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LEAR COI Form 4										
November 15, 2013 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMIS Washington, D.C. 20549 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of Section 17(a) of the Public Utility Holding Company Act of 1935 or 30(h) of the Investment Company Act of 1940							WNERSHIP OF nge Act of 1934, of 1935 or Secti	N OMB Number: Expires: Estimated burden hou response	urs per	
(Print or Type	e Responses)									
1. Name and Address of Reporting Person <u>*</u> Simoncini Matthew			Symbol	r Name an CORP [L		or Trading	Issuer			
(Last) (First) (Middle) 21557 TELEGRAPH ROAD			3. Date o	f Earliest T Day/Year)	-	1	(Check all applicable) <u>X</u> Director <u>X</u> Officer (give title <u>10%</u> Owner below) President & CEO			
SOUTHFI			endment, D nth/Day/Yea	-	al	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(City)	(State)	(Zip)	Tab	le I - Non-j	Derivativ	e Securities A	Person Acquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Data (Month/Day/Year)		d Date, if	3. Transactic Code (Instr. 8) Code V	4. Securi onAcquired Disposed (Instr. 3,	ities d (A) or d of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect	
Reminder: Ro	eport on a separate lin	ne for each cla	ss of secu	urities bene	Pers infor requ	ons who re mation con ired to resp	or indirectly. spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

number.

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	8)	Acquire (A) or Dispose (D) (Instr. 3 and 5)	d of					(Inst
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	11/13/2013		А		6,309		(2)	(2)	Common Stock	6,309	:

Reporting Owners

Reporting Owner Name / Address	Relationships							
1	Director	10% Owner	Officer	Other				
Simoncini Matthew 21557 TELEGRAPH ROAD SOUTHFIELD, MI 48033	Х		President & CEO					
Signatures								
/s/ Karen Crittenden, as Attorney-in-Fact		11/15/	2013					
**Signature of Reporting Person		Date	•					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis.
- These "Career Share" RSUs vest on the third anniversary of the grant date but are not converted into shares of common stock until or (2) after age 62 or a qualifying retirement and remain subject to forfeiture for a voluntary termination prior to meeting retirement eligibility rquirements.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.