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GALLATIN I Form 4	RONALD L										
November 21										PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								3235-0287			
Check this	box	Washington, D.C. 20549									
if no longe subject to Section 16 Form 4 or Form 5 obligation may contin <i>See</i> Instruct 1(b).	Filed pu s nue. Section 17	20(h) of the Inviscon out Common A of 1000									
(Print or Type Ro	esponses)										
1. Name and Ad GALLATIN	ldress of Reportin RONALD L	g Person <u>*</u>	Symbol	Name and TERNATI				5. Relationship of Issuer (Chec	Reporting Pers		
(Month				ate of Earliest Transaction nth/Day/Year) 19/2008				X_ Director10% Owner Officer (give titleOther (specify below)below)			
				h/Day/Year) Applicab _X_ Form				Applicable Line) _X_ Form filed by 0	ndividual or Joint/Group Filing(Check licable Line) Form filed by One Reporting Person Form filed by More than One Reporting		
(City)	(State)	(Zip)				_		Person			
1.Title of Security (Instr. 3)	2. Transaction D	2. Transaction Date 2A. Deemed 3. 4. Securities Acquired 5. Amount of Month/Day/Year) Execution Date, if Transaction(A) or Disposed of Securities any Code (D) Beneficially (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) Owned Following Reported				5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of			
Common	11/19/2008			Code V P	Amount 200	or (D) A	Price \$ 9.55	(Instr. 3 and 4) 70,200	D		
Stock Common Stock	11/19/2008			Р	500	А	9.55 \$ 9.57	70,700	D		
Common Stock	11/19/2008			Р	1,100	А	\$ 9.58	71,800	D		
Common Stock	11/19/2008			Р	3,200	А	\$ 9.59	75,000	D		
Common Stock	11/20/2008			Р	1,300	А	\$ 8.54	76,300	D		

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Common Stock	11/20/2008	Р	3,600	А	\$ 8.55	79,900	D
Common Stock	11/20/2008	Р	100	А	\$ 8.56	80,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed		ate	7. Titl Amou Under Secur (Instr.	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans
				of (D) (Instr. 3, 4, and 5)						(Instr
			Code V	. ,	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
GALLATIN RONALD L 1000 WARREN AVENUE NILES, OH 44446	Х								
Signatures									
Ronald L. Gallatin by Chad W Attorney-in-Fact	1	1/21/2008							
<u>**</u> Signature of Reporting		Date							
Explanation of Responses:									

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.