

PECO II INC  
Form 10-Q  
May 15, 2009

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 10-Q**

ii

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE  
ACT OF 1934**

For the quarterly period ended: **March 31, 2009**

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE  
ACT OF 1934**

For the transition period from: \_\_\_\_\_ to \_\_\_\_\_

Commission file number: **000-31283**

**PECO II, Inc.**

(Exact name of registrant as specified in its charter)

**Ohio**

**34-1605456**

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(State or other jurisdiction  
Of incorporation or organization)

(I.R.S. Employer  
Identification No.)

**1376 State Route 598, Galion, Ohio**  
(Address of principal executive offices)

**44833**  
(Zip Code)

**419-468-7600**

(Registrant's telephone number, including area code)

**None**

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class  
Common Stock, without par value

Outstanding at April 30, 2009  
2,832,854 shares

**PECO II, INC.**

**INDEX**

**Page**

**PART I FINANCIAL INFORMATION**

Item 1. Financial Statements

3

Condensed Consolidated Balance Sheets

3

Condensed Consolidated Statements of Operations

4

Condensed Consolidated Statements of Cash Flows

5

Notes to Condensed Consolidated Financial Statements

6

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

12

Item 3. Qualitative And Quantitative Disclosure About Market Risk

15

Item 4T. Controls And Procedures

15

**PART II OTHER INFORMATION**

Item 6.

Exhibits

16

SIGNATURES

17

**PART I. FINANCIAL INFORMATION****ITEM 1.****FINANCIAL STATEMENTS****PECO II, INC.****CONDENSED CONSOLIDATED BALANCE SHEETS***(In thousands, except for share data)*

|  | <b>March 31,<br/>2009</b> | <b>December 31,<br/>2008</b> |
|--|---------------------------|------------------------------|
|  | <i>(unaudited)</i>        |                              |
| <b>ASSETS</b>  |                           |                              |
| Current assets:  |                           |                              |
| Cash and cash equivalents  | \$ 5,478                  | \$ 5,814                     |
| Accounts receivable, net   | 2,592                     | 4,366                        |
| Inventories, net   | 8,162                     | 8,533                        |
| Cost and earnings in excess of billings on uncompleted contracts | 416                       | 622                          |
| Prepaid expenses and other current assets                        | 304                       | 267                          |
| Assets held for sale   | 19                        | 28                           |
| Restricted cash  | 1,188                     | 834                          |
| Total current assets   | 18,159                    | 20,464                       |
| Property and equipment, at cost:                                 |                           |                              |
| Land and land improvements                                       | 195                       | 195                          |
| Buildings and building improvements                              | 4,628                     | 4,628                        |
| Machinery and equipment  | 2,951                     | 2,895                        |
| Furniture and fixtures   | 5,530                     | 5,518                        |
|  | 13,304                    | 13,236                       |
| Less-accumulated depreciation:                                   | (10,199 )                 | (10,109 )                    |
| Property and equipment, net                                      | 3,105                     | 3,127                        |
| Other assets:  |                           |                              |
| Idle facility  | 800                       | 800                          |
| Intangibles, net   | 2,480                     | 2,748                        |
| Total assets   | \$ 24,544                 | \$ 27,139                    |
| <b>LIABILITIES AND SHAREHOLDERS EQUITY</b>                       |                           |                              |
| Current liabilities:   |                           |                              |
| Borrowings under line of credit                                  | \$ 1,188                  | \$ 834                       |
| Bank overdrafts  | 103                       | 994                          |
| Accounts payable   | 3,006                     | 3,387                        |

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|  |            |            |
|--|------------|------------|
| Billings in excess of cost and estimated earnings on uncompleted contracts   | 43         | 235        |
| Accrued compensation expense   | 1,110      | 923        |
| Accrued income taxes   | 49         | 56         |
| Other accrued expenses   | 1,534      | 1,633      |
| Total current liabilities  | 7,033      | 8,062      |
| Shareholders' equity:  |            |            |
| Common stock, no par value: 150,000,000 shares authorized; 2,832,853 and 2,816,527 shares issued at March 31, 2009 and December 31, 2008, respectively | 3,594      | 3,573      |
| Additional paid-in capital   | 121,932    | 121,901    |
| Accumulated deficit  | (108,015 ) | (106,397 ) |
| Total shareholders' equity   | 17,511     | 19,077     |
| Total liabilities and shareholders' equity   | \$ 24,544  | \$ 27,139  |

The accompanying notes are an integral part of these condensed consolidated financial statements.

**PECO II, INC.****CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS****(UNAUDITED)***(In thousands, except for per share data)*

|   | <b>For the Three Months Ended<br/>March 31,</b> |             |
|---|---|-------------|
|   | <b>2009</b>                                     | <b>2008</b> |
| Net sales:  |   |             |
| Product   | \$ 5,421  | \$ 7,290    |
| Services  | 2,062   | 1,721       |
|   | 7,483   | 9,011       |
| Cost of sales (exclusive of depreciation and amortization): |   |             |
| Product   | 4,665   | 6,119       |
| Services  | 1,775   | 1,427       |
|   | 6,440   | 7,546       |
| Gross margin  | 1,043   | 1,465       |
| Operating expenses:   |   |             |
| Depreciation and amortization                               | 371   | 381         |
| Research, development and engineering                       | 521   | 621         |
| Selling, general and administrative                         | 1,769   | 1,907       |
|   | 2,661   | 2,909       |
| Loss from operations  | (1,618 )  | (1,444 )    |
| Interest income, net  | 9   | 64          |
| Loss before income taxes                                    | (1,609 )  | (1,380 )    |
| Income tax expense  | (8 )  | (9 )        |
| Net loss  | \$ (1,617 )                                     | \$ (1,389 ) |
| Net loss per common share:                                  |   |             |
| Basic and diluted   | \$ (0.57 )                                      | \$ (0.51 )  |
| Weighted average common shares outstanding:                 |   |             |
| Basic and diluted   | 2,833   | 2,747       |

The accompanying notes are an integral part of these condensed consolidated financial statements.



**PECO II, INC.****CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS****(UNAUDITED)***(In thousands)*

|  | <b>For the Three Months Ended<br/>March 31,</b> |             |
|--|---|-------------|
|  | <b>2009</b>                                     | <b>2008</b> |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>   |   |             |
| Net loss   | \$ (1,617 )                                     | \$ (1,389 ) |
| Adjustments to reconcile net loss to net cash provided by (used for) operating activities: |   |             |
| Depreciation and amortization  | 371   | 381         |
| Provision for bad debts  | 18  | (21 )       |
| Provision for obsolete and excess inventories  | 68  | 85          |
| Provision for product warranty   | 202   | 300         |
| Compensation expense from share-based payments   | 51  | 63          |
| Working capital changes:   |   |             |
| Accounts receivable  | 1,756   | 870         |
| Inventories  | 304   | 1,090       |
| Prepaid expenses and other current assets  | 169   | 221         |
| Accounts payable and other current liabilities   | (695 )  | (2,568 )    |
| Net cash provided by (used for) operating activities                                       | 627   | (968 )      |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>   |   |             |
| Capital expenditures   | (81 )   | (19 )       |
| Proceeds from sale of property and equipment   | 9   | 30          |
| Net cash (used for) provided by investing activities                                       | (72 )   | 11          |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>   |   |             |
| Transfer to restricted cash  | (354 )  |             |
| Net usage under line of credit agreement   | 354   |             |
| Net decrease in bank overdraft   | (891 )  |             |
| Net cash used for financing activities   | (891 )  |             |
| Net change in cash   | (336 )  | (957 )      |
| Cash and cash equivalents at beginning of period   | 5,814   | 7,935       |
| Cash and cash equivalents at end of period   | \$ 5,478  | \$ 6,978    |

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Supplemental disclosure of cash flow information:

|                                   |    |    |    |    |
|-----------------------------------|----|----|----|----|
| Income taxes paid, net of refunds | \$ | 15 | \$ | 30 |
| Interest paid                     |    | 5  |    | 3  |

The accompanying notes are an integral part of these condensed consolidated financial statements.

## PECO II, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

*(unaudited, in thousands except for share and per share data)*

## 1.

**BASIS OF PRESENTATION**

The accompanying condensed consolidated financial statements include the accounts of PECO II, Inc. (the Company) and its wholly and partially owned subsidiaries. In the opinion of management, the accompanying unaudited interim condensed consolidated financial statements reflect all adjustments, of a normal and recurring nature, necessary to present fairly the results for the interim periods presented.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Estimates are used for, but not limited to, the accounting for doubtful accounts, inventory obsolescence, depreciation and amortization, goodwill and other asset impairments, warranty costs, valuation allowance on tax assets, stock-based compensation, taxes and contingencies. Actual results could differ from those estimates.

Certain information and footnote disclosures normally included in financial statements have been condensed or omitted. The December 31, 2008 balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States. It is suggested that these condensed statements be read in conjunction with the Company's most recent Annual Report on Form 10-K.

*Reclassifications*

In 2009, the Company's presentation of certain expenses within its consolidated statements of operations was changed. Depreciation and amortization expenses were previously recorded in the captions Cost of sales, Research, development and engineering and Selling, general and administrative. In the current year, depreciation and amortization expenses are now being presented separately under the caption Depreciation and amortization. The Company believes that this change in presentation provides a more meaningful measure of its cost of sales and other operating expenses. These reclassifications had no effect on reported consolidated loss from operations, net loss or per share amounts. Amounts presented for the prior periods have been reclassified to conform to the current presentation. The following table provides the amounts reclassified for the three months ended March 31, 2009 and March 31, 2008.

|                                       | <b>For the Three Months Ended</b> |             |
|---------------------------------------|-----------------------------------|-------------|
|                                       | <b>March 31,</b>                  |             |
|                                       | <b>2009</b>                       | <b>2008</b> |
| Amounts reclassified:                 |                                   |             |
| Cost of sales                         | \$ (254 )                         | \$ (262 )   |
| Research, development and engineering | (11 )                             | (11 )       |
| Selling, general and administrative   | (106 )                            | (108 )      |

|                               |  |     |  |     |
|-------------------------------|--|-----|--|-----|
| Depreciation and amortization |  | 371 |  | 381 |
| Total costs and expenses      |  | \$  |  | \$  |

*Impacts of Reverse Stock Split*

The Company executed a reverse stock split of the Company's common stock at a ratio of 1-for-10 shares on May 7, 2008. As a result, all periods presented in the accompanying consolidated financial statements and these notes to the consolidated financial statements have been retroactively restated. All share related data including shares outstanding, shares issuable under stock-based compensation plans and loss per share amounts reflect the reverse stock split.

## PECO II, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Cont.)

*(unaudited, in thousands except for share and per-share data)*

2.

**RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS**

As permitted, management elected to defer adoption of Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements*, until 2009 for nonfinancial assets and liabilities measured at fair value on a nonrecurring basis. Accordingly, beginning January 1, 2009, management will apply the provisions of SFAS 157 to nonfinancial assets and liabilities as the nonrecurring fair value measurements are required. During 2009, there have been no fair value measurements on a nonrecurring basis of the Company's nonfinancial assets and liabilities that require further consideration or disclosure.

Effective January 1, 2009, we adopted SFAS 141(R), *Business Combinations*, and SFAS 160, *Accounting and Reporting of Noncontrolling Interests in Consolidated Financial Statements*. These new standards significantly change the financial accounting and reporting of business combination transactions and noncontrolling (or minority) interests in consolidated financial statements. We have not entered into any business combination transactions during 2009; and therefore, the effect of implementing these standards will be dependent upon the nature and extent of future business combination transactions.

Effective January 1, 2009, we adopted the Financial Accounting Standards Board's Staff Position on EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities* (FSP EITF 03-6-1). Under the guidance of FSP EITF 03-6-1, unvested share-based awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are included in the computation of earnings per share pursuant to the two-class method described in SFAS 128, *Earnings per Share*. Before adoption, the Company already treated unvested share-based awards granted in share-based payment transactions as participating securities. As such, the adoption of FSP EITF 03-6-1 did not have any effect on the computation of earnings per share.

3.

**SEGMENT INFORMATION**

The following summarizes additional information regarding segments of the Company's operations:

|            | <b>For the Three Months Ended<br/>March 31,</b> |             |
|------------|---|-------------|
|            | <b>2009</b>                                     | <b>2008</b> |
| Net sales: |   |             |
| Product    | \$ 5,421  | \$ 7,290    |
| Services   | 2,062   | 1,721       |
|            | \$ 7,483  | \$ 9,011    |

|                                   | <b>For the Three Months Ended</b> |             |
|-----------------------------------|-----------------------------------|-------------|
|                                   | <b>March 31,</b>                  |             |
|                                   | <b>2009</b>                       | <b>2008</b> |
| Loss from operations:             |                                   |             |
| Product                           | \$ (1,288 )                       | \$ (1,184 ) |
| Services                          | (330 )                            | (260 )      |
| Consolidated loss from operations | \$ (1,618 )                       | \$ (1,444 ) |

**PECO II, INC.****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Cont.)***(unaudited, in thousands except for share and per-share data)***4.****INVENTORIES**

Inventory is stated at the lower of cost or market. Cost is computed using standard cost, which approximates actual cost on the first-in, first-out basis, net of allowances for estimated obsolescence. Major classes of inventory at March 31, 2009 and December 31, 2008 are summarized below:

|   | <b>March 31,<br/>2009</b> | <b>December 31,<br/>2008</b> |
|---|---------------------------|------------------------------|
| Raw materials                               | \$ 9,427                  | \$ 9,924                     |
| Work-in-process                             | 189                       | 303                          |
| Finished goods                              | 1,370                     | 1,106                        |
| Gross inventories                           | 10,986                    | 11,333                       |
| Allowance for obsolete and excess inventory | (2,824 )                  | (2,800 )                     |
| Inventories, net                            | \$ 8,162                  | \$ 8,533                     |

From time to time, the Company has increased risk for obsolete and excess inventory depending on various unforeseen future events and circumstances, primarily related to the mix of future business and customer requirements for new technologies that could have a material impact on the Company's estimated allowance for obsolete and excess inventory in the near term. If these unforeseen events and circumstances do occur in the near term, the resulting changes in the estimate could be material to the Company's consolidated financial position and results of operation.

**5.****UNCOMPLETED CONTRACTS**

Costs and estimated earnings on uncompleted contracts consist of the following:

|   | <b>March 31,<br/>2009</b> | <b>December 31,<br/>2008</b> |
|---|---------------------------|------------------------------|
| Costs incurred on uncompleted contracts | \$ 582                    | \$ 2,500                     |
| Estimated earnings                      | 201                       | 500                          |
|   | 783                       | 3,000                        |
| Less: Billings to date                  | 410                       | 2,613                        |
|   | \$ 373                    | \$ 387                       |

Included in the accompanying balance sheet under the following captions:

|  | <b>March 31,<br/>2009</b> | <b>December 31,<br/>2008</b> |
|--|---------------------------|------------------------------|
| Costs and estimated earnings in excess of billings on<br>uncompleted contracts | \$ 416                    | \$ 622                       |
| Billings in excess of costs and estimated earnings on<br>uncompleted contracts | (43 )                     | (235 )                       |
|  | \$ 373                    | \$ 387                       |



**PECO II, INC.****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Cont.)***(unaudited, in thousands except for share and per-share data)***6.****INTANGIBLES**

Intangible assets are summarized as follows and relate to the product reporting segment only:

|  | <b>March 31,<br/>2009</b> | <b>December 31,<br/>2008</b> |
|--|---------------------------|------------------------------|
| <u>Intangible Assets with Determinable Lives</u> |                           |                              |
| Customer Relationships                           | \$ 2,000                  | \$ 2,000                     |
| Supply Agreement                                 | 3,700                     | 3,700                        |
| Total Gross Intangible Assets                    | 5,700                     | 5,700                        |
| Less: Accumulated Amortization                   | 3,220                     | 2,952                        |
| Intangibles, net                                 | \$ 2,480                  | \$ 2,748                     |

Amortization expense was \$268 for both quarters ending March 31, 2009 and 2008. Amortization is calculated using the straight-line method over the estimated useful lives of the assets. The estimated useful lives of the customer relationship and supply agreement intangibles are 6 years and 5 years, respectively.

**7.****WARRANTY**

The Company's warranty activity for the three months ended March 31, 2009 and 2008 is summarized below:

|  | <b>2009</b> | <b>2008</b> |
|--|-------------|-------------|
| Accrued warranty cost, beginning of period | \$ 1,012    | \$ 908      |
| Quarterly accrual                          | 202         | 300         |
| Warranty claims                            | (170 )      | (298 )      |
| Accrued warranty cost, end of period       | \$ 1,044    | \$ 910      |

**8.****CONTINGENCIES**

The Company is periodically a party, both as plaintiff and defendant, to lawsuits and claims arising out of the normal course of business. If necessary, the Company records reserves for losses that are deemed to be probable and that are subject to reasonable estimates. As of March 31, 2009, management does not believe that there are any matters that may have a material adverse effect on the financial condition or results of operations of the Company.

9.

**LOSS PER SHARE**

The number of shares outstanding for calculation of loss per share is as follows:

|   | <b>For the Three Months Ended<br/>March 31,</b> |             |
|---|---|-------------|
|   | <b>2009</b>                                     | <b>2008</b> |
|   | <i>(Shares in thousands)</i>                    |             |
| Weighted-average shares outstanding - basic     | 2,833   | 2,747       |
| Effect of potentially dilutive shares           |   |             |
| Weighted average in outstanding shares dilutive | 2,833   | 2,747       |

Due to the Company's net loss for the three months ended March 31, 2009 and 2008, no common equivalent shares were included in the calculation of diluted loss per share for either period because their effect would have been anti-dilutive.

## PECO II, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Cont.)

*(unaudited, in thousands except for share and per-share data)*

## 10.

**STOCK-BASED COMPENSATION**

Total stock-based compensation expense by type of award is as follows:

|  | For the Three Months<br>Ended March 31, |       |
|--|---|-------|
|  | 2009                                    | 2008  |
| Stock options                                  | \$ 8                                    | \$ 1  |
| Restricted stock awards                        | 42                                      | 61    |
| Employee stock purchase plan                   | 1                                       | 1     |
| Total stock-based compensation expense         | 51                                      | 63    |
| Tax effect on stock-based compensation expense |   |       |
| Net effect on loss from operations             | \$ 51                                   | \$ 63 |

There was no recorded tax effect on the recognition of stock-based compensation expense due to the Company's significant net operating loss carryforward and valuation reserve. In addition, there was no effect on the presentation of the statement of cash flows as excess tax benefits from the exercise of stock options have not been recorded as the Company does not expect to be able to realize current period deductions of taxable income.

*Stock Options*

The following table represents stock option activity for the three months ended March 31, 2009:

|                                  | Number of<br>Shares | Weighted<br>Average<br>Exercise Price | Weighted<br>Average<br>Remaining<br>Contract Life |
|----------------------------------|---------------------|---------------------------------------|---|
| Outstanding at December 31, 2008 | 192,402             | \$ 9.98                               |   |
| Granted                          |                     |                                       |   |
| Exercised                        |                     |                                       |   |
| Forfeited/Cancelled              | (15,402 )           | 11.80                                 |   |
| Outstanding at March 31, 2009    | 177,000             | 9.82                                  | 2.55 years  |
| Exercisable at March 31, 2009    | 123,300             | \$ 10.51                              | 2.11 years  |

At March 31, 2009, there was no aggregate intrinsic value of stock options outstanding and exercisable as the exercise price of the options were all greater than the average market price at the end of the period.

*Restricted Stock Awards*

The following table represents restricted stock awards activity for the three months ended March 31, 2009:

|                                | <b>Number of<br/>Shares</b> | <b>Weighted<br/>Average<br/>Grant Date<br/>Fair Value</b> |
|--------------------------------|-----------------------------|---|
| Nonvested at December 31, 2008 | 45,000                      | \$ 3.92   |
| Granted                        | 16,326                      | 2.45  |
| Vested                         |                             |   |
| Nonvested at March 31, 2009    | 61,326                      | \$ 3.53   |

At March 31, 2009, there was \$148 of unrecognized compensation expense from non-vested restricted stock awards that is expected to be recognized over a weighted-average remaining service period of 1.4 years.

**PECO II, INC.**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Cont.)**

*(unaudited, in thousands except for share and per-share data)*

**11.**

**RELATED PARTY TRANSACTIONS**

The Company engages in certain related party transactions with the Company's largest shareholder, Delta Products Corporation. Delta is a significant supplier to the Company. The Company's related party transactions with Delta, for the quarter ended March 31, 2009 include \$33 in sales and \$1,407 in purchases (\$46 in sales and \$818 in purchases for the quarter ended March 31, 2008). At March 31, 2009, the Company had balances of \$34 and \$11 included in accounts receivable and accounts payable, respectively.

**12.**

**MAJOR CUSTOMERS**

Because of the Company's concentration of sales to the Regional Bell Operating Companies (RBOCs) and wireless service providers, a small number of customers typically represent substantial portions of total sales. For the first three months of 2009, sales to three companies comprised 75% of total sales. Sales to our top customer included \$3,186 in product and \$373 in services, our second highest customer included \$182 in product and \$1,248 in services, and our third highest customer included \$609 in product and \$11 in services.

For the first three months of 2008, sales to three companies comprised 58% of total sales. Sales to our top customer included \$3,244 in product and \$692 in services, our second highest customer included \$644 in product and \$72 in services, and our third highest customer included \$285 in product and \$283 in services.

## ITEM 2.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

References to we, us, our, the Company, or PECO II refer to PECO II, Inc. unless the context indicates otherwise.

#### *Overview*

The first-quarter financial performance reflects the impact of the weak economic conditions that began to impact our industry in the fourth quarter of 2008. We had a weak fourth-quarter backlog coming into 2009. As we entered 2009, January product bookings continued at significantly reduced levels. January 2009 product bookings were 43% below January 2008 levels. While February and March product bookings increased over January, they were down 10% from 2008 levels. The weak product bookings were partially offset by strong services bookings. Services bookings for the first quarter 2009 were up 67% versus the first quarter of 2008. The strong services bookings growth results from a significant service provider contract award made in the fourth quarter of 2008. Given the weak economic environment, we took aggressive cost action by reducing the workforce by 25 and managing out-of-pocket expenses resulting in a \$0.2 million reduction of our operating expenses in the first quarter of 2009. These cost-cutting actions are expected to result in savings of \$1.2 million on an annualized basis.

During the period, we continued to expand the versatility of our Quantum™ Power System by developing a distribution panel for use in large applications. The Quantum Consolidated System provides up to 24 load distribution positions for one to four Quantum power shelves. Applications for the new product include cell sites, small central offices, and controlled environment vaults.

We also introduced a new outside plant cabinet, the SC1037, for use in wireless backhaul and fiber termination applications. The SC1037 incorporates PECO's Quantum and MPS power systems into the configurations.

We also developed an enhanced version of our 827E Inverter System. The 24V input system now provides 30 Amps of 120Vac output in a 23-inch shelf, a 50% increase in output power.

We will continue to take aggressive cost action as necessary during these challenging economic times. At the same time, we continue to focus on our industry leading responsiveness capability to ensure our customers can continue to rely on PECO II.

#### *Results of Operations*

Our net sales decreased to \$7.5 million for the three months ended March 31, 2009, a decrease of \$1.5 million, or 17.0%, compared to the corresponding prior year period. Product net sales were \$5.4 million for the first quarter of 2009, a decrease of \$1.9 million, or 25.6%, compared to the first quarter of 2008. With the exception of the Company's major Tier 1 service provider customers, product revenue decreases were realized primarily from decreased volume.

Services net sales were \$2.1 million for the first quarter of 2009, an increase of \$341 thousand, or 19.8%, as compared to the first quarter of 2008. Services revenues grew as a result of a major contract award achieved in the fourth quarter of 2008.

As of March 31, 2009, our sales backlog, which represents total dollar volume of firm sales orders not yet recognized as revenue, was \$5.0 million, a \$255 thousand, or 5.3%, increase from the comparable prior year period. The sales backlog at the end of the first quarter, however, was a \$2.5 million, or a 97.7% increase from December 31, 2008. Product backlog of \$3.0 million was a \$1.1 million, or 55.8% increase from December 31, 2008, while services backlog was \$2.0 million, a \$1.4 million, or 223%, increase from December 31, 2008. Our April 2009 bookings of \$5.7 million were an increase of \$1.1 million over April 2008. This increase was totally driven by continued growth in services bookings.

Gross margin dollars were \$1.0 million for the quarter ended March 31, 2009, as compared to \$1.5 million for the quarter ended March 31, 2008. Gross margin as a percentage of net sales decreased to 13.9% for the three months ended March 31, 2009, compared to 16.3% for the comparable prior year period.

For the quarter ended March 31, 2009, product gross margin was \$756 thousand, as compared to \$1.2 million for the corresponding period in 2008, or a decrease of 35.4%. The decline in product gross margins is attributed to the reduced revenue levels realized in the first quarter of 2009 due to the overall economic environment.

**PECO II, INC.**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (Cont.)**

The services gross margin was \$287 thousand for the first quarter of 2009, as compared to \$294 thousand for the first quarter of 2008, or a decrease of 2.4%. This decline was primarily attributable to start up costs incurred in the first quarter of 2009 as the Company began to ramp resources to support the new services contract awarded in the fourth quarter of 2008. The Company does not expect the startup costs to be recurring in the coming quarter.

Research, development and engineering expense incurred was \$521 thousand for the quarter ended March 31, 2009, down from \$621 thousand for the quarter ended March 31, 2008. The reduction in quarterly spending over the 2008 quarterly average results from the completion of certain new products in 2008 that began to be rolled out to the market in the fourth quarter of 2008. As a percentage of net product sales, research, development and engineering expense was 9.6% for the quarter ended March 31, 2009, as compared to 8.5% for the quarter ended March 31, 2008. The percentage increase was driven by the reduced product revenues resulting from the poor economic conditions currently existing in the market. As a percentage of revenues, this spending is expected to decline as revenues grow in future quarters.

Selling, general and administrative expense decreased to \$1.8 million for the quarter ended March 31, 2009, from \$1.9 million for the quarter ended March 31, 2008. This decrease reflects the benefits being realized from the cost reduction activities taken by the Company in the first quarter of 2009. As a percentage of net sales, selling, general and administrative expense increased to 23.6% for the quarter ended March 31, 2009, compared to 21.2% in the comparable prior year period. The percentage increase was driven by the reduced product revenues resulting from the poor economic conditions currently existing in the market. As a percentage of revenues, this spending is expected to decline as revenues grow in future quarters.

***Liquidity and Capital Resources***

As of March 31, 2009, available cash and cash equivalents approximated \$5.5 million. We believe that cash and cash equivalents, anticipated cash flow from operations, and our credit facilities will be sufficient to fund our working capital and capital expenditure requirements for the next 12 months. Working capital at March 31, 2009 was \$11.1 million, which represented a working capital ratio of 2.6 to 1, compared to \$12.4 million at December 31, 2008, which represented a working capital ratio of 2.5 to 1. Capital expenditures for the three months ended March 31, 2009, totaled \$81 thousand. We continue our efforts to conserve cash.

Cash flows provided by operating activities for the three months ended March 31, 2009, was \$627 thousand. This increase was driven by strong accounts receivable collections combined with reduced inventory levels offset by the net loss and decreases in accounts payable. There was \$72 thousand of net cash used for investing activities which was primarily from capital expenditures offset by the sale of excess equipment as a result of outsourcing. Cash used by financing activities was \$891 thousand from the net decrease in bank overdrafts. The change in the Company's bank overdraft position is the result of the timing of payments due on trade accounts payables.

Cash flows used for operating activities for the three months ended March 31, 2008, was \$968 thousand. While this included a net loss and decreases in accounts payable, it was offset by non-cash charges and decreases in accounts receivable and inventory. There was \$11 thousand of net cash provided by investing activities which was primarily from the sale of excess equipment as a result of outsourcing offset by minimal capital expenditures.



***Contractual Obligations***

We have an agreement with National City Bank to provide all banking services and a \$3.5 million line of credit. As collateral for the line of credit, the Company maintains a deposit account with the bank. As of March 31, 2009, the balance on the line of credit was \$1.2 million. As such, \$1.2 million of the deposit account is reflected as restricted cash.

**PECO II, INC.**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (Cont.)**

***Critical Accounting Policies and Estimates***

In preparing the accompanying unaudited condensed consolidated financial statements and accounting for the underlying transactions and balances, we applied the accounting policies disclosed in the Notes to Consolidated Financial Statements contained in our Annual Report on Form 10-K for the year ended December 31, 2008. For a detailed discussion of the critical accounting policies and estimates, see the Management Discussion and Analysis included in our Annual Report. There were no significant changes in these critical accounting policies and estimates in the first quarter of 2009, except for the recently adopted accounting pronouncements as discussed below.

***Recently Adopted Accounting Pronouncements***

As permitted, management elected to defer adoption of Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements*, until 2009 for nonfinancial assets and liabilities measured at fair value on a nonrecurring basis. Accordingly, beginning January 1, 2009, management will apply the provisions of SFAS 157 to nonfinancial assets and liabilities as the nonrecurring fair value measurements are required. During 2009, there have been no fair value measurements on a nonrecurring basis of the Company's nonfinancial assets and liabilities that require further consideration or disclosure.

Effective January 1, 2009, we adopted SFAS 141(R), *Business Combinations*, and SFAS 160, *Accounting and Reporting of Noncontrolling Interests in Consolidated Financial Statements*. These new standards significantly change the financial accounting and reporting of business combination transactions and noncontrolling (or minority) interests in consolidated financial statements. We have not entered into any business combination transactions during 2009; and therefore, the effect of implementing these standards will be dependent upon the nature and extent of future business combination transactions.

Effective January 1, 2009, we adopted the Financial Accounting Standards Board's Staff Position on EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities* ( FSP EITF 03-6-1 ). Under the guidance of FSP EITF 03-6-1, unvested share-based awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are included in the computation of earnings per share pursuant to the two-class method described in SFAS 128, *Earnings per Share*. Before adoption, the Company already treated unvested share-based awards granted in share-based payment transactions as participating securities. As such, the adoption of FSP EITF 03-6-1 did not have any effect on the computation of earnings per share.

***Forward-Looking Statements***

Certain of the Company's statements in this Quarterly Report on Form 10-Q and the foregoing Management's Discussion and Analysis of Financial Condition and Results of Operation are not purely historical, and as such are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements include, but may not be limited to, all statements regarding the Company's and management's intent, beliefs,

expectations, and plans, such as statements concerning the Company's future profitability, industry trends, operating results, and product development strategy. These forward-looking statements include numerous risks and uncertainties, including, without limitation: a general economic recession; a downturn in our principal customers' businesses; current and future mergers of key customers; the volatility in the communications industry; the demand for communications equipment generally and in particular for the products and services offered by the Company; the Company's ability to generate sales orders during fiscal 2009 and thereafter; the ability to develop and market new products and product enhancements; the potential environmental issues in regards to an aging manufacturing facility; the ability to attract and retain customers; competition and technological change; and successful implementation of the Company's business strategy. One or more of these factors have affected, and in the future could affect, the Company's business and financial results in future periods and could cause actual results to differ materially from plans and projections.

**PECO II, INC.**

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (Cont.)**

There can be no assurances that the forward-looking statements included herein will prove to be accurate, and issuance of such forward-looking statements should not be regarded as a representation of the Company, or any other person, that the objectives and plans of the Company will be achieved. In addition, this Quarterly Report on Form 10-Q contains time-sensitive information that reflects management's best analysis only as of the date of this report. PECO II does not undertake any obligation to publicly update or revise any forward-looking statements to reflect future events, information or circumstances that arise after the date of this release. Further information concerning issues that could materially affect financial performance related to forward-looking statements can be found in the Company's periodic filings with the Securities and Exchange Commission.

Results for the interim period are not necessarily indicative of the results that may be expected for the entire year.

**ITEM 3.**

**QUALITATIVE AND QUANTITATIVE DISCLOSURE ABOUT MARKET RISK**

Not required for smaller reporting companies.

**ITEM 4T.**

**CONTROLS AND PROCEDURES**

*Disclosure Controls and Procedures*

As of March 31, 2009, the end of the period covered by this report, an evaluation was carried out under the supervision and with the participation of our management, including our Chief Executive Officer/Chief Financial Officer of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934). Based upon such evaluation, our Chief Executive Officer/Chief Financial Officer concluded that such disclosure controls and procedures were effective as of the end of the period covered by this report.

*Changes in Internal Control Over Financial Reporting*

There were no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934) that occurred during the period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.



**PART II. OTHER INFORMATION**

**ITEM 6.**

**EXHIBITS**

| <b>Exhibit<br/>No.</b> | <b>Description</b>  |
|------------------------|---|
| <u>31.1</u>            | Rule 13a-14(a) Certification of Chief Executive Officer and Chief Financial Officer |
| <u>32.1</u>            | Section 1350 Certification of Chief Executive Officer and Chief Financial Officer   |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: May 15, 2009

**PECO II, Inc.**

/s/ JOHN G. HEINDEL

John G. Heindel

Chairman, President, Chief Executive Officer, Chief  
Financial Officer and Treasurer

(Principal Executive Officer and Principal Financial  
Officer)