Leitch David G Form 4 March 07, 2008

### FORM 4

## OMB APPROVAL

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16. Form 4 or

Expires: January 31, 2005

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response... 0.5

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Rep Leitch David G	orting Person *	2. Issuer Name and Ticker or Trading     Symbol     FORD MOTOR CO [F]      3. Date of Earliest Transaction	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last) (First)	(Middle)				
FORD MOTOR COMP AMERICAN ROAD	PANY, ONE	(Month/Day/Year) 03/05/2008	Director 10% Owner _X_ Officer (give title Other (specify below)  Senior VP and General Counsel		
(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
DEARBORN, MI 4812			Form filed by More than One Reporting Person		

(City)	(State) (Z	Zip) Table	I - Non-De	erivative S	Securi	ties Acq	uired, Disposed o	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date any (Month/Day/Year)		3. Transaction Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Stock, \$0.01 par value	03/05/2008		M <u>(1)</u>	4,770	A	(1)	4,770	D	
Common Stock, \$0.01 par value	03/05/2008		F(2)	1,947	D	\$ 6.14	2,823	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not (9-02)

#### Edgar Filing: Leitch David G - Form 4

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactionDerivative Code Securities Acquired (Instr. 8) (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Ar Nu Sh
Employee Stock Option (Right to Buy)	\$ 6.14	03/05/2008		A(3)	103,773		(3)	03/04/2018	Common Stock, \$0.01 par value	10
Ford Stock Units	<u>(4)</u>	03/05/2008		A(4)	32,543		<u>(4)</u>	<u>(4)</u>	Common Stock, \$0.01 par value	3
Ford Stock Units	<u>(5)</u>	03/05/2008		A(5)	99,337		<u>(5)</u>	<u>(5)</u>	Common Stock, \$0.01 par value	9
Ford Stock Equivalents	<u>(1)</u>	03/05/2008		M <u>(1)</u>		4,770	<u>(1)</u>	<u>(1)</u>	Common Stock, \$0.01 par value	4

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
reporting of hor remain a remainder	Director	10% Owner	Officer	Other			
Leitch David G							
FORD MOTOR COMPANY			Senior VP and General Counsel				
ONE AMERICAN ROAD			Schiol VI and Ocheral Counsel				

**Signatures** 

DEARBORN, MI 48126

/s/Jerome F. Zaremba, Attorney-in-Fact 03/07/2008

\*\*Signature of Reporting Person Date

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#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The reported transaction involved the conversion, without payment by me, of Ford Stock Equivalents into shares of Common Stock under the Company's 1998 Long-Term Incentive Plan.
- (2) These shares were withheld by the Company to cover my income tax liability relating to a grant to me of Common Stock under the Company's 1998 Long-Term Incentive Plan.
- (3) This option was granted under the Company's 1998 Long-Term Incentive Plan without payment by me. The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (4) These Ford Restricted Stock Units were acquired under the Company's 1998 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.
- (5) These Ford Restricted Stock Units were acquired under the Company's 1998 Long-Term Incentive Plan without payment by me. These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.