ 2,140

**INCOME TAXES**

Income tax expense for the three months ended March 31, 2012 was \$2.8 million as compared to \$2.4 million for the same period in 2011. The effective tax rate for the three months ended March 31, 2012 was 34.8% as compared to 33.9% for the same period in 2011. The slight increase in the effective tax rate for the three months ended March 31, 2012, as compared to the rate for the same period in 2011, was primarily due to a decrease in the Corporation's tax-free income related to municipal securities as well as a reduction in the utilization of a capital loss carryforward for the three months ended March 31, 2012.

**BALANCE SHEET ANALYSIS**

Total assets were \$1.84 billion as of March 31, 2012, an increase of \$63.2 million or 3.56% from \$1.77 billion, as of December 31, 2011. Available for sale investments increased \$54.3 million, or 19.9%, portfolio loans increased \$9.1 million, or 0.7%, total deposits increased \$43.4 million, or 3.1%, and FHLB advances and other borrowings increased \$16.9 million, or 11.4% between the two dates.

The table below compares the portfolio loans and leases outstanding at March 31, 2012 to December 31, 2011:

<i>(dollars in thousands)</i>	March 31, 2012	December 31, 2011	Change	
			Dollars	Percentage
Commercial mortgage	\$ 430,896	\$ 419,130	\$ 11,766	2.8%
Home equity lines & loans	202,015	207,917	(5,902)	(2.8)%
Residential mortgage	306,911	306,478	433	0.1%
Construction	51,274	52,844	(1,570)	(3.0)%
Commercial and industrial	270,766	267,204	3,562	1.3%
Consumer	13,644	11,429	2,215	19.4%
Leases	28,974	30,390	(1,416)	(4.7)%
Total portfolio loans and leases	1,304,480	1,295,392	9,088	0.7%
Loans held for sale	5,784	1,588	4,196	264.2%

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total loans and leases	\$ 1,310,264	\$ 1,296,980	\$ 13,284	1.0%
Quarterly average portfolio loans and leases	\$ 1,295,617	\$ 1,282,916	\$ 12,701	1.0%

## **Table of Contents**

### **Loans and Leases**

Commercial mortgage loans as a percentage of total portfolio loans remained relatively unchanged at 33.0% of the total portfolio loans and leases as of March 31, 2012 as compared to the December 31, 2011 level. The \$11.8 million increase is consistent with the Bank's ongoing strategy to grow this part of the portfolio in light of the unrest in this sector of the market. The Corporation believes there are opportunities to originate high-quality loans on properties with stabilized cash flows, good tenant bases and low tenant rollover risk.

Home equity loans and lines of credit comprised 15.5% of the total portfolio loans and leases as of March 31, 2012, a slight decrease from 16.1% as of December 31, 2011. Home equity loan balances continue to be refinanced into residential mortgage loans given the low-fixed rate environment which has hindered organic growth and offset new originations.

Construction loans comprised 3.9% of the total portfolio loans and leases as of March 31, 2012, down from 4.1% as of December 31, 2011. Balances of construction loans decreased \$1.6 million as of March 31, 2012, as compared to December 31, 2011, as the Bank has begun to review new requests from builders within a targeted price range. The structure of the loans has become tighter, with requirements for higher cash-equity, pre-sales or pre-leases.

Residential mortgage loan levels as of March 31, 2012 remained relatively unchanged from December 31, 2011, however in contrast to our 2011 strategy, the Bank is currently selling the majority of newly-originated residential mortgage loans.

Commercial and industrial loans increased \$3.6 million as of March 31, 2012 as compared to December 31, 2011, with balances as a percentage of portfolio loans remaining steady at 20.7%.

Consumer loans increased \$2.2 million to \$13.6 million, or slightly above one percent of portfolio loans and leases, as of March 31, 2012 as compared to December 31, 2011.

Leases comprised 2.2% of total portfolio loans and leases as of March 31, 2012, as compared to 2.3%, as of December 31, 2011. The Corporation decreased its lease portfolio by \$1.4 million through a combination of credit tightening, scheduled payments and net charge-offs, which exceeded new lease production during the three month period ended March 31, 2012.

The Corporation continues to focus its business development efforts on building banking relationships with local businesses, not-for-profit companies and strong credit quality individuals. The Corporation believes there are opportunities for new business with credit-worthy borrowers who are not satisfied with their current lender in the commercial real estate market within our primary trading area.

### **Cash and Investment Securities**

As of March 31, 2012, liquidity remained strong as the Corporation had \$49.8 million of cash balances at the Federal Reserve and \$5.7 million in other interest-bearing accounts, along with significant borrowing capacity as discussed in the Liquidity section below.

Available for sale investment securities as of March 31, 2012 totaled \$326.6 million, as compared to \$272.3 million as of December 31, 2011, as cash inflows from deposit increases and Federal Home Loan Bank borrowings were utilized to fund investment purchases. The \$54.3 million increase in available for sale investment securities during the three months ended March 31, 2012 was largely concentrated in the mortgage-related segment of the portfolio, which increased \$46.7 million between December 31, 2011 and March 31, 2012. The Corporation remains focused on investments that provide an attractive yield, have strong credit quality and limit extension risk. However, as the nation's economic recovery continues to be lukewarm and interest rates remain low, the Corporation does not believe it is prudent to extend the average life of the investment portfolio in order to obtain higher-yielding investments.

### **Deposits and Borrowings**

Average total interest-bearing deposits for the three months ended March 31, 2012 were \$1.07 billion, an increase of \$19.7 million as compared to the same period in 2011. Total deposits as of March 31, 2012 increased \$43.4 million from the levels present as of December 31, 2011. Primarily contributing to this increase was a \$24.8 million, or 6.3%, increase in money market deposits and an \$8.5 million, or 2.6%, increase in non-interest bearing deposits. Non-interest bearing deposits were 23.5% of total deposits at March 31, 2012 as compared to 23.6% as of December 31, 2011.



**Table of Contents**

Deposits and borrowings as of March 31, 2012 and December 31, 2011 were as follows:

(dollars in millions)	March 31, 2012	December 31, 2011	Change Dollars	Change Percentage
Interest bearing checking	\$ 235.9	\$ 233.6	\$ 2.3	1.0%
Money market	418.5	393.7	24.8	6.3%
Savings	135.9	130.6	5.3	4.1%
Wholesale non-maturity deposits	66.5	65.2	1.3	2.1%
Wholesale time deposits	22.0	23.6	(1.6)	(6.8)%
Time deposits	212.0	209.3	2.7	1.3%
<b>Interest-bearing deposits</b>	<b>1,090.8</b>	<b>1,056.0</b>	<b>34.8</b>	<b>3.3%</b>
Non-interest-bearing deposits	334.9	326.4	8.5	2.6%
<b>Total deposits</b>	<b>1,425.7</b>	<b>1,382.4</b>	<b>43.3</b>	<b>3.1%</b>
Short-term borrowings	13.2	12.9	0.3	3.0%
FHLB advances and other borrowings	164.7	147.8	16.9	11.4%
Subordinated debentures	22.5	22.5		
<b>Borrowed funds</b>	<b>200.4</b>	<b>183.2</b>	<b>17.2</b>	<b>9.4%</b>
<b>Total deposits and borrowings</b>	<b>\$ 1,626.1</b>	<b>\$ 1,565.6</b>	<b>\$ 60.5</b>	<b>3.9%</b>
<b>Quarterly average deposits</b>	<b>\$ 1,371.1</b>	<b>\$ 1,363.9</b>	<b>\$ 7.2</b>	<b>0.5%</b>
<b>Quarterly average borrowed funds</b>	<b>201.8</b>	<b>188.1</b>	<b>13.7</b>	<b>7.3%</b>
<b>Quarterly average deposits and borrowed funds</b>	<b>\$ 1,572.9</b>	<b>\$ 1,552.0</b>	<b>\$ 20.9</b>	<b>1.4%</b>

**Capital**

Consolidated shareholder's equity of the Corporation was \$191.3 million or 10.4% of total assets as of March 31, 2012, as compared to \$185.9 million or 10.5% of total assets as of December 31, 2011. The following table presents the Corporation's and Bank's capital ratios and the minimum capital requirements to be considered "Well Capitalized" by regulators as of March 31, 2012 and December 31, 2011:

(dollars in thousands)	Actual		Minimum to be Well Capitalized	
	Amount	Ratio	Amount	Ratio
<b>March 31, 2012:</b>				
Total (Tier II) capital to risk weighted assets				
Corporation	\$ 194,970	14.23%	\$ 136,987	10.00%
Bank	202,065	14.80%	136,491	10.00%
Tier I capital to risk weighted assets				
Corporation	159,348	11.63%	82,192	6.00%
Bank	166,443	12.19%	81,894	6.00%
Tier I Leverage ratio (Tier I capital to total quarterly average assets)				
Corporation	159,348	9.16%	86,968	5.00%
Bank	166,443	9.58%	86,864	5.00%
Tangible common equity to tangible assets				
Corporation	149,135	8.30%		
Bank	156,230	8.72%		

**December 31, 2011:**



Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total (Tier II) capital to risk weighted assets				
Corporation	\$ 189,447	13.83%	\$ 136,948	10.00%
Bank	196,090	14.37%	136,481	10.00%
Tier I capital to risk weighted assets				
Corporation	154,171	11.26%	82,169	6.00%
Bank	160,814	11.78%	81,899	6.00%
Tier I leverage ratio (Tier I capital to total quarterly average assets)				
Corporation	154,171	8.97%	85,955	5.00%
Bank	160,814	9.37%	85,854	5.00%
Tangible common equity to tangible assets				
Corporation	143,210	8.27%		
Bank	149,854	8.67%		

**Table of Contents**

Both the Corporation and the Bank exceed the required capital levels to be considered well capitalized by their respective regulators at the end of each period presented. Neither the Corporation nor the Bank are under any agreement with regulatory authorities, nor is the Corporation aware of any current recommendations by the regulatory authorities, which, if such recommendations were implemented, would have a material effect on liquidity, capital resources or operations of the Corporation. There is no official regulatory guideline for the tangible common equity to tangible asset ratio.

**Shelf Registration Statement**

In April 2012, the Corporation filed a shelf registration statement (the Shelf Registration Statement) to replace its 2009 Shelf Registration Statement, which was set to expire in June 2012. This new Shelf Registration Statement allows the Corporation to raise additional capital through offers and sales of registered securities consisting of common stock, debt securities, warrants to purchase common stock, stock purchase contracts and units or units consisting of any combination of the foregoing securities. Using the prospectus in the Shelf Registration Statement, together with applicable prospectus supplements, the Corporation may sell, from time to time, in one or more offerings, any amount of such securities in a dollar amount up to \$150,000,000, in the aggregate.

**Acquisition of PWMG**

On May 27, 2011, in connection with the acquisition of PWMG, which is discussed in Note 2 in the Notes to Consolidated Financial Statements, the Corporation issued 322,101 unregistered shares of common stock, valued at \$6.7 million. On September 30, 2011, the Corporation filed with the SEC a registration statement on Form S-3 (File No. 333-177109) to register for resale the 322,101 shares issued as part of the purchase price. The aforementioned registration statement became effective November 18, 2011.

**Dividend Reinvestment and Stock Purchase Plan**

The Corporation has in place under its Shelf Registration Statement a Dividend Reinvestment and Stock Purchase Plan (the Plan), which was amended and restated on April 27, 2012 primarily to increase the number of shares which can be issued by the Corporation from 850,000 to 1,500,000 shares of registered common stock. The Plan allows for the grant of a request for waiver ( RFW ) above the Plan's maximum investment of \$120 thousand per account per year. An RFW is granted based on a variety of factors, including the Corporation's current and projected capital needs, prevailing market prices of the Corporation's common stock and general economic and market conditions.

The Plan is intended to allow both existing shareholders and new investors to easily and conveniently increase their investment in the Corporation without incurring many of the fees and commissions normally associated with brokerage transactions. For the three months ended March 31, 2012, the Corporation issued 2,424 shares and raised \$48 thousand through the Plan. As of March 31, 2012, the Plan had raised \$11.6 million and issued 651,617 shares of common stock since it was established in July 2009.

**Liquidity**

The Corporation's liquidity position is managed on a daily basis as part of the daily settlement function and continuously as part of the formal asset liability management process. The Bank's liquidity is maintained by managing its core deposits as the primary source, purchasing federal funds, selling loans in the secondary market, borrowing from the FHLB and the Federal Reserve Bank, and purchasing and issuing wholesale certificates of deposit as its secondary sources.

Unused availability is detailed on the following table:

(dollars in millions)	3/31/12	% Unused	12/31/11	% Unused	\$ Change	% Change
Federal Home Loan Bank of Pittsburgh	\$ 499.3	75.1%	\$ 514.7	78.3%	\$ (15.4)	(3.0)%
Federal Reserve Bank of Philadelphia	70.5	100.0%	67.5	100.0%	3.0	4.4%
Fed Funds Lines (six banks)	64.0	100.0%	64.0	100.0%		
Total	\$ 633.8	79.3%	\$ 646.2	81.9%	\$ 12.4	1.9%

Quarterly, the ALCO reviews the Corporation's liquidity needs and reports its findings to the Risk Management Committee of the Bank's Board of Directors.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

As of March 31, 2012, the Corporation held \$11.0 million of FHLB stock, as compared to \$11.6 million as of December 31, 2011. On August 5, 2011, Standard & Poor's downgraded the credit rating of the U.S. Government and federal agencies, including the FHLB, from AAA to AA+, with a negative outlook. These downgrades, and any future downgrades, in the credit ratings of the U.S. Government and the FHLB could increase the borrowing costs of the FHLB and possibly have a negative impact on its operations and long-term performance. It is possible this could have an adverse effect on the value of the Corporation's investment in FHLB stock. Please see Item 1A Risk Factors in the Corporation's 2011 Annual Report for further discussion regarding the potential risks of such downgrades.

The Corporation has an agreement with Promontory Interfinancial Network LLC to provide up to \$60 million of Insured Network Deposits from broker dealers priced at the effective Federal Funds rate plus 20 basis points. The Corporation had \$60 million in balances, as of both March 31, 2012 and December 31, 2011, from this source, which is reported on the balance sheet as wholesale non-maturity deposits. Subsequent to March 31, 2012, the agreement with Promontory Interfinancial Network LLC was amended to reduce the maximum amount of funds to be provided to \$40 million.

**Table of Contents**

The Corporation has an agreement with IDC to provide up to \$5 million of money market deposits at an agreed upon rate currently 0.55%. The Corporation had \$5.1 million in balances as of both March 31, 2012 and December 31, 2011 under this program which are reported on the balance sheet as wholesale non-maturity deposits.

The Corporation continually evaluates the cost and mix of its retail and wholesale funding sources relative to earning assets and expected future earning-asset growth. The Corporation believes that with its current branch network, along with the available borrowing capacity at FHLB and other sources, it has sufficient capacity available to fund expected earning-asset growth.

**Discussion of Segments**

The Corporation has two principal segments as defined by FASB ASC 280, *Segment Reporting*. The segments are Banking and Wealth Management (see Note 10 in the Notes to Consolidated Financial Statements).

The Wealth Management segment, as discussed in the Non-Interest Income section of Management's Discussion and Analysis of Results of Operation and Financial Condition recorded a pre-tax segment profit ( PTSP ) of \$2.0 million for the three months ended March 31, 2012, as compared to PTSP of \$1.4 million for the same period in 2011. The Wealth Management segment provided 24.8% and 20.1% of the Corporation's pre-tax profit for the three months ended March 31, 2012 and 2011, respectively.

The Banking Segment, which accounts for the majority of the Corporation's operations, recorded a PTSP of \$6.0 million for the three months ended March 31, 2012, as compared to \$5.7 million for the same period in 2011. The Banking segment provided 75.2% and 79.1% of the Corporation's pre-tax profit for the three months ended March 31, 2012 and 2011, respectively.

**Off Balance Sheet Risk**

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the loan agreement. Total commitments to extend credit at March 31, 2012 were \$355.2 million, as compared to \$353.0 million at December 31, 2011.

Standby letters of credit are conditional commitments issued by the Bank to a customer for a third party. Such standby letters of credit are issued to support private borrowing arrangements. The credit risk involved in issuing standby letters of credit is similar to that involved in granting loan facilities to customers. The Corporation's obligation under standby letters of credit at March 31, 2012 amounted to \$10.9 million, as compared to \$20.5 million at December 31, 2011.

Estimated fair values of the Corporation's off-balance sheet instruments are based on fees and rates currently charged to enter into similar loan agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. Since fees and rates charged for off-balance sheet items are at market levels when set, there is no material difference between the stated amount and the estimated fair value of off-balance sheet instruments.

**Contractual Cash Obligations of the Corporation as of March 31, 2012:**

<i>(dollars in millions)</i>	Total	Within 1 Year	2-3 Years	4-5 Years	After 5 Years
Deposits without a stated maturity	\$ 1,191.7	\$ 1,191.7	\$	\$	\$
Wholesale and time deposits	234.1	182.4	41.8	9.9	
Subordinated debentures	22.5				22.5
Short-term borrowings	13.3	13.3			
FHLB advances and other borrowings	164.7	59.0	38.0	44.5	23.2
Operating leases	34.4	2.1	3.8	3.5	25.0
Purchase obligations	10.6	2.7	4.6	2.3	1.0
Non-discretionary pension contributions	0.3	0.3			

Total	\$ 1,671.6	\$ 1,451.5	\$ 88.2	\$ 60.2	\$ 71.7
-------	------------	------------	---------	---------	---------

---

## **Table of Contents**

### **Other Information**

#### **Downgrade of the U.S. Government and Federal Agencies**

On August 5, 2011, Standard & Poor's rating agency lowered the long-term rating of the U.S. government and federal agencies, including the FHLB, from AAA to AA+. With regard to this action, the federal banking agencies issued a joint press release providing the following guidance to banking organizations: for risk-based capital purposes, the risk weights for Treasury securities and other securities issued or guaranteed by the U.S. government, government agencies, and government-sponsored entities will not change. The treatment of Treasury securities and other securities issued or guaranteed by the U.S. government, government agencies, and government-sponsored entities under other federal banking agency regulations, including, for example, the Federal Reserve Board's Regulation W, will also be unaffected. Please see Item 1A Risk Factors in the Corporation's 2011 Annual Report for further discussion regarding the potential risks posed by the downgrades.

#### **Regulatory Matters and Pending Legislation**

The Corporation is not aware of any other current specific recommendations by regulatory authorities or proposed legislation which, if implemented, would have a material adverse effect upon the liquidity, capital resources, or results of operations, however the general cost of compliance with numerous and multiple federal and state laws and regulations does have, and in the future may have, an impact on the Corporation's results of operations.

The Dodd-Frank Act expanded the base for FDIC insurance assessments, requiring that assessments be based on the average consolidated total assets less tangible equity capital of a financial institution. On February 7, 2011, the FDIC approved a final rule to implement the foregoing provision of the Dodd-Frank Act and to make other changes to the deposit insurance assessment system applicable to insured depository institutions with over \$10 billion in assets. Among other things, the final rule eliminated risk categories and the use of long-term debt issuer ratings in calculating risk-based assessments, and instead implemented a scorecard method, combining CAMELS ratings and certain forward-looking financial measures to assess the risk an institution poses to the Deposit Insurance Fund. The final rule also revised the assessment rate schedule for large institutions and highly complex institutions to provide assessments ranging from 2.5 to 45 basis points. Except as specifically provided, the final rule took effect for the quarter beginning April 1, 2011, and is reflected in the March 31, 2012 fund balance and was reflected in the invoices for assessments due March 31, 2012.

#### **Effects of Inflation**

Inflation has some impact on the Corporation's operating costs. Unlike many industrial companies, however, substantially all of the Corporation's assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on the Corporation's performance than the general level of inflation. Over short periods of time, interest rates may not necessarily move in the same direction or in the same magnitude as prices of goods and services.

#### **Effect of Government Monetary Policies**

The earnings of the Corporation are and will be affected by domestic economic conditions and the monetary and fiscal policies of the United States government and its agencies. An important function of the Federal Reserve Board is to regulate the money supply and interest rates. Among the instruments used to implement those objectives are open market operations in United States government securities and changes in reserve requirements against member bank deposits. These instruments are used in varying combinations to influence overall growth and distribution of bank loans, investments, and deposits, and their use may also affect rates charged on loans or paid for deposits.

The Corporation is a member of the Federal Reserve System and, therefore, the policies and regulations of the Federal Reserve Board have a significant effect on its deposits, loans and investment growth, as well as the rate of interest earned and paid, and are expected to affect the Corporation's operations in the future. The effect of such policies and regulations upon the future business and earnings of the Corporation cannot be predicted.

#### **Special Cautionary Notice Regarding Forward Looking Statements**

Certain of the statements contained in this Quarterly Report, including without limitation to Management's Discussion and Analysis of Financial Condition and Results of Operations (which we refer to in this section as incorporated documents), may constitute forward-looking statements for the purposes of the Securities Act of 1933, as amended and the Securities Exchange Act of 1934, as amended, and may involve known and unknown risks, uncertainties and other factors which may cause actual results, performance or achievements of the Corporation to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. These forward-looking

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

statements include statements with respect to the Corporation's financial goals, business plans, business prospects, credit quality, credit risk, reserve adequacy, liquidity, origination and sale of residential mortgage loans, mortgage servicing rights, the effect of changes in accounting standards, and market and pricing trends loss. The words may, would, could, will, likely, expect, anticipate, intend, estimate, project and believe and similar expressions are intended to identify such forward-looking statements. The Corporation's actual results may differ materially from the results anticipated by the forward-looking statements due to a variety of factors, including without limitation:

**Table of Contents**

the effect of future economic conditions on the Corporation and its customers, including economic factors which affect consumer confidence in the securities markets, wealth creation, investment and savings patterns, the real estate market, and the Corporation's interest rate risk exposure and credit risk;

changes in the securities markets with respect to the market values of financial assets and the stability of particular securities markets;

the downgrade, and any future downgrades, in the credit rating of the U.S. Government and federal agencies;

governmental monetary and fiscal policies, as well as legislation and regulatory changes;

results of examinations by the Federal Reserve Board, including the possibility that the Federal Reserve Board may, among other things, require us to increase our allowance for loan losses or to write down assets;

changes in accounting requirements or interpretations;

changes in existing statutes, regulatory guidance, legislation or judicial decisions that adversely affect our business, including changes in federal income tax or other tax regulations;

the risks of changes in interest rates on the level and composition of deposits, loan demand, and the value of loan collateral and securities, as well as interest rate risk;

the effects of competition from other commercial banks, thrifts, mortgage companies, consumer finance companies, credit unions, securities brokerage firms, insurance companies, money-market and mutual funds and other institutions operating in the Corporation's trade market area and elsewhere including institutions operating locally, regionally, nationally and internationally and such competitors offering banking products and services by mail, telephone, computer and the Internet;

any extraordinary events (such as natural disasters, acts of terrorism, wars or political conflicts);

the Corporation's need for capital;

the Corporation's success in continuing to generate new business in its existing markets, as well as its success in identifying and penetrating targeted markets and generating a profit in those markets in a reasonable time;

the Corporation's ability to continue to generate investment results for customers and the ability to continue to develop investment products in a manner that meets customers needs;

Differences in the actual financial results, cost savings and revenue enhancements associated with our acquisitions including our acquisitions;



changes in consumer and business spending, borrowing and savings habits and demand for financial services in our investment products in a manner that meets customers' needs;

the Corporation's timely development of competitive new products and services in a changing environment and the acceptance of such products and services by customers;

the Corporation's ability to originate, sell and service residential mortgage loans;

the accuracy of assumptions underlying the establishment of reserves for loan losses and estimates in the value of collateral, the market value of mortgage servicing rights and various financial assets and liabilities;

the Corporation's ability to retain key members of the senior management team;

the ability of key third-party providers to perform their obligations to the Corporation and the Bank;

technological changes being more difficult or expensive than anticipated;

the Corporation's success in managing the risks involved in the foregoing.

All written or oral forward-looking statements attributed to the Corporation are expressly qualified in their entirety by use of the foregoing cautionary statements. All forward-looking statements included in this Quarterly Report and incorporated documents are based upon the Corporation's beliefs and assumptions as of the date of this Quarterly Report. The Corporation assumes no obligation to update any forward-looking statement. In light of these risks, uncertainties and assumptions, the forward-looking statements discussed in this Quarterly Report or incorporated documents might not occur and you should not put undue reliance on any forward-looking statements.

**ITEM 3. Quantitative and Qualitative Disclosures About Market Risks**

There has been no material change to the Corporation's and Bank's exposure to market risk since December 31, 2011. For further discussion of quantitative and qualitative disclosures about market risks, please refer to the Corporation's 2011 Annual Report and Form 10-K of which it forms a part.

**Table of Contents****ITEM 4. Controls and Procedures**

As of the end of the period covered by this report, the Corporation carried out an evaluation, under the supervision and with the participation of the Corporation's management, including the Corporation's Chief Executive Officer, Frederick C. Peters II, and Chief Financial Officer, J. Duncan Smith, of the effectiveness of the design and operation of the Corporation's disclosure controls and procedures as defined in the Exchange Act Rules 13a-15(e) and 15d-15(e). Based upon the evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Corporation's disclosure controls and procedures are effective.

There have not been any changes in the Corporation's internal controls over financial reporting during the quarter ended March 31, 2012 that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.

**PART II OTHER INFORMATION.****ITEM 1. Legal Proceedings.**

In the ordinary course of business, the Corporation is subject to litigation, claims, and assessments that involve claims for monetary relief. Some of these are covered by insurance. Based upon information presently available to the Corporation and its counsel, it is the Corporation's opinion that any legal and financial responsibility arising from such claims will not have a material, adverse effect on its results of operations, financial condition or capital.

**ITEM 1A. Risk Factors.**

There have been no material changes to the risk factors included in the Corporation's 2011 Annual Report.

**ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds****Share Repurchase**

The following tables present the shares repurchased by the Corporation during the first quarter of 2012<sup>(1)</sup>:

Period	Total Number of Shares Purchased <sup>(2)</sup>	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plan or Programs
January 1, 2012 - January 31, 2012		\$		195,705
February 1, 2012 - February 29, 2012		\$		195,705
March 31, 2012 - March 31, 2012		\$		195,705
Total		\$		195,705

(1) On February 24, 2006, the Board of Directors of the Corporation adopted a stock repurchase program (the "2006 Program") under which the Corporation may repurchase up to 450,000 shares of the Corporation's common stock, not to exceed \$10 million. The 2006 Program was publicly announced in a Press Release dated February 24, 2006. There is no expiration date on the 2006 Program and the Corporation has no plans for an early termination of the 2006 Program. All shares purchased through the 2006 Program were accomplished in open market transactions.

There were no share repurchases made by the Corporation during the first quarter of 2012. As of March 31, 2012, the maximum number of shares that may yet be purchased under the 2006 Program was 195,705.

**ITEM 3. Defaults Upon Senior Securities**

None.

**ITEM 4. Mine Safety Disclosures.**

Not Applicable.

**ITEM 5. Other Information**

None.

**Table of Contents****ITEM 6. Exhibits**

<b>Exhibit No.</b>	<b>Description and References</b>
2.1	Membership Interest Purchase Agreement, dated as of June 9, 2008, by and among Bryn Mawr Bank Corporation, Marigot Daze LLC, JNJ Holdings LLC, Lau Associates LLC, Lau Professional Services LLC and Judith W. Lau, incorporated by reference to Exhibit 2.1 to the Corporation's 10-Q filed with SEC on November 10, 2008
2.2	Agreement and Plan of Merger, dated as of November 3, 2009, by and between Bryn Mawr Bank Corporation and First Keystone Financial, Inc., incorporated by reference to Exhibit 2.1 to the Corporation's 8-K filed with SEC on November 4, 2009
2.3	Stock Purchase Agreement, dated as of February 18, 2011, by and between Bryn Mawr Bank Corporation and Hershey Trust Company, incorporated by reference to Exhibit 2.1 to the Corporation's 8-K filed with SEC on February 18, 2011
2.4	Amendment to Stock Purchase Agreement, dated as of May 27, 2011, by and between Hershey Trust Company and Bryn Mawr Bank Corporation, incorporated by reference to Exhibit 2.2 to the Corporation's 8-K filed with the SEC on May 27, 2011
2.5	Assignment and Assumption Agreement, dated as of May 27, 2011, by and between Hershey Trust Company and PWMG Bank Holding Company Trust, incorporated by reference to Exhibit 2.3 to the Corporation's 8-K filed with the SEC on May 27, 2011
2.6	Stock Purchase Agreement, dated as of February 3, 2012, by and among Bryn Mawr Bank Corporation, Davidson Trust Company, Boston Private (PA) Corporation, Bruce K. Bauder, Ernest E. Cecilia, Joseph J. Costigan, William S. Covert, James M. Davidson, Steven R. Klammer, N. Ray Sague, Malcolm C. Wilson, Boston Private Financial Holdings, Inc., and Alvin A. Clay III, incorporated by reference to Exhibit 2.1 of the Corporation's 8-K filed with the SEC on February 7, 2012
2.7	Purchase and Assumption Agreement, dated as of April 27, 2012, by and between The Bryn Mawr Trust Company and First Bank of Delaware, incorporated by reference to Exhibit 2.1 of the Corporation's 8-K filed with the SEC on May 2, 2012
3.1	Amended and Restated By-Laws, effective November 20, 2007, incorporated by reference to Exhibit 3.2 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
3.2	Amended and Restated Articles of Incorporation, effective November 21, 2007, incorporated by reference to Exhibit 3.1 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
4.1	Shareholders Rights Plan, dated November 18, 2003, incorporated by reference to Exhibit 4 of the Corporation's Form 8-A12G filed with the SEC on November 25, 2003
4.2	Amended and Restated By-Laws, effective November 20, 2007, incorporated by reference to Exhibit 3.2 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
4.3	Amended and Restated Articles of Incorporation, effective November 21, 2007, incorporated by reference to Exhibit 3.1 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
4.4	Subordinated Note Purchase Agreement dated July 30, 2008, incorporated by reference to Exhibit 4.4 to the Corporation's 10-Q filed with SEC on November 10, 2008
4.5	Subordinated Note Purchase Agreement dated August 28, 2008, incorporated by reference to Exhibit 4.5 of the Corporation's 10-Q filed with the SEC on November 10, 2008
4.6	Subordinated Note Purchase Agreement dated April 20, 2009, incorporated by reference to Exhibit 4.6 of the Corporation's 10-Q filed with the SEC on August 7, 2009
10.1*	Amended and Restated Supplemental Employee Retirement Plan of the Bryn Mawr Bank Corporation, effective January 1, 1999, incorporated by reference to Exhibit 10.1 to the Corporation's Form 10-K filed with the SEC on March 13, 2008
10.2**	Form of Restricted Stock Agreement for Employees (Service/Performance Based) Subject to the 2010 Long Term Incentive Plan, incorporated by reference to Exhibit 10.3 to the Corporation's Form 10-K filed with the SEC on March 16, 2011
10.3*	Amended and Restated Deferred Bonus Plan for Executives of Bryn Mawr Bank Corporation, effective January 1, 2008 incorporated by reference to Exhibit 10.4 of the Corporation's Form 10-K filed with the SEC on March 16, 2009

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

- 10.4\* Amended and Restated Deferred Payment Plan for Directors of Bryn Mawr Bank Corporation, effective January 1, 2008 incorporated by reference to Exhibit 10.5 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
- 10.5\* Amended and Restated Deferred Payment Plan for Directors of Bryn Mawr Trust Company, effective January 1, 2008 incorporated by reference to Exhibit 10.6 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
- 10.6\* Employment Agreement, dated January 11, 2001, between the Bryn Mawr Bank Corporation and Frederick C. Peters II, incorporated by reference to Exhibit 10.N of the Corporation's Form 10-K filed with the SEC on March 29, 2001

**Table of Contents**

<b>Exhibit No.</b>	<b>Description and References</b>
10.7*	Executive Change-of-Control Severance Agreement, dated January 22, 2001, between the Bryn Mawr Trust Company and Frederick C. Peters II, incorporated by reference to Exhibit 10.K of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.8**	The Bryn Mawr Bank Corporation 2001 Stock Option Plan, incorporated by reference to Appendix B of the Corporation's Proxy Statement dated March 8, 2001 filed with the SEC on March 6, 2001
10.9**	Bryn Mawr Bank Corporation 2004 Stock Option Plan, incorporated by reference to Appendix A of the Corporation's Proxy Statement dated March 10, 2004 filed with the SEC on March 8, 2004
10.10*	Executive Change-of-Control Amended and Restated Severance Agreement, dated May 21, 2004, between the Bryn Mawr Trust Company and Alison E. Gers, incorporated by reference to Exhibit 10.M of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.11*	Executive Change-of-Control Amended and Restated Severance Agreement, dated May 21, 2004, between the Bryn Mawr Trust Company and Joseph G. Keefer, incorporated by reference to Exhibit 10.N of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.12*	Executive Severance and Change of Control Agreement, dated April 4, 2005, between the Bryn Mawr Trust Company and J. Duncan Smith, incorporated by reference to Exhibit 10.1 to the Corporation's Form 8-K filed with the SEC on April 6, 2005
10.13**	Form of Key Employee Non-Qualified Stock Option Agreement, incorporated by reference to Exhibit 10.3 to the Corporation's Form 10-Q filed with the SEC on May 10, 2005
10.14**	Form of Non-Qualified Stock Option Agreement for Non-Employee Directors, incorporated by reference to Exhibit 10.2 of the Corporation's Form 10-Q filed with the SEC on May 10, 2005
10.15**	2007 Long Term Incentive Plan, effective April 25, 2007, incorporated by reference to Exhibit 10.1 of the Corporation's Form 10-Q filed with the SEC May 10, 2007
10.16**	Bryn Mawr Bank Corporation Supplemental Employee Retirement Plan for Select Executives, executed December 8, 2008, incorporated by reference to Exhibit 10.20 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.17*	Restricted Covenant Agreement, dated as of November 2, 2009, between the Bryn Mawr Trust Company and Francis J. Leto, incorporated by reference to Exhibit 10.2 of the Corporation's 8-K filed with the SEC on November 6, 2009
10.18*	Executive Change-of-Control Amended and Restated Severance Agreement, dated November 2, 2009, between the Bryn Mawr Trust Company and Francis J. Leto, incorporated by reference to Exhibit 10.1 of the Corporation's 8-K filed with the SEC on November 6, 2009
10.19	Bryn Mawr Bank Corporation Dividend Reinvestment and Stock Purchase Plan with Request for Waiver Program, effective July 20, 2009, incorporated by reference to the prospectus supplement filed with the SEC on July 20, 2009 pursuant to Rule 424(b)(2) of the Securities Act
10.20**	Bryn Mawr Bank Corporation 2010 Long-Term Incentive Plan, effective April 28, 2010, incorporated by reference to Exhibit 10.24 of the Corporation's Form 10-Q filed with the SEC on May 10, 2010
10.21	Placement Agency Agreement dated as of May 13, 2010, among Bryn Mawr Bank Corporation, Stifel Nicolaus & Company, Inc., Keefe, Bruyette & Woods, Inc., and Boenning & Scattergood, Inc., incorporated by reference to Exhibit 1.1 to the Corporation's Form 8-K filed with the SEC on May 14, 2010
10.22	Form of Purchase Agreement relating to May 2010 Registered Direct Offering, incorporated by reference to Exhibit 10.1 of the Corporation's Form 8-K filed with the SEC on May 14, 2010
10.23	Amended and Restated Transition, Consulting, Noncompetition and Retirement Agreement, dated November 25, 2008, by and among First Keystone Financial, Inc., First Keystone Bank and Donald S. Guthrie, as assumed by Bryn Mawr Bank Corporation and The Bryn Mawr Trust Company as of July 1, 2010, incorporated by reference to Exhibit 10.1 to the Corporation's Form 8-K filed with the SEC on July 1, 2010
10.24	First Keystone Financial, Inc. Amended and Restated 1998 Stock Option Plan, as assumed by Bryn Mawr Bank Corporation, incorporated by reference to Exhibit 10.1 to the Corporation's Post-Effective Amendment No.1 to Form S-4 on Form S-3, filed with the SEC on July 9, 2010

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

10.25\* Executive Change-of-Control Amended and Restated Severance Agreement, dated September 27, 2010, between The Bryn Mawr Trust Company and Geoffrey L. Halberstadt, incorporated by reference to Exhibit 10.29 to the Corporation's Form 10-K filed with the SEC on March 16, 2011

**Table of Contents**

<b>Exhibit No.</b>	<b>Description and References</b>
10.26*	Restricted Stock Agreement for Employees (Service/Performance Based) Subject to the 2010 Long Term Incentive Plan, dated as of January 10, 2011, for Francis J. Leto, incorporated by reference to Exhibit 10.30 to the Corporation's Form 10-K filed with the SEC on March 16, 2011
10.27	Amendment No. 2 to Stock Purchase Agreement by and between PWMG Bank Holding Company Trust and Bryn Mawr Bank Corporation dated September 29, 2011, filed with the SEC on Form 8-K filed with the SEC on October 4, 2011
10.28	Form of Restricted Stock Agreement for Employees (Service/Performance Based) Subject to the 2010 Long Term Incentive Plan, incorporated by reference to Exhibit 10.32 of the Corporation's Form 10-Q filed with the SEC on November 9, 2011
10.29	Form of Restricted Stock Agreement for Directors (Service/Performance Based) Subject to the 2010 Long Term Incentive Plan, incorporated by reference to Exhibit 10.33 of the Corporation's Form 10-Q filed with the SEC on November 9, 2011
31.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith
31.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith
101	The following materials from the Quarterly Report on Form 10-Q for the period ended March 31, 2012, formatted in XBRL: (i) the Consolidated Balance Sheets at March 31, 2012 and December 31, 2011, (ii) the Consolidated Statements of Income for the three months ended March 31, 2012 and 2011, (iii) the Consolidated Statements of Comprehensive Income for the three months ended March 31, 2012 and 2011, (iv) the Consolidated Statements of Cash Flows for the three months ended March 31, 2012 and 2011, (v) the Consolidated Statement of Shareholders' Equity for the three months ended March 31, 2012, and (vi) the Notes to Consolidated Financial Statements tagged as blocks of text.

(These interactive data files shall not be deemed filed for purposes of Section 11 or Section 12 of the Securities Act of 1933, as amended, or Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liabilities under these Sections.)

\* Management contract or compensatory plan arrangement.

\*\* Shareholder approved compensatory plan pursuant to which the Registrant's Common Stock may be issued to employees of the Corporation.



**Table of Contents**

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Bryn Mawr Bank Corporation

Date: May 10, 2012

By: */s/* FREDERICK C. PETERS II  
**Frederick C. Peters II**  
**President & Chief Executive Officer**

Date: May 10, 2012

By: */s/* J. DUNCAN SMITH  
**J. Duncan Smith**  
**Treasurer & Chief Financial Officer**

**Table of Contents**

**Form 10-Q**

**Index to Exhibits Furnished Herewith**

Exhibit 31.1	Certification of the Chief Executive Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a)
Exhibit 31.2	Certification of the Chief Financial Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a)
Exhibit 32.1	Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 32.2	Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 101	The following materials from the Quarterly Report on Form 10-Q for the period ended March 31, 2012, formatted in XBRL: (i) the Consolidated Balance Sheets at March 31, 2012 and December 31, 2011, (ii) the Consolidated Statements of Income for the three months ended March 31, 2012 and 2011, (iii) the Consolidated Statements of Comprehensive Income for the three months ended March 31, 2012 and 2011, (iv) the Consolidated Statements of Cash Flows for the three months ended March 31, 2012 and 2011, (v) the Consolidated Statement of Shareholders' Equity for the three months ended March 31, 2012 and (vi) the Notes to Consolidated Financial Statements tagged as blocks of text.

(These interactive data files shall not be deemed filed for purposes of Section 11 or Section 12 of the Securities Act of 1933, as amended, or Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liabilities under these Sections.)