

FIRST SOLAR, INC.  
Form 8-K  
April 08, 2013

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 3, 2013

FIRST SOLAR, INC.  
(Exact name of registrant as specified in its charter)

|                                                                    |                             |                                         |
|--------------------------------------------------------------------|-----------------------------|-----------------------------------------|
| Delaware                                                           | 001-33156                   | 20-4623678                              |
| (State or other jurisdiction<br>of incorporation)                  | (Commission<br>File Number) | (I.R.S. Employer<br>Identification No.) |
| 350 West Washington Street<br>Suite 600<br>Tempe, Arizona 85281    |                             |                                         |
| (Address of Principal Executive Offices) (Zip Code)                |                             |                                         |
| Registrant's telephone number, including area code: (602) 414-9300 |                             |                                         |

Not Applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangements of Certain Officers.

Effective April 8, 2013, First Solar, Inc. (the “Company”) and James G. Brown, Executive Vice President, Global Business Development, mutually agreed to end Mr. Brown's employment with the Company. Mr. Brown will receive certain compensation and benefits in accordance with the terms of his employment agreement. Mr. Brown is also subject to a non-competition and non-solicitation agreement and a confidentiality and intellectual property agreement, both of which shall continue to apply in accordance with their terms.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST SOLAR, INC.  
(Registrant)

Date: April 5, 2013

By: /s/ Mary Beth Gustafsson  
Name: Mary Beth Gustafsson  
Title: Executive Vice President,  
General Counsel and Secretary