

BOWNE & CO INC  
Form 8-K  
December 19, 2005

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

December 14, 2005

**Bowne & Co., Inc.**

(Exact name of registrant as specified in its charter)

Delaware

1-05842

13-2618477

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

345 Hudson Street, New York, New York

10014

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

212-924-5500

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 1.01 Entry into a Material Definitive Agreement.**

On December 15, 2005, the independent directors of the Board of Directors of Bowne & Co., Inc. (the "Company") approved changes in compensation for Mr. Philip E. Kucera and Mr. David J. Shea, who serve as directors and officers of the Company. As of January 1, 2006, the following reflect changes in annual base salaries for these individuals who were included as named executive officers (as defined in Item 402(a)(3) of Regulation S-K) in the Company's most recent proxy statement:

Philip E. Kucera, Chairman and Chief Executive Officer \$525,000

David J. Shea, President and Chief Operating Officer \$500,000

On December 14, 2005, the Compensation and Management Development Committee of the Board of Directors of the Company approved discontinuance of the Company's practice that was adopted in 2002 of permitting employees who retire after age 55 with five years of service to continue to vest in any stock options that were not vested as of their retirement date.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Bowne & Co., Inc.

*December 16, 2005*

By: *Scott L. Spitzer*

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*Name: Scott L. Spitzer*

*Title: Senior Vice President, General Counsel and Corporate Secretary*