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Bacon Marl Form 4	κ.												
August 30,	2012												
FORM	ЛД									OMB AF	PROVAL		
Wa						ND EX D.C. 20		NGE CC	OMMISSION	OMB Number:	3235-0287		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. STATEMENT OF CH STATEMENT OF CH				SECU 16(a) of Jtility H	UR the lold	ITIES e Securit ling Cor	ties E npan	Exchange	Act of 1934,	Expires: Estimated a burden hour response	irs per		
<i>See</i> Inst 1(b).	ruction	50(II)	or the fi	nvestne	211t V	Compar	IY AC	2 01 1740					
(Print or Type	Responses)												
			Symbol	er Name a BOY IN			Tradi		5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (Middle)	3. Date of	of Earliest	t Tra	ansaction			(Check all applicable)				
(Mont				fonth/Day/Year) 2/28/2012					Director 10% Owner X Officer (give title Other (specify below) below) Senior Vice President				
	(Street)			endment, onth/Day/Y		-	1	A	. Individual or Joi Applicable Line) X_ Form filed by Or	ne Reporting Per	son		
MONROE	, MI 48162							P	Form filed by Mo erson	ore than One Rej	porting		
(City)	(State)	(Zip)	Tab	ole I - Noi	n-De	erivative	Secu	rities Acqui	red, Disposed of,	or Beneficiall	y Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	nsaction Date 2A. Deemed h/Day/Year) Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired (A) Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. 7. Nature of Ownership Indirect Form: Beneficial Direct (D) Ownership or Indirect (Instr. 4) (I) (Instr. 4)			
Common Shares	08/28/2012			М		7,923	A	\$ 4.37	63,276	D			
Common Shares	08/28/2012			S	2	4,700	D	\$ 13.5398 (2)	58,576	D			
Common Shares	08/29/2012			М	2	23,089	А	\$ 4.37	81,665	D			
Common Shares	08/29/2012			S]	13,660	D	\$ 13.6145 (3)	68,005	D			

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	orDeriv Secur Acqu or Di (D) (Instr	5. Number of 6. Date Exercisable and Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Employee stock option (right to buy)	\$ 4.37	08/28/2012		М		7,923	07/08/2010 <u>(1)</u>	07/08/2014	Common Shares	7,92
Employee stock option (right to buy)	\$ 4.37	08/29/2012		М		23,089	07/08/2010 <u>(1)</u>	07/08/2014	Common Shares	23,0

Reporting Owners

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
Bacon Mark 1284 NORTH TELEGRAPH ROAD MONROE, MI 48162			Senior Vice President						
Signatures									
James P. Klarr, Attorney in Fact	08/30/201	2							
**Signature of Reporting Person	Date								

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) These were granted under the 2004 Long-Term Equity Award Plan and become exercisable in four equal annual installments beginning on the date shown in the Date Exercisable column.

(2) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$13.50 to \$13.62, inclusive. The reporting person undertakes to provide to issuer, any security holder of issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes (2) and (3) of this Form 4.

(3) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$13.57 to \$13.7418, inclusive.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.