

CVR ENERGY INC  
Form 8-K  
December 14, 2007

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): December 10, 2007**

**CVR ENERGY, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other  
jurisdiction of  
incorporation)

**001-33492**  
(Commission File Number)

**61-1512186**  
(I.R.S. Employer  
Identification Number)

**2277 Plaza Drive, Suite 500**  
**Sugar Land, Texas 77479**  
(Address of principal executive offices)

**Registrant's telephone number, including area code: (281) 207-3200**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers

On December 10, 2007, the Compensation Committee (the "Compensation Committee") of the Board of Directors of CVR Energy, Inc. (the "Company") determined that 2007 annual bonuses for the named executive officers will be as follows:

| <b>Name and Principal Position</b>   | <b>2007 Bonus</b> |
|--|-------------------|
| John J. Lipinski<br>Chief Executive Officer  | \$ 1,850,000      |
| Stanley A. Riemann<br>Chief Operating Officer  | \$ 600,000        |
| James T. Rens<br>Chief Financial Officer   | \$ 400,000        |
| Robert W. Haugen<br>Executive Vice President,<br>Refining Operations                               | \$ 230,000        |
| Wyatt E. Jernigan<br>Executive Vice President,<br>Crude Oil Acquisition and<br>Petroleum Marketing | \$ 200,000        |

The bonuses listed above will be paid on December 21, 2007.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 14, 2007

CVR ENERGY, INC.

By: /s/ Edmund S. Gross

Edmund S. Gross

Senior Vice President, General Counsel

&

Secretary