Edgar Filing: HARDY K. LEON - Form 4

HARDY K. Form 4	LEON									
February 04,	_								OMB A	PPROVAL
FORM	4 UNITED	STATES					NGE C	COMMISSION	OMB Number:	3235-0287
Check thi if no long subject to Section 1 Form 4 or Form 5 obligation may cont <i>See</i> Instru 1(b).	6. Filed pu inue.	Washington, D.C. 20549 ATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ed pursuant to Section 16(a) of the Securities Exchange Act of 1934, on 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						Expires: Estimated a burden hou response	rs per	
(Print or Type F	Responses)									
1. Name and A HARDY K.	ddress of Reporting LEON	Person <u>*</u>	Symbol	Name and			-	5. Relationship of Issuer (Check	Reporting Pers	
	ALENE MINES TION, 505 FRO	Middle)	3. Date of (Month/D 02/03/20	-	ansaction			Director X Officer (give below) SVP		Owner er (specify
COEUR D'A	(Street)	16		ndment, Da hth/Day/Year)	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M Person	one Reporting Pe	erson
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Executio any		3. Transactio Code (Instr. 8)	4. Securi on(A) or D (Instr. 3,	ispose 4 and (A)	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock, par value \$0.01 per share	02/03/2011			Code V F	Amount 884 <u>(1)</u>	~ /	Price \$ 25.03	(Instr. 3 and 4) 35,433 (2)	D	
Common Stock, par value \$0.01 per share	02/03/2011			М	1,578 (<u>3)</u>	A	<u>(4)</u>	37,011 <u>(2)</u>	D	
Common Stock, par	02/03/2011			D	1,578 (3)	D	\$ 25.03	35,433 <u>(2)</u>	D	

value \$0.01 per share

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of Derivati Securities Acquired (A) or Disposed o (D) (Instr. 3, 4, and 5)	(Month/Day/Yea		7. Title and Underlying a (Instr. 3 and	Secu
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	An or Nu of
Incentive Stock Options (right to buy)	\$ 39.9					03/20/2008(5)	03/20/2017	Common Stock	
Incentive Stock Options (right to buy)	\$ 48.5					01/10/2009(5)	01/10/2018	Common Stock	
Incentive Stock Options (right to buy)	\$ 24.2					07/08/2009 <u>(5)</u>	07/08/2018	Common Stock	2
Incentive Stock Options (right to buy)	\$ 10					02/03/2010 <u>(6)</u>	02/03/2019	Common Stock	6
Non-qualified Stock Options (right to buy)	\$ 10					02/03/2010 <u>(6)</u>	02/03/2019	Common Stock	
Stock Appreciation Rights	\$ 10					02/03/2010 <u>(7)</u>	02/03/2019	Common Stock	7
Restricted Stock Units	<u>(4)</u>	02/03/2011		М	1,57	8 (8)	(8)	Common Stock	1
Stock Appreciation Rights	\$ 15.4					03/02/2011 <u>(7)</u>	03/02/2020	Common Stock	11

Restricted Stock Units	<u>(4)</u>	(9)	<u>(9)</u>	Common Stock	6
Incentive Stock Options (right to buy)	\$ 27.45	01/03/2012(5)	01/03/2021	Common Stock	3
Non-qualified Stock Options (right to buy)	\$ 27.45	01/03/2012(5)	01/03/2021	Common Stock	7

Reporting Owners

Relationships				
Director	10% Owner	Officer	Other	
		SVP of Operations		
	Director		Director 10% Owner Officer	

/s/ John E. Lawrence,	02/04/201
Attorney-in-Fact	02/04/201
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**Signature of Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares withheld for the purpose of paying taxes incurred as a result of vesting of restricted shares.
- (2) Includes 26,869 unvested shares of restricted stock.
- (3) The number of shares represents the number of restricted stock units that vested on February 3, 2011 and were paid in cash.
- Each restricted stock unit represents a right to receive a cash payment equivalent to the fair market value of the common stock as of the (4) date of vesting.
- (5) The stock options become exercisable to the extent of one-third on each of the above date, its first anniversary and its second anniversary.
- One-half of the remaining stock options became exercisable on February 3, 2011 and the remaining stock options become exercisable on (6)February 3, 2012.
- The stock appreciation rights become exercisable to the extent of one-third on each of the above date, its first anniversary and its second (7)anniversary.
- The remaining restricted stock units become exercisable on February 3, 2012. Vested units shall be settled in cash which shall be (8) delivered to the reporting person on the date of vesting of such units.

One-third of the restricted stock units become exercisable on March 2, 2011, one-third of the restricted stock units become exercisable on March 2, 2012 and one-third of the restricted stock units become exercisable on March 2, 2013. Vested units shall be settled in cash (9) which shall be delivered to the reporting person on the date of vesting of such units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.