

DUKE REALTY CORP  
Form 4  
January 29, 2016

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**KENNEDY STEVEN R**

(Last) (First) (Middle)  
600 E. 96TH ST, #100  
(Street)

INDIANAPOLIS, IN 46240

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**DUKE REALTY CORP [DRE]**

3. Date of Earliest Transaction (Month/Day/Year)  
01/27/2016

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP, Construction

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
			Code	V	Amount or Price		
Common Stock	01/27/2016		A		19,389 A \$ 0 <sup>(1)</sup>	70,506 <sup>(2)</sup>	D
Common Stock	01/27/2016		F		6,343 <sup>(3)</sup> D \$ 19.67	64,163	D
Common Stock	01/27/2016		J <sup>(4)</sup>		13,045 D <sup>(4)</sup>	51,118	D
Common Stock	01/27/2016		J <sup>(4)</sup>		13,045 A <sup>(4)</sup>	41,285	I By Trust <sup>(5)</sup>
Common Stock						1,545	I By Parent <sup>(6)</sup>

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Common Stock 85 <sup>(7)</sup> I By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options-Right to Buy	\$ 34.13					<sup>(8)</sup> 02/10/2016	Common Stock	25,109	
Employee Stock Options-Right to Buy	\$ 47.88					<sup>(9)</sup> 02/10/2017	Common Stock	25,092	
Employee Stock Options-Right to Buy	\$ 23.34					<sup>(10)</sup> 02/10/2018	Common Stock	74,384	
Phantom Stock Units	<sup>(11)</sup>					<sup>(11)</sup> <sup>(11)</sup>	Common Stock	22,312	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KENNEDY STEVEN R 600 E. 96TH ST, #100			EVP, Construction	

INDIANAPOLIS, IN 46240

## Signatures

Tracy D. Swearingen for Steven R. Kennedy per POA prev.  
filed.

01/29/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents an award of performance share plan units pursuant to Rule 16b-3(d) of Section 16b of the Securities Exchange Act of 1934.
- (2) Between June 19, 2015 and January 29, 2016, the Reporting Person acquired 1,401 shares of DRE common stock through dividend reinvestment.
- (3) Represents shares withheld for taxes upon the vesting of performance share plan units granted pursuant to Rule 16b-3 of Section 16b of the Securities Exchange Act of 1934.
- (4) Upon the vesting of performance share plan units, 13,045 shares of common stock were deposited into the Steven R. Kennedy Revocable Trust Agreement 12/12/05.
- (5) Securities held by the Steven R. Kennedy Revocable Trust Agreement 12/12/05 in which the Reporting Person is the grantor.
- (6) By Steven Kennedy for investment control of the Doris H. Kennedy Living Trust and other securities held by the Reporting Person's parent. The Reporting Person disclaims any beneficial interest in these shares.
- (7) Between June 19, 2015 and January 29, 2016, the Reporting Person acquired 85 shares of DRE's common stock under the Company's 401(k) plan.
- (8) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2011.
- (9) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2012.
- (10) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2013.
- (11) Represents phantom stock units vested under the 2000 Performance Share Plan of Duke Realty Corporation. Between June 19, 2015 and January 29, 2016, the Reporting Person acquired 612 phantom stock units through dividend reinvestment. The units are valued on a one to one basis to the Company's common stock and are to be settled in stock upon the termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.