Edgar Filing: ZACK JOSEPH E - Form 4

ZACK IOSEDILE

Form 4												
January 25, 20 FORM Check this	4 UNITE	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									PROVAL 3235-0287 January 31,	
if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							2005 average rs per					
(Print or Type Re		ng Dorson *	. .	.					5 Palationship of	f Doporting Dov	aon(s) to	
ZACK JOSEPH E Symbol ORAS			Symbol	SURE TECHNOLOGIES INC					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 220 EAST FI	(First) RST STREET	(Middle)	Earliest Transaction ay/Year) 006					Director 10% Owner X Officer (give title Other (specify below) below) Exec. VP - Sales & Mktg.				
				ndment, Date Original th/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
BETHLEHEN	M, PA 18015									More than One Re		
(City)	(State)	(Zip)	Table	e I - Nor	n-De	erivative S	ecurit	ies Acq	uired, Disposed o	f, or Beneficial	ly Owned	
Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Executio any	med on Date, if Day/Year)	3. Transa Code (Instr.	8)	4. Securiti n(A) or Dis (D) (Instr. 3, 4 Amount	sposed	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	01/23/2006			A <u>(1)</u>		26,250	А	<u>(1)</u>	65,205	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Incentive Stock Options	\$ 9.56	01/23/2006		A <u>(2)</u>	11,719	(2)	01/23/2016	Common Stock	11,719
NonQual. Stock Options	\$ 9.56	01/23/2006		A <u>(3)</u>	10,781	(3)	01/23/2016	Common Stock	10,781

Reporting Owners

Reporting Owner Name / Address			Relationships					
	Director	10% Owner	Officer	Other				
ZACK JOSEPH E 220 EAST FIRST STREET BETHLEHEM, PA 18015			Exec. VP - Sales & Mktg.					
Signatures								

Mark L. Kuna, As Attorney-In-Fact for Joseph E. Zack, (Power of Attorney previously filed) 01/25/2006

<u>**</u>Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant of restricted shares under the OraSure Technologies, Inc. 2000 Stock Award Plan, with one third of the grant vesting on January 23, 2007, January 23, 2008 and January 23, 2009. Vesting shall cease upon voluntary termination of employment.
- Grant of incentive stock options, vesting and exercisable over a four year period, with one-fourth of the options vesting on the first(2) anniversary date of the grant and the remainder vesting ratably on a monthly basis, over the remaining 36 months. Vesting shall cease 90 days after termination of employment.

Grant of nonqualified stock options, vesting and exercisable over a four year period, with one-fourth of the options vesting on the first(3) anniversary date of the grant and the remainder vesting ratably on a monthly basis, over the remaining 36 months. Vesting shall cease 90 days after termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date