Edgar Filing: Crow Kristine K - Form 4

Crow Kristin Form 4									
November 2	_							OMB AF	PROVAL
FORM	4 UNITED S	STATES SECUI Wa		AND EX(, D.C. 20		NGE C	OMMISSION	OMB Number:	3235-0287
Check th if no lon subject t Section Form 4 o Form 5 obligatio may con <i>See</i> Instr 1(b).	ger o 16. or Filed purs ons tinue.	ENT OF CHAN suant to Section 1 a) of the Public U 30(h) of the Ir	IGES IN SECUE .6(a) of th tility Hol	Expires:January 31Expires:2005Estimated averageburden hours perresponse0.5					
(Print or Type	Responses)								
1. Name and A Crow Kristi	Address of Reporting I ine K	Symbol		d Ticker or		g	5. Relationship of I Issuer	Reporting Pers	son(s) to
(Last)								ek all applicable)	
3333 BEVE	ERLY ROAD	(Month/I 11/29/2	Day/Year) 2004				Director X Officer (give to below) Senior		
	(Street)	Filed(Mo	endment, D nth/Day/Yea	ate Original r)	l		6. Individual or Joi Applicable Line) _X_ Form filed by O	ne Reporting Pe	rson
HOFFMAN	NESTATES, IL 60)179					Form filed by Mo Person	ore than One Re	porung
(City)	(State)	(Zip) Tab	le I - Non-l	Derivative	Securi	ties Acq	uired, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	4. Securities Acquired ior(A) or Disposed of (D) (Instr. 3, 4 and 5) (A) (A) or (A) or (A) (A) or (A) (A) (A) (A) (A) (A) (A) (A)				6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Shares	11/29/2004	11/29/2004	Code V M	Amount 4,000	(D) A	Price \$ 40.07	23,119.911	D	
Common Shares	11/29/2004	11/29/2004	М	4,434	А	\$ 38.65	27,553.911	D	
Common Shares	11/29/2004	11/29/2004	М	4,334	А	\$ 37.94	31,887.911	D	
Common Shares	11/29/2004	11/29/2004	S	1,500	D	\$ 52.67	30,387.911	D	
Common Shares	11/29/2004	11/29/2004	S	100	D	\$ 52.68	30,287.911	D	

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Common Shares	11/29/2004	11/29/2004	S	468	D	\$ 52.69	29,819.911	D	
Common Shares	11/29/2004	11/29/2004	S	10,700	D	\$ 52.7	19,119.911	D	
Common Shares (401(k) Plan)							4,963.6186	Ι	401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exer Expiration E (Month/Day	Date Underlying Secur		Securities	8. H Der Sec (In:
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Option (Right to Buy)	\$ 40.07	11/29/2004	11/29/2004	М	4,000	<u>(1)</u>	02/02/2009	Common Shares	4,000	
Option (Right To Buy)	\$ 38.65	11/29/2004	11/29/2004	М	4,434	<u>(1)</u>	02/14/2011	Common Shares	4,434	
Option (Right to Buy)	\$ 37.94	11/29/2004	11/29/2004	М	4,334	<u>(1)</u>	10/10/2011	Common Shares	4,334	

Reporting Owners

Reporting Owner Name / Address	Relationships							
hepotong o whet there i there is	Director	10% Owner	Officer	Other				
Crow Kristine K			Senior Vice President					
3333 BEVERLY ROAD								

HOFFMAN ESTATES, IL 60179

Signatures

By: /s/ Ellis A. Regenbogen as Attorney-in-Fact

11/29/2004

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock option vested in three equal annual installments beginning one year from the date of grant.
- (2) Employee Stock Option grant in consideration of service as an employee.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.