TEMPLE INLAND INC

Form 4 May 07, 2007

FORM 4

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

January 31, Expires: 2005

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Estimated average burden hours per response... 0.5

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

Stock

(Print or Type Responses)

1. Name and Address of Reporting Person * 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading DeCosmo James M Issuer Symbol TEMPLE INLAND INC [TIN] (Check all applicable) (First) (Middle) (Last) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner X_ Officer (give title Other (specify 1300 SOUTH MOPAC 05/04/2007 below) below) Group Vice President, Forest (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting **AUSTIN, TX 78746** Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1.Title of 2. Transaction Date 2A. Deemed 3. 4. Securities 5. Amount of 6. Ownership 7. Nature of Security (Month/Day/Year) Execution Date, if TransactionAcquired (A) or Securities Form: Direct Indirect (Instr. 3) Code Disposed of (D) Beneficially (D) or Beneficial (Instr. 3, 4 and 5) Indirect (I) Ownership (Month/Day/Year) (Instr. 8) Owned Following (Instr. 4) (Instr. 4) Reported (A) Transaction(s) (Instr. 3 and 4) Code V Amount (D) Price Common $12,020 \frac{(1)}{2}$ D Stock By Trustee Common 1,215 (2) I of 401(k)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Plan (2)

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$\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Number of iorDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and An Underlying Sec (Instr. 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title C
Option (right to buy)	\$ 27.64					02/04/2004(3)	02/04/2010(3)	Common Stock
Option (right to buy)	\$ 25.65					02/02/2002(4)	02/02/2011(4)	Common Stock
Option (right to buy)	\$ 27.66					02/01/2004(5)	02/01/2012(5)	Common Stock
Options (right to buy)	\$ 21.51					02/07/2005(6)	02/07/2013(6)	Common Stock
Options (right to buy)	\$ 30.02					02/06/2005(7)	02/06/2014(7)	Common Stock
Options (right to buy)	\$ 37.07					02/04/2006(8)	02/04/2015(8)	Common Stock
Options (right to buy)	\$ 46.2					02/03/2007(9)	02/03/2016(9)	Common Stock
Restricted Shares	(10)					(10)	(10)	Common Stock
Options (right to buy)	\$ 50.9					02/02/2008(11)	02/02/2017(11)	Common Stock
Restricted Shares	(12)					(12)	(12)	Common Stock
Restricted Shares	(13)	05/04/2007	05/04/2007	A	25,000	<u>(13)</u>	(13)	Common Stock

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Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

DeCosmo James M 1300 SOUTH MOPAC AUSTIN, TX 78746

Group Vice President, Forest

Signatures

Leslie K. O'Neal signed on behalf of James M. DeCosmo

05/07/2007

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) In accordance with the Shareholder Rights Plan adopted by the Company on February 9, 1999, Preferred Stock Purchase Rights are deemed to be attached to the shares of Common Stock.
- Reporting Person acquired additional shares through on-going acquisitions under 401(k) plan. By trustee of the Temple-Inland Salaried

 (2) Savings Plan according to the latest report of the Plan Administrator. (Note: Trustee uses unit accounting; therefore, share equivalents may fluctuate slightly from month to month.)
- (3) Options Vesting Schedule: Options Exercisable 02/04/2004 800; and Options Exercisable 02/04/2005 1200.
- Options Vesting Schedule: Options Exercisable 02/02/2002- 2,500; Options Exercisable 02/02/2003 2,500; Options Exercisable 02/02/2004 2,500; and Options Exercisable 02/02/2005 2,500.
- Options Vesting Schedule: Options Exercisable 02/01/2004 1,000; Options Exercisable 02/01/2005 2,500; Options Exercisable 02/01/2006 2,500.
- Options Vesting Schedule: Options Exercisable 02/07/2005 2,500; Options Exercisable 02/07/2006 2,500; Options Exercisable 02/07/2007 2,500.
- Options Vesting Schedule: Options Exercisable 02/06/2005 1,250; Options Exercisable 02/06/2006 1,250; Options Exercisable 02/06/2007 1,250; Options Exercisable 02/06/2008 1,250.
- (8) Options Vesting Schedule: Options Exercisable 02/04/2006 4,000; Options Exercisable 02/04/2007 4,000; Options Exercisable 02/04/2008 4,000; and Options Exercisable 02/04/2009 4,000.
- Vesting Schedule for Options Granted 02/03/2006: Options Exerciserable 02/03/2007 4,612; Options Exerciserable 02/03/2008 4,612; Options Exerciserable 02/03/2009 4,612; and Options Exerciserable 02/03/2010 4,614.
- (10) Restricted Shares granted on February 3, 2006 will vest effective February 3, 2009. Restricted Shares will be settled for cash based on the fair market value on the vesting date.
- Options Vesting Schedule for Options Granted 02/02/2007 at an exercise price of \$50.90: Options Exerciserable 02/02/2008 4,612; Options Exerciserable 02/02/2009 4,613; Options Exerciserable 02/02/2010 4,612; and Options Exerciserable 02/02/2011 4,613.
- (12) Restricted Shares granted on February 2, 2007 will vest effective February 2, 2010. Restricted Shares will be settled for cash based on the fair market value on the vesting date.
- (13) Restricted Shares granted as a "launch award" on May 4, 2007 will vest effective May 4, 2010. Restricted Shares will be settled for cash based on the fair market value on the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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