Edgar Filing: Babe Gregory S. - Form 4

Babe Gregor Form 4	y S.									
	5 2018									
November 10 FORM Check thi if no long subject to Section 1 Form 4 or Form 5 obligation may cont See Instru 1(b).	4 UNITE	EMENT O pursuant to a 7(a) of the	Was F CHAN Section 14 Public Ut	GES IN 1 GES IN 1 SECUR 6(a) of the	D.C. 20 BENEFI ITIES e Securit ling Con	549 ICIA ies E ipany	L OW xchange y Act of	COMMISSION NERSHIP OF e Act of 1934, E 1935 or Section 0	OMB Number: Expires: Estimated a burden hour response	
(Print or Type F	Responses)									
Babe Gregory S. Symbol MATTH			r Name and Ticker or Trading HEWS INTERNATIONAL [MATW]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) THSHORE CE	(Middle)	3. Date of (Month/D 11/14/20	-	ansaction			X Director X Officer (give below) Chief T		Owner er (specify cer
			endment, Date Original onth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
PITTSBUR	GH, PA 15212	,						Form filed by M Person		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Executio any	med on Date, if Day/Year)	3. Transactio Code (Instr. 8) Code V	(Instr. 3,	spose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Class A Common Stock	11/15/2018			F <u>(1)</u>	915	D	\$ 40.55	37,876	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. l De Sec (In
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Share Units	\$ 0 <u>(2)</u>	11/14/2018		А	10,500	(3)	(3)	Class A Common Stock	10,500 (<u>3)</u>	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Babe Gregory S. TWO NORTHSHORE CENTER PITTSBURGH, PA 15212	Х		Chief Technology Officer				
Signatures							
/s/ Brian D. Walters (Attorney-in-Fact)	11/2	16/2018					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- (1) Sale of Shares to the registrant to cover tax withholding on the vesting of restricted shares.
- (2) Award of restricted share units under the Company's 2017 Equity Incentive Plan (the "Plan"), subject to the agreement entered into under the Plan. Each restricted share unit represents a contingent right to receive shares of the Company's common stock as described below.

In general, 40% of the grant vests on November 14, 2021; 30% of the grant vests at target based upon the Company achieving certain metrics based on Return on Invested Capital ("ROIC"); and 30% of the grant vests at target based upon the Company achieving certain metrics based on adjusted earnings per share. Vesting of all units are generally subject to continuing employment through November 14,

(3) 2021. Upon vesting, time-based units will be converted to an equal number of shares of the Company's common stock; performance based units will be converted to the Company's common stock using a factor ranging from 50% to 200% based upon the level of achievement of the performance thresholds related to the above targets. Performance related units that do not achieve the ROIC or adjusted earnings per share thresholds for the period ended September 30, 2021 will be forfeited.

Remarks:

The Power of Attorney dated November 22, 2017 was filed on January 23, 2018, in Form 4, and is incorporated herein by refe

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.