Edgar Filing: NARODICK SALLY G - Form 4

| NARODICK | SALLY G | | | | | | | | | |
|---|--|--|---|---|--------|-------------------------|---|--|-----------|--|
| Form 4 | า | | | | | | | | | |
| June 08, 201 | | | | | | | | OMB AF | PROVAL | |
| | UNITEDS | | CURITIES A Washington, | | | NGE C | OMMISSION | OMB Number: | 3235-0287 | |
| if no long subject to Section 1 Form 4 o Form 5 obligation may cont | Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction See Instruction Section 16. Form 4 or Form 5 obligations may continue. See Instruction Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 | | | | | | e Act of 1934, 1935 or Sectior | January 31Expires:2005Estimated averageburden hours perresponse0.5 | | |
| (Print or Type F | Responses) | | | | | | | | | |
| NARODICK SALLY G Symbol | | | Issuer Name and abol AY INC [CRA | | Гradin | ıg | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| (Last) 901 FIFTH | (First) (M AVENUE,, SUIT | (Mo | Date of Earliest Tra onth/Day/Year) 07/2012 | ansaction | | | _X_ Director | | Owner | |
| | | | f Amendment, Dat d(Month/Day/Year) | endment, Date Original nth/Day/Year) | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | | |
| SEATTLE, | WA 98164 | | | | | | Form filed by M Person | ore than One Re | porting | |
| (City) | (State) (| (Zip) | Table I - Non-D | erivative S | Securi | ties Acq | uired, Disposed of, | , or Beneficial | ly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Dat any (Month/Day/Y | Code | (Instr. 3, 4 Amount | sposed | l of (D) 5) Price | Securities Beneficially | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | |
| Common Stock | 06/07/2012 | | А | 3,539 (1) | А | \$ 11.09 | 56,435 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 4. Transact Code (Instr. 8) | tionNumber Exp of (Mo | | | | 7. Titl Amou Under Secur (Instr. | int of rlying | 8. Price of Derivative Security (Instr. 5) | 9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr |
|---|---|---|--------------------------------------|--------------------------|-----|---------------------|--------------------|--|--|---|--|
| | | | Code N | 7 (A) (| · · | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | |

Reporting Owners

| Reporting Owner Name / Address | | Relationsh | | |
|--|------------|------------|---------|-------|
| | Director | 10% Owner | Officer | Other |
| NARODICK SALLY G 901 FIFTH AVENUE, SUITE 1000 SEATTLE, WA 98164 | Х | | | |
| Signatures | | | | |
| By Michael C. Piraino, Attorne Narodick | 06/08/2012 | | | |

**Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Restricted stock award: 1,770 shares will vest on the earlier of (i) June 7, 2013 and (ii) the date that is immediately prior to the date of the (1) next annual meeting of shareholders (the "Annual Meeting"); and the remaining 1,769 shares will vest the earlier of (i) June 7, 2014 and (ii) the date that is immediately prior to the date of the annual meeting of shareholders following the Annual Meeting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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Date