Edgar Filing: Stadler Mary K - Form 4

| Stadler Mary | K | | | | | | | | | | |
|--|-----------------------------------|----------------------|---|--|---|--|---------|---|--|---|--|
| Form 4 February 24, | 2011 | | | | | | | | | | |
| | | | | | | | | | OMB A | PPROVAL | |
| FORM | UNITE | D STATES | | ITIES A hington, | | | NGE (| COMMISSION | OMB Number: | 3235-0287 | |
| Check this box if no longer subject to STATEMENT OF CHANGES IN | | | | | N BENEFICIAL OWNERSHIP OF | | | | | Estimated average | |
| Section 10 Form 4 or | | SECURITIES | | | | | | | burden hours per response 0.5 | | |
| Form 5 obligatior may conti <i>See</i> Instru 1(b). | inue. Section 1 | 7(a) of the | | ility Hold | ing Com | pany | Act o | ge Act of 1934, f 1935 or Sectio 40 | · | | |
| (Print or Type R | Responses) | | | | | | | | | | |
| | | | 2. Issuer Name and Ticker or Trading Symbol KANSAS CITY SOUTHERN [KSU] | | | | - | 5. Relationship of Reporting Person(s) to Issuer | | | |
| | | | 3. Date of Earliest Transaction | | | | [1150] | (Check all applicable) | | | |
| . , | ITY SOUTHE | . , | (Month/Da 02/23/20 | ay/Year) | ansaction | | | Director X Officer (give below) SVP & Chi | | 6 Owner er (specify Officer | |
| | | | | Amendment, Date Original (Month/Day/Year) | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | | |
| KANSAS C | ITY, MO 6412 | 21-9335 | | | | | | Person | | eporting | |
| (City) | (State) | (Zip) | Table | e I - Non-D | erivative S | Securi | ties Ac | quired, Disposed o | f, or Beneficia | lly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction 1 (Month/Day/Ye | ear) Executio any | emed on Date, if 'Day/Year) | Code (Instr. 8) | 4. Securi onAcquirec Disposec (Instr. 3, Amount | l (A) o l of (D 4 and (A) or |) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common Stock | 02/23/2011 | | | A | 768 | A A | \$ 0 | 14,026 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | Code | 5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount o Underlying Securities (Instr. 3 and 4) | |
|--|---|---|---|--------|---|--|--------------------|--|--------------------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amoun or Numbe of Shares |
| Employee Stock Option (Right to Buy) (1) | \$ 13.52 | | | | | 03/20/2014 | 03/19/2019 | Common Stock | 2,000 |
| LSAR (1) | \$ 13.52 | | | | | <u>(1)</u> | <u>(1)</u> | Common Stock | 2,000 |
| Employee Stock Option (Right to Buy) | \$ 35.41 | | | | | 03/01/2013 <u>(2)</u> | 02/29/2020 | Common Stock | 3,800 |
| Employee Stock Option (Right to Buy) | \$ 52.62 | 02/23/2011 | | A | 1,570 | <u>(3)</u> | 02/22/2021 | Common Stock | 1,570 |

Reporting Owners

| Reporting Owner Name / Address | | | | |
|---|----------|----------------------------|--------------------------------|-------|
| I. S. L. | Director | Director 10% Owner Officer | | Other |
| Stadler Mary K KANSAS CITY SOUTHERN PO BOX 219335 KANSAS CITY, MO 64121-9335 | | | SVP & Chief Accounting Officer | |
| Signatures | | | | |
| Brian P. Banks, Attorney-in-fact | 02/24/ | 2011 | | |

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Limited Stock Appreciation Rights ("LSARs") are granted in tandem with stock options. LSARs become exercisable only following a(1) change-in-control of the Company in lieu of related options and are exercisable only for cash. LSARs terminate when the related options are exercised or terminated.

Prior to March 1, 2013, this option may become exercisable in 1/3 increments if the daily closing price of Kansas City Southern's common stock on the New York Stock Exchange is greater than or equal to \$38.95, \$42.85, and \$47.14, respectively, for at least 30

- (2) consecutive trading days. The first target was met and 1,267 of these options became exercisable on November 19, 2010. The second target was met and 1,267 of these options became exercisable on December 8, 2010. The third target was met and 1,266 of these options became exercisable on January 7, 2011.
- (3) These options become exercisable in three equal installments beginning on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.